

Queensland Anaesthetic Rotational Training Scheme (QARTS)

QARTS Pathway Application Information

This document will assist you in understanding, preparing and completing an application for a QARTS training position through the Queensland Health RMO Campaign.

About QARTS

The Queensland Anaesthetic Rotational Training Scheme (QARTS, pronounced 'quartz') oversees the four (4) [Australian and New Zealand College of Anaesthetists](#) (ANZCA) accredited rotations in Queensland in accordance with ANZCA's Regulation 37 and the Handbook for Training and Accreditation.

QARTS is a scheme providing advice to employing organisations and administers the selection and placement of training registrars in Anaesthesia in the four ANZCA rotations in Queensland. QARTS reports to the Directors of Anaesthesia (DoA) Group who represent the employing jurisdiction. QARTS is supported by ANZCA and Queensland Health. QARTS does not control anaesthetic training positions in Queensland but provides advice to employers.

QARTS is coordinated by a committee comprised of the QARTS Rotational Coordinator, Rotational Supervisors (ROT), ANZCA QLD Education Officer, Interview Coordinators, DoA chair, ANZCA QRC chair and a Queensland Health representative.

QARTS is only involved with accredited training positions during introductory, basic and advanced training. QARTS is not involved in provisional fellow or specialist international medical graduate positions.

Rotations and Hospitals

The scheme involves rotation through core, metropolitan and regional hospitals in Queensland, Northern New South Wales and the Northern Territory that have been accredited for training by ANZCA. Training in regional hospitals is expected, compulsory and an integral part of your training. Rotations to these hospitals is not subject to negotiation.

A trainee will be subject to the employment conditions of the hospital where they are employed.

Only choose rotations you are willing to accept. If you refuse a position in a rotation on your preference list then you will not be offered another position for the 2025 HEY. It is not a requirement to preference all four rotations however it may limit your opportunities. Regional placement is expected and compulsory and an integral part of your training. QARTS registrars are expected to accept the rotation they are offered. Where there are exceptional circumstances that would prevent a particular rotation at a particular time, written requests should be sent to your Rotational Supervisor.

For trainees who complete all their training with QARTS, every effort will be made to ensure access to hospitals that provide training in all ANZCA specialised study units (SSUs) including paediatric anaesthesia, obstetric anaesthesia, neuroanaesthesia, cardiothoracic anaesthesia and intensive care medicine. Trainees joining the scheme midway through training from independent training positions or interstate/overseas do not have the same assurance but will be offered appropriate rotations wherever possible. Training registrars will be expected to progress through Introductory, Basic and Advanced Training as per the ANZCA Training Program, leading to fellowship with ANZCA.

Note: QARTS cannot guarantee you will complete the clinical volume of practice within the minimum four (4) years.

Rotation	Type	Hospitals
CENTRAL	Core	Royal Brisbane and Women's Hospital (RBWH), The Prince Charles Hospital (TPCH)
	Metropolitan	Redcliffe, Caboolture and Ipswich Hospitals and the Sunshine Coast Hospital and Health Service and the Surgical Treatment and Rehabilitation Service (STARS)
	Regional	Hervey Bay-Maryborough and Rockhampton Hospitals
GOLD COAST	Core	Gold Coast Hospital and Health Service
	Metropolitan	The Tweed and Logan Hospitals
	Regional	Rockhampton and Lismore Base Hospitals
NORTHERN	Core	Townsville University Hospital
	Metropolitan	Cairns and Royal Darwin Hospitals
	Regional	Mackay Base Hospital
SOUTHERN	Core	Princess Alexandra Hospital (PAH), Mater Health Services
	Metropolitan	Logan, QEII Jubilee, Redland and Ipswich Hospitals and the Surgical Treatment and Rehabilitation Service (STARS)
	Regional	Bundaberg and Toowoomba Hospitals

Note: Queensland Children's Hospital and ICU rotations are organised internally.

LifeFlight offers accredited anaesthetic training positions suitable for 4th or 5th year trainees. Please advise your ROT and QARTS administration (garts@anzca.edu.au) if you are applying for these positions.

