

Single Employer Model (SEM) Pilot Site Profile

Warwick



Opportunity

A rare opportunity to meet all your core generalist training requirements under one employer in the beautiful town of Warwick, Queensland. Train in a supportive environment amongst a stable and experienced senior medical workforce. Escape the rat-race of the city and live a country lifestyle without sacrificing the comforts and conveniences of living in a bigger centre!

Why Warwick?

Warwick (Gooragooby) is a rural town in South-East Queensland, only 130km or a 2-hour scenic drive from Brisbane. As of the 2021 census, it had a population of 12,294 people, but it acts as the administrative and service centre for the Southern Downs local government area. Warwick and surrounds have a strong agricultural background, but over the years it has emerged as the “Rose and Rodeo” capital of Australia, with a thriving horticultural and equestrian scene.

What the town feels like

Warwick offers the best of both worlds when it comes to lifestyle. Residents enjoy the relaxed country atmosphere whilst being near bigger centres such as Toowoomba and Brisbane. There are many well-kept colonial style homes on generous blocks available, and the street scapes are lined with deciduous trees that give the rare opportunity to experience the four seasons in Queensland.

Warwick is extremely well-serviced despite of its rurality, making it very liveable. Facilities include but are not limited to:

- Multiple primary and secondary schooling options, both public/private.
- Multiple childcare options, including daycare & family daycare
- Multiple supermarkets including IgA, Aldi, Coles, Woolworths
- Major department stores including Bunnings & Petbarn
- A large shopping centre with 60+ stores/shops
- Level III Hospital and x4 General Practices
- Several dining options including pubs, cafes, breweries and restaurants
- Recreational and sporting facilities, including equestrian and motorsport
- Riverfront walkway and bicycle path.
- Art gallery, library, museum, cinema
- Parks and gardens.
- Uber eats

The community is closeknit and family-oriented and hosts many events/festivals throughout the year that showcase the region's rich agriculture, culture and history.

- Jumpers & Jazz Arts, Crafts and Music Festival
- Warwick Goldcup Campdraft and Rodeo
- Celtic Festival
- Darling Downs Heavy Horse Festival
- Morgan Park Raceway

GP Clinic / Primary Care Facility



Condamine Medical Centre: [Condamine Medical Centre](#)

Working as a GP registrar at Condamine Medical Centre offers a unique opportunity to immerse yourself in a high-volume, clinically diverse environment that balances the charm of a regional community with the sophistication of a modern, tech-forward practice. Condamine Medical offers:

- A broad spectrum of clinical presentations, from chronic disease management and metabolic medicine to acute rural presentations.
- A significant and loyal patient following, ensuring you hit your training milestones with ease.
- A wide variety of minor procedures, skin cancer medicine, and complex care planning.
- Working alongside seasoned Fellows of the RACGP and ACRRM who are committed to teaching.
- Access to AI and other technology to enable focus on patient care, not paperwork.

Contact

Name / Position: Julia Keogh (Practice Manager)

Email: jkeogh@conmed.com.au

Phone: 4666 9666

Allora Medical Centre: [Allora Medical | Personalised GP & Allied Health Services](#)

Allora is a small, friendly and intimate practice in the neighbouring town of Allora. Allora is 20 minutes from Warwick, and prides itself on being "The Best Town in the Southern Downs." Allora is a mixed-billing practice, with x1 ACRRM/RACGP supervisor on site, with maximum of 2 registrars. There is a highly skilled team of nurses, as well as administration officers, who are familiar with the needs of their town and residents. The practice operates from M-F from 0830-1630 with no afterhours, on-call or weekend work. The practice is located on the main street alongside cafes, grocers, butcher and post office.

Contact

Name/Position: Mary-Ann Ryan (Practice Manager)

Email: admin@alloramedical.com.au

Phone: 4666 3336

K-Life Medical Centre: [K-Life Medical Centre | Nurses & Doctors Killarney](#)

K-Life is a small practice in the charming town of Killarney, approximately 30 minutes from Warwick. Killarney is known for its beautiful Queen Mary Falls and is home to approximately 3500 people. The town has essentials like schools, daycare, supermarkets, cafes and a heritage pub. A fully bulk-billing practice, K-life operates as a not-for-profit organisation supported by a federal government innovative care program.

