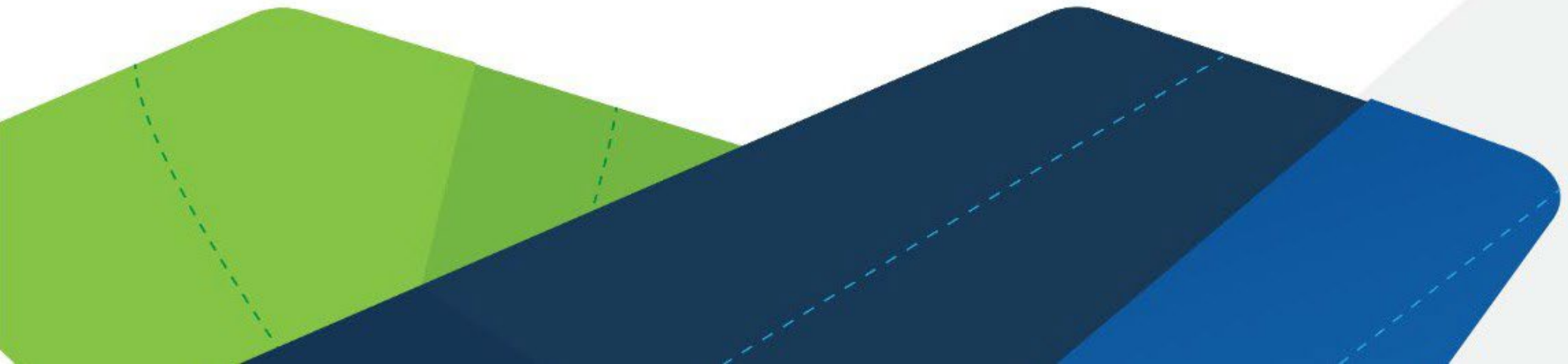


# Intern Recruitment

Frequently asked questions (FAQs)

Mackay Hospital and Health Service



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# INTERN TERMS

What terms does your facility offer PGY1?

Terms	Terms
<ul style="list-style-type: none"><li>• Emergency Medicine – available as:<ul style="list-style-type: none"><li>○ Mackay Base Hospital Emergency Department</li><li>○ Proserpine Hospital Emergency Department</li><li>○ Proserpine Hospital Emergency Department</li></ul></li></ul>	
<ul style="list-style-type: none"><li>• General Medicine</li></ul>	
<ul style="list-style-type: none"><li>• Mackay Base Hospital Medical Department</li></ul>	
<ul style="list-style-type: none"><li>• Cardiology</li></ul>	
<ul style="list-style-type: none"><li>• General Surgery</li></ul>	
<ul style="list-style-type: none"><li>• Orthopaedics</li></ul>	
<ul style="list-style-type: none"><li>• Anaesthetics</li></ul>	
<ul style="list-style-type: none"><li>• Child and Adolescent Health</li></ul>	
<ul style="list-style-type: none"><li>• Intensive Care Medicine</li></ul>	
<ul style="list-style-type: none"><li>• Mental Health (Acute Care)</li></ul>	
<ul style="list-style-type: none"><li>• Obstetrics and Gynaecology</li></ul>	
<ul style="list-style-type: none"><li>• Radiology</li></ul>	
<ul style="list-style-type: none"><li>• Rural General Practice – Southside</li></ul>	
<ul style="list-style-type: none"><li>• Rural Hospital - Bowen</li></ul>	
<ul style="list-style-type: none"><li>• Rural Hospital - Proserpine</li></ul>	

# TERMS for PGY2

What terms does your facility offer PGY2?

Noting the AMC prevocational framework is still under development therefore responses in this section are subject to change.