Key Dates 2024

Applications Open	Monday 3 June 2024 at 9.00am AEST
Applications Close	Monday 1 July 2024 at 3.00pm AEST
Interview Notification	From Monday 15 July 2024 by email - Please note there is a very short RSVP timeframe to accept interview offers, so please check emails regularly around this time, including your spam and junk folder.
Applicant Interviews	Monday 29 July to Friday 2 August, 2024
Selection Meeting	Friday 23 August, 2024
Offer Notification	Commences Friday 30 August, 2024
Interview location	Virtual (via Zoom)

Email is the preferred method of communication and essential when arranging interviews. **Please ensure you provide in your application an email address that is current and checked regularly. There have been issues with Gmail sending QARTS emails to the spam folder so ensure you check your spam folder.**

Mandatory Eligibility Criteria

- be a citizen of Australia or New Zealand or a permanent resident of Australia
- be registered to practice with the [Medical Board of Australia](#) with general registration without restrictions or undertakings which would prevent the applicant performing the duties of an anaesthetic registrar
- be registered, or eligible for registration with the [Australian and New Zealand College of Anaesthetists](#) (ANZCA)
- be free of chemical dependence and other health related conditions preventing the applicant performing the duties of an Anaesthetic Registrar

Selection Criteria

Successful applicants will be able to demonstrate suitability for appointment to QARTS as an ANZCA trainee by addressing the following criteria:

- Have an appropriate academic history and a commitment to ongoing medical education.
- Have a comprehensive understanding of the requirements to complete anaesthetic training in Queensland.
- Have an understanding of the clinical review process, audit and research.
- Be able to demonstrate an aptitude and commitment to acquiring the medical knowledge and clinical skills necessary to commence and continue with anaesthetic training.
- Be able to demonstrate an ability to evaluate clinical problems and develop appropriate management plans.
- Have suitable communication skills, both verbal and written, appropriate for an anaesthetist and an ability to effectively facilitate relationships with all staff, patients and the public.
- Have demonstrated an aptitude for, and commitment, to achieve effective interpersonal collaboration and teamwork.
- Have an aptitude for, and commitment to acquire the skills and professional attitudes to prevent and manage interpersonal conflict.
- Be able to demonstrate a commitment to the health care of patients from all areas of Queensland, the wellbeing of individual patients and the community, including metropolitan, rural and indigenous populations.
- Have demonstrated integrity, punctuality, reliability and a high standard of personal behaviour in the conduct of their professional career.
- Have an understanding of medical ethics and its application to professional anaesthetic practice and profession-led regulation.
- Be able to demonstrate an ability to effectively organise and manage time and resources.

How to Apply - All Applicants

- Applications must be submitted online through the Queensland Health RMO Campaign www.careers.health.qld.gov.au/rmo during the period specified above
- Late applications or referee reports are not accepted
- Select 'Yes' to the QARTS pathway question and complete all subsequent questions
- **Reappointment to a training position is NOT automatic and trainees need to reapply each year in order to continue on the training scheme. Reappointment requires demonstration of satisfactory performance in the previous year**
- Previous applicants who were not matched to a position will need to undertake the full pathway selection process again
- All forms must be uploaded or emailed in **PDF format** - photos of forms will not be accepted
- Apply either as a New Applicant or a Current/Continuing Registrar and refer to the 'Referee Report and Other Information' section as to separate requirements for each.
- You are expected to have read and be able to satisfy the '**Mandatory Eligibility Criteria**' and '**Selection Criteria**' as detailed above.
- You are expected to have read and understand the '**Selection and Appointment Information**' section noted below.
- Provide a signed copy of the [QARTS Applicant Declaration](#). This document **MUST** be personally signed. Please print, sign, scan and upload a PDF copy of this declaration to your application when prompted.
- You are required to provide referee reports, see 'Referee Reports and Other Requirements' section below. Provide any required documents as and where prompted in the application in PDF format.
- You will be required to provide any relevant details of the following in your application
 - ANZCA related activities (i.e. courses and exams) you have completed or commenced
 - Medical Audits personally performed and presented
 - Lectures – Presented in Hospital or Department in the last 24 months
 - Lectures/Posters –Presented at State or National meetings in the last 4 years
 - Research projects – submitted details for ethical approval or published or accepted for publication
 - Any restrictions or conditions placed on your training by ANZCA
 - Any extended training, trainee support process or trainee performance review

Referee Reports and Other Requirements

- QARTS will be using the Queensland Health RMO Campaign referees for the 2025 HEY.
- Please consider your referees as they are busy and have many reports to complete for a large number of trainees. It is not considered appropriate or professional to leave your report request until the last minute. Reports can be accepted by QARTS from the application opening time.

