

# Role Description

## Queensland Haematology Advanced Training Network

Position Details			
<b>Title</b>	Clinical / Laboratory Haematology Registrar	<b>Location</b>	Multiple locations
<b>Salary range</b>		<b>Classification</b>	
<b>Division</b>	Multiple Hospital and Health Services and facilities	<b>Branch/Work Unit</b>	Queensland Haematology Advanced Training Network
<b>Status</b>	<i>Temporary full-time</i>	<b>Online applications</b>	Applications must be completed online at <a href="https://www.health.qld.gov.au/rmo">https://www.health.qld.gov.au/rmo</a>
<b>Contact</b>	<a href="mailto:qldhaematologytnc@rcpa.edu.au">qldhaematologytnc@rcpa.edu.au</a>	<b>Closing date</b>	Monday, 3 July 2024

### Queensland Health

Queensland Health has a diverse set of responsibilities, and a common purpose of creating better healthcare for Queenslanders.

The Queensland Public Sector is transforming from a focus on compliance to a values-led way of working. The following five values, underpin behaviours that will support and enable better ways of working and result in better outcomes for Queenslanders.



Customers first



Ideas into action



Unleash potential



Be courageous



Empower people

### About the Queensland Haematology Advanced Training

All haematology advanced training positions are appointed through a selection process overseen by the Centralised Appointment Process Haematology Advanced Training Committee (CAP-HAT) and organised by the Training Network Coordinator.

Successful trainees may be appointed directly to a Hospital Health Service position or to the Queensland Haematology Advanced Training Network (QHATN). As clinical positions exceed laboratory positions, the number of applicants who can be appointed to QHATN is restricted. Trainees appointed to positions outside the network are required to go through the formal selection process for subsequent advanced training positions.

Trainees appointed to QHATN remain on the network for the duration of their haematology advanced training provided their performance and supervisor reports are satisfactory. The placements each year of network training are coordinated to facilitate completion of training requirements in Clinical Haematology (RACP), Laboratory Haematology (RCPA) or Joint Clinical/Laboratory Haematology (RACP/RCPA).

#### Participating network facilities

The following Queensland facilities are accredited for advanced training in haematology and participate in the network model:

Australian Red Cross Lifeblood  
Cairns Hospital  
Gold Coast University Hospital  
Greenslopes Private Hospital  
Mater Adult Hospital  
Mater Pathology  
Pathology Queensland

Princess Alexandra Hospital  
Queensland Children's Hospital  
QML Pathology  
Royal Brisbane and Women's Hospital  
Sullivan Nicolaides Pathology  
Sunshine Coast University Hospital  
Toowoomba Hospital  
Townsville University Hospital

## About the role

This is a generic role description. The role may vary between Hospital and Health Services (HHSs) or facilities, depending on the level of experience of the trainee and the services provided by the HHS or facility.

### Purpose

The primary function of the position is to provide high quality haematology services to inpatients and outpatients in any HHS or other facility within the Queensland haematology advanced training network to which you are appointed. The registrar will be involved in education and research activities, will provide clinical support and set a professional example to more junior clinical and/or scientific staff.

The position is accredited for training with the Royal Australasian College of Physicians (RACP) and/or with the Royal College of Pathologists of Australasia (RCPA). Successful applicants are expected to be committed to completing training in haematology.

### Key responsibilities

An advanced training position is a leadership role with significant responsibility. As an advanced trainee in haematology, you represent the department of haematology in your hospital/facility, the particular unit that you are currently training in as well as your respective consultants. You should be an exemplary role model for all basic trainees/scientific staff and always find time to mentor your junior colleagues. You should present yourself as the consummate professional with patient care, safety and confidentiality at the heart of everything you do.

You will be required to manage patient care, delegate effectively where appropriate and exercise good time management in preparation for life as a consultant physician and/or pathologist.

