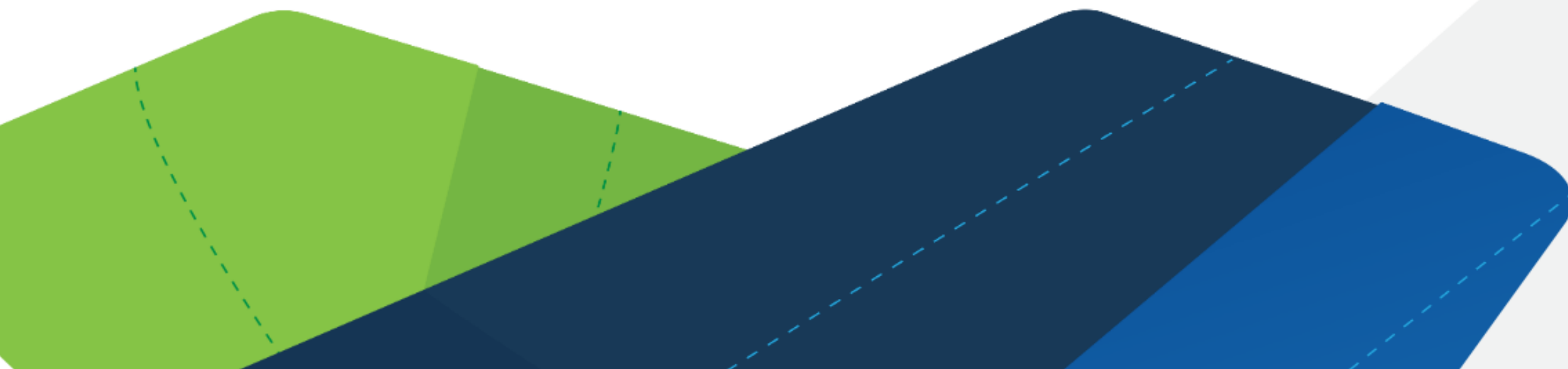


Intern Recruitment

Frequently asked questions (FAQs)

Hervey Bay Hospital



Contents

INTERN TERMS	4
TERMS for PGY2	4
ACCREDITED TRAINING POSITIONS	5
LENGTH OF INTERN CONTRACT	5
ROTATIONS	6
RURAL PLACEMENT	6
REMOTE CALL	6
WARD CALL	6
EDUCATIONAL SESSIONS	7
SUPPORT FOR INTERNS	8
WORKLOAD and OVERTIME	8
NIGHT DUTY	8
LEAVE	9
LEAVE IN ADVANCE	9
RELOCATION	9
ACCOMMODATION	9
PART-TIME or JOB-SHARE	9
TERM 2/MID YEAR COMMENCEMENT	10
SWAPPING or TRANSFERS	10
INTERN: CONSULTANT RATIO	10
FACILITY BENEFITS	10

<u>CAR PARKING</u>	<u>11</u>
<u>LIFESTYLE OFFER</u>	<u>11</u>
<u>CONTACTS</u>	<u>12</u>

INTERN TERMS

What terms does your facility offer PGY1?

Terms	Terms
• General Medicine	• General Surgery
• Emergency	• Orthopaedic Surgery
• Paediatrics	• Obstetrics & Gynaecology
• Mental Health	• Anaesthetics
• Hospital in the Home (HITH)	•

TERMS for PGY2

What terms does your facility offer PGY2?

Terms	
• Emergency	• Hospital in the Home (HITH)
• General Surgery	• Orthopaedic Surgery
• Medicine	
○ Acute	○ Rehabilitation
○ Sub-Acute	○ Gastroenterology
○ Oncology	○ Renal
○ Geriatrics	
• Obstetrics & Gynaecology	• Paediatrics
• Mental Health	• Medical Administration
• Rural Rotation	
• Critical Care RMO positions (PGY3 preferred) which is a position that has 2 rotations in ED, 2 rotations in ICU and 1 rotation in Anaesthetics or Crit Care relief.	

ACCREDITED TRAINING POSITIONS

What accredited training positions does your facility offer?

Registrars (Accredited positions)

- | | |
|---------------------------------|----------------------------|
| • Emergency | • Paediatrics |
| • Medicine (BPT) | • Obstetrics & Gynaecology |
| • Anaesthetics | • Mental Health |
| • Surgery | • Intensive Care |
| • Medical Administration | • Addiction Medicine |
| • Various Rural Generalist ASTs | • |

Principal House Officers (in addition to specialties above, there are PHOs in the following Disciplines)

- | | |
|-----------------------|------------------------|
| • Orthopaedic Surgery | • Hospital in the Home |
| • Palliative Care | • Oncology |
| • Renal | • Cancer Care |

LENGTH OF INTERN CONTRACT

What length of contract does your facility offer?

Interns are provided with a 2 year contract to support rotation planning and career progression, and provide security.

ROTATIONS

Will there be opportunities to do term rotations at another facility? If yes, which facility/facilities will the rotation(s) be to?

Yes, the Emergency and Medicine Departments function as the one Department/Health Service across both Hervey Bay and Maryborough Hospital. During your Medicine and ED rotations, you may have shifts in Maryborough Hospital. This provides for a diverse and rich learning experience.

RURAL PLACEMENT

Is rural placement part of PGY1?

Rural Rotations have been established for PGY2 to maximise clinical activity and learning opportunities.

