

Intern Recruitment

Frequently asked questions (FAQs)

Queen Elizabeth II Jubilee Hospital



Contents

INTERN TERMS	4
What core and elective terms does Queen Elizabeth II Jubilee Hospital offer PGY 1?	
TERMS for PGY2	4
What terms Queen Elizabeth II Jubilee Hospital offers for PGY2	
ACCREDITED TRAINING POSITIONS	5
What accredited training positions are available at Queen Elizabeth II Jubilee Hospital?	
ROTATIONS	5
Will there be opportunities to do term rotations at another facility? If yes, which facility/facilities?	
RURAL PLACEMENT	5
Is rural/country relieving part of the PGY1 program for Queen Elizabeth II Jubilee Hospital	
REMOTE CALL	6
Does Queen Elizabeth II Jubilee Hospital require remote call? If yes, what are the conditions	
WARD CALL	6
Does Queen Elizabeth II Jubilee Hospital require ward call? If yes, what are the conditions	
EDUCATIONAL SESSIONS	6
Does Queen Elizabeth II Jubilee Hospital provide educational sessions? If yes, what type of sessions and how often would they occur?	
SUPPORT FOR INTERNS	7
What type of support does Queen Elizabeth II Jubilee Hospital provide for interns?	
WORKLOAD and OVERTIME	7
What is the average workload per week for each compulsory and non-compulsory term? Is overtime required? If yes, will this be paid?	
NIGHT DUTY	8
Does Queen Elizabeth II Jubilee Hospital require night duty? If yes, what are the conditions	

LEAVE	8
Am I able to take leave any time during the year or will I have to be part of a leave roster?	
LEAVE IN ADVANCE	8
Do I need to negotiate my leave in advance? If yes who do I need to negotiate with and when?	
RELOCATION	9
Does Queen Elizabeth II Jubilee Hospital provide financial assistance with relocation?	
ACCOMMODATION	9
Does Queen Elizabeth II Jubilee Hospital provide accommodation or financial assistance with accommodation?	
PART-TIME or JOB-SHARE	9
Is part time or job share an option with Queen Elizabeth II Jubilee Hospital?	
TERM 2 COMMENCEMENT	10
Is a late start an option with Queen Elizabeth II Jubilee Hospital?	
SWAPPING or TRANSFERS	10
Does Queen Elizabeth II Jubilee Hospital consider swapping or transfer requests? If yes, what are the terms and conditions	
INTERN: CONSULTANT RATIO	10
What is the Queen Elizabeth II Jubilee Hospital? average intern:consultant ratio?	
FACILITY BENEFITS	11
What other services does Queen Elizabeth II Jubilee Hospital offer?	
CAR PARKING	11
What are the parking arrangements with Queen Elizabeth II Jubilee Hospital?	
LIFESTYLE OFFER	11
What sort of lifestyle can our location offer?	
CONTACTS	12
Who do I contact for further information?	

INTERN TERMS

What terms does your facility offer PGY1?

- Emergency Medicine
- General Medicine
- General Surgery
- Orthopaedics
- Urology
- Gynaecology

TERMS for PGY2

What terms does your facility offer PGY2?

Term Rotations Available

Medicine	Surgery
<input type="radio"/> Emergency Medicine	<input type="radio"/> General Surgery
<input type="radio"/> General Medicine	<input type="radio"/> Orthopaedics
<input type="radio"/> Geriatrics and Rehabilitation	<input type="radio"/> Gynaecology
<input type="radio"/> Cardiology	<input type="radio"/> Urology
<input type="radio"/> Intensive Care Unit	<input type="radio"/> Anaesthetics
<input type="radio"/> Paediatrics Emergency (offsite)	<input type="radio"/> Paediatric Surgery (offsite)
<input type="radio"/> Psychiatry (offsite)	

ACCREDITED TRAINING POSITIONS

What accredited training positions does your facility offer?

Registrars/Principal House Officers

- | | |
|---|---------------------------------------|
| <input type="radio"/> Emergency Medicine | <input type="radio"/> General Surgery |
| <input type="radio"/> General Medicine | <input type="radio"/> Orthopaedics |
| <input type="radio"/> Geriatrics and Rehabilitation | <input type="radio"/> Gynaecology |
| <input type="radio"/> Palliative Care | <input type="radio"/> Urology |
| <input type="radio"/> Cardiology | <input type="radio"/> Anaesthetics |
| <input type="radio"/> Intensive Care Unit | |

ROTATIONS

Will there be opportunities to do term rotations at another facility? If yes, which facility/facilities will the rotation(s) be to?

No

Offsite rotations are not available for an intern year

RURAL PLACEMENT

Is rural placement part of PGY1?

No

No, QEII Hospital does not participate in any rural relieving programs

REMOTE CALL

Does your facility require remote call? If yes, what are the conditions?

Yes

Yes, our QEII Interns participate in a remote on call schedule when allocated to General Surgery, Orthopaedics, Urology and Gynaecology

WARD CALL

Does your facility require ward call? If yes, what are the conditions?

Yes

Yes, all QEII Interns are rostered evening ward call from General Medicine

EDUCATIONAL SESSIONS

Does your facility provide educational sessions? If yes, what type of educational sessions and how often would they occur?

Educational sessions include:

- Unit based educational sessions – timetable varies depending on unit structure
 - Facility education sessions – every Friday
 - Skills based facility education sessions – once a month
 - Digital Hospital training
 - Simulation teaching
 - X-Ray tutorials
 - Grand Rounds
 - Clinical audit education
-

SUPPORT FOR INTERNS

What type of support does your facility provide for Interns?

