

Single Employer Model (SEM) Pilot Site Profile

Ingham



Figure 1 & 2: Wallaman Falls: Australia's' tallest Single Drop Waterfall and a cane train

Opportunity

Ingham Hospital and Hinchinbrook Health Care have a strong focus on providing registrars with access to a wide variety of training opportunities and the necessary education to be able to progress to fellowship with support throughout the stages of training in both settings.

GP Clinic / Primary Care Clinic

At Hinchinbrook Health Care, our mission is to provide the highest standard of patient care whilst incorporating a holistic approach toward diagnosis and management of illness. The practice has updated, well-equipped treatment rooms with a dedicated space just for emergencies as well as the ability to perform procedures in our Minor Ops Room.



Figure 3 & 4: Hinchinbrook Health Care location and staff

Contact

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Hospital Facility

Ingham Hospital is the newest hospital in the Townsville Hospital and Health Service. The hospital has a 28-bed in-patient facility.



Figure 5: Ingham Hospital

Contact

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Clinical Services Profile

Ingham Hospital provides birthing services, surgical services and has the support of a multidisciplinary team including dietician, occupational therapist, physiotherapist, speech therapist and social work to support the patient groups being looked after.

The hospital has a busy emergency department with a wide variety of presentations with trauma, acute medical, and surgical presentations, and is currently in the process of getting an onsite CT scanner.

Ingham Hospital has a close relationship with Townsville University Hospital, the tertiary centre of North Queensland, with patients transferring when required.

General practice training

Both Hinchinbrook Health Care and Ingham Hospital are accredited training posts with the GP training colleges, therefore your training and supervision is in accordance with the requirements.

You will be able to complete your primary care training at Hinchinbrook Health Care. Hinchinbrook Health Care currently has both FACRRM and FRACGP registrars and extensive experience at providing supervision and training for registrars.

How the SEM pilot works

Ingham Hospital and Hinchinbrook Health Care already share a working relationship prior to the SEM opportunity arising. There is already shared rostering and fatigue management for registrars and SMO's that work across both facilities. The Medical Superintendent and Practice Principals are experienced at managing full time and fractional appointments with the general practice. The Townsville Hospital and Health Service Rural Director of Medical Services has oversight of all the rural sites and is an experienced rural generalist focussed on supporting rural facilities to have pipelines of training to ensure an evolving rural generalist workforce.

Induction/Orientation

Induction and orientation will occur with both the Ingham Hospital and Hinchinbrook Health Care. Registrars will be provided with training in the electronic records, business processes, procedures, and escalation pathways within the respective facilities.

GP Registrar Education: Rostered education and training. Mandatory education and training days will be supported with release to attend which is supported by both the hospital and GP practice.

Supervision will be provided by experienced Senior Medical Officers at the Ingham Hospital whilst working there, and fellowed GP Supervisors whilst at Hinchinbrook Health Care.

Mobility agreement

Part of the induction to the SEM pilot requires the GP registrar to complete the agreement, acknowledging the partnership between the HHS and the primary care facility in the support and delivery of general practice education, training, and assessment.

About

Approximately 14,000 people live in the region, covering north to Kennedy (north of Cardwell), south to Rollingstone, and west to Paluma.

History is preserved and celebrated around the shire. It can be seen in heritage buildings and agricultural displays of recent times, also within the extension First Nations historical connections to the land, rivers, and seas. Vibrant artworks showcase the multicultural background, agricultural heritage, natural wonders, and unique attributes of the Hinchinbrook Shire.

Gourmet food is plentiful, and visitors can choose between hand-made pasta, Italian desserts, famous delicatessens, trendy cafes, seasonal tropical fruit, fresh seafood, and boutique farms to sample the delicacies and flavours of the Hinchinbrook Way.

Whether interested in fishing, hiking, or relaxing on a beach, medical officers can explore their passions in a beautiful tropical location with a community that appreciates the care that they receive.

General Practice Training Incentives

RACGP

Financial incentives are intended to encourage registrars to undertake placements in an area of identified workforce need, and to alleviate the additional cost of relocation. The amount of financial support available is dependent on the band allocated to the [incentivised placement](#) as per the flexible funds policy. This funding is offered in addition to the Nationally Consistent Payments (NCP). More information is available on the [RACGP website](#).

ACRRM

ACRRM's Flexible Funds, delivered under the Australian General Practice Training (AGPT) program's National Consistent Payment Framework, is specialised funding managed by the College to ensure Fellowship training and workforce requirements can be supported in rural and remote areas. This mechanism provides consistency, regardless of location. More information is available on the [ACRRM website](#).

Queensland GP Incentive

As part of the Queensland Government's workforce incentive scheme, Queensland GP registrars commencing training in 2025 will be eligible to receive an incentive payment of \$40,000.

Department of Health and Aged Care

Australian Government provides fact sheets detailing the incentives available for GPs and general practices in Modified Monash locations:

- Consult the document for available incentives for [MM 5 locations](#)