

SCHEDULE 1 - Wage Rates

Table 1.1 - VMO Base Hourly Rates

	Rates Payable From 1 July 2026	Rates Payable From 1 July 2027	Rates Payable From 1 July 2028
	Per Hour	Per Hour	Per Hour
Visiting Specialist			
1 st Year	\$140.59	\$144.10	\$147.70
2 nd Year	\$145.39	\$149.02	\$152.75
3 rd Year	\$150.02	\$153.77	\$157.61
4 th Year	\$153.80	\$157.65	\$161.59
Visiting Senior Specialist			
1 st Year and Thereafter	\$167.09	\$171.27	\$175.55
Visiting General Practitioner			
1 st , 2 nd and 3 rd Year	\$122.09	\$125.14	\$128.27
4 th Year and Thereafter	\$126.74	\$129.91	\$133.16
Visiting General Practitioner with FRACGP and/or Vocational Registration			
1 st Year	\$122.09	\$125.14	\$128.27
2 nd Year	\$126.74	\$129.91	\$133.16
3 rd Year and Thereafter	\$131.34	\$134.62	\$137.99

Note: The base hourly rates payable from 1 July 2026 are inclusive of the applicable CUA (3% wage increase, plus 0.5% CUA).

Table 1.2 - VMO Loaded Hourly Rates (48% Loading on Base Hourly Rate)

	Wage Rates Payable From 1 July 2026	Wage Rates Payable From 1 July 2027	Wage Rates Payable From 1 July 2028
	Per Hour	Per Hour	Per Hour
Visiting Specialist			
1 st Year	\$208.07	\$213.27	\$218.60
2 nd Year	\$215.18	\$220.55	\$226.07
3 rd Year	\$222.03	\$227.58	\$233.26
4 th Year	\$227.62	\$233.32	\$239.15
Visiting Senior Specialist			
1 st Year and Thereafter	\$247.29	\$253.48	\$259.81
Visiting General Practitioner			
1 st , 2 nd and 3 rd Year	\$180.69	\$185.21	\$189.84
4 th Year and Thereafter	\$187.58	\$192.27	\$197.08
Visiting General Practitioner with FRACGP and/or Vocational Registration			
1 st Year	\$180.69	\$185.21	\$189.84
2 nd Year	\$187.58	\$192.27	\$197.08
3 rd Year and Thereafter	\$194.38	\$199.24	\$204.23

SCHEDULE 2 - Clinical Manager Allowance and Medical Manager Allowance Rates

	Rates Payable From 1 July 2026	Rates Payable From 1 July 2027	Rates Payable From 1 July 2028
	Per Hour	Per Hour	Per Hour
Clinical Manager Allowance (CMA)			
Level 1	\$4.17	\$4.28	\$4.39
Level 2	\$6.26	\$6.41	\$6.57
Level 3	\$8.35	\$8.55	\$8.77
Level 4	\$10.43	\$10.69	\$10.96
Level 5	\$12.52	\$12.83	\$13.15
Level 6	\$14.60	\$14.97	\$15.34
Level 7	\$16.69	\$17.11	\$17.54
Medical Manager Allowance (MMA)			
Level 1	\$3.13	\$3.21	\$3.29
Level 2	\$5.22	\$5.35	\$5.48
Level 3	\$9.39	\$9.62	\$9.86
Level 4	\$13.56	\$13.90	\$14.25
Level 5	\$17.73	\$18.18	\$18.63
Level 6	\$20.86	\$21.38	\$21.92
Level 7	\$23.99	\$24.59	\$25.21
Level 8	\$27.12	\$27.80	\$28.49
Level 9	\$30.25	\$31.00	\$31.78
Level 10	\$32.33	\$33.14	\$33.97