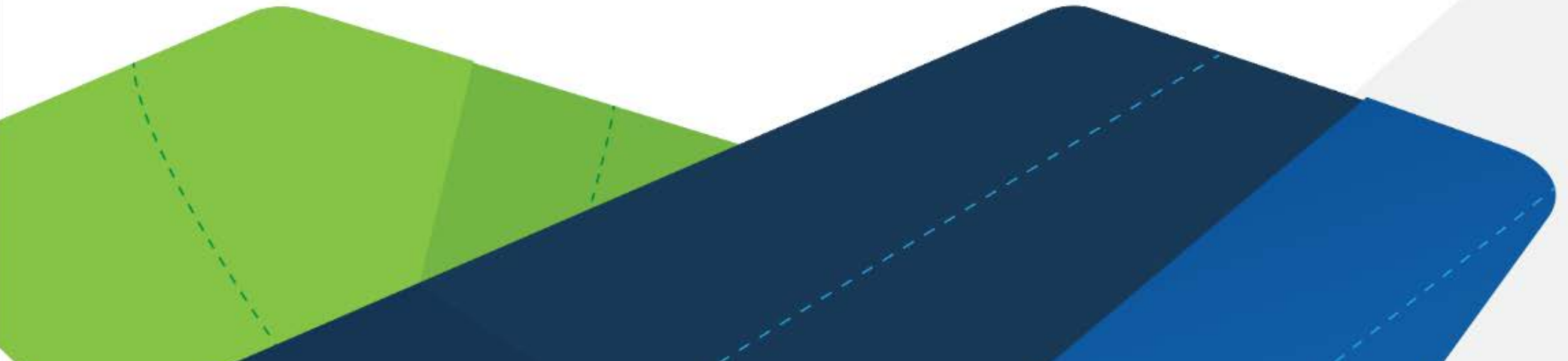


# Intern Recruitment

Frequently asked questions (FAQs)

Royal Brisbane and Women's Hospital



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# INTERN TERMS

What terms does your facility offer PGY1?

Terms	Terms
Anaesthetics	Oral & Maxillofacial Surgery
Cardiology	Orthopaedics
Emergency & Trauma Centre	Paediatrics (secondment to QCH)
Gastroenterology	Palliative Care
Internal Medicine	Renal Medicine
General Surgery 1 – Breast & Endocrine	Thoracic Medicine
General Surgery 2 – Hepatobiliary / Pancreatic	Urology
General Surgery 3 - Colorectal	
General Surgery 4 – Upper Gastrointestinal	
General Surgery 5 – Acute Surgical Unit	
Geriatric Evaluation and Management Unit	
Infectious Diseases	
Medical Imaging	
Mental Health	
Neonatology	
Neurosurgery	
Obstetrics & Gynaecology	

# TERMS for PGY2

What terms does your facility offer PGY2?

**Noting the AMC prevocational framework is still under development therefore responses in this section are subject to change.**

Terms		
• Acute Surgery	• Gynaecology Oncology	• Paediatrics (QCH secondment)
• Acuter Surgery (Trauma)	• Haematology	• Pain Medicine
• Alcohol & Drug Services	• Immunology / Dermatology	• Plastic Surgery
• Anaesthetics	• Infectious Diseases	• Radiation Oncology
• Bone Marrow Transplant Unit	• Intensive Care (SHO only)	• Renal Medicine
• Cardiology EP (TPCH secondment)	• Internal Medicine unit reliever	• Rheumatology
• Cardiothoracic Surgery (TPCH secondment)	• Medical Administration	• Surgical Ward (STARS secondment)
• Country Relief – Charleville, Chinchilla, Dalby, Kingaroy, Roma, St George	• Medical Oncology	• Thoracic Medicine
• Dermatology	• Mental Health (acting PHO)	• Urology
• Ear, Nose, Throat	• Metro North Virtual Ward	• Vascular Surgery
• Emergency & Trauma Centre	• Neurology	• Ward Call (Medical)
• Endocrinology	• Neurosurgery	• Ward Call (Surgical)
• EPICentre	• Obstetric Medicine	
• Gastroenterology	• Ophthalmology	
• General Surgery unit reliever	• Oral & Maxillofacial Surgery	
• Geriatric & Rehabilitation Services	• Orthopaedics	

# ACCREDITED TRAINING POSITIONS

What accredited training positions does your facility offer?