New Applicants

1. Your referees must be supervising senior medical officers. It is important to choose referees who are able to comment on aspects of your clinical, academic and behavioural performance in your current or recent employment. You must have one referee who is your current or immediate previous clinical specialist supervisor.
2. If you are a current ANZCA Trainee please provide a copy of your Trainee Summary Report which you can download from the Trainee Portfolio System (TPS). It **MUST** be provided in **PDF format** and uploaded to your application.
3. If you are a current ANZCA Trainee (not currently on QARTS) in Basic Training and have completed more than 26-weeks of Basic Training (not including introductory training) your application will only be considered if you have successfully completed the Primary Examination at the time of application to QARTS.
4. If you are a current ANZCA Trainee (not currently on QARTS) in Advanced Training and have completed more than 52-weeks of Advanced Training at the time of application your application will not be considered. QARTS does not arrange Provisional Fellowship Positions.

Current/Continuing Trainees

1. Provide a copy of your Trainee Summary Report which you can download from the Trainee Portfolio System (TPS). It **MUST** be provided in **PDF format** and uploaded to your application.
METHOD: Log into ANZCA TPS. In the left-hand navigation pane, choose 'Reports' then choose 'Trainee Summary Report' and then download the PDF. See also the **TPS Instruction Sheet**.
2. One referee report **MUST** be from your current Supervisor of Training (SOT). The other referee **MUST** be from your Department Director or Deputy Director.

Selection and Appointment Information

- New QARTS applicants are selected on the basis of how well they meet the Selection Criteria.
- You must be registered with ANZCA prior to commencing an anaesthetic training registrar position with Queensland Health. At the time of application to QARTS you do not need to be registered with ANZCA but must be eligible for registration with ANZCA at the start of the hospital employment year.
- Reappointment of current QARTS registrars to training positions is not automatic.
QARTS registrars are required to demonstrate satisfactory performance as indicated by: completion of courses, exams and projects; ongoing training assessments; progression through training; and two (2) satisfactory referee reports.
- Introductory trainees who commenced at the beginning of the HEY and have not completed the IAAC by the selection meeting in August will be reviewed at the selection meeting and may not be recommended for a training position in the subsequent year.
- ANZCA requires that trainees have passed the primary exam before they proceed to advanced training. If a QARTS registrar has not completed the primary exam at the completion of 104 weeks of ANZCA approved basic training (including Introductory Training), the registrar may apply to continue as a QARTS registrar for a third year of basic training (1st year of extended basic training – BTE)
- ANZCA requires that trainees have passed the final exam before they proceed to Provisional Fellowship Training. If a QARTS registrar has not completed the final exam at the completion of 104 weeks of ANZCA approved advanced training, the registrar may apply to continue as a QARTS registrar for a third year of advanced training (1st year of extended advanced training – ATE). It is not guaranteed that a trainee will be recommended for a year of extended advanced training and will require discussion with the ROT.
- If a QARTS trainee in their first year of extended training (either basic or advanced) has not completed their core unit review for the relevant stage of training at the close of the RMO campaign they will not be offered a QARTS position for the subsequent year. In the event the trainee subsequently completes the core unit review they may be added to the reserve list if they have applied to QARTS and at the discretion of the QARTS committee.
- QARTS registrars can expect to spend time during basic and/or advanced training in regional hospitals. QARTS views regional placements as an integral part of training. Rotation to these hospitals is not subject to negotiation, except in exceptional circumstances, and on written application to the QARTS Rotational Coordinator and the relevant Rotational Supervisor (ROT).
- Recommendations for QARTS training placements are made at the selection meeting which is a combined meeting of Directors of Anaesthesia, Supervisors of Training, Rotational Supervisors and the QARTS Coordinating Committee. Appointments are made by employers, not by QARTS or ANZCA. It is anticipated that recommended allocations will be advised in late August/early September and hospital employment offers are made at different times by different HHSs usually starting in October.
- Those applicants who are permanent residents of Australia must provide documentation from Australian Immigration confirming residency status.
- ANZCA trainees in extended basic training, who wish to re-join QARTS after passing the primary exam, must provide written advice to the Rotational Supervisor who will arrange reappointment to QARTS as positions become available in the registrar's former rotation.

