

# Intern Recruitment

Frequently asked questions (FAQs)

**MATER HOSPITAL BRISBANE**

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# INTERN TERMS

What terms does your facility offer PGY1?

Terms	Terms
• Breast and Endocrine	• Obstetrics and Gynaecology
• Colorectal	• Oncology and Palliative Care
• Emergency	• Orthopaedics
• General Medicine	• Paediatrics (at QCH)
• Neonatology	• Respiratory

# TERMS for PGY2

What terms does your facility offer PGY2?

Noting the AMC prevocational framework is still under development therefore responses in this section are subject to change.

Queensland Health and Mater have five RMO terms for 2025

Terms	
• Anaesthetics	• Obstetrics and Gynaecology
• Emergency Medicine - Adult	• Paediatrics (at QCH)
• ICU	• Ward Call
• Neonatology	
• Surgery	• Medicine
<ul style="list-style-type: none"> <li>○ Breast &amp; Endocrine</li> <li>○ Colorectal</li> <li>○ Ear Nose &amp; Throat / Oral and Maxillofacial</li> <li>○ Gynaecological Oncology</li> <li>○ Orthopaedics</li> <li>○ Plastics</li> <li>○ Upper GI / HPB</li> <li>○ Urology</li> <li>○ Vascular</li> </ul>	<ul style="list-style-type: none"> <li>○ Cardiology</li> <li>○ Endocrinology</li> <li>○ General Medicine/Rheumatology</li> <li>○ Geriatrics</li> <li>○ Gastroenterology</li> <li>○ Haematology</li> <li>○ Hospital in the Home / Infectious Diseases</li> <li>○ Neurology</li> <li>○ Oncology/Palliative Care</li> <li>○ Respiratory</li> <li>○ Renal</li> </ul>

# ACCREDITED TRAINING POSITIONS

What accredited training positions does your facility offer?

## Registrars/Principal House Officers

- |                           |                              |
|---------------------------|------------------------------|
| • Anaesthetics            | • Neurology                  |
| • Cardiology              | • Obstetrics and Gynaecology |
| • Dermatology             | • Obstetric Medicine         |
| • Emergency Medicine      | • Oncology                   |
| • Endocrinology           | • Ophthalmology              |
| • ENT Surgery             | • Orthopaedics               |
| • Gastroenterology        | • Paediatrics/Neonatology    |
| • General Medicine        | • Palliative Care            |
| • General Surgery         | • Pathology                  |
| • Gynaecological Oncology | • Plastic Surgery            |
| • Haematology             | • Psychiatry                 |
| • Infectious Diseases     | • Respiratory                |
| • Intensive care          | • Urology                    |

# LENGTH OF INTERN CONTRACT

What length of contract does your facility offer?

1 and 2 year contracts are offered.

# ROTATIONS

Will there be opportunities to do term rotations at another facility? If yes, which facility/facilities will the rotation(s) be to?

Yes – Interns and Residents have the opportunity to rotate to the Queensland Children's Hospital for paediatric rotations.

# RURAL PLACEMENT

Is rural placement part of PGY1?

No.

# REMOTE CALL

Does your facility require remote call? If yes, what are the conditions?

Interns at the Mater are rostered to remote on call shifts, where you are required to be within 30 minutes of the hospital. You can be recalled to cover surgical assist or ward call.

# WARD CALL

Does your facility require ward call? If yes, what are the conditions?

Yes. You may be required to cover ward call shifts, if you are called in during your remote call.

# EDUCATIONAL SESSIONS

Does your facility provide educational sessions? If yes, what type of educational sessions and how often would they occur?

Educational sessions include:

- 2 one hour protected RMO education sessions per week (e.g. clinical cases, practical skills workshops, simulations, etc.)
- 1 one hour protected Intern only education session per week
- Simulation based training (e.g. in situ simulations, neonatal-resus, ALS/PLS, BASIC, etc.)
- Interprofessional education through Mater Education
- Online learning modules
- Interview preparation and Career guidance
- Unit specific education and clinical teaching in each department (e.g. ward rounds, journal club, grand rounds, M&Ms, etc.)



# SUPPORT FOR INTERNS

What type of support does your facility provide for Interns?

