



Resident Medical Officer Campaign 2025

Mater is seeking highly skilled, motivated, and experienced medical officers to join us in the 2025 Resident Medical Officer (RMO) intake.

About Mater Hospital Brisbane

Mater Hospital is a healthcare leader committed to the integration of health, education and research, providing exceptional healthcare to > 500 000 patients annually. As a private, benevolent not-for-profit organisation, what gains we make go back into our business, which is why we offer state of the art facilities, resources and training to advance your career and provide exceptional care to our patients and the community.

Mater Hospital in South Brisbane is a tertiary metropolitan hospital which provides a wide range of adult surgical, medical, cancer services and various subspecialties to the public.

Mater Mothers' Hospital, Australia's largest maternity service, is home to Queensland's first purpose built 24/7 Pregnancy Assessment Centre, our internationally renowned Maternal Fetal Medicine Service and our onsite Neonatal Critical Care Unit, which includes an intensive care unit for babies who are born with extreme prematurity or require lifesaving care.

At Mater, we act with compassion and integrity and have earned a reputation for innovative programs and compassionate care.



Why Mater?

- Paediatric secondment opportunities available for our JHOs and SHOs at QCH
- Dedicated rotations for BPT SHO's on the RACP physicians training program
- Dedicated rotations for Critical Care pathway
- Be a part of a supportive, tight knit and social RMO community with an active Junior Doctor Society
- Enjoy a secure and exclusive medical study space and a separate social space where you can meet, network and socialise with like-minded professionals.
- Extensive education and professional development opportunities, including:
 - twice weekly protected RMO education sessions
 - world class simulation training to enhance and develop clinical skills
 - grand rounds, unit meetings, department specific education sessions
 - a variety of other courses, workshops and sessions available through Mater Education.

Mater benefits

Discounted on-site car parking

Easy access to the hospital via bus, train and ferry

Research opportunities with Mater Research

Onsite swimming pool, childcare centre and multiple cafes

Generous salary packaging options through Smart Salary.



Medical Education Unit

- Managed and supported closely by the active Medical Education Unit
- Aim to support, be engaged with and understand your individual career aspirations
- Support RMOs through their junior medical years in training, education, wellbeing, and training your supervisors
- Consists of a Director of Clinical Training, Principal Medical Education Officer, Medical Education Officers and a Medical Education Administration Officer.

Salary

Salary is determined by the current Mater RMO Enterprise Agreement. Medical officers will be on a protected salary dependent on Classification/Level for a minimum 38 hours per week plus superannuation, overtime and penalties.

Support Allowances

- Up to \$3000 per annum vocational training subsidy for Medical Officers upon application who confirm their acceptance and remain in a vocational training program.
- Or up to \$1500 per annum professional development reimbursement upon application to support full time JHOs and SHOs (those not on a training pathway) to meet the costs associated with their profession at Mater.

Leave

- 5 weeks annual leave pro rata per year
- 10 days sick leave pro rata per year
- Full time JHO, SHO, PHO and Registrar level doctors entitled to accrue 60.8 hours of professional development leave pro rata per year in addition to existing exam leave entitlements further outlined in the Mater RMO Enterprise Agreement. At Mater we support you to use your PDL within or outside of your rostered hours.

Eligibility

Candidates must have a minimum of twelve months relevant clinical work experience in Australia or a country of competent.

Mater positions in 2025

Please note the below positions for PGY2+ are subject to change. The below should be used as a guide. Please contact the Medical Education and Workforce Unit to discuss opportunities before submitting your formal application via the RMO campaign portal. These details are at the bottom of this information sheet.

Junior and Senior House Officer - Rotational RMOs

The Mater rotational RMO positions are recruited by and closely managed by the Medical Workforce Unit. In 2025, there will be approximately 30 Rotational JHO and 22 Rotational SHO positions available at Mater with the opportunity to rotate through the below departments. All rotations occur onsite with the exception of Paediatrics, which is a seconded term to Queensland Children's Hospital, approximately 100 metres across the road.

