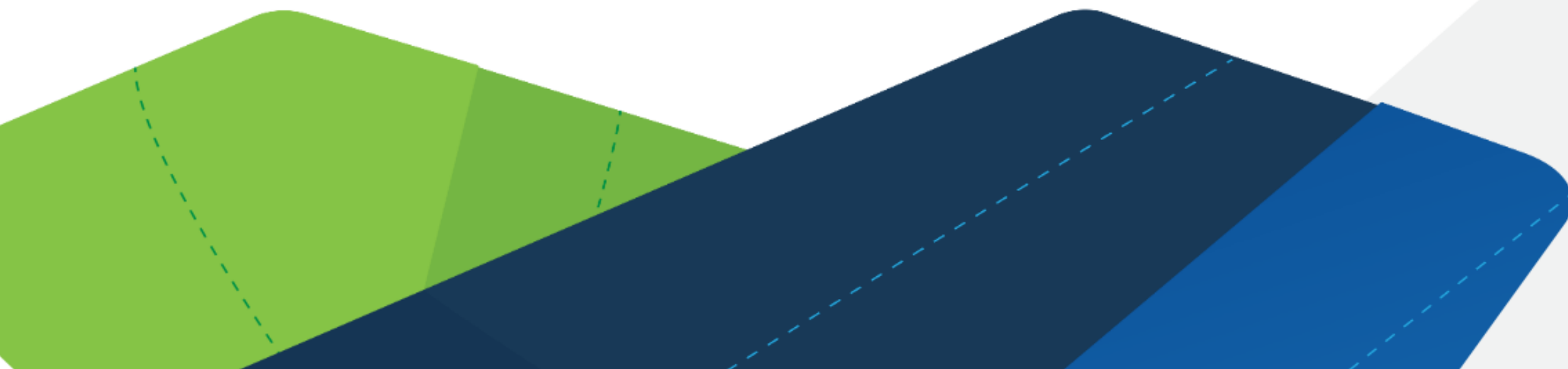


# Intern Recruitment

Frequently asked questions (FAQs)

CABOOLTURE HOSPITAL



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# INTERN TERMS

What terms does your facility offer PGY1?

• Terms	• Terms
• Emergency Medicine	• Acute Care of the Elderly (Geriatric Medicine)
• General Surgery	• Paediatrics
• General Medicine	• Obstetrics and Gynaecology
• Respiratory Medicine	• Mental Health
• Cardiology	• Anaesthetics
• Palliative Care	

## TERMS for PGY2

What terms does your facility offer PGY2?

**Noting the AMC prevocational framework is still under development therefore responses in this section are subject to change.**

Terms	
• Emergency Medicine	• Acute Care of the Elderly (Geriatric Medicine)
• General Surgery	• Paediatrics
• General Medicine	• Obstetrics and Gynaecology
• Respiratory Medicine	• Mental Health
• Cardiology	• Anaesthetics
• Educational RMO	• Palliative Care

# ACCREDITED TRAINING POSITIONS

What accredited training positions does your facility offer?

## Registrars/Principal House Officers

- |                      |                              |
|----------------------|------------------------------|
| • Anaesthetics       | • Medical Administration     |
| • Emergency Medicine | • Obstetrics and Gynaecology |
| • General Medicine   | • Paediatrics                |
| • General Surgery    | • Mental Health              |
| • Intensive Care     |                              |

## LENGTH OF INTERN CONTRACT

What length of contract does your facility offer?

The standard length for a contract is 12 months, however 24 months can be negotiated for doctors that wish to complete both PGY1 and PGY2 years at Caboolture Hospital.

## ROTATIONS

Will there be opportunities to do term rotations at another facility? If yes, which facility/facilities will the rotation(s) be to?

No

## RURAL PLACEMENT

Is rural placement part of PGY1?

No

## REMOTE CALL

Does your facility require remote call? If yes, what are the conditions?

Yes. Interns contribute to "RMO On-call" weekends and undertake weekend unit specific ward call which consists of approximately one weekend shift per 2-3 weekends in a standard 10-week roster.

## WARD CALL

Does your facility require ward call? If yes, what are the conditions?

Yes; 5 weeks per year in a stand-alone rotation (from Term 3 onwards) will be required in either evening or night ward call depending on the rotation. Interns also contribute to "RMO On-call" weekends and undertake weekend unit specific ward call which consists of approximately one weekend shift per 2-3 weekends in a standard 10-week roster. In all instances, interns are well supported by the Registrar on duty and their near peers (PGY2+).

PGY2+ doctor could be allocated a full term 10-12 weeks of Ward Call.

## EDUCATIONAL SESSIONS

Does your facility provide educational sessions? If yes, what type of educational sessions and how often would they occur?

Educational sessions include:

- Weekly Prevocational Education - Foundation program – **Protected** teaching time for all PGY1 doctors.
- Weekly Hospital Medical Grand Rounds
- Weekly Prevocational Education – Extension program – **Protected** teaching time for all PGY1 and PGY2 doctors.
- Comprehensive Unit Education Programs, including journal clubs, mortality & morbidity meetings, teaching ward rounds, registrar and consultant led teaching, workplace-based assessments.
- Access to additional education running throughout hospital, such as pop-up simulations, research education, etc
- Access to Metro North Education and Training calendar.

