

Royal Brisbane and Women's Hospital Profile

RMO Campaign 2025

Location information

Address

Butterfield Street, Herston
Brisbane, Queensland 4029



Enquiries

RBWH RMO recruitment enquiries:

Medical Recruitment Officer

Centre for Medical Officer Recruitment & Education (CMORE)

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Hospital facilities

The Royal Brisbane and Women's Hospital (RBWH) is Queensland's largest hospital and provides a wide range of clinical services in the heart of Brisbane. RBWH employs more than 6,000 multidisciplinary staff that together provides life-saving treatment to over half a million people each year.

RBWH provides outstanding care across an extensive range of clinical areas and is known for its preeminent cancer care, maternity, trauma and burns care.

RBWH's service to the community is immense. It has close to 1,000 beds, provides more than one tenth of all patient services in Queensland as well as services to patients in Northern New South Wales and the Northern Territory. As the largest provider of telehealth services in Queensland, thousands of patients can connect with the hospital's specialists via state-of-the-art instant video connection, bringing expert care to rural and regional patients and reducing the need for them to travel large distances away from home.

Firmly established as a world-leading healthcare, research and innovation hub, RBWH has proud partnerships with more than 14 Queensland and national universities, 3 TAFE providers and boasts strong ties to the Australian Defence Force.

RBWH is a Choosing Wisely partner and is leading the way nationally to promote better conversations about the appropriate use of medical tests, treatments and procedures, which is ultimately strengthening and integrating patient care.

With more than 150 years of caring for Queensland, the modern-day RBWH supports and produces world-leading research and education and is a prominent innovator in the pursuit of ever-improving patient outcomes.

You may be asked to work across locations in Metro North including Surgical Treatment and Rehabilitation Service (STARS), a new 182 bed specialist public health facility located on the Herston Campus offering specialist rehabilitation, elective surgery and endoscopy procedural services which is due to open in 2021.

Our values

RBWH is committed to providing high-quality healthcare and is driven by its core values of:

- Respect—we treat everyone with courtesy, equity and fairness.
- Teamwork—we collaborate and work together, valuing each other's expertise.
- Compassion—caring for our consumers and each other is at the heart of everything we do.
- High performance—we provide high-quality services, of the best value, to meet the needs of our community.
- Integrity—we operate openly and consistently do what we say we will do.



RMO education and training opportunities

The RBWH runs a variety of in-depth education and training opportunities to medical officers throughout the clinical year including:

- Research and case-based Medical and Surgical Grand Rounds for all Medical Officers
- Weekly formal education sessions for all prevocational doctors
- PGY2 procedural skills workshops and weekly PGY1 small-group education for interns while allocated to internal medicine, surgery, emergency, O&G, and mental health

Access to state-of the-art research, clinical and staff support services, including:

- The Surgical, Treatment and Rehabilitation Service
- Rehabilitation Engineering Centre and Herston Imaging Facility
- Medical Common Room – with first class medical staff-focused facilities
- Staff Cycle Centre plus easy access to public transport
- Vibrant Resident Medical Officers Society and Medical Staff Association

Snapshot of benefits of working at RBWH:

- Vocational Trainees enjoy outstanding success rates in specialty examinations
- Advanced vocational training in the subspecialties of medicine and surgery
- RBWH hosts the Queensland Centre for Gynaecological Cancer, the largest gynaecological cancer service in Australia.
- State of the art cardiac catheterisation laboratory and quantitative coronary angiographic system through cardiology
- The Multidisciplinary Pain Centre is one of seven nationally accredited for training in the fellowship in pain medicine
- Jamieson Trauma Institute integrating advanced trauma care and research
- Clinical research is fostered by close ties with The University of Queensland Centre for Clinical Research and Queensland Institute of Medical Research
- Mental Health Services at RBWH is a state-wide leader in clinical practice, teaching, research and telemedicine.

Employment conditions

Medical officers are employed under the terms and conditions of the Medical Officers Award – State 2015 and Medical Officers' (Queensland Health) Certified Agreement (No.6) 2022 (MOCA6).

