

Single Employer Model (SEM) Pilot Site Profile

Capricorn Coast (Yeppoon)



Figure 1: Yeppoon Lagoon & Main Beach in beautiful Yeppoon on the Capricorn Coast of QLD

Opportunity

Step into a career-defining role that bridges the gap between comprehensive, longitudinal general practice and an incredibly supportive rural hospital environment. As a Single Employer Model (SEM) Registrar on the Capricorn Coast, you will split your time between a high-performing, multi-clinic primary care network and a modern, integrated rural hospital—all under a single, secure contract that protects your entitlements.

Working directly alongside our Clinical Director, a dedicated team of senior medical officers, fellow registrars, nurses, and allied health staff, you will find an environment that deeply values and respects

the Rural Generalist skill set. This unique placement offers a direct pipeline for robust clinical training, diverse procedural skill development, and seamless ACRRM or RACGP pathway progression. If you are looking to accelerate your clinical independence within a growing team that prioritizes mentorship and genuine workplace care, this is the definitive launchpad for your career in Rural Generalism.

An Unrivaled Workplace Culture:

You will benefit from an integrated, mentoring matrix: a dedicated primary supervisor in general practice alongside direct clinical mentorship from senior Rural Generalists at the hospital. What truly sets this post apart is our exceptional workplace culture—publicly endorsed by renowned national culture experts as the “best culture ever.” Our team thrives on mutual respect, approachable leadership, and an active commitment to ensuring junior and senior doctors are thoroughly supported, valued, and mentored every single day.

GP Clinic / Primary Care Facility

Yeppoon Family Practice and The Family Practice (Emu Park), form part of the YFP Management Services Trust group of practices, a well-established, locally owned primary care organisation that has delivered healthcare to the Capricorn Coast community since 1975. The practice group is owned and operated by six local Directors and delivers services across four practice locations in Central Queensland:

- Yeppoon Family Practice, 48 Normanby Street, Yeppoon
- The Family Practice (Emu Park), 23 William Street, Emu Park
- Figtree Family Practice, 4 Aquatic Place, Park Avenue
- Complete Skin Solutions & Specialist Centre, 1/287 Richardson Road, Kawana

The practices are committed to providing accessible, holistic and high-quality healthcare in a supportive, community-focused environment. Their values are reflected in a strong emphasis on patient-centred care, teamwork, professional respect, continuous improvement and the development of the regional health workforce.

Yeppoon Family Practice and The Family Practice (Emu Park) have a long-established reputation as teaching practices, with more than 20 years' experience supporting the training of GP registrars, pre-vocational doctors, and medical and nursing students. Both practices are accredited with RACGP and ACRRM, and being teaching practices forms an integral part of day-to-day operations. The practices currently have 7 accredited GP supervisors and trainers who are actively involved in registrar education and mentorship.

As a workplace, the practices offer a collegial and multidisciplinary environment, with general practitioners working closely alongside nurses, allied health providers, visiting specialists and experienced administrative teams. The SEM registrar will be supported within an organisation that values education, clinical excellence and professional development, while also providing exposure to a broad and diverse regional patient population.

Further information about the practice group and its services can be included through the organisation's website: <https://yfp.com.au/>



Figure 2: Yeppoon Family Practice

Contact

Contact for roster and timetable, leave, training, supervisor

Name / Position: Julie Thomson [Business Manager | Director]

Email: jthomson@yfp.com.au

Phone: 0418 722 137

Hospital Facility

The Capricorn Coast Hospital and Health Service (CCHHS) is an integrated service which provides health care to the residents and visitors of the Capricorn Coast region covering 11,651 sq. km stretching from the Byfield Forest in the north to Keppel Sands in the south including the main population centres of Yeppoon and Emu Park.

Constant population serviced is 55,000 (2024 Census) this can double over holiday periods. The new \$26.37M Capricorn Coast Hospital was constructed on a green field site at Hoskyn Drive, Yeppoon and opened for patients on 8 February 2010.