Contact

Name / Position: Ashleigh Grayson (Health Services Manager)

Email: Ashleigh.grayson@klife.org.au

Phone: 4664 1388

Hospital Facility



Warwick Hospital is a busy rural hospital, operated by Darling Downs Health, delivering a broad range of inpatient, emergency, specialist, allied health and community health services.

Available services include but aren't limited to:

- Emergency Department. Average 60 patients/day. Mixed presentations.
- 60 inpatient beds: Mix of acute, aged care and long-stay patients.
- Low-risk maternity service
- Low-risk surgical service
- Hospital in the Home.
- Ambulatory Care
- Oncology
- Dialysis
- Locally staffed fracture, antenatal, women's health and pre-anaesthetic clinics
- Outreach specialist inpatient consults
- Outreach specialist outpatient clinics
- Allied health services
- On-site XR, CT and US with on-call capability (*excludes ultrasound)
- On-site pathology and blood bank with on-call capability
- On-site pharmacy

Warwick is staffed by 20+ senior medical officers who are FACRRM, FRACGP &/or FACEM. We have good stability of our senior workforce, which helps ensure our trainees are adequately supported.

Warwick offers regular in-house teaching sessions for registrars, as well as departmental teaching opportunities like simulation, morbidity/mortality meetings and case review meetings.

Warwick offers interested trainees additional opportunities to complete their ACEM certificate/diploma on-site, as well as sign off remaining requirements for their RANZCOG APTP certificate.

Contact

Contact for industrial and HR, salary, recruitment, mandatory paperwork, rosters, leave, supervisor

Name / Position: Dr Zoe Wright (Acting Medical Superintendent)

Email: zoe.wright@Health.qld.gov.au

Phone: 0400 805 097

General practice training

Both the Primary Care Facility and Hospital are accredited training posts with the GP training College/s; therefore, your training and supervision is in accordance with the requirements.

How the SEM pilot works

The SEM experience at Warwick is full time 1.0 FTE employed as a Principal House Officer. The 1.0 FTE is split 0.5 FTE at the Warwick Hospital and 0.5 FTE at any of the SEM approved general practices listed above.

SEM registrars are rostered to set days in general practice each fortnight to ensure continuity and predictability to manage bookings. The hospital roster varies each fortnight with shifts in all areas of the hospital to ensure a blended rural hospital experience. Most hospital shifts will be in emergency and inpatient medicine however there will also be exposure to shifts in maternity, paediatrics, theatre and anaesthetics.

Through discussion, the hospital can support registrars who may still need to fulfill mandatory requirements. Shifts are 9.5 hours in length in both general practice and hospital which works out to be 8 days per fortnight – 76 hours.

Weekly training will be provided to dedicated registrar in person or online. Supervisors are invited to participate in this teaching to provide expert opinion and encourages collaboration in teaching between registrars and supervisors. Registrars will have nominated supervisors at both Warwick Hospital and their SEM general practice.

Induction/Orientation

Induction and orientation will occur with both the Hospital and GP facility - business processes, site specific inductions, systems, and practices to ensure readiness to work in their facilities.

There will also be GP specialist training college requirements relating to education and training, supported by the direct supervisor, that will be completed.

Mobility agreement

Part of the induction to the SEM Pilot requires the GP registrar to complete the agreement, acknowledging the partnership between the HHS and the community health facility in the support and delivery of general practice education, training, and assessment.

General Practice Training Incentives

RACGP

Financial incentives are intended to encourage registrars to undertake placements in an area of identified workforce need, and to alleviate the additional cost of relocation. The amount of financial support



available is dependent on the band allocated to the [incentivised placement](#) as per the flexible funds policy. This funding is offered in addition to the Nationally Consistent Payments (NCP). More information is available on the [RACGP website](#).

ACRRM

ACRRM's Flexible Funds, delivered under the Australian General Practice Training (AGPT) program's National Consistent Payment Framework, is specialised funding managed by the College to ensure Fellowship training and workforce requirements can be supported in rural and remote areas. This mechanism provides consistency, regardless of location. More information is available on the [ACRRM website](#).

Queensland GP Incentive

As part of the Queensland Government's workforce incentive scheme, Queensland GP registrars commencing training in 2025 will be eligible to receive an incentive payment of \$40,000.

Department of Health and Aged Care

Australian Government provides fact sheets detailing the incentives available for GPs and general practices in Modified Monash locations:

- Consult the document for available incentives for [MM 5 locations](#)