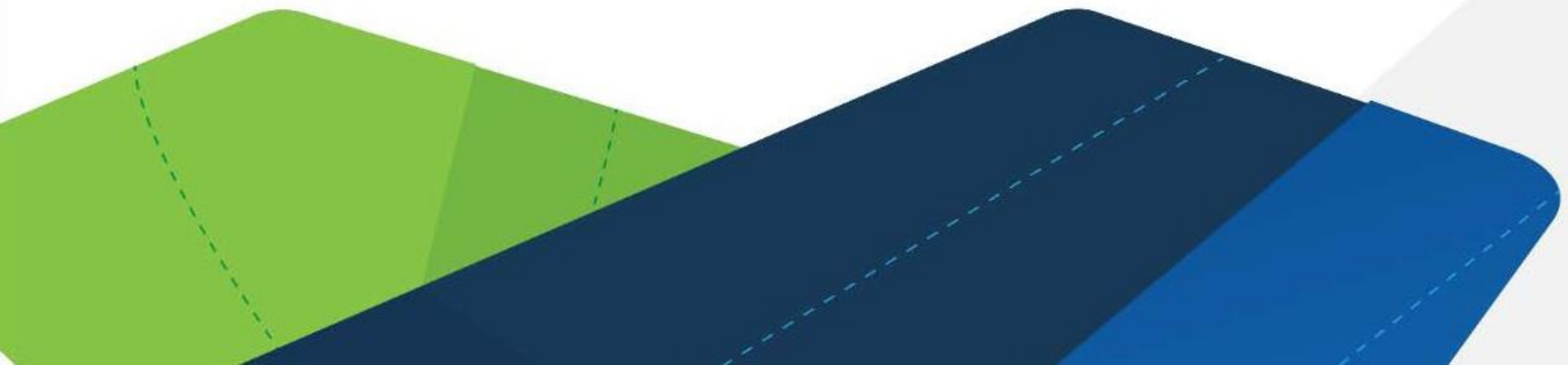


Intern Recruitment

Frequently asked questions (FAQs)

Townsville University Hospital



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Intern Recruitment - Frequently asked questions (FAQs)	

INTERN TERMS

What terms does your facility offer PGY1?

Townsville Hospital and Health Service Terms*

• Adult Acute Mental Health Inpatient Unit & Alcohol, Tobacco & Other Drugs	• Haematology	• Urology
• Child and Adolescent Mental Health	• Infectious Diseases	• Vascular Surgery
• Anaesthetics	• Maxillofacial surgery	• Country Practice - Ayr Hospital
• Cardiology	• Medical Oncology	• Country Practice - Charters Towers Hospital
• Cardiothoracic Surgery	• Neurology	• Country Practice - Ingham Hospital
• Ear, Nose and Throat Surgery	• Neurosurgery	• Country Practice - Joyce Palmer Health Service (Palm Island)
• Emergency Medical Care	• Obstetrics & Gynaecology	
• Endocrinology	• Orthopaedics	
• Gastroenterology	• Paediatrics	
• General Medicine	• Palliative Care	
• General Surgery A (acute surgery)	• Plastic Surgery	
• General Surgery B (breast)	• Radiology	
• General Surgery C (upper GI)	• Renal	
• General Surgery D (colorectal)	• Rehabilitation	
• Gerontology	• Rheumatology	
• Gynaecological Surgery	• Sexual Health	

*Private hospital terms may become available

TERMS for PGY2

What terms does your facility offer PGY2?

Noting the AMC prevocational framework is still under development therefore responses in this section are subject to change.

