

# Role description

## Resident Medical Officer

<b>Status</b>	Temporary full-time	<b>Job ad reference</b>	Applications must be completed online at <a href="https://health.qld.gov.au/careers/campaigns/resident-medical-officer-and-registrar">Resident Medical Officer (RMO) and Registrar campaign   Careers (health.qld.gov.au)</a>
<b>Branch and Division</b>	Queensland Basic Paediatric Training Network Various	<b>Contact details</b>	<a href="mailto:Paediatric-Training@health.qld.gov.au">Paediatric-Training@health.qld.gov.au</a>
<b>Classification</b>	Multiple (Senior House Officer/Registrar)	<b>Salary range</b>	<a href="https://health.qld.gov.au/wage-rates">Wage rates – Medical stream   Queensland Health</a>
<b>Location</b>	Hospitals included in the Queensland Basic Paediatric Training Network	<b>Closing date</b>	1 July 2024 (applications open 3 June 2024)

## Your opportunity

### Queensland Health

Queensland Health has a diverse set of responsibilities, and a common purpose of creating better health care for Queenslanders.

Our values are those of the Queensland public service. These five values underpin behaviours that will support and enable better ways of working and result in better outcomes for Queenslanders.



**Customers First**



**Ideas into action**



**Unleash potential**



**Be courageous**



**Empower people**

## About the Queensland Basic Paediatric Training Network

The network is a state-wide approach to basic paediatric training. The network aims to improve access to training, broaden existing clinical experience available to paediatric trainees including managing complex patients in regional settings as well as to increase the capacity for and quality of paediatric training across Queensland. The network is overseen by the Queensland Paediatric Training Oversight Committee.

The network comprises four rotations that consist of a defined group of metropolitan and regional Royal Australasian College of Physicians (RACP) accredited training hospitals, through which trainees will rotate to complete the requirements of the College for their basic training.

## Participating network hospitals

### Queensland Children's Hospital Rotation

**Queensland Children's Hospital**  
**Bundaberg Hospital**  
**Caboolture Hospital**  
**Cairns Hospital**  
**Hervey Bay Hospital**  
**Ipswich Hospital**  
**Logan Hospital**  
**Mackay Base Hospital**  
**Redcliffe Hospital**  
**Redland Hospital**  
**Rockhampton Hospital**  
**Sunshine Coast University Hospital**  
**The Prince Charles Hospital**  
**Toowoomba Hospital**

### Townsville University Hospital Rotation

**Townsville University Hospital**  
**Cairns Hospital**  
**Ipswich Hospital**  
**Queensland Children's Hospital**  
**Logan Hospital**  
**The Royal Darwin Hospital**

### Gold Coast University Hospital Rotation

**Gold Coast University Hospital**  
**Bundaberg Hospital**  
**Queensland Children's Hospital**  
**Logan Hospital**  
**Redland Hospital**  
**The Tweed Hospital**

Townsville Hospital and Gold Coast University Hospital are Level 2 training facilities and can accommodate trainees for placements of up to 2 years.

## About the role

This is a generic role description. The role may vary between Hospital and Health Services (HHSs) depending on the level of experience of the trainee and the services provided by individual HHSs.

## Purpose

The primary function of the position is the provision of high-quality clinical care to patients requiring paediatric services in any HHS within the Queensland Basic Paediatric Training Network rotation to which you are appointed, and to acquire the necessary skills and knowledge to satisfy the requirements of the RACP for specialist paediatric basic training.

You must be prepared to meet the network's service delivery needs which may include undertaking rotation placements in both metropolitan and regional/rural hospitals, and participation in after hours, weekend and on-call rosters.

## Your key responsibilities

As a network trainee, you will have significant responsibility and a complex role. It is expected that you will:

- Fulfil the responsibilities of this role in accordance with Queensland Health's core values, as outlined above.
- Provide patient assessment and management in consultation with the treating consultant. This will involve attending acute and elective admissions under the team during working hours, review of inpatients and participating in ward rounds with consultants and outpatient clinics if required.
  - It may include:
    - formulating plans of management
    - implementing the decisions of senior medical staff on patient care
    - determining, instigating, and following up appropriate investigations
    - performing procedures within your capabilities
    - coordinating appropriate consultation with other specialty departments and services
    - interacting with other health professionals, including nursing and allied health staff, in provision of ongoing clinical care to patients
    - maintaining the patient clinical record
    - ensuring appropriate and timely communication to other health care providers and carers to ensure ongoing patient care post hospital stay
- Provide supervision, feedback, teaching and support to junior medical staff and medical students. This includes serving as a professional role model for junior medical staff and students by demonstration of appropriate behaviour and attitude.
- Communicate with patients and their families, where appropriate, about the patient's diagnosis and management in a culturally appropriate manner.
- Develop professional knowledge and skills through active involvement in the educational programs of the hospital, network, and RACP, which may include attendance at tutorials, workshops and training courses, participation and presentation at hospital grand rounds, and other workplace-based training activities.
- Participate in work-based assessments and comply with RACP assessment expectations.
- Participate in research activities of the clinical unit to which you are attached.
- Participate in quality improvement activities such as audit and peer review, patient safety initiatives and reporting of clinical incidents.

## Mandatory qualifications, registrations and other requirements

- MBBS or equivalent qualification
- General Registration with the Medical Board of Australia
- Eligibility for registration as a recognised trainee of the Royal Australasian College of Physicians (RACP)
- Applicants will be commencing their first or second year of paediatric training in 2025
- Applicants will be commencing post graduate year three (PGY3) or above in 2025

## Role fit

Selection into the training network is based on merit in line with the following criteria:

- commitment to pursuing a career as a paediatrician
- clinical skills, knowledge and personal attributes consistent with those required for appointment as a first/foundation year basic paediatric trainee at PGY3 or above
- ability to work in a complex clinical environment
- excellent verbal and written culturally appropriate communication skills
- leadership, management and teamwork
- judgement and problem solving skills
- participation in teaching, ability to plan and manage their learning in a clinical environment
- professional and ethical behaviour in clinical and training environment
- commitment to Queensland
- exposure to regional and rural clinical experience (desirable)

## How to apply

Refer to the How to apply document on the [network webpage](#).

## Additional information

Discover more about working at Queensland Health [here](#). Of note:

- The information you provide as an applicant is used in adherence with the *Information Privacy Act 2009*
- All roles within Queensland Health are subject to employment screening.
- The nominated applicant will be required to disclose any serious disciplinary action taken against them in the Queensland public sector.
- To be appointed permanently, you must be an Australian citizen, have permanent residency status or have a visa permitting you to work permanently in Australia. For temporary appointments, you must have a visa permitting you to work for the length of the temporary appointment.
- Queensland Health aims to maintain a safe, healthy and secure work environment for all employees, patients, clients, visitors and contractors. Achieving this aim is the responsibility of all.
- Applicants may be required to disclose any pre-existing injury or medical condition of which they suspect would be aggravated by performing the role. Details are available in section 571 of the Workers' Compensation and Rehabilitation Act 2003 (<https://www.legislation.qld.gov.au/view/html/inforce/current/act-2003-027#ch.14-pt.1-div.1>)

We are committed to building inclusive cultures in the Queensland public sector that respect and promote [human rights](#) and [diversity](#). We encourage everyone to apply for our advertised roles, irrespective of gender, ethnicity, age, language, sexual orientation, and disability or family responsibilities. We recognise the value of diverse backgrounds, experiences and perspectives.

- Queensland Health values and respects the diversity of its workforce and believes that all its employees should be treated fairly and with dignity and respect. All employees of Queensland Health must show respect for each other, patients, visitors, the general public and contractors by treating them fairly and objectively, ensuring freedom from discrimination, sexual harassment, racial or religious vilification, victimisation and bullying. Queensland Health is an equal opportunity employer.
- Queensland Health acknowledges the challenge for its staff in balancing work, family and community life successfully. To help them achieve this, we encourage conversations between managers and staff about implementing [flexible working arrangements](#) to manage their paid work commitments with their career goals, personal, community and cultural responsibilities. Through flexible working arrangements, there is an opportunity to match the individual's requirements with those of the workplace to achieve agreed work goals and objectives.
- It is a condition of employment for this role for the employee to be, and remain, vaccinated against the following vaccine preventable diseases during their employment (Health Employment Directive No. 01/16):
  - measles, mumps, rubella (MMR)
  - varicella (chicken pox)
  - pertussis (whooping cough)
  - hepatitis B
  - tuberculosis