

Role description: General paediatric advanced training network

Status	Temporary full-time	Job ad reference	Applications must be completed online at Resident Medical Officer (RMO) and Registrar campaign Queensland Health
Branch and Division	Queensland General Paediatric Advanced Training Network Various	Contact details	Paediatric-Training@health.qld.gov.au
Classification	Registrar (multiple)	Salary range	Wage rates – Medical stream Queensland Health
Location	Multiple locations	Closing date	1 July 2024 (applications open 3 June 2024)

Your opportunity

Queensland Health

Queensland Health has a diverse set of responsibilities, and a common purpose of creating better health care for Queenslanders.

Our values are those of the Queensland public service. These five values underpin behaviours that will support and enable better ways of working and result in better outcomes for Queenslanders.



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About the Queensland General Paediatric Advanced Training Network

Advanced trainees in general paediatrics in Queensland have the option of participating in a two-year program designed to allow them to efficiently complete their core requirements for general paediatric advanced training with the Royal Australasian College of Physicians (RACP).

Queensland is Australia's most decentralised state, with a number of large regional centres that provide specialist medical services to their surrounding population. Therefore, the need for a skilled, adaptable specialist workforce is high, with a relatively high requirement for generalist medical skills in paediatric medicine.

The goals of the network are as follows:

1. To help provide Queensland with suitably trained and qualified general paediatricians, particularly in outer metropolitan and regional sites.
2. To help facilitate the acquisition of additional skills, or even dual qualifications, for trainees requiring a subspecialty interest to support regional practice.
3. To more efficiently utilise the current resources for general paediatric advanced training in Queensland, including better use of training resources outside the tertiary hospitals.
4. To allow regionally-oriented trainees to have equitable access to tertiary hospital components of advanced training.
5. To allow trainees in the larger centres to have equitable access to community paediatrics and rural general paediatrics.

The network will facilitate appointment to a paediatric registrar position for applicants commencing first or second year of advanced training in general paediatrics in 2025. Trainees will remain on the network for two years, during which time core training requirements will be met. The third year of advanced training is deliberately left open for trainees to pursue further opportunities such as senior registrar-like positions, additional subspecialty experience, or jobs interstate or overseas.

Participating network hospitals

Training will be hosted primarily at the Queensland Children's Hospital, the Townsville University Hospital, the Gold Coast University Hospital, and the Sunshine Coast University Hospital. The following Queensland and New South Wales hospitals/services are accredited for components of advanced training in general paediatrics and may participate in the network model as secondment sites:

Bundaberg Hospital	Lismore Hospital (NSW)	Redland Hospital
Caboolture Hospital	Logan Hospital	Rockhampton Hospital
Cairns Hospital	Mackay Base Hospital	Sunshine Coast University Hospital
Gladstone Hospital	Mt Isa Hospital	Hospital
Hervey Bay Hospital	Redcliffe Hospital	The Prince Charles Hospital
Institute for Urban Indigenous Health (IUIH)	Royal Brisbane and Women's Hospital and Mater Mothers' Hospital (Neonatal Intensive Care)	Toowoomba Hospital
Ipswich Hospital		Torres and Cape HHS
Leading Steps Paediatric Clinic		Tweed Hospital (NSW)

About the role

This is a generic role description. The role may vary between Hospital and Health Services (HHSs) depending on the level of experience of the trainee and the services provided by individual HHSs.

Purpose

The primary function of the position is to provide high quality clinical care to both inpatients and outpatients in any Hospital and Health Service within the General Paediatric Advanced Training Network to which you are appointed. The registrar will be involved in education and research activities, will provide clinical support and set a professional example to more junior clinical staff. The position is accredited for training with the Royal Australasian College of Physicians (RACP), General Paediatric Specialist Advanced Training Committee. Successful applicants are expected to be committed to completing training in general paediatrics.

Your key responsibilities

An advanced training position is a leadership role with significant responsibility. As an advanced trainee in general paediatrics, you represent the department in which you are working, as well as your respective consultants. You should be an exemplary role model for all basic trainees and other more junior staff. You should present yourself as the consummate professional with patient care, safety and confidentiality at the heart of everything you do.

Your responsibilities will depend on the rotation you are allocated. In general, you will be required to manage both inpatient and outpatient care simultaneously (if applicable), delegate effectively where appropriate and exercise good time management in preparation for life as a consultant paediatrician. Your philosophy of care should be one of holistic assessment and management, including family centred care.

