

# Caboolture Hospital Profile

## RMO Campaign 2026



### Location and Contact Information

**Kylene Reynolds**

Medical Workforce Co-ordinator

Ph: 5433 8066

e: [caboolturemedicalrecruitment@health.qld.gov.au](mailto:caboolturemedicalrecruitment@health.qld.gov.au)

**Tamara Sandifer**

Principal Medical Education Officer

Ph: 07 5433 8243

e: [MEU-Caboolture@health.qld.gov.au](mailto:MEU-Caboolture@health.qld.gov.au)

**Tanya Hardaker** (RMO WBA pathway enquiries only)

Workplace Based Assessment Program Coordinator

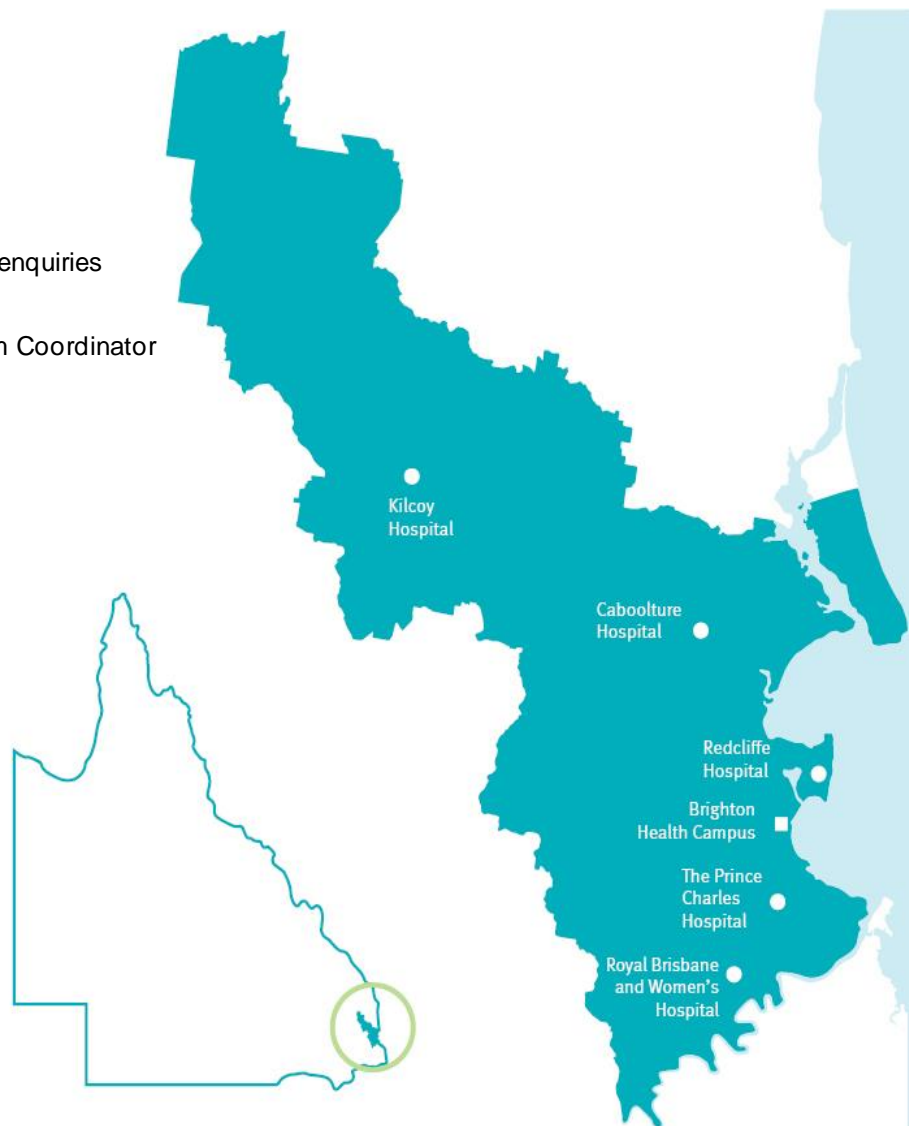
e: [wba-ckw@health.qld.gov.au](mailto:wba-ckw@health.qld.gov.au)

### Hospital Address:

**Caboolture Hospital**

87/129 McKean Street

Caboolture QLD 4510



*Our vision is to  
improve the  
health of our  
community by  
caring together.*



**Kilcoy  
Hospital**



**Woodford  
Correctional  
Centre**



## Hospital Facilities

The Caboolture Hospital is a 395 bed Hospital (including Mental Health). Our Directorate includes Caboolture Hospital, Kilcoy Hospital, Caboolture Satellite Health Centre, Bribie Island Satellite Health Centre and Woodford Correctional Centre.

