

Single Employer Model (SEM) Pilot Site Profile

Biggenden



Figure 1: Biggenden MPHS

Opportunity

Wide Bay Hospital and Health Service (WBHHS) in partnership with Biggenden Family Medical is offering a Single Employer Model (SEM) position for a GP/Rural Generalist registrar from 2027. The registrar will be employed by WBHHS throughout their training and based at Biggenden between the Multipurpose Health Service (MPHS) and the co-located Biggenden Family Medical general practice. The registrar will primarily be based in the general practice setting and assist with hospital inpatient general medical management and morning ward rounds, on-call and emergency presentations as needed. This is a genuine “one employer, two settings” opportunity – continuous Queensland Health employment and entitlements, full GP training experience, and direct hospital exposure without the complexity of separate contracts and full onsite supervision and support provided.

GP Clinic / Primary Care Facility

Biggenden Family Medical is a well-established rural general practice at 57 Alice Street, Biggenden QLD 4670, operating in its current location for over 10 years. The practice is an accredited GP and Rural Generalist training post supervised by Dr Clay Rowe (Practice Principal, MSPP). The SEM Registrar will be based at the practice for the majority of their working week, gaining broad-scope general practice

experience across acute presentations, chronic disease management, women's and children's health, and procedural work, supported by an experienced nursing and administration team.



Figure 2: Biggenden Family Medical

Contact

Name: Dr Clay Rowe, Practice Principal, MSPP

Email: doctor1@biggendenfamilymedical.com.au

Phone: 07 4127 1404

Hospital Facility

Biggenden Multipurpose Health Service (MPHS), operated by Wide Bay Hospital and Health Service, sits alongside the GP practice and provides the hospital component of the SEM Registrar's training. The hospital provides 7 inpatient beds, 2 ED beds, a consult room and 11 aged care beds. The Registrar will undertake rostered ward rounds and on-call coverage for emergency presentations, working alongside the current MSPP and RVTS Registrar/Hospital MO Dr Tate Tapesana as well as visiting/locum medical staff, giving direct exposure to the acute and inpatient side of rural generalist practice while remaining based day-to-day at Biggenden Family Medical.



Figure 3: Main Hospital entrance

Contact

Name: Jan-Adele Hotz, WBHHS ED Bundaberg and Rural Facilities

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Phone: 07 4150 2222

Address: Bundaberg Hospital

Clinical service profile

The combined Biggenden sites provides comprehensive primary care through the GP practice – acute and chronic disease management, preventive health, women’s and children’s health, skin and minor procedures, and antenatal/postnatal care – alongside inpatient, emergency, and aged/residential care services through the MPHS. Registrars will see a broad undifferentiated case mix typical of rural generalist practice, including emergency presentations requiring stabilisation and transfer, supported by an experienced supervising team.

General practice training

Both the Primary Care Facility and Hospital are accredited training posts with ACRRM and soon also RACGP; therefore, training and supervision is in accordance with the college requirements.

Supervision at Biggenden is provided by Dr Clay Rowe (MSPP, Practice Principal), who holds supervisor accreditation across both the practice and hospital settings, supported by additional locum and visiting medical officers as required. The site currently supports ACRRM and RVTS training pathways, with RACGP training accreditation to be completed shortly. The practice has an established induction and orientation process for incoming registrars.

How the SEM pilot works

The Registrar will be based primarily at Biggenden Family Medical, with rostered sessions at Biggenden MPHS for ward rounds and on-call coverage of acute emergency department presentations. The exact roster pattern will be finalised with the successful applicant and WBHHS ahead of the mid-December 2026 Mobility Arrangement deadline. The Registrar will be supported day-to-day by Dr Clay Rowe as primary supervisor, with the existing site team including RVTS Registrar Dr Tate Tapesana and ACRRM Registrar Dr Frances Wong providing additional mentoring and peer support.

Induction/Orientation

Induction and orientation will occur with both the Hospital and GP practice - business processes, site specific inductions, key contacts, systems, and practices to ensure readiness to work in their facilities.

There will also be GP specialist training college requirements relating to education and training, supported by the direct supervisor, that will be completed.

Mobility agreement

Part of the induction to the SEM Pilot requires the GP registrar to complete the agreement, acknowledging the partnership between the HHS and the community health facility in the support and delivery of general practice education, training, and assessment.

About Biggenden

Biggenden is a small rural community of around 800 people in Queensland’s North Burnett region, offering a genuine rural lifestyle and a welcoming community. The town sits at the foot of Mt Walsh National Park, whose dramatic granite peaks form a backdrop to daily life. The nearby Utopia rock pools are a local favourite for a swim or picnic and the summit walk of Mt Walsh is popular for those who enjoy bushwalking. For those wanting the coast, Bundaberg (around 100km, approx. 1hr 15mins)

and Hervey Bay (around 120km, approx. 1.5 hours) offer beaches, whale watching and access to K'gari (Fraser Island), making Biggenden an easy weekend-trip base for coastal living without sacrificing rural space and affordability. Bundaberg Airport, provides regular regional flights, while Brisbane airport (approx. 4hrs) and Sunshine Coast Airport (approx. 3hrs) are both a comfortable drive for interstate travel or for a weekend getaway. Biggenden State School caters for Prep to Year 10 locally, families with older high-schoolers typically access the daily bus to attend private high school options in Maryborough.

General Practice Training Incentives

RACGP

Financial incentives are intended to encourage registrars to undertake placements in an area of identified workforce need, and to alleviate the additional cost of relocation. The amount of financial support available is dependent on the band allocated to the [incentivised placement](#) as per the flexible funds policy. This funding is offered in addition to the Nationally Consistent Payments (NCP). More information is available on the [RACGP website](#).

ACRRM

ACRRM's Flexible Funds, delivered under the Australian General Practice Training (AGPT) program's National Consistent Payment Framework, is specialised funding managed by the College to ensure Fellowship training and workforce requirements can be supported in rural and remote areas. This mechanism provides consistency, regardless of location. More information is available on the [ACRRM website](#).

Federal GP Training Incentive Payments

The Commonwealth's GP Training Incentive Payments program, available to all eligible AGPT registrars (including SEM registrars) from Semester 1, 2026 onward – covering a 2027 start. This includes a \$30,000 salary incentive (pro-rata for part-time, paid over the first six-month community placement), up to 5 days' paid study leave per training year, and up to 20 weeks' paid parental leave for primary caregivers (2 weeks for secondary caregivers). Payments are administered directly through the registrar's college (RACGP/ACRRM National Consistent Payment Framework) rather than through the practice. More information is available on the [Department of Health GP Training Incentive Payments page](#).

Workforce Incentive Program – Doctor Stream

As Biggenden is classified MM 5, registrars on an approved training pathway can also stack the Commonwealth's Workforce Incentive Program – Doctor Stream, which provides additional quarterly payments for eligible primary care/training activity in MM 3–7 locations. This is separate from and in addition to the GP Training Incentive Payments above. More information is available on the [WIP – Doctor Stream page](#).

Department of Health and Aged Care

Australian Government provides fact sheets detailing the incentives available for GPs and general practices in Modified Monash locations:

- Consult the document for available incentives for [MM 5 locations](#)