

Single Employer Model (SEM) Pilot Site Profile

Emerald



Figure 1: Ariel view of Emerald

Opportunity

A fantastic opportunity to work with a group of rural generalists across both hospital and primary care working at the top of their scope of practice in a multi-disciplinary team.

GP Clinic / Primary Care Facility

A non-traditional medical practice, Emerald Medical Group runs as a social enterprise with re-investment back into the community to improve patient care. See more [About Us](#)



Figure 2: Emerald Medical Clinic

Contact

Name: Dr Ewen McPhee

Email: ewen.mcphee@chhealth.com.au

Phone: (07) 4986 7400

Hospital Facility

Emerald Hospital is the major referral hospital for primary health care centres in the Central Highlands region. Our services include general medicine, maternity, and emergency care.

[Emerald Hospital | Central Queensland Hospital and Health Service](#)



Figure 3: Emerald Hospital

Contact

Name: Director of Medical Services Central Highlands

Email: dmsemerald@health.qld.gov.au

Phone: (07) 4987 9400

Address: 69 Hospital Road, Emerald QLD 4720

Clinical service profile

Emerald has bustling and diverse economic streams, lending itself to a busy healthcare scene. Between occupational injuries, traumas, as well as progression of chronic illnesses, there is never a dull moment. Emerald has a relatively young and mobile population, with families flocking to the area for employment opportunities. It lends itself to a busy maternity service, with over 300 births a year. You will experience a range of age groups and presentations to fulfil all your training requirements.

General practice training

Both the primary care facility and hospital are accredited training posts with the GP training college/s; therefore, your training and supervision is in accordance with the requirements.

How the SEM pilot works

You'll be working between Emerald Medical Group and the hospital, usually as a 0.5 FTE split between the two. Consideration is given to ensure continuity of care for primary care days and coverage for the hospital to decrease fatigue and call in prior to shifts in general practice. You may be required to work across a few different sites in the Central Highlands, including Springsure and Blackwater to support our smaller Multipurpose Health Service in the area.

Induction/Orientation

Induction and orientation will occur with both the hospital and primary care facility and will include information on business processes, site specific inductions, systems, and practices to ensure readiness to work in their facilities.

There will also be GP specialist training college requirements relating to education and training, supported by the direct supervisor, that will be completed.

Mobility agreement

Part of the induction to the SEM pilot requires the GP registrar to complete the agreement, acknowledging the partnership between the HHS and the primary care facility in the support and delivery of general practice education, training, and assessment.

About

Emerald is a busy town, servicing a population of 14,000 people. Emerald's economy is diverse, encompassing agriculture, mining, and renewable energy. The Central Highlands is known for its fertile soils; its agricultural products include cotton, grain, citrus, grape, and sunflower cultivation.

To the west of the town is an area known as The Gemfields, with small towns such as Sapphire and Rubyvale indicating the type of gems found there. The Fairbairn Dam, a short drive to the south of the town, was opened in 1972, and holds back the waters of Lake Maraboon. The lake covers an area of up to 150 square kilometres (58 sq mi), making it one of the largest artificial lakes in the country. When full, it holds three times more water than Sydney Harbour.

General Practice Training Incentives

RACGP

Financial incentives are intended to encourage registrars to undertake placements in an area of identified workforce need, and to alleviate the additional cost of relocation. The amount of financial support available is dependent on the band allocated to the [incentivised placement](#) as per the flexible funds policy. This funding is offered in addition to the Nationally Consistent Payments (NCP). More information is available on the [RACGP website](#).

ACRRM

ACRRM's Flexible Funds, delivered under the Australian General Practice Training (AGPT) program's National Consistent Payment Framework, is specialised funding managed by the College to ensure Fellowship training and workforce requirements can be supported in rural and remote areas. This mechanism provides consistency, regardless of location. More information is available on the [ACRRM website](#).

Queensland GP Incentive

As part of the Queensland Government's workforce incentive scheme, Queensland GP registrars commencing training in 2025 will be eligible to receive an incentive payment of \$40,000.

Department of Health and Aged Care

Australian Government provides fact sheets detailing the incentives available for GPs and general practices in Modified Monash locations:

- Consult the document for available incentives for [MM 4 locations](#)