Working hours

Ordinary hours of duty are 76 hours per fortnight. Medical officers may be required to work overtime or participate in their department on call roster.

Salary and Allowances

- Salary will be determined in line with the MOCA6
- Vocational training subsidy to RMOs who confirm acceptance in a vocational training program
- Professional development allowance for RMOs other than Interns and RMOs in receipt of the vocational training subsidy

Leave entitlements

- 5 weeks Annual Leave
- 10 days Sick Leave
- 8 days Professional Development Leave per year – All RMOs, other than Interns
- Exam leave as outlined in MOCA6

Available positions

The number of available positions is subject to change, and applicants should always discuss employment opportunities with your preferred hospitals before submitting your application.

Medical Pool (rotational) Junior and Senior House Officers

There are approximately 230 rotational JHO and SHO positions at the RBWH. House officers are allocated to rotations which are streamed below.

Rotations are packaged into streams to create a pathway for training requirements and career decision-making. Within these streams, are various options to undertake secondments within Metro North and other Health Services. Further information about streams and proposed rotations can be found below.

Please note, rotations within streams are not finalised for 2025 and are subject to change.

General stream

The general stream is designed to provide a wide spectrum of allocations to cover a variety of specialities for house officers who are not intending to apply for a surgical training program. Allocations listed below are located on the RBWH campus unless otherwise noted.

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| <ul style="list-style-type: none">• Alcohol and Drug Service• Anaesthetics [10 half term rotations available]• Cardiology• Dermatology• Ear, Nose and Throat• Emergency Medicine• EPICentre (acute medicine)• Gastroenterology• Geriatric & Rehabilitation Unit (STARS)• Geriatric Evaluation & Management Unit (STARS)• Gynaecological Oncology• Haematology• Immunology and Dermatology• Medical Administration [5 full term rotations available] | <ul style="list-style-type: none">• Medical Oncology• Neurology – Stroke Team Neurosurgery• Obstetric Medicine• Obstetrics and Gynaecology• Ophthalmology• Orthopaedics• Orthopaedic Trauma• Paediatrics (QCH)• Pain Medicine• Psychiatry• Radiation Oncology• Renal Medicine• Surgical House Officer (STARS)• Vascular Surgery |
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Secondment sites include:

- Metro North – Community & Oral Health, Caboolture Hospital, Redcliffe Hospital and The Prince Charles Hospital
- South West – Charleville and Roma
- Darling Downs – Chinchilla, Dalby and Kingaroy

Surgical stream

The surgical stream is for house officers seeking further experience in a range of surgical specialities prior to applying for a surgical college training program. Allocations listed below are located at the RBWH campus unless otherwise noted.

House officers who choose this stream will be allocated:

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- Acute Surgery Unit
 - Burns Unit
 - Ear, Nose and Throat *[5 full term rotations available]*
 - Emergency Medicine
 - General Surgery
 - Medical Administration *[5 full term rotations available]*
 - Neurosurgery
 - Ophthalmology
 - Oral and Maxillofacial Surgery
 - Orthopaedics
 - Orthopaedic Trauma
 - Paediatrics (QCH)
 - Plastic Surgery
 - Surgical House Officer (STARS)
 - Vascular Surgery
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Secondment sites include:

- Metro North – Community & Oral Health, Caboolture Hospital, Redcliffe Hospital and The Prince Charles Hospital
 - South West – Charleville and Roma
 - Darling Downs – Chinchilla, Dalby and Kingaroy
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Diploma in Obstetrics & Gynaecology (DRANZCOG) stream (six-month option)

The RANZCOG Diploma is intended for medical practitioners who wish to gain skills in obstetrics and gynaecology that will enable them to safely undertake non-complex deliveries and perform basic gynaecological procedures. The DRANZCOG stream is suitable for house officers interested in a GP pathway.

