

RMO Campaign 2025

# Queensland Children's Hospital Profile

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Children's Health Queensland is a recognised leader in paediatric healthcare, teaching and research, delivering a full range of clinical services and training, tertiary and quaternary care and health promotion programs to children and young people from across Queensland and northern New South Wales.

Our interprofessional workforce of more than 5,000 people deliver responsive, integrated and internationally recognised person-centred care through a network of services and facilities, including the Queensland Children's Hospital, Jacaranda Place, Ellen Barron Family Centre, Child and Youth Community Health Service, Child and Youth Mental Health Service, and other statewide services and programs including specialist outreach and telehealth services.



CHQ provides paediatric health services to children and young people in the greater Brisbane metropolitan area and statewide tertiary-level paediatric speciality services for the state's serious childhood illness' and injuries.

We strive to be an employer of choice and provide fair and equitable employment opportunities for people of all cultures, abilities and backgrounds.

CHQ achieved Planetree International Gold Certification in Person-Centred Care in January 2021, making us the first healthcare organisation in Australia to do so. CHQ is now one of only 98 healthcare organisations in the world to receive Person-Centred Care Gold Certification, and the only paediatric healthcare organisation in the Southern Hemisphere.

Centre for Children’s Health Research (CCHR) which opened in November 2015, is Queensland’s first fully integrated research facility focused on child and adolescent health research. CCHR has a partnership between Queensland Health (through Children’s Health Queensland), the Queensland University of Technology and The University of Queensland. The nine-level centre houses wet and dry laboratories, pathology services, a gait laboratory, a nutrition laboratory and the Queensland Children’s Tumour Bank, funded by the Children’s Hospital Foundation, which provides a tissue repository for national and international cancer research. The Centre also houses the Queensland Children’s Motion Analysis Service and the Children’s Nutrition Research Centre.

## Hospital facilities

The Queensland Children’s Hospital is located in South Brisbane, providing 359 beds for both general and specialist care to children and young people, 48 emergency department treatment bays, 14 operating theatres and child and youth mental health unit. QCH has more than 70,000 presentations through the emergency department per year, helping support clinicians become world leader in their field.

Expanding on CHQ’s statewide remit, the Queensland Children’s Hospital also supports regional hospitals through telemedicine and outreach services. Giving children and young people access to services they need as close to home as possible.

CHQ features more than 80,000 square meters of facilities spread across 12 levels including cafes, coffee outlets, a food court, rooftop gardens, a cycle centre, showers, lockers and a thriving junior doctor society.

## Clinical service profile

|                               |                           |  |                                  |
|-------------------------------|---------------------------|--|----------------------------------|
| Anaesthesia                   | Burns                     | Cardiothoracic Surgery                 | Cardiac Service                  |
| Cerebral Palsy                | Child Development Program | Child Protection and Forensic Medicine | Child and Youth Community Health |
| Child and Youth Mental Health | Dermatology               | Ellen Barron Family Centre             | Emergency Medicine               |
| Endocrinology                 | Diabetes                  | Gait Laboratory                        | Gastroenterology, Hepatology     |

|                                       |                                     |                            |                                      |
|---------------------------------------|-------------------------------------|----------------------------|--------------------------------------|
| Genetics                              | Gynaecology                         | Liver Transplant           | Haematology                          |
| Immunology and Allergy                | Infection Management and Prevention | Intensive Care Unit        | Medical Imaging and Nuclear Medicine |
| Metabolic Medicine                    | Neurology (Neurosciences)           | Neurosurgery               | Oncology                             |
| Ophthalmology                         | Oral Health                         | Oral Maxillofacial Surgery | Orthopaedic Surgery                  |
| Otolaryngology, Head and Neck Surgery | Paediatric Medicine                 | Pain Service               | Palliative Care                      |
| Plastics and Reconstructive Surgery   | Rehabilitation                      | Renal (Nephrology)         | Respiratory and Sleep Medicine       |
| Rheumatology                          | Surgery and Urology                 | Vascular Anomalies         |                                      |

## RMO education and training opportunities

Children's Health Queensland is committed to ensuring all junior medical officers have access to a range of professional development activities to support not only their own professional development but the provision of safe, quality and reliable care to all children and young people.

Through routine Junior doctor endorsed education and weekly education programs coordinated by the Medical Education unit

- Paediatric Grand Rounds – videoconference around Queensland
- Intern /Resident Teaching – protected teaching time
- Registrar /Resident Teaching including sessions in preparation for the RACP written examination – protected teaching time
- Sub-speciality unit-based teaching, facilitated by individual departments

## Employment benefits and conditions

We offer attractive pay and conditions, supportive and inclusive workplaces, and exciting opportunities to develop your skills and career. For more details, refer to the [careers](#) page on our website.

