

# 2026 RMO Campaign selection process for Junior and Senior House Officers

The [RMO Campaign | Queensland Health](#) is open for applications 2 June 2025 until 30 June 2025

Princess Alexandra Hospital (PAH) is committed to allowing all resident medical officers (RMOs) an equal opportunity in securing a position. PAH utilises a suitability selection process for the recruitment of Junior House Officers (JHO) / PGY2 and Senior House Officers (SHO) / PGY3. This process is undertaken in accordance with Department of Health and Metro South Hospital and Health Service policies and procedures.

Please ensure you meet the following application requirements to be considered for a position.

## Application requirements

### 1. Current general registration with AHPRA at the time of offer of appointment.

- This does not apply to current interns who hold provisional registration applying for JHO positions.

### 2. Select PAH as your first JHO/SHO position preference in the RMO campaign.

- If you are applying for a PHO/Registrar position in the initial RMO application process and have not been advised of the outcome by the end of the initial assessment and selection period (27 August 2025), you should preference a PAH rotational JHO/SHO role first in the re-preference round (29 August 2025 to 1 September 2025). This will ensure you are considered for a PAH rotational JHO/SHO position if you are not successful in obtaining a Registrar/PHO position.

### 3. Two valid, completed referee reports included in your application at the time of assessment.

- Referees must complete reports by 24 August 2025.
- Ensure valid email addresses have been included for your referees and follow up referees for any outstanding referee reports. Referees must be a Consultant or Registrar who can adequately comment on your recent performance in the workplace (within the last 12 months). Please note only one report can be provided by a Registrar.

### 4. Supply a current CV and an official MBBS Certificate.

- Ensure your CV meets the minimum [RMO CV](#) requirements including verification statement with signature, name and date.

## Assessment and appointment process

Providing candidates comply with steps 1 – 4 listed above, applications will be progressed for assessment. Suitable candidates are then placed into a suitability pool and offers made until the nominated target is reached.

Interviews *may* be utilised as an assessment tool, and, if required, further information may be requested from your current Director Clinical Training or an additional referee. If you are not invited for an interview, this does not mean that you have been unsuccessful.

Following 1<sup>st</sup> preference offers, PAH may assess eligible candidates who have preferred PAH house officer positions 2<sup>nd</sup> – 5<sup>th</sup>, depending on acceptances and vacancies.

Appointments will be made to JHO and SHO positions from the established suitability pool until the nominated target is reached. Notification of selection will be advised by email. A letter of offer will be forwarded to the successful candidate once all pre-employment requirements have been met.

