

Role description

Medical Registrar

Status	Temporary full-time	Job ad reference	Applications must be completed online at Resident Medical Officer (RMO) and Registrar campaign Careers (health.qld.gov.au)
Branch and Division	Queensland General Medicine Advanced Training Network Multiple Hospital and Health Services (HHSs)	Contact details	Physician_Training@health.qld.gov.au
Classification	Multiple (Registrar)	Salary range	Wage rates – Medical stream Queensland Health
Location	Multiple locations	Closing date	1 July 2024 (applications open 3 June 2024)

Your opportunity

Queensland Health has a diverse set of responsibilities, and a common purpose of providing highly effective health system leadership. Queensland Health is responsible for the overall strategic leadership and direction of the public health system in Queensland. We strongly believe in the need to work with people that value the goals of our organisation and who will thrive in our workplace.

Our values

Our values are those of the Queensland public service



Customers First



Ideas into action



Unleash potential



Be courageous



Empower people

These five values underpin behaviours that will support and enable better ways of working and result in better outcomes for Queenslanders.

About the Queensland General Medicine Advanced Training Network

All general medicine advanced training positions are coordinated through the Queensland General Medicine Advanced Training Network.

The network has been introduced to:

- address the increased demand for a general medical workforce
- advocate for access to subspecialty rotations for general medicine advanced trainees
- provide a streamlined centralised process for selection and allocation of trainees to placements within Queensland
- provide continuity of training for trainees to satisfy the core components of general and acute care medicine training.

The network will facilitate appointment to a medical registrar position for general medicine advanced trainees in advanced training year one. Trainees will remain on the network for the duration of their general medicine advanced training subject to satisfactory performance. Upon successful selection to the network, trainees will be appointed to a network hospital for 12 months. It is expected that successful candidates will spend no more than two years in one hospital.

Participating network hospitals

The following Queensland hospitals are accredited for advanced training in general medicine and participate in the network model:

Caboolture Hospital	Queen Elizabeth II Jubilee Hospital
Cairns Hospital	Redcliffe Hospital
Gold Coast University Hospital & Robina Hospital*	Redland Hospital*
Greenslopes Private Hospital	Rockhampton Hospital
Ipswich Hospital	Royal Brisbane and Women's Hospital
Logan Hospital	Sunshine Coast Hospital and Health Service**
Mackay Hospital	The Prince Charles Hospital
Mater Adult Hospital	Toowoomba Hospital
Princess Alexandra Hospital	Townsville University Hospital

* Gold Coast University Hospital, Robina Hospital and Redland Hospital form a network offering a two-year program with an optional third year.

** Sunshine Coast Hospital and Health Service incorporates Sunshine Coast University Hospital, Nambour Hospital and Noosa Hospital.

About the role

This is a generic role description. The role may vary between Hospital and Health Services (HHSs) depending on the level of experience of the trainee and the services provided by individual HHSs.

Purpose

The primary function of the position is to provide high quality clinical care to both inpatients and outpatients in any HHS within the Queensland General Medicine Advanced Training Network to which you are appointed. The registrar will be involved in education and research activities, will provide clinical support and set a professional example to more junior clinical staff.

The position is accredited for training with the Royal Australasian College of Physicians (RACP), General and Acute Care Medicine. Successful applicants are expected to be committed to completing training in general medicine.

Your key responsibilities

An advanced training position is a leadership role with significant responsibility. As an advanced trainee in general medicine, you represent the department of general/internal medicine in your hospital, the particular unit that you are currently training in as well as your respective consultants. You should be an exemplary role model for all basic trainees and always find time to mentor your junior colleagues. You should present yourself as the consummate professional with patient care, safety and confidentiality at the heart of everything you do.

You will be required to manage both inpatient and outpatient care simultaneously, delegate effectively where appropriate and exercise good time management in preparation for life as a consultant physician. Your philosophy of care should be one of holistic assessment and management.

It is expected that you will:

- Provide supervision, teaching and support to junior medical staff and medical students and lead by example in behaviour and attitude.
- Provide ongoing clinical care of patients, including appropriate assessment and management under the supervision of the treating consultant. This includes, but is not limited to, attending acute and elective admissions during normal working hours, review of inpatients, outpatient clinics and leading consultant ward rounds. It is expected that you will have an in-depth knowledge of any inpatients and relevant outpatients, their clinical problems and psychosocial issues.
- Communicate empathetically with patients and their families. It is the advanced trainee's responsibility to ensure that patients and next of kin are aware and understand, if possible, the patient's diagnosis, management plan and any consequences of recommended treatment.
- Pay particular attention to unwell patients with frequent reviews, organise management as appropriate, including ICU referral, and ensure that there is relevant documentation in the medical record. It is also the advanced trainee's responsibility to notify the next of kin of the patient's condition.
- Review consults within 24 hours of referral (or earlier if urgent) and discuss management with the supervising consultant, including the frequency of review. Generally, complex patients and/or patients under surgical bed cards should be reviewed daily.
- Coordinate appropriate referral to other specialty departments and services.
- Instigate and follow up appropriate investigations, including outpatient pathology and radiology where appropriate.