- Remuneration and superannuation
- We offer attractive salary packages and incentives including:
  - Annual pay rises
  - 12.75% superannuation contributions
  - Income protection insurance
  - Transfer and Appointment expenses
  - Professional Development Allowance (PDA)

## Salary packaging

All employees are eligible to take advantage of salary packaging which can save on tax and increase take-home pay, including access to salary packaging for superannuation contributions. You can find out more about [salary packaging](#) on the Queensland Health website.

## Leave Entitlements

- 4 – 6 weeks recreational leave annually with leave loading
- 38 hours Professional development leave
- Examination Leave
- Up to 14 weeks paid maternity leave
- Lactation breaks
- Domestic and family violence leave
- 13 weeks long service leave after you've completed 10 years continuous service for Queensland Health with access to pro rata long service leave after 7 years
- Employees may apply to purchase up to an extra six weeks leave per year

## Wellbeing

Our employee wellbeing plan includes support programs for:

- physical and emotional health
- social, cultural and spiritual and financial wellbeing
- Employee assistance program (EAP) if you need support or counselling
- Junior Doctors Society (JDS) is a not-for-profit organisation that works to represent the interests of junior doctors (interns, residents, registrars, fellows) at the Queensland Children's Hospital. Our aim is to advocate for the interests of junior doctors in the workplace, build a sense of collegueship and create a positive culture in this exciting hospital.

Plus, many more including flexible working arrangements.

## Available positions

Children's Health Queensland has approximately 370 FTE junior medical officers at any one time and approximately 100 FTE Rotational Registrars. Rotations include:

|                               |   |
|-------------------------------|---|
| Cardiology                    | Child Protection and Forensic Medicine            |
| Child Youth and Mental Health | Emergency Medicine                                |
| Endocrinology & Diabetes      | Gastroenterology, Hepatology & Transplant Service |

|  |   |
|--|---|
| General Paediatrics  | Haematology                             |
| Infectious Diseases  | Neurology & Epilepsy                    |
| Oncology & BMT Service   | Paediatric Intensive Care Medicine      |
| Psychiatry (Adolescents and Child)   | Rehabilitation & Cerebral Palsy Service |
| Respiratory & Sleep Medicine   | Reliever's Roster                       |
| Secondment sites include: Mater Mothers Hospital (Neonatal Intensive Care Unit), Royal Brisbane and Women's Hospital (Neonatal Intensive Care Unit), The Prince Charles Hospital, Hervey Bay Hospital, Bundaberg Hospital, Mackay Hospital, Redcliffe Hospital, Caboolture Hospital, Rockhampton Hospital, Mt Isa Hospital, Logan Hospital & Cairns Hospital, Ellen Barron Family Centre |   |

Principal House Officer positions include:

|                                       |                               |
|---------------------------------------|-------------------------------|
| General Surgery                       | Ophthalmology / Maxillofacial |
| Otolaryngology, Head and Neck Surgery | Orthopaedics                  |
| General Paediatrics                   |                               |

Approximately 49 FTE Rotational Residents consisting of Senior House Officer & Junior House Officers. Allocations include:

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|--|---|
| Cardiology   | Emergency Medicine                                |
| Endocrinology & Diabetes   | Gastroenterology, Hepatology & Transplant Service |
| General Paediatrics  | General Surgery                                   |
| Immunology / Rheumatology  | Nephrology (Renal)                                |
| Neurology & Epilepsy   | Neurosurgery                                      |
| Oncology   | Ophthalmology                                     |
| Orthopaedics   | Otolaryngology, Head and Neck Surgery             |
| Plastic & Otolaryngology Head & Neck Surgery   | Rehabilitation & Cerebral Palsy Service           |
| Relief   | Respiratory & Sleep Medicine                      |
| Seconding sites include Mater Hospital (Adults Emergency and Obstetrics and Gynaecology), Royal Brisbane and Women's Hospital (Neonatology). |   |

*These numbers are subject to change, and applicants should always discuss employment opportunities with your preferred hospitals before submitting your application.*

## Community and lifestyle



Boasting wonderful weather, a great outdoor lifestyle, beautiful scenery, loads of festivities, and great services and facilities, Brisbane in Queensland, Australia is a great place to call home.

If you're looking for a modern inner-city lifestyle, South Brisbane is the suburb for you. Brisbane central business district (CBD) is only a short walk away, and a comprehensive network of bus, rail and ferry will get you anywhere you need to go in Brisbane.

As the cultural and entertainment hub of Brisbane, there are endless activities for you to enjoy. The Queensland Performing Arts Centre offers a rich program of live music, theatre and dance performances. See a vast array of Australian and international art exhibitions by historical and contemporary artists at the Queensland Art Gallery and Gallery of Modern Art.

Indulge in endless fine or casual dining opportunities within the South Bank Parklands or Grey Street and Little Stanley Streets located only a few minutes' walk from the Queensland Children's Hospital.

The South Bank Parklands offer a range of walking, running and bicycle paths allowing you to get back to nature while enjoying beautiful views of the Brisbane River and CBD.

Alternatively, you can just relax and enjoy a BBQ using the free facilities in the parklands, or laze on the only inner-city beach in Australia.