

# Indigenous Prevocational Doctors Pathway

Townsville  
Hospital  
and Health  
Service

## Prevocational training within the Townsville Hospital and Health Service

The Townsville Hospital and Health Service (Townsville HHS) is committed to improving the health outcomes for Aboriginal and Torres Strait Islander people and is committed to ensuring our workforce is representative of those it cares for.

To achieve this goal, the Townsville HHS is looking for passionate Aboriginal and/or Torres Strait Islander medical graduates and intern doctors to join our team during their internship and PGY2 year. With extensive mentoring, career guidance, and education opportunities throughout PGY1 and PGY2, the Townsville HHS is committed to improving the experience of Indigenous prevocational doctors.

## About the Indigenous Prevocational Doctors Pathway

The Indigenous Doctor Pathway is designed to support Indigenous Interns and PGY2 doctors to achieve a successful

medical career in their chosen field. The pathway offers a bespoke prevocational training position within a tertiary hospital located within a regional area.

The pathway will focus on providing interns and PGY2 doctors with professional and cultural mentors. Doctors will be matched with Indigenous professionals to provide mentorship for clinical aspects of prevocational training but are also able to relate to the nuances faced by Indigenous medical officers. In addition, prevocational doctors may also ask to be matched to a medical officer whose specialty aligns with their career aspirations to provide specific career advice. Prevocational doctors will receive extensive career counselling, career integration and support from the Medical Education Unit, and from senior consultants aligned with various specialty colleges.

The Townsville HHS also provides additional cultural training and education to term supervisors to ensure Indigenous prevocational doctors are fully supported in every way during their training.



**Dr Lisa Waia**  
Senior House Officer, ENT

*"I want to give back to my community and I want there to be equality across our nation in health, education and every aspect."*

## Acknowledgment of Traditional Owners

Townsville HHS acknowledges Aboriginal and Torres Strait Islander peoples as the first people and Traditional Custodians of the lands on which we walk, talk, work and live. We pay respect to Elders past, present, and emerging.

## Townsville HHS Rotations available

The following are available during prevocational training:

- Anaesthetics
- Cardiology
- Cardiothoracic
- Colorectal Surgery
- Emergency Medicine
- Endocrinology
- ENT
- Gastroenterology
- General Medicine
- General Surgery
- Gerontology
- Gynaecological Surgery
- Haematology
- Infectious Diseases
- Intensive Care Unit
- Maxillofacial
- Medical Oncology
- Mental Health
- Neurology
- Neurosurgery
- Obstetrics & Gynaecology
- Ophthalmology
- Orthopaedic Surgery
- Paediatrics
- Paediatric Surgery
- Palliative Care
- Plastic Surgery
- Radiation Oncology
- Radiology
- Rehabilitation
- Renal
- Respiratory
- Rheumatology
- Rural General Practice
- Rural Medicine
- Sexual Health
- Urology Surgery
- Vascular Surgery



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## About the Townsville Hospital and Health Service

Townsville University Hospital (TUH), is the largest teaching hospital in northern Australia. Our clinicians have great opportunities for career advancement across a wide variety of specialties. As a teaching hospital, TUH has strong relationships with local universities, allowing our clinicians to contribute to growing the doctors of tomorrow.

Our health service prides itself on our commitment to research, with a dedicated research support unit and many internal grants available for research and education. We are delighted to be helping shape healthcare into the future.



## About the region

The Townsville HHS has a geographic footprint of 148,000 square kilometers and is home to approximately 238,614 people. The region covers from Cardwell in the north, Richmond in the west and Ayr and Home Hill in the south.

Townsville offers a dynamic lifestyle coupled with strong economic prosperity. Providing a laid-back tropical lifestyle that is complemented by capital city comforts.



**Dr Nathan Passi**  
ED Registrar

*“Working at TUH gives the benefits of regional living while working at a major tertiary referral centre. Close knit teams mean you aren’t just a number, and you can have your clinical interests and potential recognised early. Exposure to a wide variety of specialties lets you pursue pretty much whatever career path you choose.”*

## We also offer

- Work-life balance
- Working at rural health services
- Experience with tropical and Indigenous medicine
- Professional development opportunities
- Facilities and resources for research innovation
- Regular grand rounds, clinical reasoning and journal clubs
- Professional indemnity cover
- Clinical skills and simulation centre
- Telehealth to rural and remote facilities.

## How to apply to the Indigenous Prevocational Doctors Pathway

**Intern** - Group A applicants are asked to apply via the Aboriginal and Torres Strait Islander Intern Allocation Initiative (see pg. 10) within the Intern Recruitment Campaign, and preference Townsville first. The remaining non-Group A applicants should apply via the Intern Recruitment Campaign and preference Townsville first.

**PGY2** – Please apply through the RMO Campaign and nominate Townsville as your first preference.

Both Interns and PGY2 doctors require the Indigenous Prevocational Doctors Pathway Application Form to be submitted to the TUH Medical Education and Workforce Services Team.

## Contact us

Medical Education and Workforce Services

Phone: (07) 4433 1140

Email: [TSV-MEDED@health.qld.gov.au](mailto:TSV-MEDED@health.qld.gov.au)

You can find out more about requirements to practice, career structure, salary and training on the **Queensland Health website**.



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