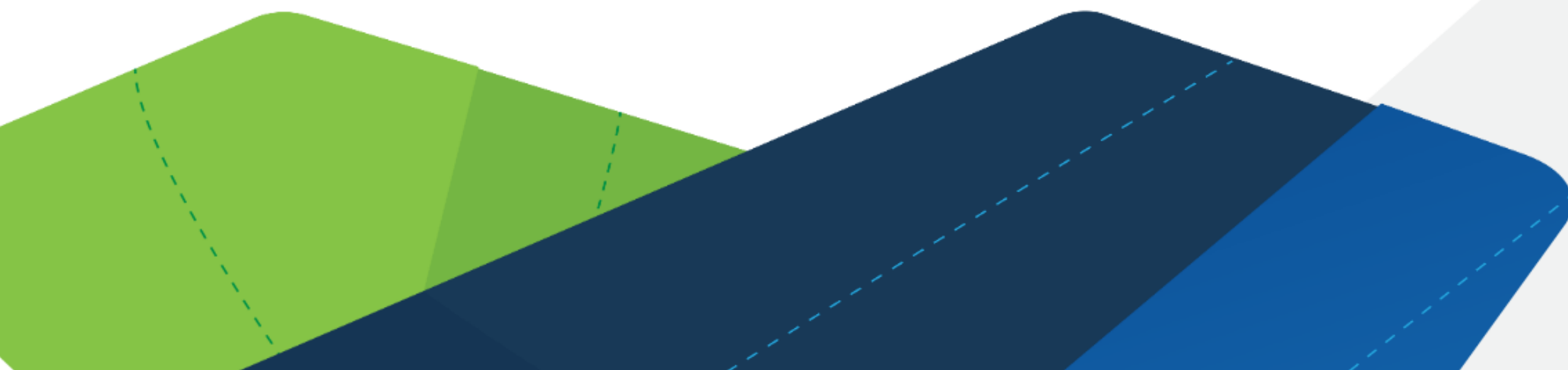


Intern Recruitment

Frequently asked questions (FAQs)

REDCLIFFE HOSPITAL



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CORE TERMS

What core and elective terms does your facility offer PGY1?

At Redcliffe Hospital, we recognise that internship is only the first year of pre-vocational training. Redcliffe offers robust training in core disciplines to provide a firm foundation for progression to PGY2 years and vocational training in due course. Every intern will have terms in Emergency Medicine, General Medicine, and a Surgical Specialty to achieve key experience categories of undifferentiated care (A), chronic disease care (B), acute care (C), and perioperative care (D) as stipulated by the Medical Board of Australia. In addition, all interns are given an elective term, and a five week service term (medical float).

Core Terms	Elective Terms
<ul style="list-style-type: none">• Emergency Medicine (Clinical Experience Categories: A, C)	<ul style="list-style-type: none">• Acute Aged Care (Clinical Experience Categories: B, C)
<ul style="list-style-type: none">• Medicine (Clinical Experience Categories: B, C)	<ul style="list-style-type: none">• Oncology (Clinical Experience Categories: B, C)
<ul style="list-style-type: none">• Surgery -(Clinical Experience Categories: C, D) <i>taken as:</i><ul style="list-style-type: none">○ General Surgery○ Orthopaedics○ Urology	<ul style="list-style-type: none">• Rehabilitation – Brighton Health Campus (Clinical Experience Categories: B)• Intensive Care Unit (Clinical Experience Categories: C)• Obstetrics and Gynaecology (Clinical Experience Categories: C)• Mental Health (Consultation Liaison Psychiatry) (Clinical Experience Categories: B, C)• General Surgery and Orthopaedics (two separate rotations)

TERMS for PGY2

What terms does your facility offer PGY2?

Redcliffe Hospital recognises that many elective terms are much more valuable once a junior doctor has mastered the core terms and has some experience. PGY2 terms provide excellent preparation for progression into vocational training, including General Practice. PGY2 doctors are required to have a diverse year that includes a minimum of 3 10-week terms that cover experience categories A, B, C.

Queensland Health has five terms for 2026

• Emergency Medicine (Clinical Experience Categories: A, C)	• Rural Medicine (Central West HHS) (Clinical Experience Categories: A, B)
• General Medicine (Clinical Experience Categories: B, C)	• Infectious diseases (Clinical Experience Categories: B, C)
• Palliative Care (Clinical Experience Categories: B)	• General Surgery (Clinical Experience Categories: C)
• Medical Oncology (Clinical Experience Categories: B, C)	• Urology (Clinical Experience Categories: C)
• Anaesthetics (5 weeks) (Clinical Experience Categories: C)	• Orthopaedic Surgery (Clinical Experience Categories: C)
• ICU (5 weeks) (Clinical Experience Categories: C)	• Obstetrics and Gynaecology (Clinical Experience Categories: C)
• Rehabilitation Medicine (Brighton Health Campus) (Clinical Experience Categories: B)	• Paediatrics (Clinical Experience Categories: B, C)
• Subacute Geriatric Medicine (Brighton Health Campus) (Clinical Experience Categories: B)	Mental Health (Consultation Liaison Psychiatry) (Clinical Experience Categories: B, C)

ACCREDITED TRAINING POSITIONS

What accredited training positions does your facility offer?