Terms		
• After Hours Acute Response Unit	• Maxillofacial surgery	• Rehabilitation
• Anaesthetics	• Medical Oncology	• Renal
• Cardiology	• Neurology	• Respiratory
• Cardiothoracic Surgery	• Neurosurgery	• Rheumatology
• Ear Nose & Throat Surgery	• Obstetrics & Gynaecology	• Urology
• Emergency Medical Care	• Ophthalmology	• Vascular surgery
• Endocrinology	• Orthopaedics	• Country Practice - Ayr Hospital
• Gastroenterology	• Paediatrics	• Country Practice - Charters Towers Hospital
• General Medicine	• Paediatric Surgery	• Country Practice - Ingham Hospital
• General Surgery (<i>same as interns</i>)	• Palliative Care	• Country Practice - Joyce Palmer Health Service (Palm Island)
• Gerontology	• Plastic Surgery	• Rural GP - Gold City Medical Practice & Eventide
• Haematology	• Psychiatry (includes Adult Psychiatry, and Child & Adolescent Mental Health)	• Rural GP - Hughenden Doctor's Surgery
• Infectious Diseases	• Radiation Oncology	• Country Reliever as part of JDOCs Program
• Intensive Care Unit	•	•

Rotations are offered and grouped to suit different career pathways and designed in consultation with the directors of training for each speciality college e.g. physician training, surgical training, basic DipObs, paediatrics, anaesthetics etc.

ACCREDITED TRAINING POSITIONS

What accredited training positions does your facility offer?

Registrars/Principal House Officers		
• Anaesthetics	• Medical Administration	• Plastic Surgery
• Cardiothoracic Surgery	• Medical Oncology	• Psychiatry
• Cardiology	• Neonatology	• Radiation Oncology
• Colorectal Surgery	• Neurology	• Radiology
• Ear Nose & Throat	• Neurosurgery	• Rehabilitation
• Emergency Medicine	• Obstetric Medicine	• Renal
• Endocrinology	• Obstetrics & Gynaecology	• Respiratory
• Gastroenterology	• Oral and Maxillofacial	• Rheumatology
• General Medicine	• Orthopaedics	• Urology
• General Surgery	• Paediatrics	• Vascular Surgery
• Gerontology / Aged Care	• Paediatric Surgery	• ACRRM & RACGP accredited at Ayr, Charters Towers, Ingham, Hughenden & Joyce Palmer Health Service
• Haematology	• Pain Medicine	•
• Hyperbaric Medicine	• Palliative Care	•
• Intensive Care	• Paediatric Intensive Care	•

LENGTH OF INTERN CONTRACT

What length of contract does your facility offer?

2-year contract available

Comprehensive orientation program runs for 8 days prior to the start of term of commencement.

ROTATIONS

Will there be opportunities to do term rotations at another facility? If yes, which facility/facilities will the rotation(s) be to?

Yes, PGY1 can do rotations other sites, including:

- Some Mater Private Hospital Townsville terms (subject to availability)
- THHS Sexual Health, located in North Ward, Townsville
- ATODS, located in Vincent, Townsville
- Child and Adolescent Mental Health, located in Kirwan, Townsville
- Country Practice terms at Ayr Hospital, Ingham Hospital, Joyce Palmer Health Service on Palm Island, and Charters Towers Hospital

RURAL PLACEMENT

Is rural placement part of PGY1?

PGY1 can participate in Country Practice terms at Ayr Hospital, Ingham Hospital, Joyce Palmer Health Service on Palm Island, and Charters Towers Hospital.

PGY2 and above, can participate in Rural / Country Relieving terms at Ayr Hospital, Ingham Hospital, Joyce Palmer Health Service on Palm Island, Charters Towers Hospital, Hughenden Hospital, and Weipa Hospital.

REMOTE CALL

Does your facility require remote call? If yes, what are the conditions?

Yes, PGY1 can participate in remote call in some terms. These terms are all well supported by Registrars and/or Consultants.

PGY2 and above also participate in remote call for some terms.

WARD CALL

Does your facility require ward call? If yes, what are the conditions?

PGY1 are rostered to some evening and weekend ward cover, where they are well supported by Registrars and/or Consultants. PGY2 & 3

participate in Medical or Surgical RMO Evenings and/or Nights.

