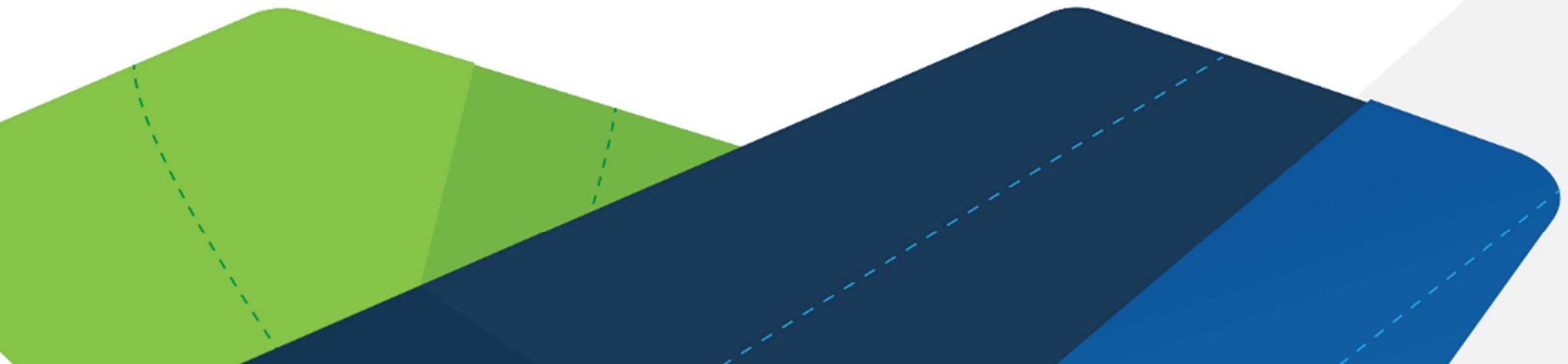


Intern Recruitment

Frequently asked questions (FAQs)

Toowoomba Hospital (Darling Downs Hospital
and Health Service)



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INTERN TERMS

What terms does your facility offer PGY1?

Terms	
Anaesthetics (limited availability)	Medical Oncology
Cardiology	Mental Health
Ear Nose Throat Surgery	Obstetrics and Gynaecology
Emergency Medicine (Toowoomba & Warwick Hospital)	Orthopaedic Surgery
General Medicine	Paediatrics
General Surgery	Rural Hospitals (Stanthorpe, Warwick, Goondiwindi & Dalby Hospitals)
General Practice (Toowoomba, Goondiwindi, Oakey & Jandowae)	Stroke
Intensive Care Medicine (limited availability)	Urology
MAPU	

PGY2 TERMS

What terms does your facility offer PGY2?

PGY2 will be required to undertake terms in Ward Call, Rural Reliving or Sub-Acute Care

Terms	
Acute Geriatrics	Mental Health
Anaesthetics (limited availability)	Neurology
Cardiology	Obstetrics & Gynaecology
Dalby Hospital	Orthopaedic Surgery
Ear Nose Throat Surgery	Paediatrics
Emergency Medicine	Palliative Care
General Surgery	Rehabilitation Medicine
General Practice	Renal
Goondiwindi Hospital	Respiratory
Hematology	Rural Relieving (Cherbourg, Millmerran & Miles)
Intensive Care Medicine	Urology
MAPU	Ward Call
Medical Oncology	

ACCREDITED TRAINING POSITIONS

What accredited training positions does your facility offer?

Registrars/Principal House Officers

Anaesthetics	Medical Oncology – Advanced Training
Anaesthetics – Rural Generalist Advanced Skills Training	Nephrology – Advanced Training
Ear Nose Throat Surgery	Neurology – Advanced Training
Emergency Medicine	Obstetrics & Gynaecology
Emergency Medicine – Rural Generalist Advanced Skills Training	Obstetrics & Gynaecology – Rural Generalist Advanced Skills Training
Endocrinology – Advanced Training	Orthopaedic Surgery
General Medicine – Advanced Training	Paediatrics
General Medicine – Basic Physician Training	Paediatrics – Rural Generalist Advanced Skills Training
General Medicine – Rural Generalist Advanced Skills Training	Palliative Care – Advanced Training
General Surgery	Palliative Care – Rural Generalist Advanced Skills Training
Geriatrics – Advanced Training	Psychiatry
Haematology – Advanced Training	Rural Generalist
Intensive Care Medicine	Urology
Medical Administration	

ROTATIONS

Will there be opportunities to do term rotations at another facility? If yes, which facility/facilities will the rotation(s) be to?

There will be opportunities to do term rotations at other facilities. This includes Warwick, Stanthorpe, Goondiwindi and Dalby Hospitals and General Practices (Toowoomba, Goondiwindi, Oakey and Jandowae).

RURAL PLACEMENT

Is rural placement part of PGY1?

Rural placements are part of PGY1. This includes Warwick, Stanthorpe, Goondiwindi and Dalby Hospitals and General Practices (Goondiwindi, Oakey and Jandowae).

REMOTE CALL

Does your facility require remote call? If yes, what are the conditions?

Remote on call is required by our facility but it is not covered by Interns (PGY1). It is covered by PGY2 and above.

WARD CALL

Does your facility require ward call? If yes, what are the conditions?

Ward call is required by our facility. Interns (PGY1) cover day and evening ward call. PGY2 and above cover night ward call.

EDUCATIONAL SESSIONS

Does your facility provide educational sessions? If yes, what type of educational sessions and how often would they occur?

