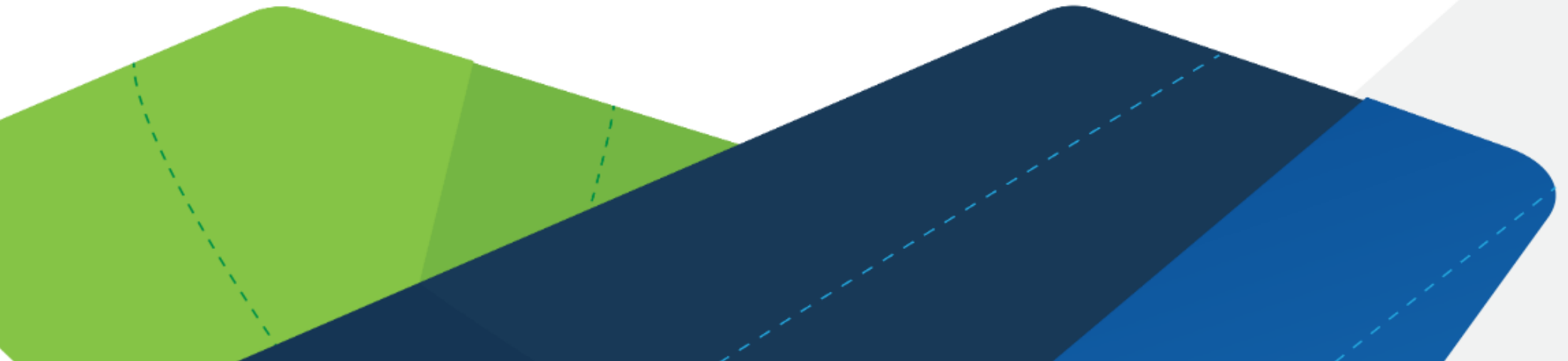


Intern Recruitment

Frequently Asked Questions (FAQs)

Sunshine Coast Hospital and Health Service



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Intern terms

What terms does your facility offer PGY1?

All Interns are required to gain exposure to four different types of clinical experience:

Care of patients with undifferentiated presentations, Peri-procedural care, Care of patients with chronic illnesses, and Care of patients with acute and critical illnesses. SCHHS will ensure all Interns are allocated to an appropriate mix of terms from the list below to meet these requirements within their Intern Year allocations. Available allocations are subject to change.

Terms

- **Emergency Medicine** – available at Sunshine Coast University Hospital (SCUH), Nambour General Hospital (NGH) and Gympie Hospital

• **Medicine**

- General Medicine -SCUH, NGH and Gympie
- Peri-operative Medicine – SCUH
- Stroke, Respiratory, Cardiology, Gastroenterology, Dermatology, Renal, Neurology and Oncology – SCUH
- Rehabilitation Medicine- SCUH/NGH
- Ortho Geriatrics – SCUH
- Acute Geriatrics – SCUH
- GEMS (Geriatric Evaluation and Management Service)/ARC (Acute and Restorative Care) -NGH

• **Surgery**

- General Surgery – SCUH
- Orthopaedics – SCUH and NGH
- Vascular Surgery – SCUH
- Urology – SCUH
- ENT Surgery – SCUH

• **Other**

- Paediatrics - SCUH
 - Mental Health – SCUH
 - Anaesthetics (Rural Generalist Interns) – SCUH
 - Obstetrics and Gynaecology – SCUH
 - Rural Generalist - Maleny Hospital
-

Terms for PGY2

What terms does your facility offer PGY2?

PGY2 doctors are required to gain exposure to three different types of clinical experience within accredited positions:

Care of patients with undifferentiated presentations, Care of patients with chronic illnesses, and Care of patients with acute and critical illnesses. SCHHS will ensure all PGY2 doctors are allocated to an appropriate mix of terms from the list below to meet these requirements within their allocations. Please note available allocations are subject to change.

PGY2 Terms	
Sunshine Coast University Hospital (SCUH)	
Medicine	Other
<ul style="list-style-type: none">Acute Geriatrics & Ortho-GeriatricsMedical & Radiation OncologyInfectious DiseasesCardiology, Endocrinology, Gastroenterology, Haematology, Renal, StrokeGeneral Medicine, Respiratory	<ul style="list-style-type: none">Obstetrics & GynaecologyMental HealthPaediatricsMedical and Radiation Oncology Intensive Care
Surgery	
<ul style="list-style-type: none">OphthalmologyEar, Nose & Throat SurgeryGeneral SurgeryOrthopaedicsUrology and Vascular Surgery	
Emergency Medicine	
Nambour General Hospital (NGH)	
<ul style="list-style-type: none">Mental HealthEmergency MedicineGeneral MedicineARC – Geriatrics – Acute & Restorative CareMedical OncologyGeneral Surgery	
Gympie Hospital	
<ul style="list-style-type: none">General MedicineExtended Services Unit (Palliative Care, Rehab, Stroke)SurgeryObstetrics & Gynaecology	
Maleny Hospital	
<ul style="list-style-type: none">Medicine (Rural)	

PGY2 Terms

Emerald Hospital & Barcaldine Hospital

- Medicine (Rural)

Accredited training positions

What accredited training positions does your facility offer?

