

Surgical, Treatment and Rehabilitation Service (STARS) Profile

RMO Campaign 2025

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Facility Overview

- STARS is a hospital that is part of Brisbane’s Herston Health Precinct, one of Australia’s largest integrated health and knowledge precincts and is a state-of-the-art and purpose built digital and specialist public hospital which opened in 2021.
- STARS combines complex rehabilitation and specialist elective surgical procedures in a planned environment to provide patients with greater access to care in clinically recommended timeframes.
- The range of surgical and procedural specialities.
- STARS promotes a high performing, cohesive culture with emphasis on research, education and innovation and provides you the opportunity to lead, support and enable audit, clinical service improvement and development, clinical and translational research and innovation.,.



Clinical Service Profile

Key health services delivered at STARS include:

- General and Specialist Rehabilitation including Brain Injury Rehabilitation
- Geriatric and Evaluation Management Unit
- Planned day and short stay surgical and endoscopic procedures including:
 - Ear Nose and Throat (ENT)
 - General Surgery including Breast and Endocrine, Colorectal, Hepatobiliary, Upper GI and Burns
 - Gynaecology
 - Gynaecology Oncology
 - Maxillofacial
 - Ophthalmology
 - Orthopaedics including Accelerated Arthroplasty Service and Complex Hand Surgery
 - Plastic Surgery including Skin Lesion Assessment Management
 - Urology including Robotics
 - Vascular Surgery (Venous)
- Specialist Medical and Allied Health outpatient and treatment rooms



All procedural services are ably supported by a STARS anaesthetic department.

The STARS Education and Research Alliance (SERA) with the University of Queensland (UQ) supports clinicians, researchers and students to work together as a multidisciplinary team to provide real time solutions and tailored care

to enhance patient outcomes. Through SERA, UQ students will experience a high standard of quality clinical exposure to complex rehabilitation services. There is also several conjoint research positions for staff.

The multi-level facility features:

Rehabilitation Services

100 rehabilitation beds:

- 60 general rehabilitation beds
- 20 specialist rehabilitation beds for acquired brain injury unit
- 20 complex long stay beds
- 1310m2 day and inpatient therapy space
- 28 bed Geriatric and Evaluation and Management Service ward
- Onsite rehabilitation engineering



Surgical and specialist outpatient services

- Surgical and endoscopy procedure centre
- Seven operating theatres
- Three endoscopy suites
- Recovery spaces
- 28-bed short stay surgical inpatient unit
- Specialist outpatient services
- Surgery
- Endoscopy
- Rehabilitation



Based in the STARS facility are the following Royal Brisbane and Women's Hospital (RBWH) services:

- Professor Tess Cramond Multidisciplinary Pain Centre
- Dermatology
- Rheumatology

Snapshot of benefits of working at STARS

- New greenfield fully digital hospital
- Wards with state-of-the-art facilities and infrastructure
- Development of world class rehabilitation service for Metro North
- Access to onsite UQ research opportunities and Herston Health Sciences Library
- Rotations from RBWH into STARS available
- Supportive medical workforce unit
- Connection to the existing level six skybridge walkway to RBWH and the rest of the Herston Health Campus
- Approximately 450 carparking spaces available for staff, patients and visitors
- Plaza level with adjoining outdoor eating and open spaces, as well as connections with Herston Quarter and associated retail and amenities
- Multiple doctors rooms available
- Internal landscaped courtyard for patients, visitors, families and staff
- Staff breast feeding rooms available

Employment conditions

Medical Officers are employed under the terms and conditions of the Medical Officers Award – State 2015 and Medical Officers' (Queensland Health) Certified Agreement (No.6) 2022 (MOCA6)

Working hours

Ordinary hours of duty are 76 hours per fortnight. Medical Officers are expected to participate in their department on call rosters and may be required to work overtime to deliver safe patient care..

Salary and Allowances

- Salary will be determined in line with the MOCA6
- Vocational Training Subsidy to RMOs who confirm acceptance in a vocational training program
- Professional Development Allowance for RMOs other than Interns and RMOs in receipt of the vocational training subsidy

Leave entitlements as outlined in the MOCA6

- 5 weeks annual leave (or 6 for continuous shift work)
- 10 days personal leave
- 8 days Professional Development leave per year – All RMOs other than Interns
- Exam leave entitlements

Available positions

- Rotational roles from RBWH are available in surgery, Rehabilitation and Geriatrics and Gastroenterology
- Speciality SHO (PGY4) positions available in surgery. Surgery includes all surgical and procedural specialities that are delivered by STARS and is via the RMO campaign.
- PHO positions are available in Ear, Nose and Throat, Gastroenterology, General Surgery, Medical Emergency Team Response, Orthopaedics, Research and Urology via the RMO campaign.
- Registrar roles in Anaesthetics: Allocation by ANZCA and CICM through the RMO campaign.

Community and lifestyle

STARS is located on the Herston Health Precinct which offers more than 30 health facilities, UQ medical research institutes, universities and organisations including the Royal Brisbane and Women's Hospital and Mental Health Alcohol and Other Drug Services. This precinct is in the inner-city suburb of Herston, only 2kms from the CBD. Public transport to Herston is easily accessible with RBWH and STARS both having their own bus stations and RBWH has a cycle station on campus. It is also a short walk to the Bowen Hills train station to catch all north and south bound lines, additionally work is nearly finalised on the Showgrounds train station.

Brisbane offers a fantastic lifestyle with:

- Great restaurants
- Vibrant social life
- Family friendly including close proximity to quality public and private schools
- Premier shopping precincts – City, Fortitude Valley and Paddington
- National sporting events – NRL, ARU, AFL, A-league and NBL
- Cultural events including music festivals, cultural festivals, Royal Queensland Show (EKKA)
- Approximately 1 hour drive to beautiful beaches and scenic hinterland on the Sunshine Coast and Gold Coast.

