

Role description

Intensive Care Registrar

Status	Temporary Full time	Job ad reference	Applications must be completed online at Resident Medical Officer (RMO) and Registrar campaign Queensland Health
Branch and Division	Queensland Intensive Care Training Pathway Multiple Hospital and Health Services (HHSs)	Contact details	QldICUTraining@health.qld.gov.au
Classification		Salary range	Wage rates – Medical stream Queensland Health
Location	Multiple locations	Closing date	1 July 2024 (Applications open 3 June 2024)

Your opportunity

Queensland Health

Queensland Health has a diverse set of responsibilities, and a common purpose of creating better health care for Queenslanders.

Our values are those of the Queensland public service. These five values underpin behaviours that will support and enable better ways of working and result in better outcomes for Queenslanders.



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About the Queensland Intensive Care Training Pathway

The Queensland Intensive Care Training Pathway provides a state-wide, coordinated approach to the selection, allocation and educational support for intensive care registrars within Queensland Health.

The goals of the pathway are to improve outcomes for all critically ill patients in Queensland by:

- Facilitating selection and allocation of appropriately qualified junior staff for training in accredited intensive care units in Queensland.
- Providing equitable access to education and training for doctors working in intensive care units in Queensland
- Enabling completion of College of Intensive Care Medicine of Australia and New Zealand (CICM) training requirements in a timely manner.
- Promoting employment in non-tertiary intensive care units by encouraging trainees to spend as much time as possible in regional centres during training.

Participating pathway hospitals

For information about accredited adult and paediatric intensive care units participating in the pathway, refer to the [Pathway training hospitals](#) document on the pathway website [Queensland ICU Training Pathway](#)

About the role

This is a generic role description. The role may vary between Hospital and Health Services (HHSs) depending on the level of experience of the trainee and the services provided by individual HHSs.

Purpose

The position is to provide high quality clinical care under supervision and acquire the necessary skills and knowledge to satisfy relevant specialist colleges and medical board requirements in order to practice as a specialist. The registrar will be involved in education and research activities, will provide clinical support and set a professional example to more junior clinical staff.

Your key responsibilities

As a registrar in intensive care you will have significant responsibilities. In addition to your role in managing patients in the intensive care unit, you will liaise with other teams in the hospital and as such you represent the intensive care department. You should be an exemplary role model and always demonstrate high professional standards.

It is expected that you will:

- Provide supervision, teaching and support to junior medical staff and medical students and lead by example in behaviour and attitude.
- Provide overall management of patients in intensive care and other areas of the hospital as required (e.g. participate in medical emergency response teams, outreach services and intra and inter-hospital transport of critically ill and injured patients).
- Implement decisions on patient care which are taken by senior medical staff.
- Formulate plans of management and co-ordinate appropriate consultation with other specialities.
- Select and arrange appropriate investigations.
- Participate in ward rounds and shift handover with consultants.

- Ensure appropriate documentation occurs in the patient clinical record including a discharge summary upon transferring care to another provider.
- Actively participate in quality improvement activities such as audit and peer review, patient safety initiatives and reporting of clinical incidents.
- Participate in the teaching and research activities of the clinical unit.

Mandatory qualifications, registrations and other requirements

- General registration with the Medical Board of Australia prior to commencement on the pathway (3rd February 2025).
- Registration with the College of Intensive Care Medicine of Australia and New Zealand or eligible to register after completing six months experience in a CICM accredited unit
- Three years or more postgraduate clinical experience (preferably with some experience in critical care medicine).
- It is a condition of employment for this role for the employee to be, and remain, vaccinated against the following vaccine preventable diseases during their employment (Health Employment Directive No. 01/16):
 - measles, mumps, rubella (MMR)
 - varicella (chicken pox)
 - pertussis (whooping cough)
 - hepatitis B
 - tuberculosis

Role fit

The essential requirements for this role are:

- commitment to pursuing a career as an intensivist
- ability to work in a complex clinical environment
- excellent verbal and written culturally appropriate communication skills
- leadership, management and teamwork
- participation in teaching, ability to plan and manage their learning in a clinical environment
- professional and ethical behaviour in clinical and training environment
- commitment to Queensland

How to apply

Refer to the [How to apply](#) document on the pathway webpage.

Additional information

Discover more about working at Queensland Health [here](#). Of note:

- The information you provide as an applicant is used in adherence with the *Information Privacy Act 2009*
- All roles within Queensland Health are subject to employment screening.
- The nominated applicant will be required to disclose any serious disciplinary action taken against them in the Queensland public sector.
- To be appointed permanently, you must be an Australian citizen, have permanent residency status or have a visa permitting you to work permanently in Australia. For temporary appointments, you must have a visa permitting you to work for the length of the temporary appointment.
- Queensland Health aims to maintain a safe, healthy and secure work environment for all employees, patients, clients, visitors and contractors. Achieving this aim is the responsibility of all.
- Applicants may be required to disclose any pre-existing injury or medical condition of which they suspect would be aggravated by performing the role. Details are available in section 571 of the Workers' Compensation and Rehabilitation Act 2003 (<https://www.legislation.qld.gov.au/view/html/inforce/current/act-2003-027#ch.14-pt.1-div.1>)
- We are committed to building inclusive cultures in the Queensland public sector that respect and promote [human rights](#) and [diversity](#). We encourage everyone to apply for our advertised roles, irrespective of gender, ethnicity, age, language, sexual orientation, and disability or family responsibilities. We recognise the value of diverse backgrounds, experiences and perspectives.
- Queensland Health values and respects the diversity of its workforce and believes that all its employees should be treated fairly and with dignity and respect. All employees of Queensland Health must show respect for each other, patients, visitors, the general public and contractors by treating them fairly and objectively, ensuring freedom from discrimination, sexual harassment, racial or religious vilification, victimisation and bullying. Queensland Health is an equal opportunity employer.
- Queensland Health acknowledges the challenge for its staff in balancing work, family and community life successfully. To help them achieve this, we encourage conversations between managers and staff about implementing [flexible working arrangements](#) to manage their paid work commitments with their career goals, personal, community and cultural responsibilities. Through flexible working arrangements, there is an opportunity to match the individual's requirements with those of the workplace to achieve agreed work goals and objectives.

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