It is expected that you will (depending on training pathway):

- Provide supervision, teaching and support to junior medical staff, scientific staff where applicable, and medical students and lead by example in behaviour and attitude.
- Provide ongoing care of patients, including appropriate assessment and management under the supervision of the treating/supervising consultant. This could include, but is not limited to, attending acute and elective admissions during normal working hours, review of inpatients, outpatient clinics, leading consultant ward rounds, collecting and reporting bone marrow aspirate/trephines, reporting blood films, coagulation studies, haematinic studies, haemoglobinopathy studies, flow cytometry studies, cytogenetic/molecular studies and special haematology investigations, and communicating effectively with requesting clinicians.
- Communicate empathetically with patients and their families. It is the advanced trainee's responsibility to ensure that patients and next of kin are aware and understand, if possible, the patient's diagnosis, management plan and any consequences of recommended treatment.
- Pay particular attention to unwell patients with frequent reviews, organise management as appropriate, including ICU referral, and ensure that there is relevant documentation in the medical record. It is also the advanced trainee's responsibility to notify the next of kin of the patient's condition.
- Review consults within 24 hours of referral (or earlier if urgent) and discuss management with the supervising consultant, including the frequency of review. Generally, complex patients and/or patients under surgical bed cards should be reviewed daily.
- Coordinate appropriate referral to other specialty departments and services.
- Instigate and follow up appropriate investigations, including outpatient pathology and radiology where appropriate.
- Formulate management plans independently but also to implement the decisions of senior medical staff. You are expected to keep your supervising consultant informed of patient issues and seek his/her advice if you are unsure of management or if a patient is critically unwell.
- Be responsible for the communication of the unit to other health professionals, including the completion of discharge summaries in a timely manner by junior medical staff. In particular, it is also expected that you will correspond directly with general practitioners where appropriate.

- Oversee the documentation of any changes to management clearly and concisely in the medical record to allow good continuity of patient care after hours.
- Hand over critically unwell patients or any outstanding investigation results to the covering registrar.
- Lead team meetings or family conferences in the consultant's absence.
- Maintain the development of professional knowledge and skills through active involvement in the education programs of the hospital/facility.
- Support research or quality improvement activities of the unit as directed.
- Participate in the on-call roster of the facility as required.
- Contribute to other activities as defined by the director of the unit.

#### **Qualifications/Professional registration/other essential requirements**

- MBBS or equivalent qualification
- General Registration with the Medical Board of Australia and trainee registration with the Royal Australasian College of Physicians (RACP) and/or Royal College of Pathologists of Australasia (RCPA)
- Successful completion of the RACP written and clinical examinations and basic physician training (if undertaking haematology training with RACP)
- Two years clinical experience post primary medical degree (if undertaking training in laboratory haematology with RCPA)
- Applicants must be Australian citizens or eligible for permanent residency

#### **How to apply**

Refer to the **How to apply** document on the network webpage <https://www.health.qld.gov.au/employment/work-for-us/clinical/medical/recruitment/training/haematology>

Applications must be completed online at <https://www.health.qld.gov.au/rmo>

#### **Pre-employment screening**

Pre-employment screening, including criminal history and discipline history checks, may be undertaken on persons recommended for employment. The recommended applicant will be required to disclose any serious disciplinary action taken against them in public sector employment.

## **Employee obligations**

#### **Vaccine preventable diseases (VPD) requirements**

It is a condition of employment for this role for the employee to be, and remain, vaccinated against vaccine preventable diseases during their employment as per the Queensland Health HR Policy B1 available at [https://www.health.qld.gov.au/\\_data/assets/pdf\\_file/0034/635893/qh-pol-212.pdf](https://www.health.qld.gov.au/_data/assets/pdf_file/0034/635893/qh-pol-212.pdf).

#### **Occupational Health and Safety**

Queensland Health aims to maintain a safe, healthy and secure work environment for all employees, clients, visitors and contractors. Achieving this aim is the responsibility of all.

#### **Respect in the Workplace**

Queensland Health values and respects the diversity of its workforce and believes that all its employees should be treated fairly and with dignity and respect. All employees of Queensland Health must show respect for each other, visitors, the general public and contractors by treating them fairly and objectively, ensuring freedom from discrimination, sexual harassment, racial or religious vilification, victimisation and bullying. Queensland Health is an equal opportunity workplace.

#### **Additional information**

For more information on employment visit the Queensland Health employment webpage <https://www.health.qld.gov.au/employment>.