Registrars/ Principal House Officers

Sunshine Coast University Hospital (SCUH)

Medicine

- General Medicine
- Cardiology
- Dermatology
- Endocrinology
- Gastroenterology
- Geriatrics
- Haematology
- Hepatology
- Infectious Diseases
- Medical Oncology
- Neurology
- Obstetric Medicine
- Rehabilitation
- Renal
- Respiratory
- Stroke

Other

- Anaesthetics
- Intensive Care
- Medical Imaging
- Obstetrics & Gynaecology
- Paediatrics
- Psychiatry
- Emergency Medicine

Surgery

- General Surgery, Urology, Vascular, Orthopaedics, ENT, Ophthalmology

Nambour General Hospital (NGH)

- Emergency Medicine
- General, Rehabilitation and Geriatric Medicine
- General Surgery and Orthopaedics

Caloundra Hospital – Palliative Care

Gympie

- Emergency, Paediatrics, Obstetrics and Gynaecology, General Medicine

Length of intern contract

What length of contract does your facility offer?

We offer a two-year contract to all our interns which covers the Intern (PGY1) and Junior House Officer (PGY2) years.

Rotations

Will there be opportunities to do term rotations at another facility? If yes, which facility/facilities will the rotation(s) be to?

Yes, the Sunshine Coast Hospital and Health Service has accredited Intern positions at **Sunshine Coast University Hospital (SCUH)**, **Nambour General Hospital (NGH)**, **Maleny Hospital** (Rural Generalist Interns) and **Gympie Hospital** (Emergency Medicine).

Most Intern rotations are based at SCUH (refer to Intern Terms list above) but there is an opportunity to preference terms at other facilities through the Intern Preferencing and Allocations process, details of which are provided during the recruitment process.

Rural placement

Is rural placement part of PGY1?

Rural experience for Interns is possible at Maleny and Gympie Hospitals (refer to Intern Terms list above)
For PGY2 + there are additional terms including:

- Rural Medicine term at Emerald or Barcaldine Hospital.

Remote call

Does your facility require remote call? If yes, what are the conditions?

Yes – Interns participate in the remote on call roster at SCUH and Nambour Hospital. Shadow shifts in ward cover are arranged prior to being placed on the remote on call roster. When remote on call, doctors are required to be within 30 minutes of the hospital and easily contactable by phone.

Ward call

Does your facility require ward call? If yes, what are the conditions?

Interns may be required to complete ward call shifts if activated for a shift when rostered as remote on-call and may also backfill in the ward call roster in the later part of the Intern year. Interns will have shadow shifts arranged prior to being formally rostered, and Registrar support is in place during shifts. Ward call includes evening and weekend cover. Night duty is not generally required by Interns but may be rostered in Terms 4 and 5 to gain experience prior to PGY2 year.

Educational sessions

Does your facility provide educational sessions? If yes, what type of educational sessions and how often would they occur?

Educational sessions include

7 Day Intensive Intern Orientation Program including medical emergency procedures training, structured 2-day clinical shadowing, clinical scenarios, SIM lab clinical scenarios, procedural skills, hospital tour, intern term processes and procedures, ieMR training, medication safety and prescribing workshops, socialising opportunities (Intern welcome mixer).

Weekly Intern Education and Training Program (STEPP1) weekly protected education.

This will include:

- Procedural skills training
- Clinical scenario training – SIMs, small group sessions
- Clinical Reasoning in Medicine (CRIM) program
- Interactive lectures on clinical topics
- Career Expo (in conjunction with the Sunshine Coast Junior Doctor Society)

SCUH has a purpose-built education precinct and SIM centre. Nambour and Gympie Hospitals also have designated educational facilities.

All departments have their own departmental educational programs, many of which are relevant for Interns who are encouraged to attend e.g., Medical Grand Rounds

Support for interns

What type of support does your facility provide for Interns?

