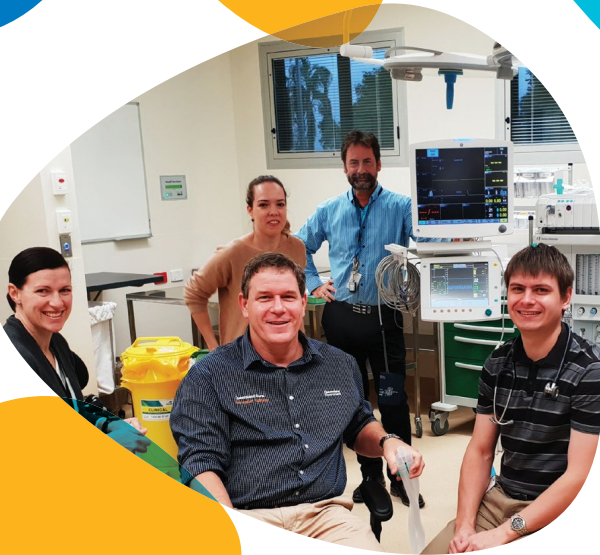


CENTRAL WEST HOSPITAL AND HEALTH SERVICE

MEDICAL OFFICER OPPORTUNITIES



Central
West
Health

Leaders in far-reaching healthcare



Queensland
Government

ACKNOWLEDGEMENT OF TRADITIONAL OWNERS AND ELDERS

We would like to pay our respect to the First Peoples, traditional custodians of the land and waterways and thank the custodians who act on behalf of their Peoples for their continued hospitality across the expanse of the health service.

We acknowledge and celebrate the continuation of a living culture that has a unique role in the Central West Hospital and Health Service area.

We also acknowledge our elders past and present as well as our emerging leaders of tomorrow and thank them for their wisdom and guidance as we seek to improve healthcare outcomes for all our population.

The population of the central west region of Queensland reflects a 7.3 percentage who identify as being of Aboriginal and / or Torres Strait Islander descent. The workforce of Central West Health currently reflects 5.67 percent of staff who identify as being of Aboriginal and/or Torres Strait Islander heritage. The health service is continuing to work towards increasing this figure to eight per cent by 2020.

This target aligns with the ‘*Making Tracks*’ towards closing the gap in health outcomes for Indigenous Queenslanders by 2033 as we work towards enhancing our cultural competence in the health workforce.



Artworks attributed to Lionel Dempsey, Amy Blucher, Joyce Crombie, Jean Barr-Crombie, Jennifer Punch, Kiona Weldon, Madonna Dwyer, Pearl Eatts, Lyndal Monaghan and Zane Douglas.

OUR PLACE

Central West Hospital and Health Service provides care and support services to those residing in and visiting some of Queensland's most remote communities.

OUR VAST REGION COVERS ABOUT 23% OF THE STATE, AND ENCOMPASSES 7 LOCAL GOVERNMENT AREAS AND 18 UNIQUE COMMUNITIES.

Central West HHS



OUR HEALTH SERVICE PROFILE

Central West Hospital and Health Service delivers a comprehensive range of services including:



YOUR PROFESSIONAL DEVELOPMENT

We've got your professional development covered.

Central West Hospital and Health Service provides experienced supervision as you consolidate your advanced skill/s. Training is supported through:

- Australian College of Rural and Remote Medicine (ACRRM)
- Royal Australian College of General Practitioners (RACGP)
- Remote Vocational Training Scheme (RVTS)
- ACRRM Independent Pathway at Principal House Officer (PHO) or Provisional Fellow Senior Medical Officer (SMO) level
- Queensland Rural Generalist Pathway (QRGP)



LONGREACH HOSPITAL

Longreach Medical Officers also service Isisford and other communities as required.

1 x Director of Medical Services

10 x General Practitioner or Rural Generalists

2 x Principal House Officers

Advanced skills considered (not mandatory)

Obstetrics and Gynaecology	Anaesthetics
Mental Health	Emergency Medicine
Surgery	Internal Medicine
Paediatrics	Indigenous Health

Longreach Hospital is an 18-bed acute care facility providing the following services:

<ul style="list-style-type: none"> • Accident and emergency 	<ul style="list-style-type: none"> • Specialists (visiting and telehealth)
<ul style="list-style-type: none"> • Mental health 	<ul style="list-style-type: none"> • Oral health
<ul style="list-style-type: none"> • Surgery 	<ul style="list-style-type: none"> • Allied health
<ul style="list-style-type: none"> • Maternity 	<ul style="list-style-type: none"> • Primary health clinics
<ul style="list-style-type: none"> • CT scanning and medical imaging 	

Other facilities located within the Longreach Hospital complex include: Mental Health Unit, James Cook University's Centre for Rural and Remote Health, stores, staff accommodation, and maternity accommodation units.

