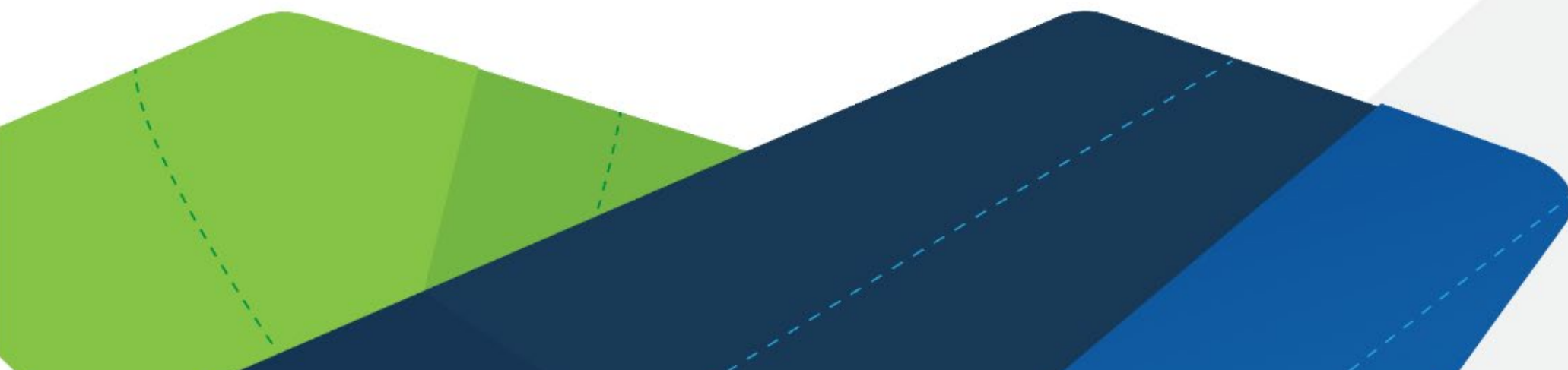


Intern Recruitment 2026

Frequently asked questions (FAQs)

Gold Coast Health



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INTERN TERMS

What terms does your facility offer PGY1?

Terms	
• Anaesthetics	• Palliative Care
• Emergency Medicine	• Psychiatry
• Medicine including sub specialties	• Rehabilitation
• Obstetrics and Gynaecology	• Rural Hospital – external to Gold Coast Health
• Orthopaedics	• Surgery including sub specialties
• Paediatrics General – Emergency and Surgery	

TERMS for PGY2

What terms does your facility offer PGY2?

Terms	
• Anaesthetics	• Paediatrics – General & New Born Care
• Critical Response Unit (CRU)	• Palliative Care
• Emergency Medicine	• Psychiatry
• Geriatrics	• Radiology
• Intensive Care Unit	• Rehabilitation
• Medicine including sub specialties	• Rural Relieving
• Obstetrics and Gynaecology	• Surgery including sub specialties
• Orthopaedics	• Trauma
PGY2 are required to undertake a rotation in CRU and Rural Relieving	

ACCREDITED TRAINING POSITIONS

What accredited training positions does your facility offer?

Registrars/Principal House Officers	
• Anaesthetics	• Obstetrics and Gynaecology
• Dermatology	• Orthopaedics
• Forensic Medicine	• Paediatrics
• Emergency Medicine	• Psychiatry
• Intensive Care	• Rehabilitation
• General Medicine (core and advanced training) including sub specialties	• Palliative Care
• General Surgery including sub specialties	• Radiology

LENGTH OF INTERN CONTRACT

What length of contract does your facility offer?

Gold Coast Health offer a two year Internship contract inclusive of PGY1 as Intern and PGY2 as Junior House Officer.

ROTATIONS

Will there be opportunities to do term rotations at another facility? If yes, which facility/facilities will the rotation(s) be to?

Yes – Rural Hospital rotations include St. George, Roma and Charleville.

RURAL PLACEMENT

Is rural placement part of PGY1?

Yes - from Term 2 onwards

REMOTE CALL

Does your facility require remote call? If yes, what are the conditions?

Yes. Departments have an after-hours roster which includes remote call. Rostering details available from Department Coordinators.

WARD CALL

Does your facility require ward call? If yes, what are the conditions?

Yes – Each department has an after-hours roster which includes evening Ward Call. Interns are well supported by the Clinical Team Coordinator (Senior Nurse) and can access rostering details by contacting Department Coordinators. Interns do not undertake Night Ward Call.

EDUCATIONAL SESSIONS

Does your facility provide educational sessions? If yes, what type of educational sessions and how often would they occur?

Educational sessions include:

- **Mandatory Intern hospital wide 6 day orientation program commencing Friday 9th January 2026.** Orientation includes essential skills revision immediately before commencing duty
- One Intern specific hospital wide education session per week at GCUH and Robina Hospitals
- Department based educational sessions
- Interns and House Officers are encouraged to attend any additional education sessions deemed relevant to training, including procedural skills and simulation training

SUPPORT FOR INTERNS

What type of support does your facility provide for Interns?