Capricorn Coast Hospital is a Rural Generalist site without onsite surgical or birthing or laboratory services. If definitive specialist care is required, a 40-minute road transfer to Rockhampton Base Hospital is facilitated. Rockhampton Hospital has general medicine, some surgical specialities, birthing and paediatrics, intensive care and in-patient psychiatry.

Services provided by the Unit are:

- A 24/7 Emergency Department with 1 resus space, 6 acute spaces, 1 isolation/negative pressure space and 2 short stay unit spaces, these all have centralised telemetry
- Hamilton ventilator and nasal high flow oxygen
- 2 procedure rooms
- 1 eye room with slit lamp
- Point of care laboratory
- 22 inpatient beds including 2 palliative care beds and 2 slow stream rehabilitation beds
- 4 Consulting Rooms and 4 Counselling rooms
- 4 oral health chairs and a community health wing
- Social workers and Hospital Avoidance and Sub-Acute (HASA) team
- Mental Health team including visiting consultant psychiatry and out of hours video conferencing from Rockhampton
- Alcohol and Other Drugs services
- Occupational Therapy, Speech Therapy and Physiotherapy
- Visiting Paediatric clinic from Rockhampton Hospital
- Visiting Obstetric clinic from Rockhampton Hospital

- Indigenous Health Liaison Officer
- CQ Radiology providing low-dose CT, plain film x-ray and ultrasound
- Nurse Practitioner Clinic 0700 – 1500 with 2 additional treatment rooms
- Renal dialysis outreach clinic



Figure 3: Capricorn Coast Hospital & Health Service

Contact

Contact for industrial and HR, salary, recruitment, mandatory paperwork, rosters, leave, supervisor

Name / Position: Dr Andrew Scott and Tamara Bovis
 Email: CCHHS_SeniorAdminOfficer@health.qld.gov.au
 Phone: 07 4913 3104
 Address: 8 Hoskyn Drive, Yeppoon QLD 4703

Clinical service profile

Within the general practice setting, the registrar will encounter a broad and representative range of community-based presentations across the lifespan. These are expected to include:

- acute respiratory, gastrointestinal and infectious illnesses
- musculoskeletal injuries and pain presentations
- sports-related injuries and exercise-related concerns
- chronic disease management

- cardiovascular and metabolic conditions
- mental health presentations
- women's, men's and children's health
- preventive health and health screening
- dermatological presentations
- minor procedures and wound care
- occupational, lifestyle and rehabilitation-related concerns
- follow-up after hospital discharge or specialist review.

In addition to comprehensive general practice services, the practices provide a number of enhanced and specialised clinical services. Yeppoon Family Practice is an accredited travel medicine provider and offers travel health consultations, vaccination advice and pre-travel assessment. Doctors within the group also provide procedural contraceptive services, including insertion and removal of intrauterine devices, as well as vasectomy services. The practice group has significant expertise in skin cancer medicine, including skin cancer screening, diagnosis, biopsy, excision and ongoing management of skin malignancies.

The combined placement will allow the registrar to observe the full patient journey, from acute presentation and hospital management through to rehabilitation, return to activity, chronic disease prevention and ongoing care in general practice.

General practice training

Both the Primary Care Facility and Hospital are accredited training posts with the GP training College/s; therefore your training and supervision is in accordance with the requirements.

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The practices currently have 7 accredited GP supervisors and trainers who are actively involved in registrar education and mentorship.

Each registrar is allocated a primary supervisor, while also having access to the broader supervisor group and the collective expertise of fellowed general practitioners working across the practices. This allows the registrar to receive both consistent individual supervision and broader clinical input when required.

The educational framework includes:

- weekly whole-of-practice education sessions
- clinical case discussions
- teaching from internal and external clinicians and specialists
- dedicated weekly education for doctors undertaking fellowship training
- regular one-on-one supervision with the allocated supervisor
- direct access to on-site clinical support during the early stages of placement
- progressive adjustment of supervision as competence and confidence develop.