DRANZCOG house officers will be allocated:

- 6 months Diploma in Obstetrics & Gynaecology
- 6 months in either the General or Surgical stream

Specialty SHO positions

Critical Care SHO

House Officers are assessed and selected by a panel of consultants from Anaesthetics, Intensive Care and Emergency Medicine. These positions aim to provide a high-quality, broad-based practical experience for potential entry into vocational training positions in critical care.

- One full term rotation in anaesthetics (*to be confirmed for 2025*)
- One full term rotation in intensive care medicine
- One full term rotation in emergency medicine
- One full term rotation in a country placement
- One half term rotation surgical ward call
- One half term rotational annual leave (5 weeks)

There are five positions available to PGY3+ applicants. The selection process will be coordinated by the RBWH Medical Workforce Unit in consultation with the stream lead.

Diploma in Obstetrics & Gynaecology (DRANZCOG) SHO (12- month option)

The RANZCOG Diploma is intended for medical practitioners who wish to gain skills in obstetrics and gynaecology that will enable them to safely undertake non-complex deliveries and perform basic gynaecological procedures. The 12-month SHO position is suitable for house officer interested in pursuing a career in Obstetrics and Gynaecology.

DRANZCOG SHOs will be allocated:

- One half term rotation in Dalby or Kingaroy (both sites have level 3 birthing services)
- One half term rotational annual leave (5 weeks)
- Obstetrics and Gynaecology for the remaining time

Neurosurgery SHO

The Neurosurgery SHO positions rotate through the following:

- One 17/18-week rotation in neurosurgery
- One 17/18-week rotation in intensive care medicine
- One 15/16-week rotation in surgical ward call
- 2 weeks rotational annual leave NB: the remaining 3 weeks can be applied for during the Neurosurgery rotation and to be considered by the Director of Neurosurgery.

There are three positions available to PGY3+ applicants who wish to gain further experience in neurosurgery prior to applying for either a SET position or an unaccredited position in the following year.

The selection process will be conducted through the Neurosurgery department.

Orthopaedic SHO

The Orthopaedic SHO position will consist of 6 months in the RBWH Orthopaedic department and 6 months in the RBWH medical pool (surgical stream). There are two positions available to PGY3+ applicants.

The selection process will be conducted through Orthopaedic department.

How to apply for a house officer position at the RBWH

Medical Pool (rotational) JHO or SHO positions

Applicants interested in a medical pool position must apply via the RMO Campaign. Please select the following when entering your preferences:

- Royal Brisbane and Women's Hospital – JHO
- Royal Brisbane and Women's Hospital – SHO – Rotational – None (Rotation)

Please note there is an additional assessment component for medical pool (rotational) positions. For further information please refer to RBWH RMO 2025 Campaign selection process factsheet available on the [‘requirements for RMO’ page](#) on the campaign website.

Specialty SHO positions

Applicants will be required to apply via the RMO Campaign. When completing your preferences please select:

- Critical Care SHO: RBWH – SHO – Rotational – None (Rotation)
- Diploma of Obstetrics: RBWH – SHO – Obstetrics & Gynaecology – Diploma (O&G)
- Neurosurgery SHO: RBWH – SHO – Surgery – Neurosurgery
- Orthopaedic SHO: RBWH – SHO – Surgery – Orthopaedics (Surg)

Community and lifestyle

The Royal Brisbane and Women's Hospital is in the inner-city suburb of Herston, only 2kms away from the CBD. Public transport to Herston is easily accessible with the RBWH having its own bus station on the campus and a short walk to the Bowen Hills train station to catch all north and south bound lines.

Brisbane offers a fantastic lifestyle with:

- Great restaurants
- Vibrant social life
- Family friendly
- Premier shopping precincts – City, Fortitude Valley and Paddington
- National sporting events e.g. NRL, ARU, AFL, A-League, NBL
- Cultural events e.g. music festivals, cultural festivals, Royal Queensland Show (The EKKA)
- Approximately 1-hour drive to beautiful beaches and scenic hinterland on the Sunshine Coast and Gold Coast

