

FAQs for current network trainees

I am a current network trainee: Do I need to submit an application via the RMO Campaign?

Yes. It is a Queensland Government requirement that all medical officers apply each year via the Queensland Health (QH) RMO Campaign application process. This is to enable the generation of statewide workforce data reports that accurately reflect the medical workforce in Queensland enabling the Director-General to identify and address any medical workforce deficiencies.

When and how do I apply?

Applications must be submitted through the annual [Queensland Health RMO Campaign](#). Refer to the RMO Campaign website for application open and closing dates.

Do I need to re-enter all of my information into the RMO Campaign application each year?

A large proportion of your previous year's application information will pre-populate to your new application. Certain fields such as current employment and referee details will need to be re-entered. For further information, refer to the [Queensland Health RMO applicant user guide](#).

Network questions

Continuing trainees who are reapplying to the network need to complete a number of specific questions with the application as follows:

- **Select YES** to “Are you applying for the Queensland Basic Paediatric Training Network?”

How should I preference?

If you are a continuing network trainee you will have previously been advised of your hospital allocation for next year.

In the application you should complete your first RMO preference as follows:

Facility: College/Pathway/Network (Determined)

Position status: Full Time

Position: Registrar

Specialty: Paediatrics

Sub-specialty: Basic Paediatric Training

You are not required to complete preferences 2-5.

Will I be required to attend an interview?

In most cases network trainees do not require an interview. Continuation on the network is subject to

- ongoing satisfactory performance
- receipt of two satisfactory referee reports and satisfactory term assessments.

Your Director of Paediatric Education (DPE) is responsible for approving your continuation on the network. Should performance issues be identified, you will be required to attend an interview with your DPE and the network medical director who will then determine if you are to continue on the network and if so, any associated conditions.

When can I expect to be notified of the outcome of my application?

You will be emailed with confirmation once you have been approved to continue. An appointment letter will then be sent to you from the facility to which you have previously been allocated for next year. If you are not approved to continue on the network, you will be notified as soon as possible to allow enough time to enable a change of preference to your online application to be considered for other non-network positions within the subsequent position rounds. For information relating to the RMO Campaign position rounds and dates refer to the [RMO Campaign](#) website.

What do I do if I defer or fail the exam?

Trainee progress on the network is monitored by the respective rotation DPEs. Network trainees will be expected to complete basic training within the allocated timeframe.

Allowance will be made in accordance with existing QH and RACP policies for interruptions to training and flexible training.

If a network trainee interrupts the training for prolonged leave for example parental leave; they will be considered for an extension of training on the network in order to complete their required (core) basic training rotations including tertiary time and will be expected to fulfil their original three-year pathway allocation. If basic training is prolonged beyond four years and the trainee has completed core rotations and tertiary time, the trainee will be expected to secure a training position outside the network which will be supported by the DPEs. Trainees may be allocated outside the planned pathway once core and tertiary training components are fulfilled. When a trainee has completed their required (core) basic training including tertiary time the two-way commitment between the trainee and the network will cease, whether or not they have been successful in the RACP

examinations.

Can I change between network rotations or hospitals?

Network trainees who have been previously allocated a pathway will not be permitted to change sites to fill any vacancies that may arise. If extenuating circumstances arise, network trainees may be able to change between rotations/hospitals. To request this you must lodge a request for special consideration and provide supporting documentation. [Special consideration guidelines \(health.qld.gov.au\)](#). The request will need to be approved by the Network Medical Director and the respective DPEs.

Is there an appeals process?

Yes. If you have attempted to address your concerns through the DPE or Network Medical Director and still have concerns, then refer to the [appeals](#) document on the network webpage.

What if I have concerns regarding my training?

Questions and concerns should first be directed to your current supervisor or DPE. You may be advised to contact medical administration or human resources for certain issues. If the situation is not resolved within a reasonable timeframe, the trainee should contact the Network Medical Director for further advice.

Further information

Contact the network

Email: paediatric-training@health.qld.gov.au

Ph: 07 2100 8894

Web: [Basic paediatric training | Careers \(health.qld.gov.au\)](#)

College training

Web: <http://www.racp.edu.au/>