Outreach services include Caboolture Child and Young People's Mental Health and Caboolture Adult Mental Health Services.

In 2023 Caboolture Hospital opened its new 5 Storey Clinical Services Building and further redevelopment of the existing main hospital building in 2025 is ongoing and due to be completed by the end of the year.

### Newly opened Clinical Services Building including:

- New and expanded Emergency Department
- 20-bed Rehabilitation Unit (still under construction)
- 10-bed Palliative Care Unit
- 14-bed Geriatric Evaluation and Management Unit
- 32-bed Medical Ward
- 10-bed Intensive Care Unit
- 6 (representing 2 additional) Operating Theatres and 4 Stage One Recovery Spaces
- 8-bed Cardiac Care Unit
- 4-bed Chest Pain Assessment Unit and 16-bed Medical Ward

### Refurbishment within existing hospital continues in 2025 with:

- Enhanced and expanded special care nursery with 15 bays
- Medical day stay unit
- Upgraded and expanded morgue
- Expanded medical records facility, pharmacy and pathology
- New main entry, café and visitor lounge.

## Multi-storey carpark

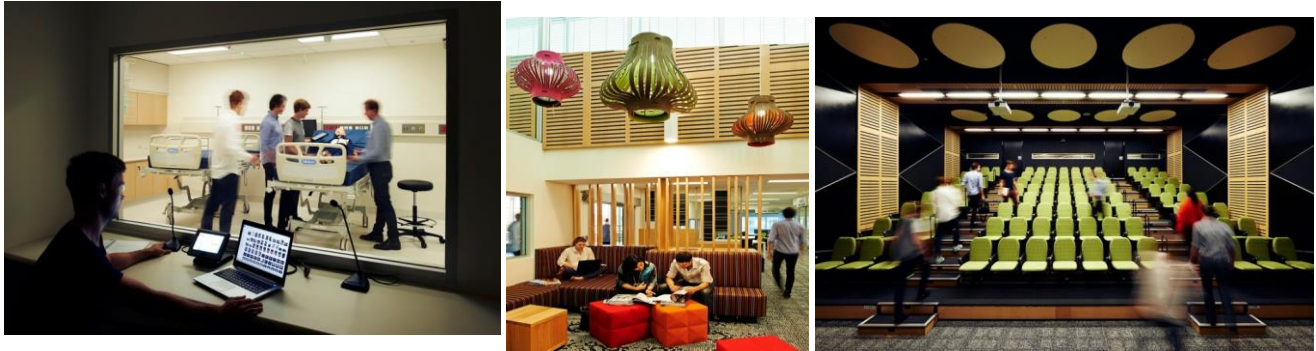
- Approximately 1,080 parking spaces in a mix of multi-storey and at-grade facilities
- Accessible parking spaces, electric vehicle charging bays and motorcycle parking

## Clinical Service Profile

- Anaesthetics
- Emergency Medicine
- Obstetrics and Gynaecology
- General Surgery (including Gastroenterology and Day Surgery)
- Medicine and Older Persons:-
  - General Medicine
  - Cardiology
  - Respiratory Medicine
  - Stroke
  - Endocrinology & Maternal Health
  - Infectious Diseases
  - Perioperative Medicine
  - Obstetric Medicine
  - Rheumatology
  - Geriatrics
  - GEM
  - Palliative Care
  - Perioperative Medicine
  - Neurology
- Intensive Care
- Coronary Care
- Paediatrics
- Mental Health

