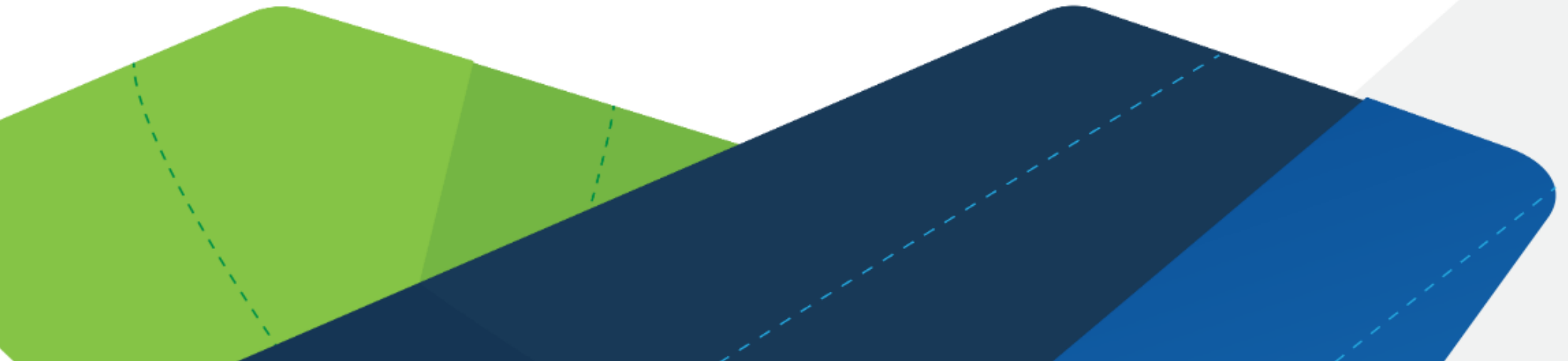


Intern Recruitment

Frequently asked questions (FAQs)

Redland Hospital

Bayside Health Service



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INTERN TERMS

What terms does your facility offer PGY1?

Redland Hospital hosts 13 Interns. This includes 5 on the Rural Generalist pathway.

Terms

Anaesthetics

Emergency Medicine

General Medicine

General Surgery

Mental Health

Obstetrics and Gynaecology

Paediatrics

[Interested in Rural Generalist Pathway at Redland?](#)

~ **Guaranteed term experience during PGY 1 & 2:**

Emergency Medicine

Anaesthetics – min 5 weeks

Obstetrics and Gynaecology – 10 weeks

Paediatrics – 10 weeks

General Medicine, General Surgery, Emergency Medicine

Rural rotation in development

TERMS for PGY2

What terms does your facility offer PGY2?

Terms

Anaesthetics

Cardiology

Emergency Medicine

General Medicine

General Surgery

High Dependency Unit (HDU)

Medical Assessment and Planning Unit (MAPU)

Mental Health

Obstetrics and Gynaecology

Orthopaedics

Paediatrics

Paediatric Emergency

Palliative Care

ACCREDITED TRAINING POSITIONS

What accredited training positions does your facility offer?

Registrars		PGY3 Advanced Skills Terms (AST)
<ul style="list-style-type: none">• General Medicine	<ul style="list-style-type: none">• Emergency Medicine	<ul style="list-style-type: none">• Anaesthesia
<ul style="list-style-type: none">• Anaesthesia	<ul style="list-style-type: none">• Obstetrics and Gynaecology	<ul style="list-style-type: none">• Obstetrics and Gynaecology
<ul style="list-style-type: none">• Cardiology	<ul style="list-style-type: none">• Palliative Care	<ul style="list-style-type: none">• Emergency
<ul style="list-style-type: none">• Paediatrics	<ul style="list-style-type: none">• Mental Health	<ul style="list-style-type: none">• Paediatrics

LENGTH OF INTERN CONTRACT

What length of contract does your facility offer?

Our interns commencing in January may have the option of a two – year contract in line with medical year dates. This facilitates longitudinal learning opportunities and career planning across PGY1 and PGY2 and gain the required clinical experiences for their prevocational medical training program.

ROTATIONS

Will there be opportunities to do term rotations at another facility? If yes, which facility/facilities will the rotation(s) be to?

PGY2 year rotations may be negotiated with other Metro South sites on a case-to-case basis.

PHO's can seek placement at Marie Rose Centre, community urgent care centre on Dunwich, North Stradbroke Island. The facility provides triage, care, and transfer of patients to mainland facilities in conjunction with Queensland Ambulance Service.

RURAL PLACEMENT

Is rural placement part of PGY1?

No

REMOTE CALL

Does your facility require remote call? If yes, what are the conditions?

No

WARD CALL

Does your facility require ward call? If yes, what are the conditions?

- No night shifts (PGY1)
- PGY 1 (intern) in the Department of Medicine may be allocated to participate in ward call shifts in accordance with the following:
 - Limited to 10 ward call shifts maximum
 - 8-10 hrs / shift
 - Before undertaking ward call, buddy shift with an experienced RMO
 - All Ward Calls are well supported by Registrars
 - Ward call does not cover Paediatric and Obstetrics & Gynaecology

EDUCATIONAL SESSIONS

Does your facility provide educational sessions? If yes, what type of educational sessions and how often would they occur?

Educational sessions include:

- Intern Formal Education program offered weekly, protected time with Executive support ensures a 100% attendance. Lunch provided
- Grand Rounds internal and remote access to other facilities' Grand Rounds
- Unit based formal education programs including journal club, radiology tutorial and M&M's
- Research and Quality improvement education
- Digital Hospital Training

SUPPORT FOR INTERNS

What type of support does your facility provide for Interns?