Medical Education Unit

- Intensive 7 Day Orientation program on commencement, with a sponsored Intern welcome mixer.
- Weekly Intern Education Program (based on the Australian Curriculum Framework for Junior Doctors).
- Bi-annual face to face regular meetings with MEOs and/ or Director of Clinical Training (DCT).
- Careers Expo in April for PGY1, PGY2, PGY3 Doctors.
- On-going personal and professional support for all junior medical officers from MEOs, Medical Education Registrar and DCTs.
- Each Intern rotation has a designated Medical Education Officer (MEO) to provide support during that rotation.
- Formal and informal support from registrars and consultants committed to providing education and quality supervision.
- Mentoring program.
- Intern well-being sessions.
- Opportunities to be an Intern or Junior doctor representative on the Pre-vocational Medical Education Training Committee (PMETC) and JMO forum.
- Opportunities to be involved to Near to Peer Teaching (NTP) program.
- Encouragement and support for Junior Doctors to be involved with Research.
- Close connection and regular meetings with the active Sunshine Coast Junior Doctor Society.
- Recognition and rewards with the Annual Junior Doctor Awards event

Medical Workforce

- Junior Medical Officer Recruitment
- Term allocations and rostering
- Relocation Reimbursements
- AHPRA requirements
- Statements of Service
- Human Resource/Line Manager functions

Sunshine Coast Junior Doctor Society (SCJDS)

SCHHS has an active Junior Doctor Society who arrange social events throughout the year and work with the Medical Education and Medical Workforce team to advocate on any issues that impact the Junior Medical Officer cohort.

Employee Assistance Service (EAS)

SCHHS employees can access a free, confidential counselling service offering professional short-term counselling for up to six sessions per calendar year for employees and their immediate family. This confidential service is accessed through a self-referral program available 24 hours a day, seven days a week, and 365 days a year. The contact number is 1800 604 640.

Senior Medical Staff

- Involved in formal Intern education, departmental and bedside teaching.
- Regular feedback and supportive supervision.

Sunshine Coast Hospital and Health Service includes a number of facilities and a diverse range of clinical opportunities to meet the needs of patients as well as the learning requirements of our future doctors.

Overtime

What is the average workload per week for each term? Is overtime required? If yes, will this be paid?

Common terms

- **Medicine** - 76 hours per fortnight (plus up to approximately 4 hours overtime); Approx. 3 weekends per term.
- **Surgery** - 76 hours per fortnight (plus up to approximately 10 hours overtime); 2 - 3 weekends per term.
- **Emergency** - 76 hours per fortnight (plus up to approximately 3 hours overtime)

Other terms

- **Overtime hours are different in each unit** - the usual overtime working will be discussed during 'intern to intern' handover and the correct process and expectations for claiming this will be outlined by the term supervisor/ supervising consultant at the Orientation meeting during the first week of each term.

Rostered overtime is paid automatically through the Payroll system. Ad-hoc overtime is at the discretion of the Departmental Director, noting that SCHHS supports payment of all necessary overtime worked.

Night duty

Does your facility require night duty? If yes, what are the conditions?

Interns may undertake night duty in Emergency and O&G where they will be rostered with a Registrar or Consultant for support and supervision. Interns may also be required to do night duty if they are called in when remote on call. In this case, the EDMS on call ensures the duties are suitable for Interns, and that they are appropriately supervised at all times. In terms 4 and 5 interns may also form part of the ward call roster and this may include some night duty.

Leave

Am I able to take leave any time during the year or will I have to be part of a leave roster?

Interns are allocated a 5-week block of holiday leave that aligns with term dates and ensures that all mandatory experiences are completed during the year. Interns are provided with an opportunity to express holiday leave preferences on the SCHHS Intern Allocations Preferencing Form. Generally, Intern leave is not scheduled during the first term of the medical year (but may be approved in special circumstances)

Leave in advance

Do I need to negotiate my leave in advance?

Who do I need to negotiate leave with and when do I need to do this by?

Yes - You will be sent an Intern allocation preferencing form containing the combinations of allocations and leave dates on offer. The preferencing process takes place 1 - 2 months after the close of the Intern campaign. A panel analyses requests and attempts to accommodate as many first preferences as possible. First preferences may not always be able to be granted, for example if several interns request the same term allocations or holiday dates. If you have a special reason for wanting a particular holiday leave block, then this should be clearly indicated on the preferencing form. Please do not book holidays or flights until your annual leave has been confirmed.

Relocation

Does your facility provide financial assistance with relocation?

Interns who are offered an appointment at SCHHS for 2025 are eligible to apply for reimbursement of reasonable relocation expenses. Information will be provided during the recruitment process.

Accommodation

Does your facility provide accommodation or financial assistance with accommodation?

