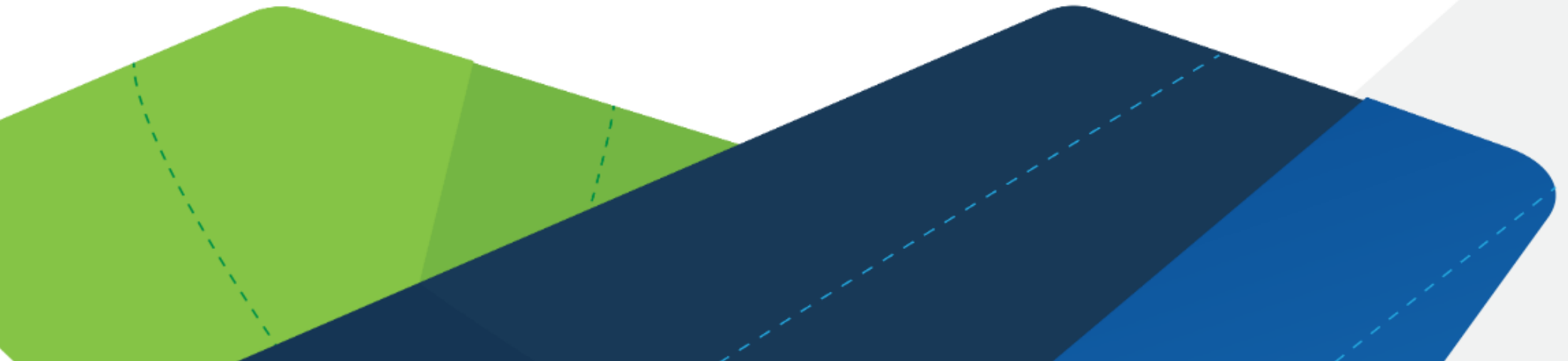


Intern Recruitment

Frequently asked questions (FAQs)

Toowoomba Hospital (Darling Downs Health)



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INTERN TERMS

What terms does your facility offer PGY1?

Terms	Terms
Emergency Medicine (Toowoomba or Warwick Hospital)	Orthopaedic Surgery
General Medicine	Obstetrics and Gynaecology
Stroke	Paediatrics
Cardiology	Rural Hospitals (Stanthorpe, Warwick & Dalby Hospitals)
Medical Oncology	General Practice (Toowoomba & Rural)
MAPU	Psychiatry
General Surgery	Anaesthetics (limited availability)
Urology	Intensive Care Medicine (limited availability)
Ear Nose Throat Surgery	

TERMS for PGY2

What terms does your facility offer PGY2?

Noting the AMC prevocational framework is still under development therefore responses in this section are subject to change.

Terms	
Anaesthetics	Acute Geriatrics
Emergency Medicine	Palliative Care (limited)
Intensive Care Medicine	Respiratory
Paediatrics	General Surgery
Obstetrics & Gynaecology	Ear Nose Throat Surgery
Medical Oncology	Urology
Haematology	Orthopaedic Surgery
Rehabilitation Medicine	Emergency Medicine
Nephrology	Psychiatry
Cardiology	Rural Relieving
Neurology	Goondiwindi Hospital
Complex General Medical	
PGY2 will be required to undertake terms in ward call, rural relieving or sub-acute care	

ACCREDITED TRAINING POSITIONS

What accredited training positions does your facility offer?

Registrars/Principal House Officers	
General Surgery	Obstetrics & Gynaecology
Orthopaedic Surgery	Paediatrics
Urology	General Medicine – Basic Physician Training
Ear Nose Throat Surgery	General Medicine – Advanced Training
Anaesthetics	Nephrology – Advanced Training
Intensive Care Medicine	Endocrinology – Advanced Training
Emergency Medicine	Medical Oncology – Advanced Training
Psychiatry	Haematology – Advanced Training
Medical Administration	Geriatrics – Advanced Training
Palliative Care – Advanced Training	Neurology – Advanced Training

LENGTH OF INTERN CONTRACT

What length of contract does your facility offer?

DDH offers 12 month contract with option to extend to 2 years through the RMO campaign

ROTATIONS

Will there be opportunities to do term rotations at another facility? If yes, which facility/facilities will the rotation(s) be to?

Yes - Warwick, Stanthorpe and Dalby Hospitals and Rural General Practices (Goondiwindi, Oakey and Toowoomba)

RURAL PLACEMENT

Is rural placement part of PGY1?

Yes - Warwick, Stanthorpe and Dalby Hospitals and Rural General Practices (Goondiwindi, Oakey and Toowoomba)

REMOTE CALL

Does your facility require remote call? If yes, what are the conditions?

Not for interns – only PGY2 and above cover remote call and rural relieving.

WARD CALL

Does your facility require ward call? If yes, what are the conditions?

Yes – Interns cover day (weekend) and evening ward call.

PGY2+ RMOs cover night ward call

EDUCATIONAL SESSIONS

Does your facility provide educational sessions? If yes, what type of educational sessions and how often would they occur?

