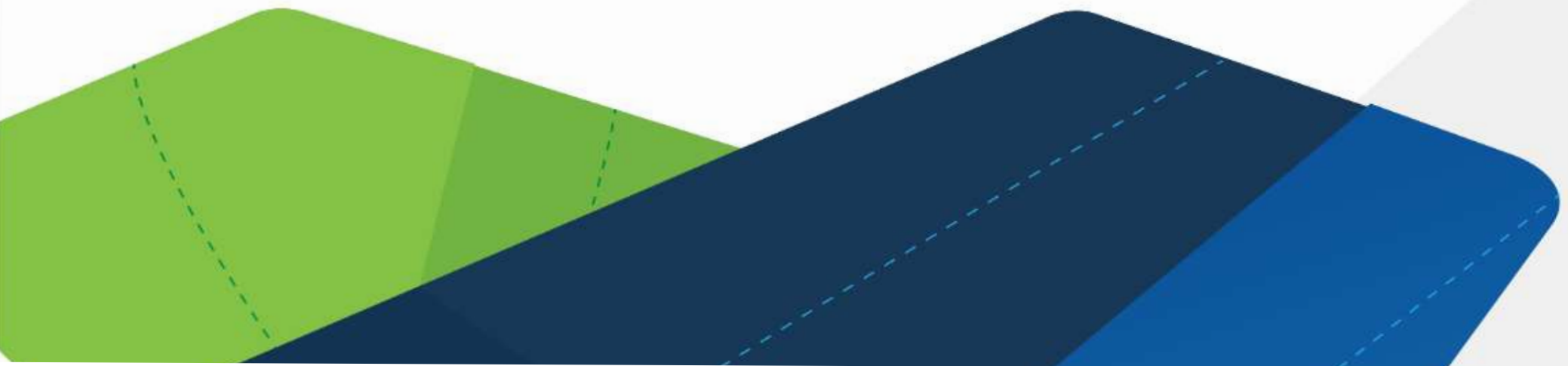


Intern Recruitment

Frequently asked questions (FAQs)

Ipswich Hospital



Contents

INTERN TERMS	4
TERMS for PGY2	4
ACCREDITED TRAINING POSITIONS	5
ROTATIONS	6
RURAL PLACEMENT	6
REMOTE CALL	6
WARD CALL	7
EDUCATIONAL SESSIONS	7
SUPPORT FOR INTERNS	8
WORKLOAD and OVERTIME	8
NIGHT DUTY	9
LEAVE	9
LEAVE IN ADVANCE	9
RELOCATION	10
ACCOMMODATION	10
PART-TIME or JOB-SHARE	10
TERM 2/MID YEAR COMMENCEMENT	10
SWAPPING or TRANSFERS	10
INTERN: CONSULTANT RATIO	11
FACILITY BENEFITS	11
CAR PARKING	12

<u>LIFESTYLE OFFER</u>	12
<u>CONTACTS</u>	13

INTERN TERMS

What terms does your facility offer PGY1?

Terms	Terms
<ul style="list-style-type: none">• Surgery:<ul style="list-style-type: none">○ General Surgery○ Orthopaedics	<ul style="list-style-type: none">• Geriatric Medicine• Rehabilitation Medicine• Ear, Nose and Throat
<ul style="list-style-type: none">• Medicine:	<ul style="list-style-type: none">• Urology
<ul style="list-style-type: none">• General Medicine	<ul style="list-style-type: none">• Mental Health
<ul style="list-style-type: none">• Emergency Medicine	<ul style="list-style-type: none">• Palliative Care
<ul style="list-style-type: none">• Obstetrics and Gynaecology (Rural Generalist)	<ul style="list-style-type: none">• Cardiology
<ul style="list-style-type: none">• Paediatrics (Rural Generalist)	

TERMS for PGY2

What terms does your facility offer PGY2?