Support for Interns is provided by the following

Redland Hospital offers a safe, supportive learning environment. Interns are offered valuable learning on the job with exposure to a broad range of clinical experiences under supervision with extremely supportive and approachable consultants. Appropriate remuneration for overtime.

Support for Interns is provided by the following groups:

Medical Education Unit

- Formal education program and orientation
- An open-door policy to provide personal and professional support to all junior doctors
- A supportive Doctors Mentor Program
- Career advice and guidance
- Support to attend Junior Medical Officer Forum Qld and others

Medical Administration DDMS /Medical Workforce

- Term allocations in line with National Framework for Prevocational Medical Training
- Friendly approachable Medical Workforce team

RedSoc- Redland RMO society

- Representation at Education and Governance committees
- Social activities

Employee assistance program (EAP):

- The Employee Assistance Program (EAP) provides professional short-term counselling for up to six (6) sessions per calendar year for employees and their immediate family
- Confidential Counselling is provided by an external service provider

OVERTIME

What is the average workload per week for each term? Is overtime required? If yes, will this be paid?

You will be required to work a 38-hour week. Minimal overtime (rostered/ unrostered) is reported by juniors. Shift penalties and overtime are paid accordingly. Redland hospital has a good work life balance and culture that acknowledges work done by junior doctors is to be remunerated appropriately.

NIGHT DUTY

Does your facility require night duty? If yes, what are the conditions?

Interns (PGY1) do not undertake night duty. PGY2 and PGY3 participate in night duties as per allocated roster.

LEAVE

Am I able to take leave any time during the year or will I have to be part of a leave roster?

PGY1 (intern) leave is allocated at commencement of the intern year. This aligns with the half term rotations. PGY2 and above, prior to commencement, you will be sent an Annual Leave preference form to indicate your leave preferences in line with the term dates.

LEAVE IN ADVANCE

Do I need to negotiate my leave in advance?

Who do I need to negotiate leave with and when do I need to do this by?

Redland Medical workforce is supportive and very approachable. 5-week block leave for Interns is aligned with the half-term dates. All RMO leave forms submitted to Medical Workforce.

RELOCATION

Does your facility provide financial assistance with relocation?

As per relocation Policies – for further information please email Thomas Williams. Email: thomas.williams@health.qld.gov.au

ACCOMMODATION

Does your facility provide accommodation or financial assistance with accommodation?

Accommodation on Stradbroke Island is conveniently close to the clinic and is provided for PHO rostered at Marie-Rose centre.

PART-TIME or JOB-SHARE

Is part time or job share an option your facility can accommodate?

- Flexible training is supported at Redland Hospital.
- PGY1- Your request will be considered on an individual basis, in accordance with the 'Metro South Health Job-Share Internships Procedure'. A copy is available on request.
- PGY2 & other RMO's please discuss your individual circumstance with medical workforce.
- Contact: Thomas Williams Email: Thomas.Williams@health.qld.gov.au

TERM 2/MID YEAR COMMENCEMENT

Is starting in Term 2 or later an option your facility can accommodate?

Your request will be considered on an individual basis, for further information please email Thomas Williams. Email: thomas.williams@health.qld.gov.au

SWAPPING or TRANSFERS

Does your facility consider swapping or transfer requests?

If yes, what are the terms and conditions associated with a swap or transfer?

Yes, depending on individual circumstances, availability of accredited terms and replacement staff.

INTERN: CONSULTANT RATIO

What is your facility's average intern: consultant ratio?

Redland interns enjoy a 1:1 supervision ratio in all units.

FACILITY BENEFITS

What other services (e.g.: library, gym, swimming pool, close to shopping centres and public transport etc) are offered?

Located on Moreton Bay which is one of Australia's fastest developing regions with easy access to beautiful beaches and all that Brisbane's Bayside community has to offer

- Friendly and supportive workplace culture
- Close to major shopping centres
- Public transport (train, bus)
- Outdoor lunch and staff BBQ area
- Parking with staff changing rooms for active transport
- Cafeteria
- Affiliated with University of Queensland
- Onsite library (24 hrs access with PC's and internet)
- Simulation training room
- Research opportunities
- Major expansion and ICU for Redland Hospital underway
- Fitness Passport

CAR PARKING

What parking arrangements can your facility offer?

As per below:

- Redland Hospital has a multi-level car park. Car park payments can be set up for salary sacrifice.

LIFESTYLE OFFER

What sort of lifestyle can your location offer?

Bayside Health Service is located on Brisbane's Bayside, thirty-minute drive to Brisbane's CBD and fifty-minute drive to the Gold Coast.

- Work life balance with minimum overtime
- 40-minute drive to Brisbane's CBD
- 50-minute drive to the Gold Coast
- 5-minute drive to North Stradbroke Island ferry
- Award-winning winery and lush hinterland
- Bayside restaurants, coastal bike, and walking trails
- North Stradbroke Island has kilometres of golden beaches.
- Bayside is a great place to see dolphins, turtles and from June to November, humpback whales.

CONTACTS

Who do I contact for further information?

Medical Workforce

Thomas Williams

Phone: 07 3488 3505

Email: thomas.williams@health.qld.gov.au

Medical Education

Mita Parmar

Principal Medical Education officer

Phone: 07 3488 3356

Email: Medical_Education_Redland@health.qld.gov.au