RMO Campaign 2026

Children's Health Queensland Profile

Children's Health Queensland (CHQ) is a specialist paediatric statewide hospital and health service dedicated to caring for children and young people across Queensland and northern New South Wales. We do this through world-class care, research, advocacy, and leadership and by collaborating with our healthcare partners and, most importantly, families to consistently deliver safe, high-quality, person-centred care.

Our vision

Children and young people first.

Our purpose

Empowering generations through trusted healthcare.

Our values

Respect | "We listen to others" Teamwork, listening, support

Integrity | "We do the right thing" Trust, honesty, accountability

Care | "We look after each other" Compassion, safety, excellence

Imagination | "We dream big" Creativity, innovation, research







Children's Health Queensland acknowledges the Traditional Custodians of the land, and pays respect to Elders past, present and emerging.



CHQ Highlights

Person-Centred Care

CHQ achieved <u>Planetree</u> International Gold Certification in Person-Centred Care in January 2021, making us the first healthcare organisation in Australia and the only paediatric healthcare organisation in the Southern Hemisphere to do so.



Health Equity

We believe all Aboriginal and Torres Strait Islander children and young people should have access to culturally safe and respectful healthcare and services to improve health and wellbeing outcomes. Find out more in the co-designed CHQ <u>Health Equity Strategy</u>.

Sustainable healthcare

CHQ has been a member of the <u>Global Green and Healthy Hospitals</u> network since 2017, joining more than 2,000 organisations that are using innovation, ingenuity, and investment to transform the health sector and foster a healthy, sustainable future.



Research

We're committed to leading the way in <u>research</u> that improves healthcare and outcomes for children and young people across Queensland and worldwide.

The Centre for Children's Health Research (CCHR) is Queensland's first fully integrated research facility focused on child and adolescent health research, in partnership with the Queensland University of Technology and The University of Queensland.

The Queensland Children's Hospital <u>ACTION</u> (Advanced therapies and Clinical Trials InnovatiON) Centre is dedicated to giving children and young people with rare diseases and complex illnesses safe and timely access to new and potentially life-saving treatments.

Celebrating 10 years

Everything that CHQ and the Queensland Children's Hospital (QCH) has achieved in the past decade has only been possible through the dedication and hard work of our people. Watch the Celebrating 10 years of care video.



Join us to be part of the next decade of delivering world-class care.

Hospital facilities

The Queensland Children's Hospital, located in South Brisbane, provides 359 beds for general and specialist care to children and young people, 48 emergency department treatment bays, 14 operating theatres, and a child and youth mental health unit. QCH has more than 70,000 presentations through the emergency department per year, helping support clinicians in becoming world leaders in their field.

Expanding on CHQ's statewide remit, the Queensland Children's Hospital also supports regional hospitals through telemedicine and outreach services, giving children and young people access to services they need as close to home as possible.

QCH features over 80,000 square meters of facilities across 12 levels, including cafes, coffee outlets, a food court, rooftop gardens, a cycle centre, showers, lockers and a thriving junior doctor society.

Employee benefits and conditions

- Medical Officers (Queensland Health) Award State 2015 in conjunction with Medical Officers' (Queensland Health) Certified Agreement (No.6) 2022
- Professional Development Allowance or Vocational Training Subsidy
- We support a healthy work-life balance and offer flexible work arrangements including parttime work and job sharing
- Relocation expenses for travel and removal costs where eligible
- We are committed to increasing our <u>Aboriginal and Torres Strait Islander health workforce</u> and building inclusive cultures that respect and promote <u>human rights</u> and workforce diversity and inclusion. CHQ is an equal opportunity employer
- View the full range of workplace benefits on our website

Positions:

Registrar rotations (~100 FTE) include:

- Cardiology
- Child Development
- Child Protection and Forensic Medicine
- Endocrinology
- General Paediatrics
- Gastroenterology, Hepatology & Liver Transplant
- Haematology
- Infectious Diseases
- Immunology & Allergy
- Metabolic
- Secondments:

Principal House Officer positions include:

- Ophthalmology
- Plastic Surgery
- Otolaryngology, Head and Neck Surgery (ENT)

