

Gold Coast Health 2026 Intern Training Opportunities

Gold Coast Health (GCH) provides care in hospital and community settings across the expansive Gold Coast region. Gold Coast University Hospital (GCUH) is a 970-bed hospital and is one of Queensland's largest clinical teaching and research facilities. GCH provides specialised health services that meet the needs of patients as well as the learning requirements of our future clinicians.

Robina Hospital is a 443-bed hospital and part of a large health hub including the Robina Health Precinct; Varsity Lakes Day Hospital is a 6 theatre, 24 bed Day Hospital providing a range of surgical and support services; and Tugun Satellite Hospital is a Minor Injury and Illness Clinic supporting the Emergency Departments of both GCUH and Robina Hospital.



Mandatory Intern Orientation commences Friday 9th January 2026

Intern Clinical Rotations available:

- **Medicine** – General Medicine: Respiratory, Cardiology, Palliative Care, Renal
- **Surgery** – General surgery: Colorectal, Hepatobiliary, Upper GI, Orthopaedics, Neurosurgery, Vascular Surgery, Urology.
- **Emergency** – More Learning for Interns in Emergency Program (MoLIE).
- **Anaesthetics**
- **Paediatrics** – General, Emergency and Surgery
- **Obstetrics and Gynaecology**
- **Oncology**
- **Psychiatry**
- **Rehabilitation**
- **Rural Hospital** - St George, Roma, Charleville
(Financial Support provided for Rural Placements)

Working Conditions:

- Medical Officers (Queensland Health) Certified Agreement (No. 6) 2022 (MOCA 6)
- Award conditions are 76-hour fortnight.
- Five weeks annual leave (to be taken in a five-week block).
- Fatigue monitoring and compliance

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Medical Workforce Services Unit (MWSU)

Medical Workforce Services Unit (MWSU) team consists of Director Medical Workforce Services, Manager Medical Workforce Services Unit, Senior Medical Workforce Officers and Medical Workforce Officers.

The role of the MWSU is to provide high quality focused recruitment services through the effective management and efficient staff allocation of junior medical staff (Interns to Registrars) for Gold Coast Health by:

- managing the recruitment and medical appointments of Interns to Registrars including Queensland Health Intern and RMO campaigns
- managing Intern and Rotational House Officer specialty allocations
- the management of day-to-day issues including:
 - Annual Leave
 - Terms swaps
 - Rural relieving arrangements
 - Provider and Prescriber Number requirements
 - Medical Board requirements
 - Department of Immigration requirements
 - Other onboarding related queries
- providing support and assistance with all HR and Payroll queries
- providing financial assistance with relocation reimbursements to eligible employees

Medical Education and Training Support

The Medical Education Unit (MEU) teams consists of the Director Clinical Training (DCT), the Medical Education Officers (MEO) and Administrative Officers. The MEU provides:

- a weekly intern facility education program based on the Australian Curriculum Framework for Junior Doctors and standardised across the Service
- a weekly facility wide education session and specialty based education for Junior Doctors
- comprehensive career development opportunities including structured CV building, interview skills workshops, access to specialty colleges and career direction support
- access to the 'Learning Online' (LOL) education and training internet site which contains e-learning modules and information about career progression

The DCT and MEO's are your advocates and provide personalised support and assistance with all professional and personal matters as required.

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Major Construction Projects

Gold Coast Health has several exciting major construction projects in the pipeline, designed to meet the health needs of our growing community.

Coomera Hospital

Construction has commenced on a new Hospital based in Coomera with 404 overnight beds, 45 ED beds and 40 day beds, scheduled to open in 2027

More public beds for Robina patients

Gold Coast Health is in design phase for the creation of Orthopaedics wards including 114 overnight beds, 6 theatres, rehabilitation Unit and complex Management Unit within the planned expansion of Robina Private Hospital.

Intern Campaign Process - Gold Coast Health

Hospital and Health Services (HHSs) participate in an annual recruitment process for position of interns, coordinated by Queensland Health. Applicants are categorised into applicant groups (A-D). Gold Coast Health (GCH) is allocated 92 Group A applicants by the Intern Campaign.

I'm Group A and have been allocated to Gold Coast Health, what now?

Our Recruitment team will email you to commence the pre-appointment process where you will be required to provide various documents for employment screening checks. The sooner our team receives the correct documentation the sooner you will receive your letter of offer. Further information about working for Gold Coast Health and rotation selections will also be provided at a later date.

Will you consider swaps and transfers?

Requests for swaps or transfers will be considered on a case-by-case basis. Approval is at the discretion of the Director Medical Services, GCH. **Applicants must ensure they have applied for special consideration through the Intern Campaign to be considered for swaps and transfer.** Applications must be in accordance with the conditions outlined on the Intern Campaign, further information can be found in the Intern Applicant Guide.

What if I'm group B-C?

GCH will only consider Group B-C applicants after first round offers for Group A have been finalised. GCH is allocated 92 interns by the campaign and can only release an offer to Group B and C applicants as Group A applicants decline positions.

What if I'm group D?

Group D applicants will be assessed only after we have exhausted all Group B and C applicants.

How will I be assessed?

CV and referee reports will be assessed and any other information that you provide on the Intern campaign will be considered. You may be required to undertake further assessment.

How do I know if I'll be assessed for a position?

Group B and C applicants who have selected Gold Coast Health as their first preference will automatically be assessed.

To ensure fairness and equity amongst applicants GCH will only review CV and Referee reports uploaded to the Intern Campaign.

CVs emailed directly to GCH outside of the Intern Campaign will not be considered.

Applicants who have been offered positions at other Queensland Health facilities will not be considered.