## Registrars/Principal House Officers

- |                                       |                        |
|---------------------------------------|------------------------|
| • Emergency Medicine                  | • General Surgery      |
| • Internal Medicine                   | • Psychiatry           |
| • Cardiology                          | • Ear Nose and Throat  |
| • Gastroenterology                    | • Vascular             |
| • Geriatric Medicine                  | • Ophthalmology        |
| • Infectious Diseases                 | • Gynaecology Oncology |
| • Medical Imaging                     | • Intensive Care Unit  |
| • Obstetrics and Gynaecology          | • Dermatology          |
| • Neonatology                         | • Medical Oncology     |
| • Neurology                           | • Clinical Haematology |
| • Neurosurgery                        | • Radiation Oncology   |
| • Plastics and Reconstructive Surgery | • Obstetric Medicine   |
| • Anaesthetics                        | • Palliative Care      |
| • Nuclear Medicine                    | • Hyperbaric Medicine  |
| • Clinical Immunology                 | • Endocrinology        |
| • Rheumatology                        | • Clinical Genetics    |
| • Renal Medicine                      |                        |
| • Oral and Maxillofacial              |                        |
| • Orthopaedics                        |                        |
| • Urology                             |                        |
| • Thoracic Medicine                   |                        |

## LENGTH OF INTERN CONTRACT

What length of contract does your facility offer?

The new national framework for PGY1 & PGY2 requires two years of specified training to obtain your General Registration and PGY2 certificate. To align with the new framework, we are offering all interns a 2-year contract. The first year is for Intern year and the second year for a Junior House Officer position. The second year is dependent on you successfully completing your Internship and obtaining General Registration with Ahpra.

## ROTATIONS

Will there be opportunities to do term rotations at another facility? If yes, which facility/facilities will the rotation(s) be to?

Yes, Interns and House Officers allocated a paediatric term will complete the rotation at Queensland Children's Hospital, located in South Brisbane.

House Officers may also be seconded to work across locations in Metro North including The Prince Charles Hospital and Surgical Treatment and Rehabilitation Services (STARS), and various country rotations (such as Roma) for rural relieving rotations.

## RURAL PLACEMENT

Is rural placement part of PGY1?

No, Interns are not required to complete a rural rotation.

## REMOTE CALL

Does your facility require remote call? If yes, what are the conditions?

Yes. Interns allocated to Mental Health rotation are required to participate on the on-call roster. Where rostered on-call RMOs are required to hold themselves available to be on duty within 30 minutes of being recalled.

## WARD CALL

Does your facility require ward call? If yes, what are the conditions?

Yes.

Interns should expect to undertake night ward call during their Internal Medicine and/or General Surgery rotations at the RBWH. There are also voluntary opportunities for Interns to participate in evening ward call during the second half of the year.

House officers may also be allocated to a ward call rotation block, comprising of both evening and night shifts, supported by the UPLATE team. House Officers involved in the UPLATE program have access to regular education and good supervision and are provided with assessment and evaluation opportunities.

## EDUCATIONAL SESSIONS

Does your facility provide educational sessions? If yes, what type of educational sessions and how often would they occur?

Educational sessions include:

Interns have access to regular unit-specific education sessions during their General Surgery, Internal Medicine, Emergency and Trauma Centre, Obstetrics & Gynaecology, Mental Health, Neonatology and Neurosurgery rotations. Educational programs are conducted by clinicians and guest speakers, and can include practical workshops.