Educational sessions include:

Five day orientation commencing 15th January 2024 including x2 buddy shifts

Twice weekly education sessions for junior doctors, including practical and case-based session

MET (Medical Emergency Training) simulations

EMET (Emergency Medicine Education & Training) – simulation and education in rural placements

Unit specific presentations which include case studies, presentations, scenarios and clinical reasoning plus department meetings to review teamwork and training strategies

Career guidance and counselling to ensure flexible career options and learning pathways

ALS Workshop training program – two sessions throughout the year

The Medical Education Unit consists of the Director Clinical Training (DCT), Deputy Director Clinical Training (DDCT), Medical Education Registrar, and three Medical Education Officers (MEO)

SUPPORT FOR INTERNS

What type of support does your facility provide for Interns?

Support for Interns is provided by the following

Medical Education Unit:

- The MEU has established an extensive online training program accessible 24/7 through Darling Downs Learning Online (DD-LOL). Personalised orientation resources, learning modules and recorded education sessions enhance and complement the intern education program, providing learning opportunities to support workplace learning.
- Access to the MedApp which provides interns and RMOs with easy electronic access to contacts, term guides and clinical information specific to the hospital.
- Twice weekly formal education program
- Personal and professional support for all junior doctors with mentoring
- Mid & end of term interviews with DCT. These are to enable feedback from the intern regarding orientation and supervision during their term. It is also to facilitate any assistance and offer support as required
- The MEU has an open-door policy and are available to assist and provide support to Interns whenever required.

Medical Services / Medical Workforce:

- Intern Recruitment / Roster Allocations Coordinator available to assist with onboarding and ongoing roster / term allocation queries.
- Procedures in place to ensure fair allocation of terms and leave.
- Registrars and Senior Medical Staff
- RMO Society
- Employee Assistance Scheme (EAS)
- The Prevocational Educational Committee (PEC) exists to ensure high quality education with opportunities and support provided to Interns and RMOs.

OVERTIME

What is the average workload per week for each term? Is overtime required? If yes, will this be paid?

- Workload and overtime vary according to the unit in which you are working
- You will be required to work a 38-hour week and the overtime will depend on the hours worked in the unit to which you are allocated
- You will be paid shift penalties and overtime accordingly

NIGHT DUTY

Does your facility require night duty? If yes, what are the conditions?

Interns are rostered night shift with a Registrar during Emergency rotation. Other night duty is done by PGY2 and above on a shift basis.

LEAVE

Am I able to take leave any time during the year or will I have to be part of a leave roster?

5 weeks of leave per year provided in a block.

LEAVE IN ADVANCE

Do I need to negotiate my leave in advance?

Who do I need to negotiate leave with and when do I need to do this by?

Yes, prior to commencement of the Intern year you will be contacted and asked for your leave and term preferences. The Intern Recruitment Coordinator manages allocation of leave.

RELOCATION

Does your facility provide financial assistance with relocation?

Yes. The Hospital will reimburse reasonable relocation expenses.

ACCOMMODATION

Does your facility provide accommodation or financial assistance with accommodation?

Yes, our facility will provide from 2 to 6 weeks accommodation if required. Accommodation provided during period of orientation if required.

PART-TIME or JOB-SHARE

Is part time or job share an option your facility can accommodate?

Yes, part-time is possible but needs to be negotiated on an individual basis.

TERM 2/MID YEAR COMMENCEMENT

Is starting in Term 2 or later an option your facility can accommodate?

Possible dependent on the circumstance – to be negotiated prior to commencement of the recruitment campaign

SWAPPING or TRANSFERS

Does your facility consider swapping or transfer requests?

If yes, what are the terms and conditions associated with a swap or transfer?

Yes, our facility does consider swaps and transfer requests.

INTERN: CONSULTANT RATIO

What is your facility's average intern: consultant ratio?

Dependent on the term, however generally on intern to 1-2 consultants

FACILITY BENEFITS

What other services (e.g.: library, gym, swimming pool, close to shopping centres and public transport etc) are offered?

As per below	
• Friendly supportive good-sized hospital	• 24-hour access to library with PCs, internet, printing, excellent collection of textbooks
• RMO common room with internet access	• Active RMO Society
• Fantastic supportive Medical Education Unit	• Close to City Centre, shopping, cinemas, restaurants, cafes, and gyms nearby
• Fitness Passport	•

CAR PARKING

What parking arrangements can your facility offer?

As per below:

Discounted parking within hospital grounds

LIFESTYLE OFFER

What sort of lifestyle can your location offer?

- Just 90 minutes from Brisbane, Toowoomba crowns the edge of the Great Dividing Range 700 metres above sea level, overlooking the Lockyer Valley. The seasons here are unlike anything you will see elsewhere in Queensland. With clear summer days, beautiful autumn leaves, crisp winters and our spectacular spring flowers it really is a beautiful part of our country!
 - Known as Queensland's Garden City, Toowoomba has more than 150 public parks and gardens to enjoy year-round. The region truly comes alive in Spring for the 'Carnival of Flowers'. This two-week festival in September includes delicious food and wine, live Australian music and of course beautiful floral displays
 - We have a wonderful café and pub culture, and alleyway artwork to rival Melbourne. With the Granite Belt and Stanthorpe only two hours drive away, we also have easy access to some of the best wine in the country. Throughout our region there are countless bushwalks, waterfalls and mountains for adventure and camping. There is certainly lots to do to fill your spare time!
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CONTACTS

Who do I contact for further information?

Hospital and Department

Medical Workforce Unit

Toowoomba Hospital Intern Recruitment Coordinator

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