Rehabilitation services are based at an aged care facility in Longreach. Primary Health services are based at clinic rooms in Longreach.



WINTON

Winton Medical Officers also service the Boulia, Bedourie, Birdsville, Jundah and Windorah communities as required.

- 1 x Director of Medical Services
- 1 x General Practitioner or Rural Generalist
- 1 x Principal House Officer

Advanced skills considered (not mandatory)	
Mental Health	Emergency Medicine
Internal Medicine	Paediatrics
Indigenous Health	

Winton Hospital and Multipurpose Health Service is a 3-bed acute care facility providing the following services:

• Accident and emergency	• Aged care
• Mental health	• Allied health
• Specialists (visiting and telehealth)	• Primary health clinics

Other facilities located within the complex include: a 6-bed, flexible residential aged care unit, home care services and staff accommodation. General Practice services are based at the Winton Medical Practice.

Medical and retrieval services at the following Primary Health Service facilities are provided by Royal Flying Doctor Service:

- Boulia PHC
- Bedourie PHC
- Birdsville PHC
- Windorah PHC
- Jundah PHC



BARCALDINE

Barcaldine Medical Officers also service Alpha, Jericho, Muttaborra and Aramac communities as required.

1 x Director of Medical Services

5 x General Practitioners or Rural Generalists

1 x Principal House Officer

Advanced skills considered (not mandatory)

Mental Health

Emergency Medicine

Internal Medicine

Paediatrics

Indigenous Health

Barcaldine Hospital and Multipurpose Health Service is a 12-bed acute care facility providing the following services:

• Accident and emergency	• Pharmacy
• Mental health	• Aged care
• Oral health	• Allied health
• Specialists (visiting and telehealth)	• Primary health clinics

Other facilities located within the Barcaldine Hospital include: a 6-bed, flexible residential aged care unit, home care services and staff accommodation.

General Practice services are based at the Barcaldine Medical Practice.



ALPHA

Alpha has a visiting medical service provided through Barcaldine Hospital and Multipurpose Health Service.

Alpha Hospital and Multipurpose Health Service is a 10-bed, acute care facility providing the following services:

<ul style="list-style-type: none">• Accident and emergency	<ul style="list-style-type: none">• Specialists (visiting and telehealth)
<ul style="list-style-type: none">• Mental health	<ul style="list-style-type: none">• Primary health clinics
<ul style="list-style-type: none">• Allied health	<ul style="list-style-type: none">• 5-bed flexible, residential aged care service

General Practice services are delivered from the co-located Alpha Private Surgery.



BLACKALL

Blackall Medical Officers also service Tambo community as required.

1 x Director of Medical Services

2 x General Practitioners or Rural Generalists

1 x Principal House Officer

Advanced skills considered (not mandatory)

Mental Health	Emergency Medicine
Internal Medicine	Paediatrics
Indigenous Health	

Blackall Hospital is an 18-bed acute care facility providing the following services:

• Accident and emergency	• Pharmacy
• Mental health	• Allied health
• Specialists (visiting and telehealth)	• Primary health clinics

Other facilities located within the Blackall Hospital complex include: staff accommodation, patient family accommodation.

General Practice services are based at the Black Stump Medical Practice.

RESIDENT MEDICAL OFFICERS

REMUNERATION PACKAGE	L2		L9	
	Fortnightly amount (\$)*	Yearly amount	Fortnightly amount	Yearly amount
Base Salary	\$3,198	\$83,434	\$4,920	\$128,362
Professional Development Allowance - Vocational Training Subsidy	\$144	\$3,762	\$144	\$3,762
Inaccessibility Allowance - Longreach **		\$41,400		\$41,400
Superannuation	\$408	\$10,638	\$627	\$16,366
BASE PACKAGE	\$3,750	\$139,234	\$5,692	\$189,890
Plus				
On-Call	Paid per occurrence			
Recalls	Paid per occurrence			
Overtime	Paid per occurrence			
Shift Penalties	Paid per occurrence			
Locality Allowance	Paid as per location			
Leave Loading	Up to 27.5% paid on leave			
Salary Sacrificing	\$17,000 grossed up taxable value			
Rent Free Accommodation	Yes - As per HHS Policy			
Subsaded Utilities	Yes - As per HHS Policy			
Annual Leave	Up to 6 weeks per year			
Professional Development Leave	2.2 week per year (N/A for Interns)			
Examination Leave	As agreed			
Range of special leave types	Yes			
Indemnity	Yes			
Federal Government Incentives	http://www.health.gov.au/internet/main/publishing.nsf/content/rural-regional-health-australia-list-programmes			
* Paid pro-rata for engagement period or part time employee.				
** - 50% paid after six month completion period and then 25% paid in three monthly installment thereafter.				