For all RMOs there is a weekly Resident Rounds program that features guest speakers and clinicians promoting a range of relevant clinical learning & professional development for PGY1+.

The RBWH has implemented a medical education program for prevocational RMOs in their postgraduate years 2-3. Titled the 'PGY2+ Masterclass', this education initiative consists of a series of interactive sessions with a strong emphasis on competencies that are common across all vocational training programs.

Most Clinical units have formal or informal education opportunities such as grand rounds, journal clubs, M&M meetings, team meetings and bedside teaching.



# SUPPORT FOR INTERNS

What type of support does your facility provide for Interns?

Support for Interns is provided by the following

## Medical Education Unit:

Provide a comprehensive 5 full day orientation for Interns.

Ensure that clinical units meet accreditation standards and comply with the AMC medical internship framework and Medical Board of Australia requirements.

Provide protected teaching time for formal education sessions.

Provide mandatory training through flexible online modules.

Provide dedicated Medical Education Officers and Directors of Clinical Training to give professional support to RMOs and their clinical supervisors.

Provide additional training and access to short courses, workshops and educational conferences.

Facilitate timely assessments and evaluation of clinical unit's training experience.

Event celebrations such as doctor of the year awards, RUOK Day and National Doctors Day.

One-on-one meetings with interns and new to RBWH House Officers, and Medical Education Unit staff.

## Medical Administration:

RMOs have access to and support from the Director of Medical Services & Deputy Directors of Medical Services through the Prevocational Medical Education Committee and the RMO Society.

## Medical Workforce:

Recruitment and appointment of all RMOs i.e. Interns to Registrars.

Candidate care and onboarding.

Allocation and rostering for Interns, Junior House Officers and Senior House Officers.

Dedicated Fatigue Risk Management Officer for Medical Officers.

## RMO Society:

Enthusiastic group of RMOs who excel at organising many social activities and career development events.

Gives a voice to junior doctors through formal representation on the RBWH Prevocational Medical Education Committee.

## Employee Assistance Scheme (EAS):

Free, confidential counselling service offering professional short-term counselling for up to six sessions per calendar year for employees and their immediate family. This confidential service can be accessed through a self-referral program available 24 hours a day, seven days a week, and 365 days a year, at no cost to you.

## OVERTIME

What is the average workload per week for each term? Is overtime required? If yes, will this be paid?

Overtime will vary with each rotation you complete. Overtime is required if it is included on your roster or if you are directed by your supervisor. Overtime claims will be paid providing the appropriate approval process and correct payroll form has been completed.

The RBWH is committed to ensuring that doctors work safe hours and have a process to manage the fatigue risks inherent in working shifts.

## NIGHT DUTY

Does your facility require night duty? If yes, what are the conditions?

Interns are given supportive night shift learning experiences during the Internal Medicine and General Surgery terms. Ward-call duties are supported with sophisticated iPad-based technology infrastructure as well as robust senior RMO, registrar and nurse-navigator escalation team-based assistance.

## LEAVE

Am I able to take leave any time during the year or will I have to be part of a leave roster?

Interns and House Officers (PGY2/3) are allocated their recreation leave in one five-week block. In 2024 House Officers were provided with an option to access a four-week block of leave + 1 week at another time based on availability. In 2025, the RBWH hope to continue to offer some flexible leave options.

You will be given the opportunity to indicate your leave choices on the annual rotation preference survey which is distributed via email. Please do not book travel or accommodation until your annual allocations including annual leave block has been confirmed.

## LEAVE IN ADVANCE

Do I need to negotiate my leave in advance?

Who do I need to negotiate leave with and when do I need to do this by?

All RMOs, excluding new to Queensland Health staff who have their annual leave allocated in Term 1A, can apply to have their leave paid in advance i.e. immediately prior to your annual leave block.

## RELOCATION

Does your facility provide financial assistance with relocation?

All RMOs who are offered an appointment at the RBWH are eligible to apply for reimbursement of relocation expenses. Information will be provided early in the appointment process.