REMOTE CALL

Does your facility require remote call? If yes, what are the conditions?

No.

WARD CALL

Does your facility require ward call? If yes, what are the conditions?

Ward call is rostered in PGY2 for Medicine and Surgical Rotations. There is no ward call for Interns.

EDUCATIONAL SESSIONS

Does your facility provide educational sessions? If yes, what type of educational sessions and how often would they occur?

Educational sessions include:

- Comprehensive 8 day Orientation Program, including BLS, ALS, Sim, lots of clinical shadowing, and more!
- Weekly Junior Doctor Education Program
- Monthly procedure workshops
- Monthly Sim based training sessions
- Fortnightly Grand Rounds
- Additional education sessions to support Juniors – eg. career sessions
- Department Education Programs
- Embedded Wellness Program
- Opportunity to get involved with teaching UQ medical students

SUPPORT FOR INTERNS

What type of support does your facility provide for Interns?

Support for Interns is provided by the following

- | | |
|--|---|
| <ul style="list-style-type: none">• Medical Education Unit: Two Medical Education Officers and a Director of Clinical Training on site. | <ul style="list-style-type: none">• Medical Administration/Medical Workforce: Access to and support from Medical Administration Officers and Clinical Director Support Officers |
| <ul style="list-style-type: none">• Senior Medical Staff: Accessibility to Consultants and other clinical staff | <ul style="list-style-type: none">• Strong local medical community: Fraser Coast Local Medical Association, Fraser Coast Junior Medical Society, University of Queensland Rural Clinical School and Regional Training Hub, Primary Health Network. |
| <ul style="list-style-type: none">• Intern Mentoring Program | <ul style="list-style-type: none">• Employee Assistance Program (EAP) |

OVERTIME

What is the average workload per week for each term? Is overtime required? If yes, will this be paid?

38 hours per week.

There may be the opportunity for rostered overtime in some departments (if unrostered overtime is required for clinical purposes it will be paid).

NIGHT DUTY

Does your facility require night duty? If yes, what are the conditions?

Interns have access to maximal support on day, evening and weekend shifts, but will not work nights.

Night shift is reserved for experienced PGY2+ Medical Officers.

LEAVE

Am I able to take leave any time during the year or will I have to be part of a leave roster?

PGY1 Leave is as per line allocation preferencing process. Discuss special circumstances with the Medical Education Officers.

PGY2 Leave is negotiated with the DCT and the Clinical Director of the Department.

LEAVE IN ADVANCE

Do I need to negotiate my leave in advance?

Who do I need to negotiate leave with and when do I need to do this by?

As above, Intern's have a 5 week block that is allocated as per line preferencing process.

For PGY2+ you will need to submit your preference for leave to WBHHS-JuniorMedicalRecruitment@health.qld.gov.au at least 6 weeks prior to the proposed dates. The more notice you give, the better your chances of getting your desired leave dates.

RELOCATION

Does your facility provide financial assistance with relocation?

Yes, up to \$5,000 contribution towards relocation expenses (receipts required for reimbursement).

ACCOMMODATION

Does your facility provide accommodation or financial assistance with accommodation?

4 weeks accommodation in a hospital provided house/unit or up to \$1,000 rent subsidy for the first four weeks.

PART-TIME or JOB-SHARE

Is part time or job share an option your facility can accommodate?

Part time or job share may be considered based on the needs of the Health Service.

TERM 2/MID YEAR COMMENCEMENT

Is starting in Term 2 or later an option your facility can accommodate?

Yes Term 2/Mid Year commencement will be considered, upon providing this information to us and further discussion with you.

SWAPPING or TRANSFERS

Does your facility consider swapping or transfer requests?

If yes, what are the terms and conditions associated with a swap or transfer?

Yes, must be agreeable to both facilities.

INTERN: CONSULTANT RATIO

What is your facility's average intern: consultant ratio?

1 Intern : 1 Consultant on clinical teams (1 Intern to 5 Consultants overall in hospital)

FACILITY BENEFITS

What other services (e.g.: library, gym, swimming pool, close to shopping centres and public transport etc) are offered?

As per below

- | | |
|---|--|
| • Free parking with average 10-minute drive to work | • Fraser Coast comprises Hervey Bay as the acute hospital and Maryborough as the sub-acute hospital. |
| • Vibrant regional area without the hustle and bustle of city life. | • On site café and dining room |
| • Close proximity to airport – direct flights to Brisbane, Sydney and Melbourne | • |

CAR PARKING

What parking arrangements can your facility offer?

As per below:

- Free parking on hospital grounds with evening shift car park.
-

LIFESTYLE OFFER

What sort of lifestyle can your location offer?

Hervey Bay offers:

- Mild sub-tropical climate suitable to active lifestyle.
 - Excellent area for walking, jogging, road running, triathlons, SUP, kite surfing, yachting, wind surfing, surf ski paddling, jetty fishing and boating.
 - Easy access to World Heritage K'gari (Fraser Island) and the annual visit of Humpback Whales to Wide Bay
 - Great café and dining culture.
-

CONTACTS

Who do I contact for further information?

Hospital and Department

Medical Education Unit

Bob Clarke & Rhianna Hardie (Principal Medical Education Officers)

MEOHerveyBay@health.qld.gov.au

07 4325 6175

Medical Workforce Unit

Fiona Robas

WBHHS-JuniorMedicalRecruitment@health.qld.gov.au

07 4325 6208