Medical rotations available: Cardiology | Emergency Medicine | General Medicine/ Rheumatology | Haematology | Endocrinology/ ID | Renal | Neurology | Oncology and Palliative Care | Respiratory Medicine | HITH | Geriatrics

Surgical rotations available:

Colorectal Surgery | ENT/MaxFac Surgery | Gastroenterology | General Surgery Upper GI/ HPB | Gynaecological Oncology | Orthopaedic Surgery | Plastic Surgery | Urology | Vascular Surgery

Other rotations available:

Anaesthetics | Neonatology* | Obstetrics and Gynaecology | Paediatrics at Queensland Children's Hospital | Reliever

*We do also have the opportunity for 2 JHO's to do a 6-month rotation in Neonates with the remainder of the JHO year spent in rotations based on preferences. For information about the 6 months Neonates rotation please ask Workforce or Neonatologist Dr Fiona Hutchinson Fiona.Hutchinson@mater.org.au

At Mater, we pride ourselves as a hospital that does not allocate terms based on set streams. Instead, rotations are allocated based on your individual preferences and availability. Rotation and annual recreation leave preference forms are submitted to Medical Workforce who carefully build the allocation planner to accommodate preferences, considering availability.

Interested and wondering how to apply?

All internal and external applicants must apply via the RMO campaign and preference preferred Mater role as #1. Via the campaign select either Mater Group > JHO or Mater Group > SHO > Rotational > None (Rotation)

Registrar/Principal House Officers

We have a wide variety of Principal House Officer and Registrar positions available via the RMO Campaign. Please familiarise yourself with the various Mater specialty positions listed on the campaign. If you have any questions for positions at this level you can contact the department administration officer for each specialty directly via mater Switchboard, or email Medical Workforce and we will pass your email on to the relevant department.

Senior House Officer – Critical Care

Medical Workforce will recruit up to 10 Critical Care Senior House Officer (CCSHO) positions via the RMO campaign for 2025. Our CCSHOs participate in an 8-week rotating roster which includes 2 weeks in Anaesthetics, 2 weeks in ICU and 4 weeks on afterhours ward call shifts in the Mater Private Hospital. CCSHOs also have the option to do a full rotation (10-12 weeks) in another area if you wish.

Interested and wondering how to apply?

You must apply for a Mater CCSHO position via the RMO campaign and preference the role #1.

Via the campaign select Mater Group > SHO > Critical Care Medicine > None (Critical Care)

Senior House Officer – Obstetrics and Gynaecology Gynecology

Each clinical year, the Obstetrics & Gynaecology department recruit 5 RMOs. These positions are not recruited to via the RMO campaign, instead are advertised and recruited to via the Mater Careers website. Please note that Workforce do not directly manage these positions.

For any queries about these roles please call 07 3163 1594 or email judy.edy@mater.org.au

Senior House Officer – Emergency Medicine

The Emergency Department will recruit up to 12 SHO positions via the RMO campaign for 2025. Please note that Medical Workforce do not directly manage these positions. For any queries about these roles please call 07 3163 8246 or email MAHEDSecretary@mater.org.au

Interested and wondering how to apply?

You must apply for a Mater ED SHO position via the RMO campaign and preference this role as #1-5.

Via the campaign select Mater Group > SHO > Emergency Medicine > None (ED)





Here from our RMOs:

“I first applied to Mater after hearing all about its supportive culture with tight-knit teams and ample opportunities for growth and development. I stayed at Mater because I felt that the Mater team wanted to help me get the most out of my year, including rotations through all my top preferences while ensuring that my annual leave lined up with my partner's. Also, as someone who is passionate about education, I thoroughly enjoyed the opportunity to contribute to the extensive student and RMO teaching programs that Mater runs.” – Dr Chris Andison, Critical Care Senior House Officer

“I chose the Mater hospital for internship because their mission and values really resonated with me. They also provide amazing support and education opportunities for junior doctors. I've loved my work here so far and can't wait for the year ahead.” – Didi Leslie-Pyke, Intern

“The opportunities at the Mater in the critical care space have provided the exposure and experience to take the next steps in my career. I am fortunate to have worked with senior clinicians across the intensive care and anaesthetics departments who have taken an active interest in developing my skills.” – Dr Ben Mcnamara, Critical Care Senior House Officer

“I chose to work at the Mater because I was looking for somewhere that felt like a community. I was impressed by Mater's amazing reputation among those who have come before me who said it is a highly supportive environment. I am most looking forward to learning more medicine while also learning more about myself as a practitioner, and finally being qualified to help patients and be a contributing member of the healthcare team.” – Ayla Tartić, Intern

“One aspect of working at Mater that has most impressed me is its emphasis on community and culture. Medical education workforce are extremely supportive and approachable, and we have an active junior doctor society that has regular events, allowing you to unwind and build relationships with your colleagues.” – Dr Aiden Brumby, Senior House Officer & Junior Doctor Society President

For more information contact:

RMO Recruitment

rmorecruitment@mater.org.au

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