EDUCATIONAL SESSIONS

Does your facility provide educational sessions? If yes, what type of educational sessions and how often would they occur?

Educational sessions include:

- All prevocational doctors are offered flexible professional development options and are supported to achieve the AHPRA requirement for Continuing Professional Development (CPD). There is a variety of learning activities, such as face-to-face or online education, skills workshops, presentations and/or research activities. The THHS Prevocational Training Program recommends interns complete 50 hours of CPD during the training year, which can be met with regular education.
- Weekly facility education program (FEP) on Wednesday for interns only, and Protected teaching program on Fridays for PGY2+
- New weekly education program for rural placement (StREPP)
- Workshops for all prevocational doctors, including ALS
- Supervision workshops in collaboration with James Cook University
- Unit-based education sessions
- Weekly Medical Grand Rounds, Clinical Reasoning, and Journal Clubs
- Courses run by the Clinical Simulation Centre
- Research workshops run by the Townsville Research Education, Support and Administration (TRESA)

SUPPORT FOR INTERNS

What type of support does your facility provide for Interns?

Support for Interns is provided by the following

A unit dedicated to the junior medical workforce - **Medical Education & Workforce Services (MEWS)**. This unit coordinates all aspects of the intern training program and is a first line option for junior doctors with any queries in relation to their employment, rosters and achieving educational goals. Specifically, we provide:

- Formal education program
- Personal and professional support for all junior doctors including the “Doctors for Doctors” peer mentoring program
- Advocacy for all prevocational doctors
- Flexible rostering – in line with requirements to meet general registration
- Support with all aspects of your employment
- Career counselling

You will also have access to:

- Informal support from registrars and consultants committed to providing quality supervision
- Employee Assistance Program (EAP) via Queensland Health, providing a confidential 24-hour service
- Fitness Passport – access to multiple fitness venues at a reduced cost (28 Facilities within the Townsville Area , please note there are less facilities within each respective Rural location within the HHS)

An active doctor's association - **Townsville Medical Staff Society (TMSS)**, with both junior and senior medical staff members. The Townsville Medical Staff Society not only actively advocates on behalf of the medical staff but is also responsible for organising, amongst other things:

- Intern welcome function
- End of RMO Term Social Events
- Registrar Welcome Event
- Monthly TMSS Lunches
- SMO Social Function
- Family Events along with Events organized with the Brighter Lives Foundation
- Annual TMSS Christmas Feast
- Annual TMSS Ball
- 24 hour Coffee Machine provision for Medical Officers in the Mount Stuart Room

OVERTIME

What is the average workload per week for each term? Is overtime required? If yes, will this be paid?

- Medicine: 38 Hour Standard working week, with some rostered overtime
- Surgery: 38 Hour Standard working week, with regular rostered overtime
- Emergency Medicine: 38 Hour Standard working week
- All other terms: 38 Hour Standard working week, with some rostered overtime

Given the nature of work within the medical profession, there will be times when interns are required to stay beyond their rostered hours.

Recognising that the intern's time is valuable, any time worked in excess of standard hours will be paid as overtime following discussion and approval by a clinical supervisor

NIGHT DUTY

Does your facility require night duty? If yes, what are the conditions?

Other than rostered night shift with onsite registrar supervision in the Emergency Department, Interns generally do not participate in the night roster. In exceptional circumstances an intern may be requested to do a night shift, with registrar and consultant support onsite. Interns are rostered to cover remote call and may be called in to cover emergent leave by the on call medical executive.

LEAVE

Am I able to take leave any time during the year or will I have to be part of a leave roster?

Leave is managed as follows:

- Interns will be requested to indicate leave choices on their Term Preferencing
- Interns will all be allocated annual leave as a 5-week block in certain terms only

Additional requests for leave will be reviewed after considering the impact of this leave on the minimum clinical time requirements for general registration.