Terms	Terms
<ul style="list-style-type: none"> <li>Emergency Medicine – available as: <ul style="list-style-type: none"> <li>Mackay Base Hospital Emergency Department</li> <li>Proserpine Hospital Emergency Department</li> </ul> </li> </ul>	<ul style="list-style-type: none"> <li>Mater Mackay <ul style="list-style-type: none"> <li>General Medicine</li> <li>General Surgery</li> <li>Orthopaedics</li> <li>Emergency Medicine</li> <li>Cardiology</li> </ul> </li> </ul>
<ul style="list-style-type: none"> <li>General Medicine – available as: <ul style="list-style-type: none"> <li>Mackay Base Hospital Medical Department</li> <li>Cardiology</li> </ul> </li> </ul>	<ul style="list-style-type: none"> <li>Relief</li> </ul>
<ul style="list-style-type: none"> <li>General Surgery</li> </ul>	
<ul style="list-style-type: none"> <li>Orthopaedics</li> </ul>	
<ul style="list-style-type: none"> <li>Anaesthetics</li> </ul>	
<ul style="list-style-type: none"> <li>Child and Adolescent Health</li> </ul>	
<ul style="list-style-type: none"> <li>Intensive Care Medicine</li> </ul>	
<ul style="list-style-type: none"> <li>Mental Health (Acute Care)</li> </ul>	
<ul style="list-style-type: none"> <li>Obstetrics and Gynaecology</li> </ul>	
<ul style="list-style-type: none"> <li>Radiology</li> </ul>	
<ul style="list-style-type: none"> <li>Rural General Practice – Affinity</li> </ul>	
<ul style="list-style-type: none"> <li>Rural General Practice – AWAL</li> </ul>	
<ul style="list-style-type: none"> <li>Rural Hospital – Sarina Hospital</li> </ul>	

# ACCREDITED TRAINING POSITIONS

What accredited training positions does your facility offer?

## Registrars/Principal House Officers

- |                   |                              |
|-------------------|------------------------------|
| • Anaesthetics    | • Emergency Medicine         |
| • Medicine        | • Intensive Care             |
| • Paediatrics     | • Rural Relief Program       |
| • General Surgery | • Oncology Advanced Trainee  |
| • Orthopaedics    | • Cardiology Advance Trainee |
| • Psychiatry      | • Rehabilitation             |
- Rural Generalist Pathway, advanced rural training skills in:
    - Anaesthetics
    - Advance Diploma in O&G
    - Emergency Medicine
    - Rural Generalist Surgery
    - Academic Practice
    - Psychiatry
    - Paediatrics
    - Adult Internal Medicine

## LENGTH OF INTERN CONTRACT

What length of contract does your facility offer?

Two year contracts

## ROTATIONS

Will there be opportunities to do term rotations at another facility? If yes, which facility/facilities will the rotation(s) be to?

PGY1 & PGY2 doctors may have the opportunity to rotate to:  
Proserpine Hospital for emergency medicine or rural elective  
Bowen Hospital for emergency medicine or rural elective  
Private Practice

## RURAL PLACEMENT

Is rural placement part of PGY1?

While not mandatory, it is offered.

## REMOTE CALL

Does your facility require remote call? If yes, what are the conditions?

No. Remote call is covered by other levels in each department as required.

## WARD CALL

Does your facility require ward call? If yes, what are the conditions?

Yes. Interns contribute to evening ward call (12:30-22:30), weekends (8:00-22:30).

# EDUCATIONAL SESSIONS

Does your facility provide educational sessions? If yes, what type of educational sessions and how often would they occur?

Educational sessions include:

- Interns have two (2) hours protected teaching time delivered by Medical Education Unit each Tuesday 12:30-14:30
- Department teaching and tutorials
- Journal clubs
- Advanced skill seminars (eg ultrasound guided cannulation)
- Advanced life support
- Grand Rounds
- Simulation training in dedicated simulation centre
- Library and internet access (CKN)

# SUPPORT FOR INTERNS

What type of support does your facility provide for Interns?

Support for Interns is provided by the following

## **Medical Education Unit**

- Rostered one on one interviews which offer personal and professional advice, career counselling and a chance to provide feedback on work and training issues which need review.
- Development and delivery of an innovative educational programs and formalized feedback of professional performance.
- Electronic Entrustable Professional Activity feedback through software.
- Ability to self-direct a medical logbook electronically.
- Completion of mid and end term AMC assessments electronically with Term Supervisor.
- Informal support from Registrars and Consultants committed to providing quality supervision.
- Access to superior support from Director of Clinical Training.