Interns must make their own accommodation arrangements for the duration of their internship. If you are allocated for a rotation at Gympie Hospital there is shared house accommodation available close to the hospital for a minimal charge, as well as on-call room accommodation available on-site.

Part-time or job-share

Is part time or job share an option your facility can accommodate?

SCHHS will consider job share applications on a case-by-case basis. Access to job share arrangements for intern applicants is not guaranteed and is at the discretion of the Director of Medical Services Workforce and the Directors of Clinical Training. Applicants who are interested in pursuing a job share arrangement are still subject to the ballot process as per the Intern application guidelines on the website. Direct contact requesting consideration for a job share arrangement needs to be made prior to the commencement of the recruitment campaign. Candidates are advised to contact the team at sc-intern-recruitment@health.qld.gov.au no later than Friday 17th May 2024.

Term 2/midyear commencement

Is starting in Term 2 or later an option your facility can accommodate?

Yes, sometimes, on a case-by-case basis. Requests for a late start need to be negotiated individually with before the closure of the intern recruitment campaign. Please submit CV and cover letter with an explanation as to why a late start is requested to: sc-intern-recruitment@health.qld.gov.au no later than Friday 17th May 2024.

Term 2 start applicants will be notified if their application for a late start is successful before the closure of the Intern campaign.

Swapping or transfers

Does your facility consider swapping or transfer requests?

If yes, what are the terms and conditions associated with a swap or transfer?

Yes, on a case-by-case basis within specific timelines, under extenuating circumstances, and as per Queensland Health Intern Recruitment procedures.

Intern: Consultant ratio

What is your facility's average intern: consultant ratio?

Dependent on the unit but usually 1 intern: per 1 - 2 Consultants.

Facility benefits

What other services (e.g.: library, gym, swimming pool, close to shopping centres and public transport etc) are offered?

Benefits	
<ul style="list-style-type: none">• 24-hour medical library access. Electronic links and helpful staff	
<ul style="list-style-type: none">• At SCUH, onsite gym and onsite childcare facilities	<ul style="list-style-type: none">• Great dining opportunities up and down the Coast
<ul style="list-style-type: none">• Cafes in-house and within immediate vicinity of SCUH, Nambour and Gympie Hospitals	<ul style="list-style-type: none">• Great shopping at Sunshine Plaza Maroochydore, Mooloolaba, Caloundra, and Noosa
<ul style="list-style-type: none">• Public transport stops at all hospitals	<ul style="list-style-type: none">• Sunshine Coast airport – has direct flights to a great range of domestic locations
<ul style="list-style-type: none">• Public swimming pools close to SCUH, Nambour and Caloundra Hospitals	<ul style="list-style-type: none">• Less than 1.5 hours from Brisbane city via car
<ul style="list-style-type: none">• Fitness passport available (from approx. \$28 per fortnight via bank account deduction); this pass gives unlimited access to many gyms and pools in the SCHHS district and Brisbane	<ul style="list-style-type: none">• Close proximity to surf beaches, hinterland beauty spots and sports facilities.
<ul style="list-style-type: none">• Active Sunshine Coast Junior Doctor Society	<ul style="list-style-type: none">•

Car parking

What parking arrangements can your facility offer?

Sunshine Coast University Hospital (SCUH)

- Undercover multi-storey car parking available, charges vary depending on how many days per week it is required.
- 'End of trip' facilities – free lockable bike racks, lockers and showers are available at SCUH for those choosing to ride a pushbike.

Nambour General Hospital (NGH)

- Undercover multi-storey car parking available, charges vary depending on how many days per week it is required.
- Free parking within walking distance of the Hospital

Maleny Soldiers Memorial Hospital

- Free street and/ or onsite parking

Gympie Hospital

- Free on street parking around the hospital

Caloundra Hospital

- Free street and/ or onsite parking

Lifestyle offer

What sort of lifestyle can your location offer?

The Sunshine Coast offers a wonderful lifestyle including:

- Great range of restaurants and cafes
- Fantastic beaches for surfing, diving, windsurfing, snorkelling, sailing, and fishing
- Bush walking, climbing, rainforest walks
- Vibrant social life, performing arts events, and sports events-triathlons
- Plenty of shopping centres and local boutiques
- Variety of health and sporting clubs, gyms, public swimming pools, cycle tracks to support a healthy outdoor lifestyle
- Our sites offer rural and regional variations of this lifestyle

Contacts

Who do I contact for further information?

Medical Workforce and Medical Education Units

Medical Workforce Unit

Medical Recruitment Team

Phone: +61 7 5470 6612

sc-intern-recruitment@health.qld.gov.au

Medical Education Unit

Ph: +61 7 5202 2995

sc-meded@health.qld.gov.au