Support for Interns is provided by the following groups:

Medical Education Unit:

- Formal education program
- An open-door policy to provide personal and professional support to all junior doctors
- Career advice and guidance
- Wellbeing

Medical Workforce:

- Term allocations in line with Medical Board of Australia requirements
- Term allocations that consider intern preferences, clinical unit requirements, and hospital service requirements

Senior Medical Staff:

- Senior medical staff are available to provide support as required

Employee Assistance Scheme (EAS):

- The employee assistance program (EAP) provides confidential counselling and other services for Queensland Health staff members and their families

WORKLOAD and OVERTIME

What is the average workload per week for each term? Is overtime required? If yes, will this be paid?

This will vary according to the roster in the unit you are working

You will be required to work a 38-hour week and the overtime will depend on the unit in which you are allocated. You will be paid shift penalties and overtime accordingly. Roster requests can be made to the unit four weeks prior to commencement within the unit. QEII supports safe working hours and has a fatigue risk management system in place.

NIGHT DUTY

Does your facility require night duty? If yes, what are the conditions?

No

No, the QEII interns are not required to participate in night ward call. However, you are required to complete night shifts in the Emergency Department.

LEAVE

Am I able to take leave any time during the year or will I have to be part of a leave roster?

Prior to commencement, you will be sent an Annual Leave preference form to indicate your leave preferences in line with the term dates

Every effort is made to accommodate holiday requests subject to the following conditions:

- Interns (PGY1) and Junior House Officers (PGY2) will be allocated annual Leave in a 5-week block in line with the term dates. Individual preferences will be taken into consideration.
 - Senior House Officer (PGY3) leave is flexible.
-

LEAVE IN ADVANCE

Do I need to negotiate my leave in advance?

Who do I need to negotiate leave with and when do I need to do this by?

All Intern leave forms are to be submitted to Medical Recruitment.

Prior to commencement you will be supplied with an annual leave preference form to indicate your leave preferences. Please do not book your holidays until your annual leave has been confirmed. Pay in advance is available for all terms except term 1A for Interns and those Junior Medical Officers who are new to Queensland Health. Once all preference forms are received, Medical Recruitment allocates the leave in accordance with special requests.

RELOCATION

Does your facility provide financial assistance with relocation?

As per Metro South Hospital Relocation Factsheet – please email geii_medicalworkforce@health.qld.gov.au for more information

ACCOMMODATION

Does your facility provide accommodation or financial assistance with accommodation?

As per Metro South Hospital Relocation Factsheet – please email geii_medicalworkforce@health.qld.gov.au for more information

PART-TIME or JOB-SHARE

Is part time or job share an option your facility can accommodate?

May be considered on an individual basis, in accordance with the Metro South Procedure. A copy is available on request to geii_medicalworkforce@health.qld.gov.au

QEII does not offer stand-alone part-time Intern appointments. Access to job share arrangements for intern applicants is not guaranteed and are at the discretion of the Director of Medical Services and the Director of Clinical Training. Applicants who are interested in pursuing a job share arrangement are still subject to the ballot process. Job-share arrangements will be considered on a case by case basis and are to be negotiated prior to the commencement of the recruitment campaign.

TERM 2 COMMENCEMENT

Is starting in Term 2 or later an option your facility can accommodate?

May be considered on an individual basis.

A limited number of Term 2 starters with exceptional circumstances can be accommodated. Expressions of interest are to be directed to the Director of Clinical Training via e-mail to geii_medicalworkforce@health.qld.gov.au and must include a resume and an explanation as to why a term 2 start is being requested. This must be submitted before the roll-back date for group A applicants. Expressions of interest will only be considered if the doctor is able to commence by the beginning of Term 2.

SWAPPING or TRANSFERS

Does your facility consider swapping or transfer requests?

If yes, what are the terms and conditions associated with a swap or transfer?

Yes, depending on individual circumstances, availability of accredited terms and replacement staff.

INTERN: CONSULTANT RATIO

What is your facility's average intern: consultant ratio?

This depends on the structure of each unit. QEII adheres to the PMAQ accreditation requirements with regards to supervision. For most rotations the ratio is 1:1.

FACILITY BENEFITS

What other services (e.g.: library, gym, swimming pool, close to shopping centres and public transport etc) are offered?

- | | |
|--|---|
| • Excellent clinical experience and supervision | • |
| • Enthusiastic clinician led teaching and support | • Locker and shower facilities on site |
| • Opportunity to perform many clinical procedures under supervision | • Easy access to public transport |
| • Onsite library and study area equipped with videoconferencing technology | • Local sport and special interest groups |
| • Friendly environment where you get to know staff and be part of a team | • ATM, canteen, and barista coffee in foyer |
| • Free, monitored, on-site car parking | |

CAR PARKING

What parking arrangements can your facility offer?

Free monitored parking for all staff employed by QEII Hospital

LIFESTYLE OFFER

What sort of lifestyle can your location offer?

Lifestyle offered:

- | |
|--|
| • Temperate South-East Queensland climate. |
| • Proximity to a range of education facilities. |
| • Varied and affordable accommodation. |
| • Thirteen kilometers to Brisbane CBD. |
| • Three kilometers to Westfield Garden City Shopping Centre. |
| • One-hour drive to Gold Coast beaches. |
| • Approximately 90-minute drive to Sunshine Coast beaches. |

CONTACTS

Who do I contact for further information?

Hospital and Department	
Medical Workforce Unit: -	Medical Education Unit
geii_medicalworkforce@health.qld.gov.au	QE2medical_education@health.qld.gov.au
Phone: - 3845 7708	Phone: - 3182 6989