## ACCOMMODATION

Does your facility provide accommodation or financial assistance with accommodation?

No.

## PART-TIME or JOB-SHARE

Is part time or job share an option your facility can accommodate?

The RBWH can offer job-share arrangements. Please email [RBWHMedicalWorkforce@health.qld.gov.au](mailto:RBWHMedicalWorkforce@health.qld.gov.au) if you are interested in pursuing job-share employment before applying to the campaign.

The RBWH are introducing increased flexibility for RMO working arrangements. Part-time employment may be accommodated in a reduced number of rotations. If you are interested in flexible working arrangements, please contact [RBWHMedicalWorkforce@health.qld.gov.au](mailto:RBWHMedicalWorkforce@health.qld.gov.au) before applying to the campaign.

## TERM 2/MID YEAR COMMENCEMENT

Is starting in Term 2 or later an option your facility can accommodate?

The RBWH may accept a limited number of Interns to commence later in the clinical year. Anyone requesting a late start, and who will preference RBWH first, will need to contact [RBWHMedicalWorkforce@health.qld.gov.au](mailto:RBWHMedicalWorkforce@health.qld.gov.au) during the application stage to advise of exceptional circumstances. Approval is at the discretion of the Deputy Director Medical Services, RBWH.

## SWAPPING or TRANSFERS

Does your facility consider swapping or transfer requests?

If yes, what are the terms and conditions associated with a swap or transfer?

Requests for swaps or transfers will be considered on a case-by-case basis. Approval is at the discretion of the Deputy Director Medical Services, RBWH. Applicants must ensure they have applied for special consideration through the Intern Campaign to be considered for swaps and transfer. Applications must be in accordance with the conditions outlined on the Intern Campaign. Applications will only be considered until the conclusion of the first national audit.

## INTERN: CONSULTANT RATIO

What is your facility's average intern: consultant ratio?

The RBWH employs over 800 consultants on either a full-time or part-time basis and takes in around 94 interns each year.

In clinical units where interns are placed, there is on average 2 interns under the supervision a consultant overseeing their training.

# FACILITY BENEFITS

What other services (e.g.: library, gym, swimming pool, close to shopping centres and public transport etc) are offered?

As per below

- First class facilities and services
- On site access to the Herston Health Services Library
- Medical Officers Common Room
- Multiple food and retail outlets
- Close to CBD and Valley precinct
- Lady Ramsay Childcare Centre (Monday to Friday 6.00am – 7.00pm)
- Cycle centre and dry cleaner
- Easy access to transportation at Bowen Hills train station and RBWH busway

# CAR PARKING

What parking arrangements can your facility offer?

As per below:

- After hours parking permits available upon request
- 4 privately operated car parks on-site available for all staff and public (fees apply)

# LIFESTYLE OFFER

What sort of lifestyle can your location offer?

The Royal Brisbane and Women's Hospital is in the inner-city suburb of Herston, only 2kms away from the CBD. Public transport to Herston is easily accessible with the RBWH having its own bus station on the campus and a short walk to the Bowen Hills train station to catch all north and south bound lines. Brisbane offers a fantastic lifestyle with:

- Great restaurants
- Vibrant social life
- Family friendly
- Premier shopping precincts – City, Fortitude Valley and Paddington
- Easy access to South Bank precinct
- National sporting events e.g. NRL, ARU, AFL, A-League, NBL
- Cultural events e.g. music festivals, cultural festivals, Royal Queensland Show (The EKKA)
- Approx. 1 hour drive to beautiful beaches and scenic hinterland on the Sunshine Coast and Gold Coast

# CONTACTS

Who do I contact for further information?

Hospital and Department

Email: Centre for Medical Officer Recruitment and Education (CMORE) via [RBWHMedicalWorkforce@health.qld.gov.au](mailto:RBWHMedicalWorkforce@health.qld.gov.au)