

FAQs for new applicants

Should I apply to the network?

If you are considering commencing basic paediatric training in Queensland, you must apply to join the network.

You are eligible to apply if you:

- hold general registration with the Medical Board of Australia prior to commencement
- are eligible for registration with the Royal Australasian College of Physicians as a basic paediatric trainee
- are commencing your first or second year of basic paediatric training next year.
- are commencing PGY3 or above next year

How long will I be training on the network?

If successful, you will be offered a 3-year training pathway to enable you to meet the RACP requirements.

When and how do I apply?

Applications must be submitted via the annual [Queensland Health RMO Campaign](#).

If you apply for a network position you are asked to indicate the following:

- **Select YES** to the question ‘Are you applying for a position on the Queensland Basic Paediatric Training Network’
- **Select NO** to the question ‘Are you currently employed in a Queensland Basic Paediatric Training Network position?’

You will be required to upload the following:

- An up-to date copy of your curriculum vitae (CV) in the template provided on the network webpage (**please note the CV is scored, so failure to utilise the template may impact your score**)
- a clinical experience template outlining your paediatric experience within the last three years as a doctor. This template is available on the [network webpage](#). A short statement addressing criteria outlined in the application

These documents will be assessed by the network and will determine who will be shortlisted for interview.

How do I preference a network position?

Once you have selected “YES” to apply for a network position, you will be asked to preference:

- three rotations
- one metropolitan non-tertiary hospital
- one regional non-tertiary hospital.

All trainees are required to spend at least 6 months at the Queensland Children’s Hospital and this placement is included in each of the three rotations.

If you are unsuccessful in obtaining a network position, you may wish to be considered for a non-network paediatric position.

It is recommended that you complete Section 10, RMO preferences, 2-5 for non-network paediatric positions by nominating a facility and a position, e.g. Registrar, PHO or SHO in paediatrics.

Will I get my first preference?

When choosing preferences, consider the unique merits offered by each rotation including proximity of hospitals and training opportunities available. You'll be allocated hospital placements based on your preferences, merit ranking, training requirements and available positions. The higher you rank, the more likely it is that you will get your preference.

Aboriginal and Torres Strait Islander Basic Paediatric Training Affirmative Pathway

Eligible applicants will be shortlisted for interview and if found to be suitable, will be allocated their first rotation and hospital preference.

Will I be required to attend an interview?

If you are shortlisted, yes. Interviews will be held virtually as Multiple Mini Interview format for all applicants. Full details will be provided to those shortlisted for interview.

What can I expect at the interview?

The interview will assess you against specific selection criteria outlined in the how to apply document located on the [network webpage](#).

Interviews are a six station Virtual Multiple Mini Interview (MMI) assessment with each station covering various RACP domains e.g. Communication. Each station has one or two panel members who may be a senior medical officer, advanced trainee or a non-clinical representative. Panels will be standardized, so you may be offered an interview on any of the given days based on the number of applicants.

The MMI process takes approximately 1 hour.

How will I be appointed?

If you are successful and are a first-year trainee, you will be offered a three-year pathway within one of the three rotations. You will complete all three years within the same rotation. This will ensure you complete all basic training requirements in preparation for the College examinations.

Employment contracts will be arranged by the facility where you commence network training. Successful applicants will be offered a 12-month Senior House Officer (SHO), or Registrar appointment followed by two 12-month Registrar appointments.

Depending on previous experience, attributes, skills and training locations, some applicants may be offered an appointment at registrar level upon joining the network.

All network trainees can be promoted to registrar status at any point in time during their training, at the discretion of their employing hospital. All network trainees are subject to a satisfactory annual performance review for continuation on the network.

If successful which hospital will I be allocated to?

The network comprises three rotations:

- Queensland Children's Hospital Rotation
- Gold Coast University Hospital Rotation
- Townsville University Hospital Rotation

Network trainees will be allocated to a single rotation for the duration of their training. Each rotation consists of a combination of affiliated hospitals, including tertiary teaching hospital/s and metropolitan and regional teaching hospitals.

Trainees will be pre-allocated three, 12-month training placements (known as a training pathway) at various hospitals for the duration of

network training. You will be asked to nominate a 3-year allocation preference, once you have been notified that your network interview has been successful.

Please note first year trainees are unable to defer their offer of a network position.

Once on the network, what can I expect?

A typical 3-year training pathway for Queensland network trainees will likely involve:

- a) one placement outside South East Queensland (SEQ)
- b) one placement at a tertiary hospital
- c) one placement in a local SEQ secondment hospital.

Variations will be possible, dependent upon training needs and trainee preferences.

Townsville and Gold Coast University Hospital trainees can remain at either hospital for up to two years of their basic training subject to satisfactory performance.

You will be expected to register with RACP for the new basic training program when registration opens in December 2024.

[The Royal Australasian College of Physicians: Online Registration \(racp.edu.au\)](https://www.racp.edu.au/online-registration)

What do I do if I defer or fail the exam?

Trainee progress on the network will be monitored by the respective Rotation DPE. Trainees will be expected to attempt completion of basic training, including the written and clinical examinations, within the allocated timeframe (up to three years). If this is not completed successfully, registrars will need to re-apply through the RMO Campaign for continuing employment in the subsequent year. Trainees who have made a conscientious attempt at the examinations and have a satisfactory supervisor report will generally be considered favourably for

at least one additional year's employment at registrar level outside of the network at the discretion of the employing hospital.

If a network trainee interrupts the training for prolonged leave for example parental leave; they will be considered for an extension of training on the network in order to complete their required (core) basic training rotations including tertiary time and will be expected to fulfil their original three-year pathway allocation. If basic training is prolonged beyond four years and the trainee has completed core rotations and tertiary time, the trainee will be expected to secure a training position outside the network which will be supported by the DPEs. Trainees may be allocated outside the planned pathway once core and tertiary training components are fulfilled. When a trainee has completed their three-year pathway, the two-way commitment between the trainee and the network will cease, whether or not they have been successful in the RACP examinations.

Do I have to rotate between hospitals?

Yes. Network rotations are intended to facilitate a breadth of educational and clinical experiences in different contexts.

All trainees will benefit from the unique and complementary opportunities offered by placements in rotation hospitals throughout Queensland.

Is there an appeals process?

Yes. Refer to the [appeals](#) document on the network webpage.

What if I have concerns regarding my training, housing or workload?

Questions and concerns should first be directed to your current supervisor or DPE. You may be advised to contact medical administration or human resources for certain issues. If the

situation is not resolved within a reasonable timeframe, you should contact the Network Medical Director for further advice.

Further information

Contact the network:

Email: paediatric-training@health.qld.gov.au

Web: [Basic paediatric training | Careers \(health.qld.gov.au\)](#)

College training:

Web: <http://www.racp.edu.au>