## RMO Education and Training Opportunities

- Large number of supervisors to support your ongoing training
- Education and Skills Centre
- Simulation Lab
- Multiple training opportunities on site including Advanced Life Support, Neonatal Resuscitation and Maternity Emergency Courses
- A weekly Facility Education Program:
  - Prevocational Education at Foundation and Extension levels (including regular simulation sessions and/or workshops as well as scenario-based sessions) and
  - Grand Rounds
- Departmental journal clubs, multidisciplinary meetings and unit tutorials with hands on practical sessions
- Practical skills sessions including Lumbar puncture, Ascitic Drain, Intercostal Catheter and Arthrocentesis
- RMO forum
- E-Learning Programs
- Education RMO position to develop your skills in adult education
- Supportive Medical Workforce Unit and Medical Education Unit
- Echocardiography course
- Registrar teaching, Journal club and exam preparation activities
- Mentoring and Career guidance opportunities
- Research and Audit opportunities with support from supervisors and Research and Development Unit
- Caboolture Medical Officer Society with recreational and networking events



## Employment conditions

- **Relocation**

Relocation reimbursement requests for those moving greater than 100kms to work at Caboolture Hospital are approved at the discretion of our Executive Director.

- **Recreation Leave**

Leave is as per the MOCA6 award with five (5) weeks leave per year unless you are working in a unit that has full shift rotations, then you are eligible for six (6) weeks per year.

- **Award details**

Please see MOCA6 agreement at;

[Medical Officers' \(Queensland Health\) Certified Agreement \(No. 6\) 2022 \(CB/2023/53\) \(qirc.qld.gov.au\)](https://www.qirc.qld.gov.au/medical-officers-queensland-health-certified-agreement-no-6-2022-cb/2023/53)

Please see the award at;

[Medical Officers \(Queensland Health\) Award – State 2015 - reprint operative 1/9/2021 \(qirc.qld.gov.au\)](https://www.qirc.qld.gov.au/medical-officers-queensland-health-award-state-2015-reprint-operative-1/9/2021-qirc.qld.gov.au)

## Available positions

These numbers are subject to change, and applicants should always discuss employment opportunities with your preferred hospitals before submitting your application.

### Registrar – on a Training Program

- Anaesthetics
- Emergency Medicine
- Intensive Care
- Medicine and Older Persons
  - BPT/SHO (via Basic Physician Training Pathway)
  - AT General Medicine (via Advance Training Pathway Adult Care Medicine Division)
  - AT Rheumatology (via Advance Training Pathway Rheumatology Division) – part-time position shared with the RBWH
- General surgery
- Mental Health
- Obstetrics & Gynaecology
- Paediatrics
- Medical Administration



## Principal House Officer (PHO) – not on a training program (available to overseas doctors)

- Anaesthetics
- Emergency Medicine
- Intensive Care
- Medicine and Older Persons
  - Chief Medical Registrar – subspecialty exposure of your preference
  - Cardiology PHO – 6 months guaranteed Cardiology Specialty placement with participation in echocardiography course
  - Respiratory PHO – 6 months guaranteed Respiratory Specialist placement with participation in pleural interventions
  - Palliative Medicine PHO (None- Palliative Care)
  - Stroke Medicine PHO
  - Geriatric PHO
  - General/Internal Medicine PHO (not FRACP):
    - Neurology/Gen Med Registrar – 3 months of Neurology and 9 months of General Medical Specialties
  - Endocrine/Gen Med Registrar – 3 months of Endocrinology and 9 months of General Medical Specialties
  - Infectious Diseases/Gen Med Registrar – 3 months of ID and 9 months of General Medical Specialties
  - Rheumatology/Gen Med Registrar – 3 months of Rheumatology and 9 months of General Medical Specialties
- General Surgery
- Mental Health
- Obstetrics & Gynaecology
- Paediatrics



## Rotations available to SHOs and JHOs:

- Critical Care Pathway with guaranteed rotations in ICU and Anaesthetics
- Anaesthetics
- Education RMO
- Emergency Medicine
- General Medicine and sub-specialties including:
  - Cardiology,
  - Geriatric Medicine including Acute Geriatrics (Acute Care of the Elderly),
  - Respiratory,
  - Stroke
  - Palliative Care
- General Surgery
- Intensive Care
- Mental Health
- Obstetrics & Gynaecology
- Paediatrics
- RMO Workplace Based Assessment (WBA) Pathway for International Medical Graduates – for further information on how to apply please see the WBA FAQ page at the end of this document and [Workplace Based Assessment \(WBA\) Program | Metro North Health](#).