LEAVE IN ADVANCE

Do I need to negotiate my leave in advance?

Who do I need to negotiate leave with and when do I need to do this by?

Interns will be able to preference the term in which they wish to take leave when term allocation preferences are sent out prior to beginning the Intern year. Once the leave term has been allocated, it is expected that Interns will take all of their leave at this time.

RELOCATION

Does your facility provide financial assistance with relocation?

Interns: Relocation is negotiated through MEWS at time of employment offer. Assistance provided will be as per the Medical Officers (Queensland Health) Award - State 2015. Tax invoices/receipts must be provided to support the claim if not co-ordinated by Medical Workforce

ACCOMMODATION

Does your facility provide accommodation or financial assistance with accommodation?

Can be included as part of your relocation expenses. Tax invoices/receipts must be provided to support a claim if not co-ordinated by Medical Workforce

Accommodation for rural placements – complimentary shared housing is supplied for rural placements. Strictly no pets in supplied government housing. Partners or family housing considered on a case-by-case basis and depending on availability.

PART-TIME or JOB-SHARE

Is part time or job share an option your facility can accommodate?

This may be negotiated on a case-by-case basis. If you are interested in a flexible work arrangement, please contact our medical recruitment co-ordinator.

TERM 2/MID YEAR COMMENCEMENT

Is starting in Term 2 or later an option your facility can accommodate?

This may be something negotiated on a case-by-case basis, please contact our medical recruitment co-ordinator

SWAPPING or TRANSFERS

Does your facility consider swapping or transfer requests?

If yes, what are the terms and conditions associated with a swap or transfer?

Extenuating circumstances will be considered on a case-by-case basis. However, please note swaps may be reverted if a vacancy is incurred as a result of the swap.

INTERN: CONSULTANT RATIO

What is your facility's average intern: consultant ratio?

At LEAST 1 intern: 1 consultant in most units

FACILITY BENEFITS

What other services (e.g.: library, gym, swimming pool, close to shopping centres and public transport etc) are offered?

As per below

- FREE car parking
- Secure bike sheds
- Modern doctor's lounge, free coffee, snacks, bread & milk, computer access, free wifi, study rooms, locker room with showers, quiet room
- Individual RMO mailboxes
- 24 hour Library access including free wifi, on-line access to research databases, eJournals, clinical guidelines, Uptodate etc
- Onsite cafés, Subway, Zambreros, Sushi Jenga, Beet Bar, Brumbys, Supernatural Café, Newsagent, Florist, Dentist, & Childcare Centre
- Public transport stop at the hospital
- Large shopping centre 5 minutes away, General Practice, QLD X-Ray, Cafe and pharmacy at James Cook University within walking distance
- Fitness Passport at 228 locations across Townsville, including women's only, pools, pilates, yoga and group classes
- Brighter Lives Foundation – get involved in fundraising events, activities and prizes throughout the year
- James Cook University within walking distance

CAR PARKING

What parking arrangements can your facility offer?

As per below:

- Free onsite parking

LIFESTYLE OFFER

What sort of lifestyle can your location offer?

- Great restaurants
- Full range of sporting activities for all ages
- National Rugby League and Basketball teams
- Snorkelling, Diving
- Rainforests nearby, hiking trails
- The Townsville Strand offers 4 free swimming locations including rock pool, 2 x stinger enclosures and children's water park
- The Riverway Lagoon – offers 3 free swimming pools, suitable for all ages.
- Beautiful beaches including those on Magnetic Island
- Vibrant social life
- Many walking and safe cycling tracks
- Entertainment Centre & QLD Country Bank Stadium with regular national and international acts
- A great central location to explore North Queensland: a few hours' drive to Airlie Beach/Whitsundays, Port Douglas, Atherton Tablelands, and the Daintree
- Mountain Biking Reserves

CONTACTS

Who do I contact for further information?

Hospital and Department

Recruitment - Kristen Burns

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Education

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