Redcliffe Hospital is a great site to prepare for and progress with vocational training in a number of specialty training programme. Most rotations are accreditable as hospital training for RACGP and ACRRM. A number of specialty terms are accredited for both basic and advanced training with the respective training colleges.

Non-accredited (Principal House Officer) positions are also available in most specialties for those preparing for vocational training or who wish to try a specialty before committing to a training programme.

Accredited training at Redcliffe Hospital

• Emergency Medicine (ACEM)	• Orthopaedics (RACS)
• Basic Physician Training (RACP)	• Obstetrics and Gynaecology (RANZCOG)
• Oncology Advanced Training (RACP)	• Paediatrics (RACP)
• Palliative Care Advanced Training (AChPM/RACP)	• Anaesthetics (ANZCA)
• Rehabilitation Medicine (AFRM)	• Intensive Care (CICM)
• General Surgery (RACS)	• Medical Imaging (RANZCR)
• Urology (RACS)	• Medical Administration (RACMA)
• Infectious Diseases Advanced Training (RACP)	• Rheumatology Advanced Training (RACP)
• General Medicine Advanced Training (RACP)	• Geriatric Medicine Advanced Training (RACP)

LENGTH OF INTERN CONTRACT

This is negotiable, we offer 1, 2 and 3-year contracts.

ROTATIONS

Will there be opportunities to do term rotations at another facility? If yes, which facility/facilities will the rotation(s) be to?

Yes - Brighton Health Campus. PGY2+ may also rotate to Virtual Ward (Herston) and Rural Medicine terms negotiated on a case-by-case basis.

RURAL/COUNTRY RELIEVING

Is rural/country relieving part of PGY1?

No, PGY2 and above only.

REMOTE CALL

Does your facility require remote call? If yes, what are the conditions?

Rotational Juniors – remote call (RC) is used for (theatre assist only) except in extenuating circumstances. The junior rostered to remote call must be within 30 minutes of the hospital or stay on site if this is not possible when rostered to remote call

Rotational Juniors – on call (OC) rostered to cover emergent leave for evening and night ward call only (Interns rostered to this on call from term 3). Nil requirement to be within 30 minutes of the hospital

Emergency Department Juniors – remote call used to cover emergent leave for night shift only. Nil requirement to be within 30 minutes of the hospital

Medical Department Juniors – remote call is used to cover emergent leave for night admitting shift only. Nil requirement to be within 30 minutes of the hospital.

WARD CALL

Does your facility require ward call? If yes, what are the conditions?

There are two juniors allocated to Evening ward call notionally split between medical and surgical rotations. All juniors working in these specialties contribute to these rosters apart from term 1 when interns are protected from this roster. Night ward call is currently part of the internal relieving term and is covered by JHOs and SHOs. All juniors (apart from those in ED) are rostered to on call (OC) to provide cover for emergent leave to both the evening and night ward call rosters with Interns currently contributing to this roster from term 3.

EDUCATIONAL SESSIONS

Does your facility provide educational sessions? If yes, what type of educational sessions and how often would they occur?

Educational sessions include:

- Intern Education every Tuesday from 12 – 1pm (Protected time)
- Junior Doctor Professional Development Program (JDPDP) every Friday from 12 -1pm
- Grand Rounds every second Thursday from 12 – 1pm
- Perioperative Introductory Program (PIP-Med) provided to all Interns generally during surgical rotation
- X-RAY meeting every Wednesday morning
- Specific unit education – varies depending on the unit

SUPPORT FOR INTERNS

What type of support does your facility provide for Interns?

Support for Interns is provided by the following

- | | |
|---|---|
| • Senior Medical Staff – engaged and interested in training junior staff | • Proactive Medical Workforce and Education team available from 7am to 4pm Monday-Friday with on site and peer support mentoring program for Interns. |
| • Medical Administration – full time Director of Medical Services on site | • Regular contact with Director Clinical Training and full time access to the Medical Education Officer and Medical Workforce Coordinator. |
| • Near Peer Mentoring optional for interns at the start of the year | • Employee Assistance Scheme (EAS) – available 24/7 |

WORKLOAD and OVERTIME

What is the average workload per week for each compulsory and non-compulsory term? Is overtime required? If yes, will this be paid?

All overtime worked and claimed is paid at Redcliffe.

- Emergency Medicine: 38 hours per week
- Medicine including sub -specialty terms: 38 hours per week + average 5 hours un-rostered overtime per week
- Surgery and Orthopaedics: 38 hours per week + average 5 hours un-rostered overtime per week
- Palliative Care: 38 hours per week + average 1 hour un-rostered overtime per week
- Obstetrics and Gynaecology: 38 hours per week + average 2 hours un-rostered overtime per week
- Remaining elective rotations; 38 hours per week.