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## **Medical Workforce Unit**

- Ready availability with personal and professional support for all Doctors throughout the life cycle of their MHHS experience, from recruitment to onboarding and career advancement.
  - Employee Assistance Scheme (EAs)
  - MHHS employee health and wellbeing program supports and promotes programs that improve physical and mental wellbeing of MHHS employees, including Employee Assistance Program (EAP).
-



## OVERTIME

What is the average workload per week for each term? Is overtime required? If yes, will this be paid?

If overtime is required and agreed then this would be paid.

## NIGHT DUTY

Does your facility require night duty? If yes, what are the conditions?

PGY2 doctors may be rostered night duty.

## LEAVE

Am I able to take leave any time during the year or will I have to be part of a leave roster?

Interns have recreation leave allocated in a five (5) week block. This may be negotiated prior to commencement.

## LEAVE IN ADVANCE

Do I need to negotiate my leave in advance?

Who do I need to negotiate leave with and when do I need to do this by?

Yes. Prior to commencement and this would be negotiated with Medical Workforce and the appropriate clinical unit.

## RELOCATION

Does your facility provide financial assistance with relocation?

Yes. \$2,500 tax free travel and relocation costs are reimbursed as per Transfer and Appointment Expense Directive (D4).

## ACCOMMODATION

Does your facility provide accommodation or financial assistance with accommodation?

Yes. Four weeks free hospital accommodation is provided, or \$200 for own accommodation for up to four weeks. A further four weeks at market rates is available when hospital accommodation is available.

## PART-TIME or JOB-SHARE

Is part time or job share an option your facility can accommodate?

No.

## TERM 2/MID YEAR COMMENCEMENT

Is starting in Term 2 or later an option your facility can accommodate?

Medical Workforce will consider flexible starting arrangements.

## SWAPPING or TRANSFERS

Does your facility consider swapping or transfer requests?

If yes, what are the terms and conditions associated with a swap or transfer?

Swaps/transfers will be considered under exceptional circumstances and must follow hospital procedure for requesting.

## INTERN: CONSULTANT RATIO

What is your facility's average intern: consultant ratio?

1:1

# FACILITY BENEFITS

What other services (e.g.: library, gym, swimming pool, close to shopping centres and public transport etc) are offered?

As per below

- |   |  |
|---|--|
| • Rural placement opportunity in the heart of the Whitsundays   | • Café and gift shop located onsite.   |
| • Library with electronic links and professional staff.   | • Exceptional Medical Education Unit.  |
| • Locker and shower facilities.   | • Diverse range of patient conditions and management – marine stings, tropical medicine, toxicology.                               |
| • Mackay Staff Association (MSA) for socials, educational activities and advocacy.  | • 24-hour supermarket within one (1) kilometre.  |
| • Various sports and hobbies available.   | • Relaxed lifestyle close to over a dozen white sand beaches and tropical rainforest.  |
| • Tour companies offering day trips to Eungella National Park, Cape Hillsborough to view the sunrise kangaroos, boat tours to islands, reef and fishing charters. | • Mackay Airport services direct flights to Brisbane and Townsville with major airlines. Connecting flights to other major cities. |
| • Various sports and hobbies available.   | • Proserpine (Whitsunday Coast) Airport services direct flights to Brisbane, Sydney, Melbourne.                                    |

## CAR PARKING

What parking arrangements can your facility offer?

As per below:

- Free onsite car parking.

# LIFESTYLE OFFER

What sort of lifestyle can your location offer?

- Diverse recreational lifestyle which encourages work/life balance.
- Many music and arts festivals such as the Airlie Beach Music Festival, Mackay Food & Wine Festival, many touring bands come through Mackay and Whitsundays.
- Annual sporting events such as the rodeos, bull riding, Mackay Marina Run, triathlons, NRL games, AFL games, T20 and Big Bash cricket events.
- Gateway to Great Barrier Reef and beautiful Whitsunday islands and beaches.
- Alfresco dining restaurants.
- Regional Botanic Gardens, parklands, nature reserves, scenic walks and the 21 kilometre Blue Water Trail.
- Family friendly community.

# CONTACTS

Who do I contact for further information?

## Hospital and Department

### Medical Workforce Unit

Cathy Roberts, Manager

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