- Nephrology (Renal)
- Neurology
- Oncology
- Paediatric Emergency Medicine
- Paediatric Intensive Care Medicine
- Psychiatry (Child and Adolescent)
- Relief Term
- Rehabilitation & Cerebral Palsy Service
- Respiratory & Sleep Medicine

- Orthopaedics
- Paediatric Surgery

Resident rotations (~50FTE) consisting of Junior & Senior House Officers include:

Neonatology: Mater Mothers Hospital and Royal Brisbane Women's Hospital

Paediatrics: Logan, Caboolture, The Prince Charles Hospital, Redcliffe

- Cardiology
- Emergency Medicine
- Endocrinology
- Gastroenterology, Hepatology & Liver Transplant
- General Paediatrics
- Immunology
- Nephrology (Renal)
- Neurology
- Secondments:

Mater: Adult Emergency and Obstetrics and Gynaecology

RBWH: Neonatology

- Neurosurgery
- Oncology
- Orthopaedics
- Otolaryngology, Head & Neck Surgery (ENT)
- Paediatric Surgery
- Rehabilitation & Cerebral Palsy Service
- Relief
- Respiratory

These numbers are subject to change, and applicants should always discuss employment opportunities with their preferred hospitals before submitting their applications.

RMO education and training opportunities

Children's Health Queensland is committed to ensuring all junior medical officers have access to a range of professional development activities to support their professional development and the provision of safe, quality and reliable care to all children and young people.

- Weekly <u>Paediatric Grand Rounds</u> to share best practice knowledge and learn from patient cases.
- Protected teaching for interns/ residents and registrars
- Preparation for the RACP examinations
- Subspecialty unit-based teaching
- Access to online and in-person education on paediatric resuscitation by the CHQ <u>Simulation</u>
 <u>Training Optimising Resuscitation for Kids</u> (STORK) team
- Access to Growing Great Leaders Foundation Series, online webinars to enhance leadership capability
- Career guidance and advice from the Medical Education Unit including the Director of Clinical Training and Director of Paediatric Education

Wellbeing



CHQ's commitment is to work together to create an organisational culture which promotes and supports the wellbeing and mental health of all staff and leaders. This commitment focusses on:

Promotion of wellbeing and mental health by reducing barriers to help seeking, promoting supportive leadership and mentally healthy cultures, and improving accessibility to wellbeing resources

Prevention of harm through good work design, identifying psychosocial hazards, managing psychosocial risks and implementing proactive initiatives to keep staff well

Early Intervention to enable staff to recognise the early signs of distress and access support pathways

Support in managing wellbeing in challenging times by streamlining access to resources and advice

CHQ has a wide range of wellbeing programs and resources to support individual staff members and teams from the <u>Arts in Health Program</u> to <u>Schwartz Rounds</u> and lots more. In addition to EAP, onsite psychological support for staff and leaders and critical incident support are available.

Specifically for doctors, there is a Doctors-In-Training Peer Support Program, regular "Open Offices" with the DDMS and Medical Workforce Team, a weekly newsletter, and a thriving Junior Doctor Society.

Community and lifestyle

We're located in south-east Queensland near the Brisbane central business district (CBD).

Brisbane offers beautiful weather, an outdoor lifestyle and a lively social scene. There's also plenty of sports for you to get involved in or watch at one the many stadiums. It has excellent local services and facilities for health care, education and community groups.

Just over an hour from world-class beaches on the Gold and Sunshine Coasts, Brisbane offers a lower cost of living than Melbourne and Sydney.

Time Magazine named Brisbane one of the World's Greatest Places of 2023, making it a great place to live and work. Brisbane will also host the 2032 Summer Olympics.

Located on the Brisbane River, the city offers a modern and urban lifestyle with great public transport including rail, bus and ferries. Close to us there are great arts and culture centres to visit and see live music, theatre, and art shows.

Visit the <u>Queensland Performing Arts Centre</u> or <u>Queensland Art Gallery</u> websites to see what's on.

Brisbane also has a great dining scene where you can eat and drink at a range of casual and finedining restaurants. You can also get out into nature at the beautiful Southbank parklands. There are walking, running and bicycle paths that have great views of the Brisbane CBD.

Learn more on the Visit Brisbane website.



Contact us to find out more:

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