



Resident Medical Officer Campaign 2026

Mater is seeking highly skilled, motivated, and experienced medical officers to join us in the 2026 intake.

mater.org.au



About our facilities

Mater operates as the largest Catholic not-for-profit network of public and private hospitals and healthcare services in Queensland, committed to the integration of health, education, research and fundraising with a shared vision – to empower people to live better lives through improved health and wellbeing.

Through our extensive network of hospitals, health centres and related businesses, a nationally accredited education provider, a world-class medical research institute and philanthropic support, we're working together to improve the health of our community.

Mater Hospital Brisbane is a healthcare leader providing a 24-hour adult Emergency Department, Intensive Care Unit, a wide range of adult surgical, medical, cancer services and various subspecialties to the public.

Mater Hospital Springfield, set to open from early 2026, will be a contemporary nine-storey facility with an Emergency Department, Intensive Care Unit, Paediatric and maternity units and direct access to the Mater Private Hospital Springfield.



Mater Mothers' Hospital, Australia's largest maternity service, is home to Queensland's first purpose built 24/7 Pregnancy Assessment Centre, our internationally renowned Maternal Fetal Medicine Service and our onsite Neonatal Critical Care Unit, providing intensive care services for babies born prematurely that require lifesaving care. At Mater, we act with compassion and integrity and have earned a reputation for innovative programs

Why Mater?

- Paediatric secondment opportunities available for JHO and SHOs at QCH.
- Secondment opportunities available at Mater Hospital Springfield for JHO and SHOs
- PHO positions available at Mater Brisbane Hospital and Mater Springfield.
- Dedicated rotations for BPT SHOs on the RACP physicians training program.
- Dedicated rotations for Critical Care pathway.
- Surgical Streaming – structured prevocational training for RMOs wanting to apply for SET Program with RACS
- Be a part of a supportive, tight knit and social RMO community with an active Junior Doctor Society.
- Enjoy a secure and exclusive medical study space and a separate social space where you can meet, network and socialise with like-minded professionals.



Extensive education and professional development opportunities, including:

- twice weekly protected RMO education sessions
- world class simulation training to enhance and develop clinical skills
- grand rounds, unit meetings, department specific education sessions
- a variety of other courses, workshops and sessions available through Mater Education
- research and project opportunities

Benefits

- Discounted on-site car parking.
- Easy access to the hospital via bus, train and ferry.
- Research opportunities with Mater Research.
- Onsite swimming pool, childcare centre and multiple cafes.
- Non-for-profit salary packaging options through Smart Salary up to \$15,900.

Medical Workforce Unit

- Aim to support, be engaged with and understand your individual career aspirations
- One on one career guidance, CV review and interview preparation

Medical Education Unit

- Support RMOs through their junior medical years in training, education, wellbeing and training your supervisors
- A full day of orientation to Mater including computer systems training and practical sessions, plus an additional three hours of workshops during week one

Support Allowances

- Up to \$4402 per annum vocational training subsidy for Medical Officers upon application who confirm their acceptance and remain in a vocational training program.
- Or up to \$1500 per annum professional development reimbursement upon application to support full time JHOs and SHOs (those not on a training pathway) to meet the costs associated with their profession at Mater.



Salary

- Medical officers will be on a salary, dependent on Classification/Level for a minimum 38 hours per week plus superannuation, overtime and penalties.
- Salary entitlements align with Q-Health Pay scale

Leave

- Five weeks annual leave pro rata per year.
- 10 days sick leave pro rata per year.
- Full time JHO, SHO, PHO and Registrar level doctors entitled to accrue 60.8 hours of professional development leave pro rata per year in addition to existing exam leave entitlements further outlined in the Mater RMO Enterprise Agreement. At Mater we support you to use your PDL within or outside of your rostered hours.

Mater positions in 2026

Please note the below positions for PGY2+ are subject to change. The below should be used as a guide. Please contact the Medical Workforce Unit to discuss opportunities before submitting your formal application via the RMO campaign portal. These details are at the bottom of this information sheet.



Junior and Senior House Officer – Rotational RMOs

The Mater rotational RMO positions are recruited by and closely managed by the Medical Workforce Unit.

All rotations occur between Mater Hospital Brisbane and Mater Hospital Springfield with the exception of Paediatrics, which is a seconded term to Queensland Children's Hospital approximately 100 metres from Mater Hospital Brisbane.

Medical rotations available:

Cardiology | Emergency Medicine | Endocrinology | General Medicine and Rheumatology | Geriatrics | Haematology | HITH / ID | Neurology | Oncology and Palliative Care | Renal | Respiratory

Surgical rotations available:

Breast and Endocrine | Colorectal | ENT/MaxFac | Gastroenterology | Gynaecological Oncology | Orthopaedic | Plastics | Upper GI/ HPB Urology | Urology | Vascular

Other rotations available:

Anaesthetics | Neonatology* | Obstetrics and Gynaecology | Paediatrics at Queensland Children's Hospital | ICU

*We also have the opportunity for two JHOs to do a 6-month rotation in Neonates with the remainder of the JHO year spent in rotations based on preferences. For information about the six months Neonates rotation please email medworkforce@mater.org.au

At Mater, we take pride in being a hospital that does not strictly assign terms based on predetermined streams. We offer the flexibility to work with you in customising your rotations to align with your desired career path.