Terms	
<ul style="list-style-type: none">• General Medicine	<ul style="list-style-type: none">• Geriatric Medicine
<ul style="list-style-type: none">• Cardiology	<ul style="list-style-type: none">• Palliative Care
<ul style="list-style-type: none">• Oncology	<ul style="list-style-type: none">• Respiratory Medicine

Terms

- | | |
|-----------------------------------|------------------------------|
| • Rehabilitation Medicine | • General Surgery |
| • Orthopaedics | • Urology |
| • Plastics/Maxillo Facial Surgery | • Ear Nose and Throat |
| • Emergency Medicine | • Anaesthetics |
| • Intensive Carew | • Obstetrics and Gynaecology |
| • Paediatrics | • Mental Health |
| • | • Internal Relief |

ACCREDITED TRAINING POSITIONS

What accredited training positions does your facility offer?

Registrars/Principal House Officers

- | | |
|---------------------------|------------------------------|
| • Anaesthetics | • Emergency Medicine |
| • Intensive Cate | • General Medicine |
| • Geriatric Medicine | • Obstetrics and Gynaecology |
| • Orthopaedics | • Paediatrics |
| • Psychiatry | • Psychogeriatrics |
| • Rehabilitation Medicine | • Surgery – General |

Registrars/Principal House Officers

- Ear, Nose and Throat
- Urology
- Maxillary facial

Advanced Skills Training for Rural Generalist Program:

- Anaesthetics
- Obstetrics
- Paediatrics

ROTATIONS

Will there be opportunities to do term rotations at another facility? If yes, which facility/facilities will the rotation(s) be to?

No

RURAL PLACEMENT

Is rural placement part of PGY1?

No

REMOTE CALL

Does your facility require remote call? If yes, what are the conditions?

Yes

Surgical

Remote call for afterhours emergency theatre cases as required 7 days per week.

Weekend days to cover sick leave as required.

Medicine

One remote shift weekdays to cover sick leave as required.

Emergency Medicine

Remote call 1800 -2230hrs approximately once per fortnight to assist with high workload demand and sick leave as required.

WARD CALL

Does your facility require ward call? If yes, what are the conditions?

Yes, average of one 7-day ward call block per 10-week term. Evening ward calls rostered out of Medicine terms and Surgical terms. While night ward call is rostered out of the Medicine term.

EDUCATIONAL SESSIONS

Does your facility provide educational sessions? If yes, what type of educational sessions and how often would they occur?

Educational sessions include:

- Intern Education and Training Program – 2 x 1hour sessions per week which consist of both tutorial and practical based learning
- Department specific presentations held on a weekly basis which includes case studies, presentations, Grand Rounds, Journal Clubs, plus department meetings to review teamwork and training strategies
- Residents are encouraged to attend any additional education sessions provided within the hospital, including plastering demonstrations, ECG workshops, ALS and APLS courses held in-house

SUPPORT FOR INTERNS

What type of support does your facility provide for Interns?

Support for Interns is provided by the following

Medical Workforce

- Support and advice from Director of Medical Services
- Support and assistance from Prevocational Rostering Officer, Junior Medical Workforce Coordinators who assist with all selections, relocations, on-boarding, AHPRA, VISA, recruitment and payroll processes.

Medical Education Unit

- Team includes: Director Clinical Training, Principal Medical Education Officer, Medical Education Officers, and Administration Support Officers.
- Open door policy
- Frequent formal and informal contact
- Personal and professional support for all Junior Doctors
- Career advice and planning
- Ensuring orientation is provided with clear learning objectives and clinical experiences to enable the junior doctor to achieve satisfactory competencies.
- Formal education program
- Peer mentoring program
- An active RMO society where committee members organise various events.

WORKLOAD and OVERTIME

What is the average workload per week for each term? Is overtime required? If yes, will this be paid?

- Infrequent overtime in Emergency, Psychiatry, Paediatrics, Anaesthetics, and Obstetrics and Gynaecology
- Overtime primarily in Medical and Surgical terms
- Rosters are MOCA compliant– 4 days off per fortnight, 10hour shift breaks enforced, all overtime is paid.

NIGHT DUTY

Does your facility require night duty? If yes, what are the conditions?

Department of Medicine terms have rostered night shifts 200hrs – 0800hrs. The Surgical terms have rostered evening shifts 1400hrs -2400hrs. Night ward call shifts are supported by the Hospital at Night multidisciplinary team. Interns are only permitted to complete a total of 8 night /evening ward call shifts in a 10-week term.