# SUPPORT FOR INTERNS

What type of support does your facility provide for Interns?

Support for Interns is provided by the following

- |  |  |
|--|--|
| • Medical Education Unit team                    | • Medical Workforce Unit team                          |
| • Employee Assistance Scheme (EAS): Telus Health | • Medical Administration                               |
| • Metro North Staff Psychology                   | • Senior Medical Staff                                 |
| • Care4You Peer Support Program                  | • Prevocational Doctor Mentoring Program: Peer Mentors |

## OVERTIME

What is the average workload per week for each term? Is overtime required? If yes, will this be paid?

A standard week consists of 38 hours. There may be a requirement for overtime to permit management of acute patient care. All overtime is paid.

## NIGHT DUTY

Does your facility require night duty? If yes, what are the conditions?

Yes.

Interns may be rostered to night shift from Term 3 onwards in the hospital, following orientation. All interns are rostered with a PGY2+ medical officer (JHO/ SHO) to provide oversight and guidance, in addition to having the support of their registrar with a consultant on call.

Interns who are in ED are only rostered to night duty in the second half of their term after experience in the unit on day and evening shifts. They are rostered on with a PGY2+ and 2 Registrars (i.e. total of 4 staff rostered on overnight with consultant on call). This can be subject to change due to clinical requirements and staff support availability.

## LEAVE

Am I able to take leave any time during the year or will I have to be part of a leave roster?

Interns are entitled to a maximum of 5 weeks annual leave per year. This leave is allocated as a 5-week block of leave to ensure that all interns complete their requirements for general registration. Consideration of leave allocation is completed in relation to the intern's preference for timing.

## LEAVE IN ADVANCE

Do I need to negotiate my leave in advance?

Who do I need to negotiate leave with and when do I need to do this by?

Prior to commencing at Caboolture, all interns are asked to preference when they would like their leave allocated during their intern year. Great effort is made to ensure the needs and requests of our interns are met as we understand both the work life balance and commitments that need to be fulfilled for your wellbeing.

Additional leave, such as requesting a weekend off, may be accommodated on a case-by-case basis with Medical Workforce through roster requests.

## RELOCATION

Does your facility provide financial assistance with relocation?

No

## ACCOMMODATION

Does your facility provide accommodation or financial assistance with accommodation?

No



## PART-TIME or JOB-SHARE

Is part time or job share an option your facility can accommodate?

Part-time and Job-Share opportunities are available, depending on circumstances. Applications are considered case-by-case to ensuring that doctors meet the requirements of their training.

## TERM 2/MID YEAR COMMENCEMENT

Is starting in Term 2 or later an option your facility can accommodate?

Caboolture Hospital has the capacity to take a small cohort of doctors as a Mid-Year Commencement.

## SWAPPING or TRANSFERS

Does your facility consider swapping or transfer requests?

If yes, what are the terms and conditions associated with a swap or transfer?

If raised early enough, will be considered on a case-by-case basis.

## INTERN: CONSULTANT RATIO

What is your facility's average intern: consultant ratio?

Ratio will vary depending on the unit from 1:1 to 1:3.

## FACILITY BENEFITS

What other services (e.g.: library, gym, swimming pool, close to shopping centres and public transport etc.) are offered?

As per below

- |                                    |   |
|------------------------------------|---|
| • Public Transport – Train and Bus | • Education and Skills Centre                                   |
| • Free Internet Access             | • Simulation Centre   |
| • Doctors' Lounge                  | • Wellbeing Lounge  |
| • 24-hour Library                  | • Close to shopping centre                                      |
| • Research Development Unit.       | • Access to Queensland Health fitness Passport as a QH employee |

## CAR PARKING – Onsite Parking

What parking arrangements can your facility offer?

As per below:

- 24hr secure car park for shift workers
- Staff only car parks (not covered)
- Multistorey under cover parking with 24/7 security monitoring
- Onsite parking is paid, with a reduced rate for staff that can be salary sacrificed (paid before taxes)

## LIFESTYLE OFFER

What sort of lifestyle can your location offer?

Caboolture Hospital is a 395-bed facility forty-five minutes' drive north of Brisbane and forty-five minutes south of the Sunshine Coast, located in an area growing both in demographics and infrastructure. Caboolture's size as an accredited training facility places it in perfect stead to build your clinical competence and assist your professional advancement through the diverse range of clinical exposure and hands-on experience that you will gain in our friendly and supportive environment. In late 2023 Caboolture

Hospital opened a new Clinical Services Building housing a new ED, ICU, Operating Theatres, Cardiology Ward, Respiratory Ward, Palliative Care Ward, and Geriatrics Ward. Throughout 2024 and 2025, existing areas of the hospital received maintenance and retrofitting to bring the spaces up to date with the new Clinical Services Building, including the opening of new facilities for Chemotherapy, Birth Suite, Pharmacy and more.

# CONTACTS

Who do I contact for further information?

## Hospital and Department

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