

Single Employer Model (SEM) Pilot Site Profile

Gatton



Figure 1: The Lockyer Valley

Opportunity

West Moreton Health offers an exceptional opportunity to complete your rural General Practice training through the Single Employer Model (SEM). Located within easy reach of Brisbane, the region provides the perfect balance of rural medicine, professional support, and lifestyle, allowing registrars to develop broad clinical skills while remaining connected to metropolitan specialist services.

GP Clinic / Primary Care Facility

The Lockyer Doctors Gatton provides an excellent learning environment for SEM Registrars, delivering comprehensive general practice services to the growing Lockyer Valley community. Registrars gain broad exposure to the full scope of rural general practice, including chronic disease management, family medicine, mental health, women's and men's health, preventative healthcare, immunisations, minor procedures and skin cancer medicine through the practice's dedicated skin clinic. Working alongside an experienced multidisciplinary team of general practitioners, nurses, visiting specialists and allied health professionals, registrars develop confidence in providing high-quality, patient-centred care across all stages of life.

As part of the West Moreton Health SEM, registrars benefit from integrated training between The Lockyer Doctors Gatton and Gatton Hospital, allowing them to combine community-based general practice with rural hospital medicine. Supported by experienced GP supervisors, structured teaching and close clinical mentorship.



Figure 2: The Lockyer Doctors, Gatton



Figure 3: The Lockyer Doctors Website

<https://lockyerdoctors.com.au/>

Contact

Contact for roster and timetable, leave, training, supervisor

Name / Position: Suzanne Scott, Business Manager

Email: Sscott@lockyerdoctors.com.au

Phone: 0458641087

Hospital Facility

Gatton Hospital is a 22-bed rural hospital within West Moreton Health, providing comprehensive healthcare to the growing Lockyer Valley community. The hospital delivers a broad range of services including a 24-hour Emergency Department, acute inpatient care, outpatient clinics, palliative care, medical imaging and multidisciplinary allied health services, working closely with local general practices, the Queensland Ambulance Service (QAS), mental health services and regional referral hospitals.

Combined with a supportive educational environment and structured clinical supervision, Gatton Hospital provides an ideal setting for SEM Registrars to develop the confidence, skills and capability required for a career in Rural Generalism

West Moreton Health



Figures 4 and 5: Gatton Hospital

<https://www.westmoreton.health.qld.gov.au/hospitals-and-health-centres/gatton-hospital>

Contact

Contact for industrial and HR, salary, recruitment, mandatory paperwork, rosters, leave, supervisor

Name / Position: Dr Thomas Boosey, Director Rural Medical Education

Email: wm_rural_and_community_directors@health.qld.gov.au

Phone: 0461 567 345

Address: Gatton Hospital, 97-103 William Street, Gatton QLD 4343

Clinical service profile

SEM Registrars gain broad clinical exposure across emergency medicine, inpatient care and outpatient services while working alongside experienced Rural Generalists within a collaborative multidisciplinary team. The hospital's strong integration with community-based services provides valuable experience in continuity of care and the management of a diverse range of acute and chronic conditions commonly encountered in rural practice. The recent expansion of medical imaging services, including CT, ultrasound and X-ray, further enhances diagnostic capabilities and learning opportunities.

General practice training

Both the Primary Care Facility and Hospital are accredited training posts with the GP training College/s; therefore, your training and supervision is in accordance with the requirements.

How the SEM pilot works

The Lockyer Doctors currently provides supervised training placements for General Practice (GP) Registrars enrolled at the Australian College of Rural and Remote Medicine (ACRRM) and the Royal Australian College of General Practitioners (RACGP) at both a senior and junior level. This is a well-established program. Registrars are supervised by vocationally registered, accredited GP supervisors with regular training and review which is provided within the practices. The Lockyer Doctors is in close proximity to Gatton Hospital to which patients regularly move between The Lockyer Doctors GP clinics and the hospital.

Registrars will work across both the GP clinic and Gatton Hospital at a 0.5FTE ratio. Supervision arrangements will be shared between the practices and hospitals with GP supervisors taking the lead for training during placement years with direct support coordinated and provided by the Director of Rural Medical Education (DRME) for West Moreton Hospital and Health Service (WMH) and the Medical Superintendent (Med Super) of Gatton Hospital as well as supervisors accredited at this site. The Practice Manager and WMH representatives will meet to coordinate placements and will continue to ensure placements meet requirements and deliver the activities for training outcomes.

Induction/Orientation

Induction and orientation will occur with both the Hospital and GP facility - business processes, site specific inductions, systems, and practices to ensure readiness to work in their facilities.

There will also be GP specialist training college requirements relating to education and training, supported by the direct supervisor, that will be completed.

Mobility agreement

Part of the induction to the SEM Pilot requires the GP registrar to complete the agreement, acknowledging the partnership between the HHS and the community health facility in the support and delivery of general practice education, training, and assessment.

About

Gatton is the principal township of the Lockyer Valley Region, located approximately 90 km west of Brisbane and 35 km east of Toowoomba. Covering an area of around 40 km², the township has a population of approximately 8,500 residents and serves as the commercial, educational and agricultural centre of the region. Gatton experiences a warm subtropical climate, with hot summers, mild winters and abundant sunshine throughout the year. While the town does not have a commercial airport, it is conveniently located around one hour from Brisbane Airport and approximately 40 minutes from Toowoomba Wellcamp Airport, providing easy access for domestic and international travel. Families are

well supported with a range of childcare providers, kindergartens and early learning centres, together with excellent schooling options including Gatton State School, Gatton State High School, St Mary's Primary School and the renowned The University of Queensland. The township offers a relaxed country lifestyle with the convenience of modern amenities, including shopping centres, cafés, sporting facilities, parks, a public library and regular community events. Surrounded by rich farming land, national parks and outdoor recreation areas, Gatton is known for its strong sense of community, welcoming atmosphere and excellent balance of rural living with easy access to the employment, education and lifestyle opportunities of both Brisbane and Toowoomba.

General Practice Training Incentives

RACGP

Financial incentives are intended to encourage registrars to undertake placements in an area of identified workforce need, and to alleviate the additional cost of relocation. The amount of financial support available is dependent on the band allocated to the [incentivised placement](#) as per the flexible funds policy. This funding is offered in addition to the Nationally Consistent Payments (NCP). More information is available on the [RACGP website](#).

ACRRM

ACRRM's Flexible Funds, delivered under the Australian General Practice Training (AGPT) program's National Consistent Payment Framework, is specialised funding managed by the College to ensure Fellowship training and workforce requirements can be supported in rural and remote areas. This mechanism provides consistency, regardless of location. More information is available on the [ACRRM website](#).

Queensland GP Incentive

As part of the Queensland Government's workforce incentive scheme, Queensland GP registrars commencing training in 2025 will be eligible to receive an incentive payment of \$40,000.

Department of Health and Aged Care

Australian Government provides fact sheets detailing the incentives available for GPs and general practices in Modified Monash locations:

- Consult the document for available incentives for [MM 4 locations](#)