

Single Employer Model (SEM) Pilot Site Profile

Blackwater



Figure 1: Welcome to Blackwater sign

Opportunity

A fantastic opportunity to pilot SEM within the Central Highlands, rotating out of Emerald Hospital to the Blackwater Multipurpose Health Service and Bidgerdii Community Health Service – Blackwater Medical Clinic, an Aboriginal Community Controlled Health Organisation.

GP Clinic / Primary Care Facility

Bidgerdii Community Health Service is an Aboriginal Community Controlled Health Organisation, servicing Blackwater, Rockhampton, and Mount Morgan. The Blackwater facility has been newly renovated internally and is well supported by visiting allied health professionals.

[Bidgerdii Community Health Service: Rockhampton and Central Queensland](#)



Contact

Name: Dr Khalil Ahmed

Email: kahmed@bidgerdii.org

Phone: (07) 4930 4600

Address: 1 Seeman Street, Blackwater QLD 4717

Hospital Facility

In October 2024, we welcomed our first patients to the new Blackwater Multipurpose Health Service. The new facility replaces the existing Blackwater health care facility and has a new modular design. The new design and other upgrades will improve clinical flow.



Figure 2: Blackwater Multipurpose Health Service

Contact

Name: Dr XXXX, Director of Medical Services Central Highlands

Email: dmsemerald@health.qld.gov.au

Phone: (07) 4987 9400

Clinical service profile

Blackwater Multipurpose Health Service provides:

- 24/7 emergency department (ED)
 - with six treatment spaces (four more than the current hospital)
 - a triage room
- an inpatient ward
- six residential aged care beds
- medical imaging services
- outpatient services

- dental services, and
- additional consultation rooms.

General practice training

Both the primary care facility and hospital are accredited training posts with the GP training college/s; therefore, your training and supervision is in accordance with the requirements.

How the SEM pilot works

There is the opportunity for this position to be based in either Emerald or Blackwater and rotate through Emerald Hospital, Blackwater Multipurpose Health Service, and Bidgerdii Community Health Service. Accommodation is provided amongst the sites.

Induction/Orientation

Induction and orientation will occur with both the hospital and primary care facility and will include business processes, site specific inductions, systems, and practices to ensure readiness to work in their facilities.

There will also be GP training college requirements relating to education and training, supported by the direct supervisor, that will be completed.

Mobility agreement

Part of the induction to the SEM pilot requires the GP registrar to complete the agreement, acknowledging the partnership between the HHS and the primary care facility in the support and delivery of general practice education, training, and assessment.

About

Blackwater is a coal mining community 200km west of Rockhampton and 75km east of Emerald. It serves a steady population of 4,700 people however also has a significant DIDO mining workforce that lives in town, which means the population can swell to 12,000 people during events and shutdowns. There is a significant First Nations population that lives and travels between Blackwater and Woorabinda.

General Practice Training Incentives

RACGP

Financial incentives are intended to encourage registrars to undertake placements in an area of identified workforce need, and to alleviate the additional cost of relocation. The amount of financial support available is dependent on the band allocated to the [incentivised placement](#) as per the flexible funds policy. This funding is offered in addition to the Nationally Consistent Payments (NCP). More information is available on the [RACGP website](#).

ACRRM

ACRRM's Flexible Funds, delivered under the Australian General Practice Training (AGPT) program's National Consistent Payment Framework, is specialised funding managed by the college to ensure Fellowship training and workforce requirements can be supported in rural and remote areas. This

mechanism provides consistency, regardless of location. More information is available on the [ACRRM website](#).

Queensland GP Incentive

As part of the Queensland Government's workforce incentive scheme, Queensland GP registrars commencing training in 2025 will be eligible to receive an incentive payment of \$40,000.

Department of Health and Aged Care

Australian Government provides fact sheets detailing the incentives available for GPs and general practices in Modified Monash locations:

- Consult the document for available incentives for [MM 5 locations](#)