

Single Employer Model (SEM) Pilot Site Profile

Cloncurry



Figure 1: Charters Towers Main Street

Opportunity

Charters Towers has two opportunities for locations to be able to undertake the single employer model program; Gold City Medical Centre and Clements Medical Charters Towers.

GP Clinics / Primary Care Facilities

Gold City Medical Centre

Gold City Medical Centre has been caring for the health of the Charters Towers community for over 30 years. Most of our doctors live in our community or within the surrounding rural area. Teaching is an important part of our general practice philosophy and students enhance the vibrant nature of our practice.



Figure 2: Gold City Medical Centre

Contact

Name: Dr Jean Covey

Email: jean@goldcitymedical.com.au

Phone: (07) 4787 7203

Clements Medical

The Clements Medical Group takes a generous, warm, and compassionate approach to our medical care and go above and beyond for our patients. We focus on quality, evidence- based, team care using modern technology in a family medicine environment.



Figure 3: Clements Medical Centre

Contact

Name: Dr Michael Clements

Email: mclements@clementsmedical.com.au or manager@clementsmedical.com.au

Phone: (07) 4459 4100

Address: 10/17-19 Cavey Court, Charters Towers QLD 4820

Hospital Facility

The Charters Towers Health Service is a 25-bed facility located in Charters Towers, about 134km west of Townsville.



Contact

Name: Dr Kiran Pujar, Medical Superintendent Charters Towers

Email: kiran.pujar@health.qld.gov.au

Phone: (07) 4783 0350

Address: 137-139 Gill Street, Charters Towers QLD 4820

Clinical Services Profile

Charters Towers Hospital, which employs 110 people within the Charters Towers region, offers a variety of services to the community including accident and emergency care, general in-patient medical, surgical, obstetric, and paediatric services.

Although not a birthing facility currently, pregnancy care closer to home is a key aspect of the hospital team. This model of care is case management based and is provided by 3 Clinical Nurse Midwives on a 24-hour call system. This service includes antenatal and postnatal care.

Allied health support includes on-site social worker, radiography, oral health, pharmacy and physiotherapy, along with Aboriginal and Islander Health including Indigenous Health Workers.

Charter Towers recently had a private CT scanner as well as significant planning occurring for the installing of a public CT scanner.

There is extensive planning going into a new facility in Charters Towers that will meet the needs of the community and take over from the historical site on which public services has been delivered for the past 130 years.

General Practice Training

Both the primary care facilities and hospital are accredited training posts with the GP training college/s; therefore, your training and supervision is in accordance with the requirements.

Charters Towers Hospital and both general practices that are taking part in this opportunity are committed to providing an opportunity that fits the needs of the registrar to be able to complete primary care training and aim to stay in the community into future.

Gold City Medical Centre with Practice Principal Dr Jean Covey currently supports training and supervision of a variety of registrars working towards specialist primary care fellowships. Jean has strong collaboration with the Eventide Aged Care Facility.

Clements Medical clinicians all have established experience at supporting supervision of registrars for ACRRM and RACGP. Clements Medical team is very proactive in supporting registrars with a variety of opportunities through their connections to a variety of sites and owner Dr Michael Clements.

Training under the SEM model in Charters Towers will contribute to core generalist training components of ACRRM and general practice and emergency components of the RACGP-RG training depending on the mix of work chosen and approval of the colleges. Trainees are also able to undertake the Rural Generalist Additional Rural Skill of "Small Town Rural General Practice" in Charters Towers under the SEM after approval from the trainee's medical education team.

How the SEM pilot works

The SEM opportunity in Charters Towers will be able to work with registrar's dependent on how they would like to complete their primary care training time. The relationship between rural primary care clinics and rural hospitals is essential to delivery of the variety of responses to the health needs of Rural people.

Induction/Orientation

Induction and orientation will occur with both the hospital and the primary care facilities' business processes, site specific inductions, systems, and practices, to ensure readiness to work in their facilities.

There will also be GP specialist training college requirements relating to education and training, supported by the direct supervisor, that will be completed.

Mobility agreement

Part of the induction to the SEM Pilot requires the GP registrar to complete the agreement, acknowledging the partnership between the HHS and the primary care facility in the support and delivery of general practice education, training, and assessment.

About Charters Towers

Charters Towers is located 134km west of Townsville. The town was established as part of a gold mining boom in Australia in the late 1800's and swelled within a short period of time to a thriving city of 25,000 by 1899. The hospital is the oldest hospital facility in Queensland and was built in the time of the first telephone! It is a rare facility with a huge amount of history and has stood the test of time.

It is estimated that 6,000,000 ounces of gold were won in the first 40 to 50 years of the life of the Tower. The decline of mining following World War I saw the population shrink and the town become the supply centre or hub of the Dalrymple Shire as well as the educational centre for students from all over North Queensland.

Charters Towers is the gateway to the western corridor of Queensland and the dinosaur trails that extend from Hughenden and Richmond and beyond. Charters Towers has a large farming community in its surrounding areas.

General Practice Training Incentives

RACGP

Financial incentives are intended to encourage registrars to undertake placements in an area of identified workforce need, and to alleviate the additional cost of relocation. The amount of financial support available is dependent on the band allocated to the [incentivised placement](#) as per the flexible funds policy. This funding is offered in addition to the Nationally Consistent Payments (NCP). More information is available on the [RACGP website](#).

ACRRM

ACRRM's Flexible Funds, delivered under the Australian General Practice Training (AGPT) program's National Consistent Payment Framework, is specialised funding managed by the College to ensure Fellowship training and workforce requirements can be supported in rural and remote areas. This mechanism provides consistency, regardless of location. More information is available on the [ACRRM website](#).

Queensland GP Incentive

As part of the Queensland Government's workforce incentive scheme, Queensland GP registrars commencing training in 2025 will be eligible to receive an incentive payment of \$40,000.

Department of Health and Aged Care

Australian Government provides fact sheets detailing the incentives available for GPs and general practices in Modified Monash locations:

- Consult the document for available incentives for [MM 4 locations](#)