

Single Employer Model (SEM) Pilot Site Profile

Laidley



Figure 1: The Lockyer Valley

Opportunity

West Moreton Health offers an exceptional opportunity to complete your rural General Practice training through the Single Employer Model (SEM). Located within easy reach of Brisbane, the region provides the perfect balance of rural medicine, professional support, and lifestyle, allowing registrars to develop broad clinical skills while remaining connected to metropolitan specialist services.

GP Clinic / Primary Care Facility

The Lockyer Doctors Laidley provides an excellent learning environment for SEM Registrars, delivering comprehensive general practice services to the growing Lockyer Valley community. Registrars gain broad exposure to the full scope of rural general practice, including chronic disease management, family medicine, mental health, women's and men's health, preventative healthcare, immunisations, minor procedures and skin cancer medicine through the practice's dedicated skin clinic. Working alongside an experienced multidisciplinary team of general practitioners, nurses, visiting specialists and allied health professionals, registrars develop confidence in providing high-quality, patient-centred care across all stages of life.

As part of the West Moreton Health SEM, registrars benefit from integrated training between The Lockyer Doctors and Laidley Hospital or Gatton Hospital, allowing them to combine community-based general practice with rural hospital medicine. Supported by experienced GP supervisors, structured teaching and close clinical mentorship.



Figure 2: The Lockyer Doctors - Laidley



Figure 3: The Lockyer Doctors Website

<https://lockyerdoctors.com.au/>

Contact

Contact for roster and timetable, leave, training, supervisor

Name / Position: Suzanne Scott, Business Manager

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Hospital Facility

Laidley Hospital is a 12-bed rural hospital and Gatton is a 22-bed rural hospital within West Moreton Health, providing comprehensive healthcare to the Lockyer Valley community. The rural hospitals deliver a broad range of services including a 24-hour Emergency Department, acute inpatient care, outpatient clinics, medical imaging, telehealth services, aged care assessment, palliative care and multidisciplinary allied health services, working closely with local general practices, the Queensland Ambulance Service (QAS), mental health services and regional referral hospitals. Registrars gain broad clinical exposure across emergency medicine, inpatient care and ambulatory services while working alongside experienced Rural Generalists in a supportive multidisciplinary environment. The hospital's strong links with primary care and community health services provide valuable experience in continuity of care and the management of a wide range of acute and chronic conditions encountered in rural practice.

Combined with a supportive educational environment and structured clinical supervision, Laidley Hospital and Gatton Hospital provide ideal settings for SEM Registrars to develop the confidence, skills and capability required for a career in Rural Generalism.

West Moreton Health



Figure 4: Aerial view of Laidley Hospital



Figure 5: Entrance to Gatton Hospital

<https://www.performance.health.qld.gov.au/view-performance-by-facility/hospitals/laidley>

<https://www.westmoreton.health.qld.gov.au/hospitals-and-health-centres/gatton-hospital>

Contact

Contact for industrial and HR, salary, recruitment, mandatory paperwork, rosters, leave, supervisor

Name / Position: Dr Thomas Boosey, Director of Rural Medical Education

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Gatton Hospital, 97-103 William Street, Gatton QLD 4343

Clinical service profile

SEM Registrars gain broad clinical exposure across emergency medicine, inpatient care and outpatient services while working alongside experienced Rural Generalists within a collaborative multidisciplinary team. The hospital's strong integration with community-based services provides valuable experience in continuity of care and the management of a diverse range of acute and chronic conditions commonly encountered in rural practice. The recent expansion of medical imaging services, including CT, ultrasound and X-ray, further enhances diagnostic capabilities and learning opportunities.

General practice training

Both the Primary Care Facility and Hospitals are accredited training posts with the GP training Colleges; therefore, your training and supervision is in accordance with the requirements.

How the SEM pilot works

The Lockyer Doctors currently provides supervised training placements for General Practice (GP) Registrars enrolled at the Australian College of Rural and Remote Medicine (ACRRM) and the Royal Australian College of General Practitioners (RACGP) at both a senior and junior level. This is a well-established program. Registrars are supervised by vocationally registered, accredited GP supervisors with regular training and review which is provided within the practices. The Lockyer Doctors is in close proximity to Laidley Hospital and Gatton Hospital between which patients regularly move.

Registrars will work across both the GP clinic and Laidley Hospital or Gatton Hospital at a 0.5FTE ratio. Supervision arrangements will be shared between the practices and hospitals with GP supervisors taking the lead for training during placement years with direct support coordinated and provided by the Director of Rural Medical Education (DRME) for West Moreton Hospital and Health Service (WMH), Medical Superintendents (Med Supers) at Laidley Hospital or Gatton Hospital as well as supervisors accredited at the sites. The Practice Manager and WMH representatives will meet to coordinate placements and will continue to ensure placements meet requirements and deliver the activities for training outcomes.

Induction/Orientation

Induction and orientation will occur with both the Hospital and GP facility - business processes, site specific inductions, systems, and practices to ensure readiness to work in their facilities.

There will also be GP specialist training college requirements relating to education and training, supported by the direct supervisor, that will be completed.

Mobility agreement

Part of the induction to the SEM Pilot requires the GP registrar to complete the agreement, acknowledging the partnership between the HHS and the community health facility in the support and delivery of general practice education, training, and assessment.

About

Laidley and Gatton are the two major townships within the Lockyer Valley Region, located approximately one hour west of Brisbane and offering an ideal blend of rural lifestyle and modern amenities. Together, they service a regional population of more than 40,000 people across the Lockyer Valley, with Laidley home to approximately 4,700 residents and Gatton around 8,500. The region enjoys a subtropical climate, characterised by warm summers, mild winters, and abundant sunshine throughout the year. Both towns are conveniently located approximately 1 hour and 15 minutes from Brisbane Airport and within

45–60 minutes of Toowoomba Wellcamp Airport, providing excellent access for domestic and international travel.

Families are well catered for with a wide range of childcare centres, kindergartens, primary and secondary schools, including Laidley State School, Laidley State High School, Gatton State School, Gatton State High School, and several independent and faith-based education options. Gatton is also home to the University of Queensland Gatton Campus, offering tertiary education and contributing to the region's strong focus on agriculture, veterinary science, and research.

Residents enjoy a welcoming, close-knit community with affordable housing, excellent sporting and recreational facilities, local cafés, farmers' markets, cultural events, and easy access to nearby national parks and outdoor activities. Together, Laidley and Gatton provide an outstanding lifestyle for medical professionals and their families, combining rewarding rural practice with the convenience of being close to Brisbane and the Darling Downs.

General Practice Training Incentives

RACGP

Financial incentives are intended to encourage registrars to undertake placements in an area of identified workforce need, and to alleviate the additional cost of relocation. The amount of financial support available is dependent on the band allocated to the [incentivised placement](#) as per the flexible funds policy. This funding is offered in addition to the Nationally Consistent Payments (NCP). More information is available on the [RACGP website](#).

ACRRM

ACRRM's Flexible Funds, delivered under the Australian General Practice Training (AGPT) program's National Consistent Payment Framework, is specialised funding managed by the College to ensure Fellowship training and workforce requirements can be supported in rural and remote areas. This mechanism provides consistency, regardless of location. More information is available on the [ACRRM website](#).

Queensland GP Incentive

As part of the Queensland Government's workforce incentive scheme, Queensland GP registrars commencing training in 2025 will be eligible to receive an incentive payment of \$40,000.

Department of Health and Aged Care

Australian Government provides fact sheets detailing the incentives available for GPs and general practices in Modified Monash locations:

- Consult the document for available incentives for [MM 5 locations](#)