It is expected that you will:

- Provide supervision, teaching and support to junior medical staff and medical students and lead by example in behaviour and attitude.
- Provide ongoing clinical care of patients, including appropriate assessment and management under the supervision of the treating consultant. This includes, but is not limited to, attending acute and elective admissions during normal working hours, review of inpatients, outpatient clinics and leading consultant ward rounds. It is expected that you will have an in-depth knowledge of any inpatients and relevant outpatients, their clinical problems and psychosocial issues.
- Communicate culturally appropriately and empathetically with patients and their families. It is the advanced trainee's responsibility to ensure that patients and next of kin are aware and understand, if possible, the patient's diagnosis, management plan and any consequences of recommended treatment.
- Pay particular attention to unwell children and babies with frequent reviews, organise management as appropriate, including referral for retrieval or PICU, and ensure that there is relevant documentation in the medical record.
- Coordinate appropriate referral to other specialty departments and services.

- Arrange and take part in Telemedicine with sub-specialist for inpatients and out patients.
- Instigate and follow up appropriate investigations, including outpatient pathology and radiology where appropriate.
- Organise and co-ordinate inter-hospital transfers (accepting and referring patients to other hospitals).
- Formulate management plans independently but also to implement the decisions of senior medical staff. You are expected to keep your supervising consultant informed of patient issues and seek his/her advice if you are unsure of management or if a child or neonate is critically unwell.
- Be responsible for the communication of the unit to other health professionals, including the completion of discharge summaries in a timely manner by junior medical staff. In particular, it is also expected that you will correspond directly with general practitioners where appropriate.
- Oversee the documentation of any changes to management clearly and concisely in the medical record to allow good continuity of patient care after hours.
- Hand over critically unwell patients or any outstanding investigation results to the covering registrar.
- Lead team meetings or family conferences under consultant supervision.
- Demonstrate understanding of community resources and understanding of preventive care.
- Maintain the development of professional knowledge and skills through active involvement in the education programs of the hospital, the general paediatric advanced training educational program and the RACP. This includes maintenance of appropriate neonatal resuscitation and advanced paediatric life support skills.
- Support research or quality improvement activities of the unit as directed.
- Participate in the on-call after hours' roster of the facility as appropriate.
- Contribute to other activities as defined by the director of the unit.

Mandatory qualifications, registrations and other requirements

- successful completion of RACP Basic Training including the written and clinical exams
- Commencing first or second year of advanced training in general paediatrics in 2025
- General registration with the Medical Board of Australia
- Current registration with the Royal Australasian College of Physicians (RACP)

How to apply

Refer to the How to apply document on the [network webpage](#).

Additional information

Discover more about working at Queensland Health [here](#). Of note:

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- The information you provide as an applicant is used in adherence with the *Information Privacy Act 2009*
- All roles within Queensland Health are subject to employment screening.
- The nominated applicant will be required to disclose any serious disciplinary action taken against them in the Queensland public sector.
- To be appointed permanently, you must be an Australian citizen, have permanent residency status or have a visa permitting you to work permanently in Australia. For temporary appointments, you must have a visa permitting you to work for the length of the temporary appointment.
- Queensland Health aims to maintain a safe, healthy and secure work environment for all employees, patients, clients, visitors and contractors. Achieving this aim is the responsibility of all.
- Applicants may be required to disclose any pre-existing injury or medical condition of which they suspect would be aggravated by performing the role. Details are available in section 571 of the Workers' Compensation and Rehabilitation Act 2003 (<https://www.legislation.qld.gov.au/view/html/inforce/current/act-2003-027#ch.14-pt.1-div.1>)
- We are committed to building inclusive cultures in the Queensland public sector that respect and promote [human rights](#) and [diversity](#). We encourage everyone to apply for our advertised roles, irrespective of gender, ethnicity, age, language, sexual orientation, and disability or family responsibilities. We recognise the value of diverse backgrounds, experiences and perspectives.
- Queensland Health values and respects the diversity of its workforce and believes that all its employees should be treated fairly and with dignity and respect. All employees of Queensland Health must show respect for each other, patients, visitors, the general public and contractors by treating them fairly and objectively, ensuring freedom from discrimination, sexual harassment, racial or religious vilification, victimisation and bullying. Queensland Health is an equal opportunity employer.
- Queensland Health acknowledges the challenge for its staff in balancing work, family and community life successfully. To help them achieve this, we encourage conversations between managers and staff about implementing [flexible working arrangements](#) to manage their paid work commitments with their career goals, personal, community and cultural responsibilities. Through flexible working arrangements, there is an opportunity to match the individual's requirements with those of the workplace to achieve agreed work goals and objectives.
- It is a condition of employment for this role for the employee to be, and remain, vaccinated against the following vaccine preventable diseases during their employment (Health Employment Directive No. 01/16):
 - measles, mumps, rubella (MMR)
 - varicella (chicken pox)
 - pertussis (whooping cough)
 - hepatitis B
 - tuberculosis