- Formulate management plans independently but also to implement the decisions of senior medical staff. You are expected to keep your supervising consultant informed of patient issues and seek his/her advice if you are unsure of management or if a patient is critically unwell.
- Be responsible for the communication of the unit to other health professionals, including the completion of discharge summaries in a timely manner by junior medical staff. In particular, it is also expected that you will correspond directly with general practitioners where appropriate.
- Oversee the documentation of any changes to management clearly and concisely in the medical record to allow good continuity of patient care after hours.
- Hand over critically unwell patients or any outstanding investigation results to the covering registrar.
- Lead team meetings or family conferences in the consultant's absence.
- Maintain the development of professional knowledge and skills through active involvement in the education programs of the hospital, the Queensland Internal Medicine Education Program (QIMEP) and the RACP. This includes annual updating of advanced life support skills through the hospital's educational program.
- Support research or quality improvement activities of the unit as directed.
- Participate in the on-call roster of the facility as required.
- Contribute to other activities as defined by the director of the unit.

Mandatory qualifications, registrations and other requirements

- MBBS or equivalent qualification
- General Registration with the Medical Board of Australia and trainee registration with the Royal Australasian College of Physicians (RACP)
- successful completion of the RACP written and clinical examinations and basic physician training
- It is a condition of employment for this role for the employee to be, and remain, vaccinated against the following vaccine preventable diseases during their employment (Health Employment Directive No. 01/16):
 - measles, mumps, rubella (MMR)
 - varicella (chicken pox)
 - pertussis (whooping cough)
 - hepatitis B
 - tuberculosis

Role fit

The selection into the training network is based on merit in line with the following criteria:

- commitment to a career as a General Physician
- clinical expertise at the level of an advanced training registrar
- effective communication skills with patients, families and other healthcare professionals, including those from culturally and linguistically diverse backgrounds
- teamwork and leadership skills
- effective management of junior medical staff
- involvement in teaching, research and quality improvement processes
- high standards of professionalism

How to apply

Refer to the **How to apply** document on the network webpage

<https://www.careers.health.qld.gov.au/medical-careers/resident-medical-officer-rmo-and-registrar-campaign/medical-specialty-training-programs/medicine-advanced-training/general-medicine> .

Additional information

Discover more about working at Queensland Health [here](#). Of note:

- The information you provide as an applicant is used in adherence with the *Information Privacy Act 2009*
- All roles within Queensland Health are subject to employment screening.
- The nominated applicant will be required to disclose any serious disciplinary action taken against them in the Queensland public sector.
- To be appointed permanently, you must be an Australian citizen, have permanent residency status or have a visa permitting you to work permanently in Australia. For temporary appointments, you must have a visa permitting you to work for the length of the temporary appointment.
- Queensland Health aims to maintain a safe, healthy and secure work environment for all employees, clients, visitors and contractors. Achieving this aim is the responsibility of all.
- Applicants may be required to disclose any pre-existing injury or medical condition of which they suspect would be aggravated by performing the role. Details are available in section 571 of the Workers' Compensation and Rehabilitation Act 2003 (<https://www.legislation.qld.gov.au/view/html/inforce/current/act-2003-027#ch.14-pt.1-div.1>)
- We are committed to building inclusive cultures in the Queensland public sector that respect and promote [human rights](#) and [diversity](#). We encourage everyone to apply for our advertised roles, irrespective of gender, ethnicity, age, language, sexual orientation, and disability or

family responsibilities. We recognise the value of diverse backgrounds, experiences and perspectives.

- Queensland Health values and respects the diversity of its workforce and believes that all its employees should be treated fairly and with dignity and respect. All employees of Queensland Health must show respect for each other, visitors, the general public and contractors by treating them fairly and objectively, ensuring freedom from discrimination, sexual harassment, racial or religious vilification, victimisation and bullying. Queensland Health is an equal opportunity employer.

To demonstrate support for a safe, secure and supportive workplace, Queensland Health is a White Ribbon Australia accredited workplace. For more information visit [here](#).

- Queensland Health acknowledges the challenge for its staff in balancing work, family and community life successfully. To help them achieve this, we encourage conversations between managers and staff about implementing [flexible working arrangements](#) to manage their paid work commitments with their career goals, personal, community and cultural responsibilities. Through flexible working arrangements, there is an opportunity to match the individual's requirements with those of the workplace to achieve agreed work goals and objectives.