

Palliative Medicine Registrar Job Description

RMO and Registrar Campaign 2025

Position details

Title	Palliative Medicine Advanced Trainee Registrar	Location	Multiple locations
Salary range		Classification	
Division	Multiple Hospital and Health Services (HHSs)	Branch/ Work Unit	Queensland Palliative Medicine Training Program
Status	Temporary full-time	Online applications	Applications must be completed via the online RMO campaign application portal
Contact	Associate Professor Carol Douglas PallMedTraining@health.qld.gov.au	Closing date	Monday, 1 July 2024

The Department of Health

The Department of Health has a diverse set of responsibilities, and a common purpose of creating better health care for Queenslanders. The department is responsible for the overall management of the public health system in Queensland. We strongly believe in the need to work with people that value the goals of our organisation and who will thrive in our workplace.

To enable this vision, the Queensland Public Sector is transforming from a focus on compliance to a values-led way of working. The following five values underpin behaviours that will support and enable better ways of working and result in better outcomes for Queenslanders.



Customers First



Ideas into action



Unleash potential



Be courageous



Empower people

About the Queensland Palliative Medicine Advanced Training pathway

In Queensland all Palliative Medicine Advanced Training positions are managed through the Palliative Medicine Training Pathway.

The Pathway was introduced to:

- Optimise training opportunities for Palliative Medicine in Queensland
- Improve linkage of trainee educational needs with available training experience including placement opportunities
- Improve access to key training experiences e.g. oncology placements as required by the RACP
- Enhance educational value of training by adopting a preferred rotation sequence structure



- Build on existing educational activities and improve quality of training in Palliative Medicine throughout Queensland

Participating pathway hospitals

The following Queensland Health Services and Private Health Facilities are accredited for Palliative Medicine Advanced Training Terms. Detailed information is available about these sites on the webpage of the RMO Campaign [Palliative medicine webpage](#).

- Cairns Hospital
- Townsville University Hospital
- Rockhampton Base Hospital (Clinical Foundation/non-core)
- Caboolture Private Hospital (Clinical Foundation/non-core)
- Sunshine Coast Palliative Care Service
- Metro North Community Palliative Care Service
- Redcliffe Hospital
- The Prince Charles Hospital
- Royal Brisbane and Women's Hospital
- Toowoomba Hospital
- Ipswich Hospital
- Mater Health Service Brisbane
- Metro South Palliative Care Service
- St Vincent's Hospital Brisbane
- Wesley Private Hospital
- Gold Coast Palliative Care Service

The primary function of the position is to provide high quality palliative care to both inpatients and outpatients of Health Service to which they are appointed. The registrar will provide clinical support, be engaged in education and research activities, and set a professional example to more junior clinical staff.

The position is accredited for training with the Royal Australasian College of Physicians (RACP), Chapter of Palliative Medicine. Successful applicants are expected to be committed to completing training in Palliative Medicine.

About the role

This is a generic role description. The role may vary between Hospital and Health Services (HHSs) depending on the level of experience of the trainee and the services provided by individual HHSs.

Your key responsibilities

As a Palliative Medicine Advanced Trainee Registrar, it is expected that you will:

- Provide ongoing clinical care of patients referred to the Palliative Care Service including appropriate patient assessment and management under the direction of the Specialist Palliative Medicine and in the context of a multidisciplinary team.
- Depending on the setting of care and Term of training this may include provision of in-patient care, consultation /liaison support, out-patient clinics and or community care.

These duties may be defined for each service but in general will include:



- assessment and developing a management plans to address the clinical and psychosocial problems of patients and families/carers
 - developing skills in communication to support patient and family meetings to discuss goals of care, future plans for care and prognosis within a multidisciplinary approach to care
 - attendance at interdepartmental Multidisciplinary team meetings
 - maintaining the patient clinical record
 - ensuring appropriate and timely communication to other health care providers in external settings and the community including GP and at the time of death.
- Support Quality Improvement activities within the Palliative Care Service such as Palliative Care Outcomes Collaborative data and as directed.
 - Support research activities of the Palliative Care Service as directed.
 - Participate in the provision of an on-call roster supporting the Palliative Care Service as determined by the Director of the Palliative Care service.
 - Contribute to other activities as defined by the Director of the service
 - Provide supervision, feedback, teaching and support to junior clinical staff and medical students. This includes serving as a professional role model for junior medical staff and students by demonstration of appropriate behavior and attitude.
 - Fulfil the responsibilities of this role in accordance with Queensland Health's core values, as outlined above.
 - Demonstrate a commitment to continuous education through the Qld Palliative Medicine Training program integrated education support, attendance at national Palliative Medicine trainee days, completion of RACP modules of education for Palliative Medicine, enrolment in the RACP Communication Skills training, enrolment in the RACP Spirituality workshop and engagement with all other recognised educational opportunities.

Qualifications/Professional registration/other essential requirements

- MBBS or equivalent qualification registrable with the Medical Board of Australia.
- Demonstrated RACP Fellowship examination pass (FRACP Part 1) or Fellowship in another College as per the RACP Palliative Medicine Entry requirements
[Palliative Medicine \(racp.edu.au\)](http://racp.edu.au)

How to apply

For further information and eligibility refer to the [Queensland Palliative Medicine AT Pathway](#) webpage and apply via the [RMO campaign](#).

Employee obligations

Occupational Health and Safety



The Department of Health aims to maintain a safe, healthy and secure work environment for all employees, clients, visitors and contractors. Achieving this aim is the responsibility of all.

Disclosure of any pre-existing injury or medical condition

Applicants may be required to disclose any pre-existing injury or medical condition of which they suspect would be aggravated by performing the role. Details are available in section 571 of the Workers' Compensation and Rehabilitation Act 2003

(<https://www.legislation.qld.gov.au/view/html/inforce/current/act-2003-027#ch.14-pt.1-div.1>)

Respect in the Workplace

The Department of Health values and respects the diversity of its workforce and believes that all its employees should be treated fairly and with dignity and respect. All employees of the Department must show respect for each other, visitors, the general public and contractors by treating them fairly and objectively, ensuring freedom from discrimination, sexual harassment, racial or religious vilification, victimisation and bullying. The Department of Health is an equal opportunity employer.

To demonstrate support for a safe, secure and supportive workplace, the Department of Health is a White Ribbon Australia accredited workplace.

Human Rights Act

We are committed to building inclusive cultures in the Queensland public sector that respect and promote [human rights](#) and [diversity](#).

Additional information

Pre-employment screening, including criminal history and discipline history checks, may be undertaken on persons recommended for employment. Roles providing health, counselling and support services mainly to children will require a Blue Card, unless otherwise exempt. Discover more about employment at the Department of Health, our people and opportunities to join our team at the [Queensland Health](#) webpage. This page also provides information on how we meet our privacy obligations. To reflect the diversity within the communities and people we support and serve, we seek to hire a workforce that is both representative and diverse. With a focus on inclusion, accessibility and flexibility, we are committed to supporting you in your career with us.