Support for Interns is provided by the following

- |  |  |
|--|--|
| • Medical Education Unit: 1 Director, 1 Admin Officer, 2 MEOS', 1 PMEO and 1 DCT | • Medical Workforce: 1 Director, 1 Manager and 1 Workforce Coordinator |
| • Senior Medical Staff/Term supervisors  | • Employee Assistance Program (Assure)                                 |
| • Junior Doctors Society (social and professional events/support)                | • Links to Doctors Health Queensland                                   |
| • Mentor/buddy program   | • High Value conversations   |
| • Safety Health and Wellbeing Unit (SHAW)  | • Mater Research (access, supervision, advice)                         |
| • Medical Careers guidance & Interview prep                                      | • Connection with UQ to do medical student teaching (if interested)    |

## WORKLOAD AND OVERTIME

**What is the average workload per week for each term? Is overtime required? If yes, will this be paid?**

38 hrs. average per week. Overtime may be required dependent on the unit workload. Overtime is paid accordingly as per consultant approval. Mater supports safe working hours and has a fatigue risk management system in place.

## NIGHT DUTY

**Does your facility require night duty? If yes, what are the conditions?**

Yes, rosters may include night duty; this depends on the term e.g. Emergency Medicine, O&G, Paediatric Emergency, and Ward Call cover.

## LEAVE

**Am I able to take leave any time during the year or will I have to be part of a leave roster?**

All residents are allocated 5 weeks of Annual Recreation Leave in one block based on preference and availability.

## LEAVE IN ADVANCE

**Do I need to negotiate my leave in advance? Who do I need to negotiate leave with and when do I need to do this by?**

Yes. All residents submit online preference forms prior to commencement. Interns are advised not to book holidays until annual leave allocations have been confirmed.

Once all preference forms have been received, these are carefully considered by the Medical Workforce team who allocate leave in accordance with special requests. While we do our best to accommodate everyone's preferences, leave allocations cannot always be guaranteed.

Interns are advised of their leave and rotations early October.

## RELOCATION

**Does your facility provide financial assistance with relocation?**

Yes. The relocation reimbursement remuneration is dependent on relocation distance and eligibility. Please email [medworkforce@mater.org.au](mailto:medworkforce@mater.org.au) for further information.

## ACCOMMODATION

**Does your facility provide accommodation or financial assistance with accommodation?**

No. Mater is located within 2 minutes of major public transport (bus, trains and ferries)

## PART-TIME or JOB-SHARE

**Is part time or job share an option your facility can accommodate?**

No. There are part time opportunities available for Registrar, PHO's and RMO's as well as Job Share options for JHO and SHOs.

## TERM 2/MID YEAR COMMENCEMENT

**Is starting in Term 2 or later an option your facility can accommodate?**

Yes. Mater can accommodate a limited number of term 2 and mid-year commencements. Applications will be considered on a case-by-case basis.

## SWAPPING or TRANSFERS

**Does your facility consider swapping or transfer requests?**

**If yes, what are the terms and conditions associated with a swap or transfer?**

All genuine transfers or swaps will be considered under exceptional circumstances and approved on a case-by-case basis as per the Intern recruitment policy.

## INTERN: CONSULTANT RATIO

What is your facility's average intern: consultant ratio?

This will depend on the structure of each unit. Mater adheres to the PMAQ accreditation requirements regarding supervision.

## FACILITY BENEFITS

What other services (e.g.: library, gym, swimming pool, close to shopping centres and public transport etc) are offered?

As per below	
• Free access to clinical librarian support	• Employee benefits/discounts offered by many local businesses, shops & health providers
• Easy access to Mater Hill bus station, South Bank train station and ferries from South Bank	• Private and secure RMO Common Room and additional medical study space
• Smart Salary Packaging benefits	• Onsite free outdoor staff swimming pool
• Secure bike storage onsite with change/shower facilities available	• 5-minute walk to Southbank, CBD, Victoria Bridge and Goodwill Bridge walkways
• Opportunity to obtain academic teaching title with UQ	• Various cafes on / off campus
• On-site Childcare centre	

## CAR PARKING

What parking arrangements can your facility offer?

As per below:

- Subsidised parking is available for Mater Staff
- Multiple car parking facilities available onsite
- Ample public transport access (cycle, bus, train, ferry)

## LIFESTYLE OFFER

What sort of lifestyle can your location offer?

- City lifestyle
- Close proximity to South Bank, West End and Stones Corner, with multiple restaurants, cafes and bars. In addition to this, South Bank has cinemas, social events, the museum, art galleries and the South Bank parklands/manmade beach
- Easy access to the city – Approx. 5 minutes to Queen Street Mall, Kangaroo Point cliffs and the Gabba stadium
- Multiple accommodation options close by with convenient access to shopping precincts
- Easy access to major highways; less than an hour to the Gold Coast

# CONTACTS

Who do I contact for further information?

## Hospital and Department

### Medical Workforce

Phone: 3163 8755

Email: [medworkforce@mater.org.au](mailto:medworkforce@mater.org.au)

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### Medical Education

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