Beyond the formal education structure, the practices are recognised for fostering a highly supportive learning environment. Supervisors are approachable, accessible, and genuinely invested in teaching, with a strong culture of shared learning and mentorship embedded across the wider clinical team.

The practices are well regarded as teaching environments within the region and place significant value on maintaining high educational standards. Registrar training is viewed not simply as a workforce solution, but as a long-term investment in developing the future general practice workforce through a supportive, well-structured, and clinically robust training environment.

How the SEM pilot works

How the SEM Pilot Works:

The Capricorn Coast SEM Pilot is built around a balanced 0.5 FTE Primary Care / 0.5 FTE Hospital split, carefully structured to ensure continuity of care for your patients and optimal training variety for you. Your roster smoothly alternates between private practice at Yeppoon Family Practice and acute care/inpatient coverage at the Capricorn Coast Hospital.

Induction/Orientation

Induction and orientation will occur with both the Hospital and GP facility - business processes, site specific inductions, systems, and practices to ensure readiness to work in their facilities.

There will also be GP specialist training college requirements relating to education and training, supported by the direct supervisor, that will be completed.

Mobility agreement

Part of the induction to the SEM Pilot requires the GP registrar to complete the agreement, acknowledging the partnership between the HHS and the community health facility in the support and delivery of general practice education, training, and assessment.

About

Yeppoon and Emu Park are located on the Capricorn Coast in Central Queensland, approximately 30 kilometres north-east of Rockhampton and around 600 kilometres north of Brisbane. Yeppoon has a population of approximately 19,000, while the nearby communities of Emu Park and Zilzie have a combined population of around 7,000. Together with surrounding coastal communities, the broader Capricorn Coast supports a substantial and rapidly growing regional population.

The region enjoys a warm coastal climate, with an average maximum temperature of approximately 26°C, and offers easy access to beaches, national parks, the Keppel Islands and the Great Barrier Reef.

Rockhampton Airport is approximately 40 minutes away and provides regular flights to Brisbane.

The area offers a range of childcare, public and private schooling options, with additional secondary and tertiary education available in Rockhampton, including Central Queensland University.

The Capricorn Coast provides a relaxed, family-friendly lifestyle with strong community connections and abundant opportunities for boating, fishing, swimming, diving and other outdoor activities.

Here, your post-shift ritual or “epic weekend” routine can include short commutes to pristine beaches, boating out to the Keppel Islands, or enjoying a scenic family bike ride along Lammermoor Beach under the shade of beach almonds, ending at a local café serving Melbourne-level coffee.

General Practice Training Incentives

RACGP

Financial incentives are intended to encourage registrars to undertake placements in an area of identified workforce need, and to alleviate the additional cost of relocation. The amount of financial support available is dependent on the band allocated to the [incentivised placement](#) as per the flexible funds policy. This funding is offered in addition to the Nationally Consistent Payments (NCP). More information is available on the [RACGP website](#).

ACRRM

ACRRM's Flexible Funds, delivered under the Australian General Practice Training (AGPT) program's National Consistent Payment Framework, is specialised funding managed by the College to ensure Fellowship training and workforce requirements can be supported in rural and remote areas. This mechanism provides consistency, regardless of location. More information is available on the [ACRRM website](#).

Queensland GP Incentive

As part of the Queensland Government's workforce incentive scheme, Queensland GP registrars commencing training in 2025 will be eligible to receive an incentive payment of \$40,000.

Department of Health and Aged Care

Australian Government provides fact sheets detailing the incentives available for GPs and general practices in Modified Monash locations:

- Consult the document for available incentives for [MM 4 locations](#)
- Consult the document for available incentives for [MM 5 locations](#)

We are very excited to see you at the beach!