NIGHT DUTY

Does your facility require night duty? If yes, what are the conditions?

- Emergency Medicine – one intern is rostered to night duty with one PGY 2 and one PGY 3 doctor as well as two registrars i.e. minimum of 5 ED staff rostered on overnight with consultant on call.
- General Medicine – one intern or junior doctor is rostered to night duty and works closely with the overnight medical registrar, primarily assisting with admissions.
- All juniors (apart from those in ED) are rostered to on call (OC) to provide cover for emergent leave with Interns currently contributing to this roster from term 3.
- Internal Relief – Night ward call is staffed from the Internal Relief term (PGY2+ only). Interns do not do Internal Relief.

LEAVE

Am I able to take leave any time during the year or will I have to be part of a leave roster?

A five-week block of leave is allocated prior to the commencement of the intern year.

PGY2+ doctors can take flexible leave throughout the year, except within rotations that count towards a Clinical Experience Category.

PGY3+ doctors can take flexible leave anytime in the year.

LEAVE IN ADVANCE

Do I need to negotiate my leave in advance?

Who do I need to negotiate leave with and when do I need to do this by?

For interns, a five-week block of leave is allocated prior to the commencement of the intern year. Changes can be negotiated in exceptional circumstances.

PGY 2+ doctors can break up their recreation leave and apply for their preferred time.

RELOCATION

Does your facility provide financial assistance with relocation?

Relocation assistance is not available for Interns.

ACCOMMODATION

Does your facility provide accommodation or financial assistance with accommodation?

Assistance with accommodation is not available to Interns.

PART-TIME or JOB-SHARE

Is part time or job share an option your facility can accommodate?

It may be possible and requires negotiation.

LATE START

Is Late Start an option your facility can accommodate?

A late start may be possible depending on circumstance and requires negotiation prior to commencement of the Intern Campaign.

SWAPPING or TRANSFERS

Does your facility consider swapping or transfer requests? If yes, what are the terms and conditions associated with a swap or transfer?

Swapping and transfer requests will be considered on an individual case-by-case basis.

INTERN: CONSULTANT RATIO

What is your facility's average intern: consultant ratio?

- Emergency Medicine: 1 intern to 2 consultants minimum
- Medicine: 1.5 interns to 1 consultant
- Surgery/Orthopaedics: 1 intern to 1 consultant minimum
- Elective terms: 1 intern to 1 consultant minimum

FACILITY BENEFITS

What other services (e.g.: library, gym, swimming pool, close to shopping centres and public transport etc) are offered?

• Friendly supportive facility - know everyone and intrinsic part of team	• Strong research profile that continues to expand
• Excellent clinical supervision	• Modern skills development centre on site
• Senior staff happy to educate and train junior staff	• Modern UQ building on site
• Plenty of hands on experience for interns – “see a lot, do a lot”	• New multi-story purpose-built building for parking - fee applies via salary sacrifice options (and a waiting list).
• Exposure to diverse pathology	• Nearby free off-street parking

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- | | |
|---|--|
| <ul style="list-style-type: none">• Friendly supportive facility - know everyone and intrinsic part of team | <ul style="list-style-type: none">• Strong research profile that continues to expand |
| <ul style="list-style-type: none">• Three lunchtime medical education sessions a week plus PIP-Med during surgical rotation | <ul style="list-style-type: none">• Café on site and multiple take-away food options next door to hospital |
| <ul style="list-style-type: none">• Extensive library with 24-hour access | <ul style="list-style-type: none">• Close to beach, shopping centres and public transport |
| <ul style="list-style-type: none">• Junior Doctors Room | |
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CAR PARKING

What parking arrangements can your facility offer?

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- New multi-story car park on site - parking fees are salary sacrificed and much lower than city hospitals
 - Nearby free off-street parking for those opting out of paid parking on-site
 - Free nearby parking for overnight on-call shifts only
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LIFESTYLE OFFER

What sort of lifestyle can your location offer?

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- Redcliffe is 35kms north of Brisbane and 40 minutes to the surfing beaches at the Sunshine Coast.
 - The Redcliffe Peninsula is unique to South East Queensland, being the only city to boast water frontage on three sides. Surrounded by Moreton Bay to the north, east and south, Redcliffe has beaches along the eastern side of the peninsula and more than 22 km of coastline foreshore.
 - Redcliffe City ranks sixth in population amongst Queensland's provincial cities with excellent educational, sporting and recreational facilities
 - Redcliffe is particularly popular for swimming, fishing, boating and wind and kite surfing.
 - Brisbane City is readily accessible for nightclubs and theatres
 - Dedicated train line to Brisbane City via the northern suburbs of Brisbane
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- Redcliffe is 35kms north of Brisbane and 40 minutes to the surfing beaches at the Sunshine Coast.
 - As Queensland's first settlement, Redcliffe is steeped in history and offers a unique and special blend of bayside village hospitality with modern shopping, recreational and accommodation amenities.
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CONTACTS

Who do I contact for further information?

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