Support for Interns is provided by the following

- | | |
|--|---|
| • Directors of Clinical Training | • Medical Workforce Services Unit |
| • Medical Education Unit | • Employee Assistance Program (EAP): |
| • Personal and professional support for all junior medical staff | • Mentoring Support and Career Advisors |

OVERTIME

What is the average workload per week for each term? Is overtime required? If yes, will this be paid?

- Workload and overtime vary according to the unit in which you are working
- Interns will be required to work a 38-hour week and the overtime will depend on the hours worked in the unit to which you are allocated
- Interns will be paid shift penalties and overtime accordingly
- The service utilises the FRMS – (Fatigue Risk Management System) and other policies/procedures to manage Fatigue.

NIGHT DUTY

Does your facility require night duty? If yes, what are the conditions?

Interns are not required to participate in hospital wide night duty, however during Emergency Department rotation, they are rostered on night shift under full supervision

LEAVE

Am I able to take leave any time during the year or will I have to be part of a leave roster?

Interns are allocated Annual Leave in a 5 week block in accordance with preferences and in line with the term dates.

LEAVE IN ADVANCE

Do I need to negotiate my leave in advance?

Who do I need to negotiate leave with and when do I need to do this by?

Yes. A preference form will be distributed to all Interns upon appointment. The Intern Roster incorporates leave options, the Medical Workforce Services Unit will help with leave options.

RELOCATION

Does your facility provide financial assistance with relocation?

Yes - for Interns currently employed by and transferring from elsewhere in Queensland Health, this is outlined in Queensland Health Human Resources D4 Policy 'Transfer and Appointment Expenses'. For Interns new to Queensland Health this is outlined in Gold Coast Health Procedure PRO1132 which will be sent to appointed candidates.

ACCOMMODATION

Does your facility provide accommodation or financial assistance with accommodation?

No

PART-TIME or JOB-SHARE

Is part time or job share an option your facility can accommodate?

Yes. Requests will be considered on a case by case basis. Job sharing arrangements to be confirmed by the Directors of Clinical Training.

TERM 2/MID YEAR COMMENCEMENT

Is starting in Term 2 or later an option your facility can accommodate?

Interns are required to commence on Friday 9th January 2026. Bond University Students who accept a mid year position will commence on Friday 12th June 2026. Other exceptional circumstances will be considered on a case by case basis

SWAPPING or TRANSFERS

Does your facility consider swapping or transfer requests?

If yes, what are the terms and conditions associated with a swap or transfer?

Yes. Swapping/transfers will be considered under exceptional circumstances and approved as per Intern Application Guide.

INTERN: CONSULTANT RATIO

What is your facility's average intern: consultant ratio?

Ratio per Intern – Ratio will vary depending on the unit; between 2.8 – 3.8 Consultants

FACILITY BENEFITS

What other services (e.g.: library, gym, swimming pool, close to shopping centres and public transport etc) are offered?

Gold Coast University Hospital	Robina Hospital
<ul style="list-style-type: none">• Public Transport including Bus and Light Rail services to/from GCUH• Library with access to computers 24/7• Bicycle storage and change facilities• Doctors Common Rooms	<ul style="list-style-type: none">• Public Transport including Bus and Train services adjacent to Robina Hospital• Library with access to computers 24/7• Bicycle storage and change facilities• Doctors Common Rooms

Gold Coast University Hospital

- Food Court with a variety of food and drink options with other facilities available at Griffith University located adjacent to Hospital.
- Gyms available within walking distance

Team Health, providing access to programs, events and on-line resources to support both your mind and body including Fitness Passport, corporate health and fitness program.

Robina Hospital

- Staff Cafeteria
- 10-minute walk from Robina Hospital to Robina Town Shopping Centre
- Gyms available within walking distance

CAR PARKING

What parking arrangements can your facility offer?

As per below:

- GCUH has a multi-level car park operated by Point Parking, with options to either purchase a Recharge card for an initial cost of \$20 and car park entry costs of \$12.50 per visit, or adhoc parking at \$14 (without Recharge card) or monthly parking agreements from \$100 per fortnight if Salary sacrificing.
- Robina Hospital has a multi-level car park offering staff parking at \$8 per day

LIFESTYLE OFFER

What sort of lifestyle can your location offer?

- A large selection of quality restaurants offering cuisines from around the world
- Best beaches and surfing in the world
- Numerous cycling tracks, park and recreation facilities

- Hinterland with rain forest, bushwalking, outdoor activities etc
- Numerous entertainment facilities including theme parks, arts centre, sports stadiums
- Climate – with around 300 sunny days a year, the Gold Coast is a year-round destination

CONTACTS

Who do I contact for further information?

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