### Extended Rotations (Please note that these are based on a merit-based selection process):

- **Mental Health** – extended rotations available up to 6 months.
- **Obstetrics & Gynaecology** – extended rotations up to 6 months and 1 year.

### Critical Care Rotation

This is an excellent opportunity to enhance skills in management of emergencies, airway management and procedural skills including invasive monitoring. You will also build on your knowledge of cardiovascular and respiratory physiology and critical care medicine. This rotation is a great starting point for those interested in a critical care speciality including Anaesthetics, Intensive Care and Emergency Medicine but will also build confidence and expertise for doctors practicing acute medicine or rural medicine. Please see flyer regarding the Critical Care rotation or contact MEU- [Caabolture@health.qld.gov.au](mailto:Caabolture@health.qld.gov.au).

## Metro North Health:

You may be asked to work across locations in Metro North including Royal Brisbane and Women's Hospital, The Prince Charles Hospital, Redcliffe Hospital, Virtual Ward, Surgical Treatment and Rehabilitation Service (STARS).



## Community and Lifestyle

Enjoy the lifestyle diversity Caboolture offers, with all the benefits of an urban life with the charm of country living. In Caboolture you have the choice of living in suburbs, with many new estates, or the wide spaces of an acreage property. Horse lovers can enjoy easy access to events at the Queensland State Equestrian Centre, located in Caboolture.

Widely known as the 'fruit bowl' of the Southeast, bananas, paw paw, avocado, pineapple and strawberries are commonly grown in the rich soil of Caboolture. Access these and other locally grown fresh produce at local farmers markets or sample a wine or two produced in local wineries. Take a scenic drive and explore charming villages.

Caboolture is also close in proximity to both Brisbane and the Sunshine Coast, with easy access via road and rail networks.

Caboolture is a part of the Moreton Bay Regional Council. The Council has provided an excellent information kit on their website, for all new residents. The kit contains a number of topics relating to living in the region.

There is a mixture of public and private schools in Caboolture and surrounding areas should your family be moving with you.

The Woodford Folk Festival is an annual music and cultural festival held near the semi-rural town of Woodford, about 25 kms west of Caboolture. It is one of the biggest annual cultural events of its type in Australia.



**Bribie Island**



**Woodford Folk Festival**

## RMO WBA PATHWAY – FAQs

### Specific information for candidates preferencing RMO WBA pathway:

The WBA Program is an alternative to the Australian Medical Council (AMC) Clinical Exam for International Medical Graduates (IMGs) seeking general registration. The WBA program is designed to give IMGs the opportunity to demonstrate that they possess an adequate and appropriate set of clinical skills and the essential professional qualities to practice safely in the Australian Healthcare environment, whilst working within our hospital system. The WBA Program utilises workplace-based assessments conducted over 12 months and uses a variety of assessment methods to ensure that a broad scope of knowledge, skills and attributes are assessed across different clinical areas. These examinations are conducted by a trained group of assessors who are calibrated to robust AMC standards.

In 2026 Caboolture Hospital will be offering two dedicated RMO WBA pathway positions through the RMO campaign, which enable provisional entry into the AMC-accredited WBA program leading to General Registration. Applicants who preference this pathway will undergo a combined Queensland Health/WBA selection process at the point of application, and successful applicants will be offered a two-year employment contract at Caboolture Hospital as a rotational RMO.WBA pathway RMOs who complete the WBA pathway requirements\* will automatically progress into the WBA program without an additional selection process.