LEAVE

Am I able to take leave any time during the year or will I have to be part of a leave roster?

Interns

Leave of 5 weeks per year allocated during non-core terms. Must be taken as a block.

JHO/SHO

Total leave of 5 weeks per year (negotiated with Medical Rostering and approval dependent of availability of relievers).

LEAVE IN ADVANCE

Do I need to negotiate my leave in advance?

Who do I need to negotiate leave with and when do I need to do this by?

Interns

Leave in Internship is allocated. Reference will be made to leave preferences. Leave preference requests will be distributed as part of the recruitment process, and leave allocations notified prior to commencing the Internship Program.

JHO/SHO

Leave is determined on a first in, best served basis. If there is no reliever available there is no leave granted.

Emergent leave is granted on approval from the Director of Medical Services. All Resident Medical Officer leave is approved by the Director Medical Services.

RELOCATION

Does your facility provide financial assistance with relocation?

As per West Moreton Health relocation procedure guidelines only. Please contact the Junior Medical Workforce Co-ordinators before arrangements are made for relocation. wmjuniormedical@health.qld.gov.au

ACCOMMODATION

Does your facility provide accommodation or financial assistance with accommodation?

As per the West Moreton Health relocation procedure guidelines only. Please contact the Junior Medical Workforce Co-ordinators before arrangements are made for relocation. wmjuniorrecruitment@health.qld.gov.au

PART-TIME or JOB-SHARE

Is part time or job share an option your facility can accommodate?

Interns, PGY2 and above by negotiation.

TERM 2/MID YEAR COMMENCEMENT

Is starting in Term 2 or later an option your facility can accommodate?

Interns

Only in exceptional circumstances

JHOs and above

Yes, as negotiated.

SWAPPING or TRANSFERS

Does your facility consider swapping or transfer requests?

If yes, what are the terms and conditions associated with a swap or transfer?

No, swapping or transfers are not permitted.

INTERN: CONSULTANT RATIO

What is your facility's average intern: consultant ratio?

Ratio differs for different units, but core terms are as follows:

2:1 in Medicine

2:1 Surgery

2:1 in Emergency

FACILITY BENEFITS

What other services (e.g.: library, gym, swimming pool, close to shopping centres and public transport etc) are offered?

As per below

- | | |
|--|--|
| • Car parking - Monitored and discounted for staff | • Library with 24hour internet access, free photocopying/faxing facilities |
| • Small and friendly hospital where you get to know everyone and be part of a team | • Very supportive peer mentor system for interns |
| • Close to shopping centres | • ATM in front foyer |
| • Easy access to transportation | • Social Club |
| • Rail links within walking distance | • Local bus services |

CAR PARKING

What parking arrangements can your facility offer?

As per below:

Discounted parking in the two multi-level car parks (monitored)

LIFESTYLE OFFER

What sort of lifestyle can your location offer?

Lifestyle offered

- A great place to work and play
 - Heritage listed buildings
 - City or rural/acreage lifestyle
 - Close proximity to a range of primary, secondary and tertiary educational facilities
 - Bushwalking, wineries, rain forests
 - Close to the Scenic Rim
 - Only 40 min to Brisbane and an hour from the Gold Coast
 - Close to shopping centres
 - Access to a full range of sporting activities, including Willowbank Raceway.
-

CONTACTS

Who do I contact for further information?

Hospital and Department

Medical Workforce Unit

Junior Medical Workforce Coordinators (Selection & Onboarding)

Prevocational Rostering Officer (Rostering)

Hayden Centre (Level 3)

37 South Street

P.O. Box 73

Ipswich 4305

E: wmjuniormedical@health.qld.gov.au

E: wmmedicalrostering@health.qld.gov.au

Medical Education Unit

Medical Education Unit (Training)

Ipswich Hospital

Level 9 Tower Block

Chelmsford Avenue

P.O. Box 73

Ipswich 4305

AND

Hayden Centre (Level 3)

37 South Street

P.O. Box 73

Ipswich 4305

P: (07) 3447 2711 / (07) 3810 1307

E: wmmedicaleducationunit@health.qld.gov.au