Leave

- Leave can be taken from the Rotational Training Scheme for up to one (1) year but for no less than six (6) months.
- Dates for planned leave should be in line with the term dates for the 2 term plan in the Queensland Health RMO and Registrar term dates. I.e. February to February, February to August or August to February.
- Parental leave may fall outside of these dates.
- Leave for less than six months can be taken from a hospital at the discretion of the relevant director but may impact training time and future QARTS recommendations.
- Should you wish to take leave from the scheme you must discuss your leave request with your Rotational Supervisor (ROT) and then submit a [QARTS Leave Request Form](#) to garts@anzca.edu.au
- Leave should be organised prior to the selection meeting in August for the subsequent year.
- Trainees returning from leave will be reappointed as registrar positions become available.
- It is your responsibility to also inform ANZCA that you will be in interrupted training.
- It is not possible for a new applicant to take leave that will delay their start date or defer starting with QARTS.

Rotation Changes

Whilst not routine, rotation changes are considered under exceptional circumstances on a case by case basis. Rotation changes require the applicable Rotational Supervisors, QARTS Rotational Coordinator and the employer to agree. It is unlikely that a rotation change will be approved if it was your first preference as a new applicant.

Flexible Working Arrangements

Part time training is possible but will increase the total training time and can affect access to some placements. Arrangements will need to be agreed to by the Department Director, QARTS and QLD Health. Part time training should be discussed prior to the selection meeting in August for the subsequent year.

Appeals and Feedback

The selection process for anaesthetic trainees in Queensland is governed by Queensland Health, and Queensland Health's human resources policies provide the framework for the resolution of complaints and appeals. Please refer to the **Queensland Health information for trainees**.

QARTS application feedback requests to garts@anzca.edu.au

****Please be aware, QARTS is not ANZCA or QLD Health however, is supported by ANZCA and QLD Health.**

Non QARTS Trainees Requiring an Anaesthetic Position

Intensive care Trainees (CICM) applying for an anaesthetic rotation as part of their intensive care training should not apply for QARTS positions. These trainees should contact the Queensland intensive care training pathway on QIdICUTraining@health.qld.gov.au. Candidates who are current CICM trainees on the Queensland intensive care training pathway must apply for an anaesthetic rotation through the pathway via the Queensland Health RMO Campaign. For further information refer to the [Queensland intensive care training pathway](#) website.

Rural Generalist Trainees (ACRRM/RACGP) applying for anaesthetic training **should not** apply for QARTS positions. These trainees require a position in a hospital accredited for rural anaesthetic training, not a training scheme position. Candidates should refer to the [Rural Generalist advanced skills training](#) website for information on the application process and locations. Candidates must apply for an anaesthetic PHO position through the Queensland Health RMO Campaign.

Emergency Medicine Trainees (ACEM) requiring anaesthetic training **should not** apply for QARTS positions. These trainees require an SHO or PHO position in a hospital accredited for anaesthetic training. Candidates should contact the Director of Anaesthesia at appropriate hospitals regarding the availability of positions which may satisfy their training requirements. Candidates must apply for an anaesthetic PHO or SHO position through the Queensland Health RMO Campaign.

Overseas Trained Doctors

- 1 **Specialists holding a 'Report 1'** (the formal assessment report from ANZCA) should apply directly to hospital department Directors and not apply to QARTS as they are not trainees.
- 2 **All other specialists** who are not eligible for the specialist assessment pathway (Report 1) or non-comparable, will have to complete general registration and attain permanent residency **prior** to applying to QARTS.
- 3 **Non- specialist doctors** will have to complete general registration and attain permanent residency **prior** to applying to QARTS.

QARTS Forms

The following documents can be found at <https://www.careers.health.qld.gov.au/medical-careers/resident-medical-officer-rmo-and-registrar-campaign/medical-specialty-training-programs/anaesthetics/queensland-anaesthetics-rotational-training-scheme-qarts>

QARTS Applicant Declaration

TPS Instruction Sheet

QARTS Leave Request Form

Helpful Links

QLD Health RMO Campaign Application Page

www.careers.health.qld.gov.au/rmo

Anaesthesia Pathway

<https://www.careers.health.qld.gov.au/medical-careers/resident-medical-officer-rmo-and-registrar-campaign/medical-specialty-training-programs/anaesthetics/queensland-anaesthetics-rotational-training-scheme-qarts>

QARTS Coordinator

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