Rotations are allocated based on your individual preferences and availability. Rotations and annual recreation leave preference forms are submitted to the Medical Workforce team who carefully build the allocations to accommodate preferences.

Interested and wondering how to apply?

All internal and external applicants must apply via the RMO campaign and preference preferred Mater role as #1. Via the campaign select either Mater Group > JHO or Mater Group > SHO > Rotational > None (Rotation)

Senior House Officer – Critical Care

Medical Workforce will recruit up to 10 Critical Care Senior House Officer (CCSHO) positions via the RMO campaign for 2026. Our CCSHOs participate in an 8-week rotating roster which includes two weeks in Anaesthetics, two weeks in ICU and four weeks on afterhours ward call shifts at Mater Private Hospital Brisbane.

CCSHOs also have the option to do a full rotation (10–12 weeks) in another area.

Interested and wondering how to apply?

You must apply for a Mater CCSHO position via the RMO campaign and preference the role #1.

Via the campaign select Mater Group > SHO > Critical Care Medicine > None (Critical Care).

Senior House Officer – Obstetrics & Gynaecology

Each clinical year, the Obstetrics & Gynaecology department recruit five RMOs. These positions are not recruited to via the RMO campaign, instead are advertised and recruited to via the Mater Careers website.

Please note that Workforce do not directly manage these positions.

For any queries about these roles, please call 07 3163 1594 or email medworkforce@mater.org.au

Senior House Officer – Emergency Medicine

The Emergency Department will recruit up to 12 Senior House Officer (SHO) positions via the RMO campaign for 2026. Please note that Medical Workforce do not directly manage these positions. For any queries about these roles please call 07 3163 8246 or email MAHEDSecretary@mater.org.au

Interested and wondering how to apply?

You must apply for a Mater ED SHO position via the RMO campaign and preference this role as #1-5.

Via the campaign select Mater Group > SHO > Emergency Medicine > None (ED)

Registrar/Principal – House Officers

We have a wide variety of Principal House Officer (PHO) and Registrar positions available via the RMO Campaign. Please familiarise yourself with the various Mater specialty positions listed on the campaign.

If you have any questions for positions at this level you can contact the department administration officer for each specialty directly via mater Switchboard on 07 3163 8111, or email Medical Workforce on medworkforce@mater.org.au and we will pass your email on to the relevant department.

Accredited Training Positions for Registrars and Principal House Officers at Mater Health

Training positions offered at Mater Health:

• Anaesthetics	• Neurology
• Cardiology	• Obstetrics and Gynaecology
• Dermatology	• Obstetric Medicine
• Emergency Medicine	• Oncology
• Endocrinology	• Ophthalmology
• ENT Surgery	• Orthopaedics
• Gastroenterology	• Paediatrics/Neonatology
• General Medicine	• Palliative Care
• General Surgery	• Pathology
• Gynaecological Oncology	• Plastic Surgery
• Haematology	• Psychiatry
• Hospital In The Home	• Respiratory
• Infectious Diseases	• Urology
• Intensive care	



Hear from our RMOs



"I came to the Mater seeking a rigorous and supportive environment to build a foundation in anaesthetics and critical care—and it has exceeded every expectation. The exposure to complex perioperative medicine, dynamic theatre environments, and real-time physiology has been second to none. I've been fortunate to work alongside consultants who are not only exceptional clinicians but passionate educators, creating an environment that sharpens both technical skill and clinical judgment.

Alongside this, the chance to learn echocardiography and engage with the world-class cardiology department has deepened my critical care perspective. For junior doctors with aspirations in anaesthetics or intensive care, the Mater offers the perfect balance of challenge, support, and opportunity."

**Dr Asher Dixon, Critical Care
Senior House Officer & Research
Officer, Junior Doctor Society**



"I chose the Mater hospital for internship because their mission and values really resonated with me. They also provide amazing support and education opportunities for junior doctors. I've loved my work here so far and can't wait for the year ahead."

**Dr Didi Leslie-Pyke, Junior House
Officer**



"I chose to apply to the Mater as an Intern after hearing about its positive culture from previous junior doctors. I have enjoyed the sense of community at the Mater and have felt incredibly well supported by the Medical Education and Workforce teams, who have helped me make the most of my opportunities here so far."

**Dr Glen Roulston, Junior House
Officer**



"One aspect of working at Mater that has most impressed me is its emphasis on community and culture. Medical education workforce are extremely supportive and approachable, and we have an active junior doctor society that has regular events, allowing you to unwind and build relationships with your colleagues."

Dr Aiden Brumby, Registrar



I recently moved to the Mater Public Hospital in South Brisbane due to its well-known reputation for academic excellence and its strong commitment to advancing the careers of both junior and senior doctors. At Mater, you're given the opportunity to secure your preferred field of medicine, supported by a dynamic environment that fosters both personal and professional growth. The hospital's team is made up of highly regarded health professionals—including professors and leaders in their fields—who are actively present on the wards and deeply invested in academic success, research, and mentorship. I eagerly look forward to the rest of the year and all the opportunities that lie ahead at this exceptional institution."

**Dr Tegan Goodall, Senior House
Officer**

For more information contact: Mater Medical Workforce

medworkforce@mater.org.au

07 3163 8755