**\*These requirements must be met within the first 12 months of employment.**

### How do I apply for an RMO/WBA pathway position in 2026?

- Select Caboolture Hospital as Preference 1
- Select JHO rotational or SHO rotational
- In the comments add "RMO WBA Pathway"

**How do I obtain a WBA candidate position at Caboolture Hospital?** There are two (2) pathways:

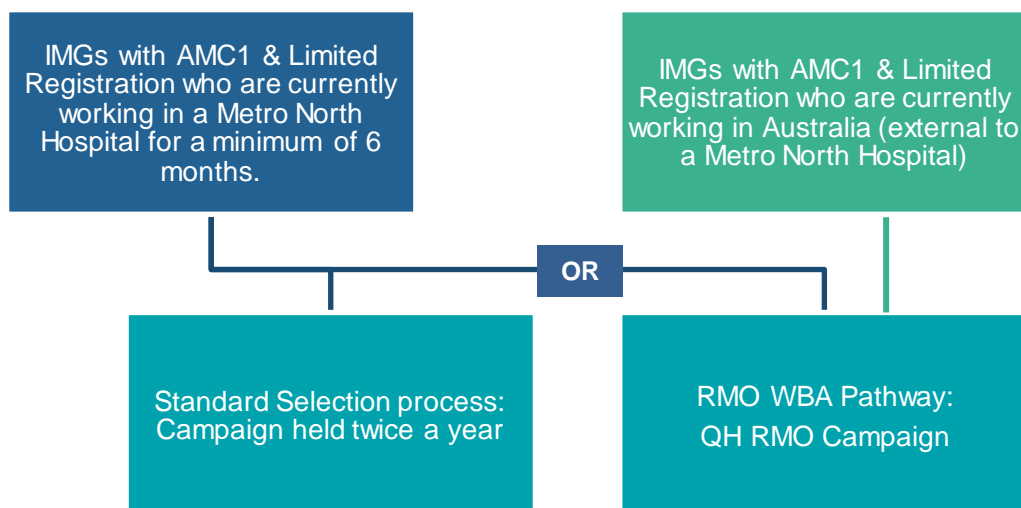


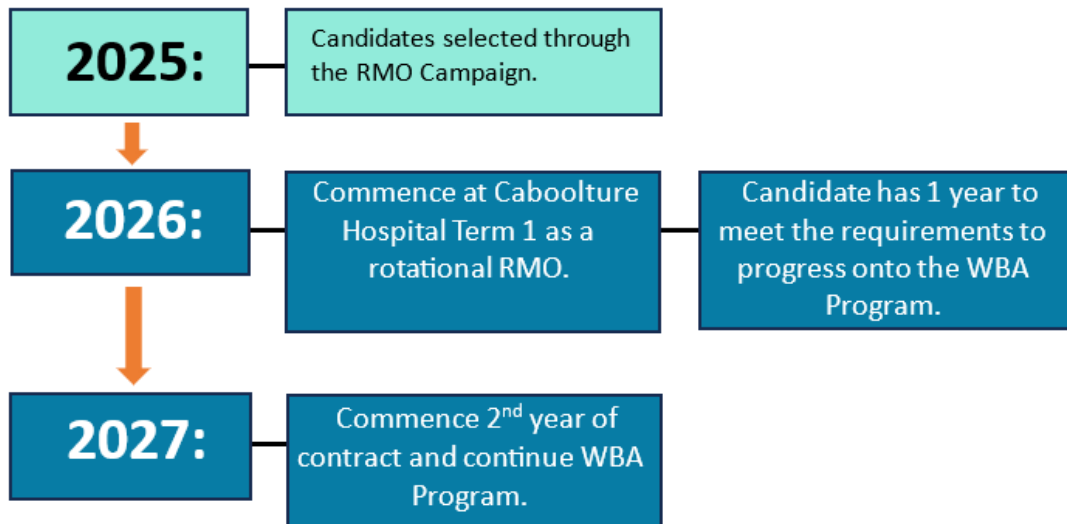
Diagram 1

### How many positions are available for the RMO WBA pathway?

There are 2 dedicated Pathway positions in 2026 through the RMO campaign. Further positions are available through the Standard WBA Selection process.

### What is the structure of the RMO WBA pathway at Caboolture Hospital?





- Eligible applicants' preference the RMO/WBA pathway at the RMO campaign
- Shortlisted applicants will undergo a combined Queensland Health/WBA selection process at the point of application.
- Successful applicants will be offered a two-year employment contract at Caboolture Hospital as a rotational RMO

For more information on the WBA pathway please see the WBA website: [Workplace Based Assessment \(WBA\) Program | Metro North Health](#)