Educational sessions include

Five-day orientation including two buddy shifts before commencing the Intern year

Twice weekly education sessions for junior doctors, including case-based sessions

Medical Emergency Training (MET) simulations

Emergency Medicine Education & Training (EMET) simulation and education in rural placements

Unit specific presentations which include case studies, presentations, scenarios and clinical reasoning plus department meetings to review teamwork and training strategies

Career guidance and counselling to ensure flexible career options and learning pathways

Advanced Life Support (ALS) Workshop training program

Two hours of weekly training and simulation offered to the PGY2+ RMO cohort in small group sessions

SUPPORT FOR INTERNS

What type of support does your facility provide for Interns?

Support for Interns is provided by the following

The Medical Education Unit (MEU) has established an extensive online training program accessible 24/7 through Darling Downs Learning Online (DD-LOL). Personalised orientation resources, learning modules and recorded education sessions enhance and complement the intern education program, providing learning opportunities to support workplace learning

Access to the MedApp which provides interns and RMOs with easy electronic access to contacts, term guides and clinical information specific to the hospital

Twice weekly formal education program

Personal and professional support for all junior doctors with mentoring

Mid & end of term meetings with Director of Clinical Training (DCT). These meetings allow the DCT to determine that interns are being supported during their term and allows interns to express any concerns, enabling issues to be addressed early where required.

The MEU has an open-door policy and are available to assist and provide support to Interns whenever required

Intern Recruitment / Roster Allocations Coordinator available to assist with onboarding and ongoing roster / term allocation queries

RMO Society

The hospital provides free support through a confidential Employee Assistance Program (EAP)

Intern and RMO representation on the Prevocational Educational Committee (PEC) exists to ensure high quality education with opportunities and support provided to Interns and RMOs.

Toowoomba Hospital is known for its supportive culture. Registrars and Consultants are approachable and keen to assist interns.

WORKLOAD and OVERTIME

What is the average workload per week for each term? Is overtime required? If yes, will this be paid?

Workload and overtime vary depending on the department you are working. You will be required to work 76hrs per fortnight (ordinary hours) and overtime will depend on the department you are working in. Shift penalties and overtime will be paid accordingly.

NIGHT DUTY

Does your facility require night duty? If yes, what are the conditions?

Our facility does require night duty. Interns (PGY1) only cover night duty during an Emergency Medicine rotation and they will be working with a Registrar. Other night duty is covered by PGY2 and above.

LEAVE

Am I able to take leave any time during the year or will I have to be part of a leave roster?

Interns are allocated leave in a 5-week block within term dates (e.g. 2A or 3B)

LEAVE IN ADVANCE

Do I need to negotiate my leave in advance? Who do I need to negotiate leave with and when do I need to do this by?

Prior to commencing the medical year, Interns are given the opportunity to preference leave and terms. At this time, Interns can stipulate if they need leave at a specific time and why.

RELOCATION

Does your facility provide financial assistance with relocation?

Our facility will cover reasonable relocation expenses.

ACCOMMODATION

Does your facility provide accommodation or financial assistance with accommodation?

Subject to availability, there is onsite accommodation for orientation week that can be applied for. Accommodation for all rural placements will be provided during your rotation.

PART-TIME or JOB-SHARE

Is part time or job share an option your facility can accommodate?

Part time is an option on a case-by-case basis at our facility.

TERM 2/MID YEAR COMMENCEMENT

Is starting in Term 2 or later an option your facility can accommodate?

Late starts are possible but are dependent on circumstances and are at the discretion of the DCT.

SWAPPING or TRANSFERS

Does your facility consider swapping or transfer requests? If yes, what are the terms and conditions associated with a swap or transfer?

Our facility will consider swap requests. The Intern will need to find a candidate to swap with and notify the relevant parties. Transfer requests may be considered on a case-by-case basis.

INTERN: CONSULTANT RATIO

What is your facility's average intern: consultant ratio?

Our facility's Intern to Consultant ratio is dependent on the department but usually 1 Intern : 1-2 Consultants.

FACILITY BENEFITS

What other services (e.g.: library, gym, swimming pool, close to shopping centres and public transport etc.) are offered?

As per below

Friendly supportive good-sized hospital	24-hour access to library with PCs, internet, printing, excellent collection of textbooks
RMO common room with internet access	Active RMO Society
Fantastic supportive Medical Education Unit & Medical Workforce Team	Close to City Centre, shopping, cinemas, restaurants, cafes, and gyms nearby
Fitness Passport	

CAR PARKING

What parking arrangements can your facility offer?

Onsite parking is available to all doctors for a small fee.

LIFESTYLE OFFER

What sort of lifestyle can your location offer?

Just 90 minutes from Brisbane, Toowoomba crowns the edge of the Great Dividing Range 700 metres above sea level, overlooking the Lockyer Valley. The seasons here are unlike anything you will see elsewhere in Queensland. With clear summer days, beautiful autumn leaves, crisp winters and our spectacular spring flowers it really is a beautiful part of our country! Known as Queensland's Garden City, Toowoomba has more than 150 public parks and gardens to enjoy year-round. The region truly comes alive in Spring for the 'Carnival of Flowers'. This two-week festival in September includes delicious food and wine, live Australian music and of course beautiful floral displays. We have a wonderful café and pub culture, and alleyway artwork to rival Melbourne. With the Granite Belt and Stanthorpe only two hours drive away, we also have easy access to some of the best wine in the country. Throughout our region there are countless bushwalks, waterfalls and mountains for adventure and camping. There is certainly lots to do to fill your spare time!

CONTACTS

Who do I contact for further information?

Hospital and Department

Medical Workforce Team

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