Medical Officers also have access to the **Modified Monash Model 7** level of the *General Practice Rural Incentives Program* **increasing annual remuneration by \$25,000 in year 1 to \$60,000 in year 5.**

PROVISIONAL FELLOW or GENERAL PRACTITIONER or RURAL GENERALIST

REMUNERATION PACKAGE	L13		L25	
	Fortnightly amount (\$)*	Yearly amount	Fortnightly amount	Yearly amount
Base Salary	\$5,964	\$155,589	\$8,237	\$214,897
Professional Development Allowance	\$805	\$21,000	\$805	\$21,000
Motor Vehicle Allowance	\$805	\$21,000	\$977	\$25,500
Attraction and Retention (35%)	\$2,087	\$54,456	\$2,883	\$75,214
Rural and Remote (10%)	\$596	\$15,559	\$824	\$21,490
Inaccessibility Allowance - Longreach **		\$41,400		\$41,400
Superannuation	\$821	\$21,432	\$1,135	\$29,602
BASE PACKAGE	\$11,079	\$330,436	\$14,861	\$429,103
Plus				
On-Call	Paid per occurrence			
Recalls	Paid per occurrence			
Overtime	Paid per occurrence			
Locality Allowance	Paid as per location			
Leave Loading	Up to 14% paid on leave			
Salary Sacrificing	\$17,000 grossed up taxable value			
Rent Free Accommodation	Yes - As per HHS Policy			
Subsidised Utilities	Yes - As per HHS Policy			
Annual Leave	5 weeks per year			
Professional Development Leave	3.6 week per year			
Examination Leave	As agreed			
Range of special leave types	Yes			
Indemnity	Yes			
Federal Government Incentives	http://www.health.gov.au/internet/main/publishing.nsf/content/rural-regional-health-australia-list-programmes			
* Paid pro-rata for engagement period or part time employee.				As at 01/07/2019
** - 50% paid after six month completion period and then 25% paid in three monthly installment thereafter.				

Medical Officers also have access to the **Modified Monash Model 7** level of the *General Practice Rural Incentives Program* **increasing annual remuneration by \$25,000 in year 1 to \$60,000 in year 5.**

STAFF SPECIALISTS

REMUNERATION PACKAGE	L18		L25	
	Fortnightly amount (\$)*	Yearly amount	Fortnightly amount	Yearly amount
Base Salary	\$6,888	\$179,703	\$8,733	\$227,843
Professional Development Allowance	\$805	\$21,000	\$805	\$21,000
Motor Vehicle Allowance	\$805	\$21,000	\$977	\$25,500
Attraction and Retention (50%)	\$3,444	\$89,852	\$4,367	\$113,922
Rural and Remote (10%)	\$689	\$17,970	\$873	\$22,784
Inaccessibility Allowance - Longreach **		\$41,400		\$41,400
Superannuation	\$1,047	\$27,315	\$1,327	\$34,632
BASE PACKAGE	\$13,678	\$398,240	\$17,083	\$487,081
Plus				
On-Call	Paid per occurrence			
Recalls	Paid per occurrence			
Overtime	Paid per occurrence			
Locality Allowance	Paid as per location			
Leave Loading	Up to 14% paid on leave			
Salary Sacrificing	\$17,000 grossed up taxable value			
Rent Free Accommodation	Yes - As per HHS Policy			
Subsidised Utilities	Yes - As per HHS Policy			
Annual Leave	5 weeks per year			
Professional Development Leave	3.6 week per year			
Examination Leave	As agreed			
Range of special leave types	Yes			
Indemnity	Yes			
Federal Government Incentives	http://www.health.gov.au/internet/main/publishing.nsf/content/rural-regional-health-australia-list-programmes			
* Paid pro-rata for engagement period or part time employee. As at 01/07/2019				
** - 50% paid after six month completion period and then 25% paid in three monthly installment thereafter.				



Dr Priscilla Aw-Yong
Senior Medical Officer,
Barcaldine.

“ Moving to Central West Queensland in early 2018 was a much deliberated move for us. My husband and I actively sought an organisation that suited our current phase of professional development in a location that hit the mark in terms of proximity to air travel services and with that relaxed lifestyle and outback culture we had hoped to experience early on in our careers.

It was the rural placements I experienced while studying at JCU that made me fall in love with rural towns, the people and their small hospitals. I find it enriching and satisfying to provide healthcare to people in remote places, who might have previously not had permanent doctors.

As Senior Medical Officer Provisional Fellow, I find Barcaldine Hospital and Multipurpose Health Service a great site to experience and manage a broad range of presentations and I'm satisfied with the career growth it's enabled. I've learned to adapt quickly and apply a level of creativity that's really encouraged and supported.

On top of achieving those core professional development milestones, I get to form effective professional relationships with patients and community members who have been inclusive and genuinely welcoming.

Barcaldine is a great little community. We participate in sporting activities and community groups as our work allows, and we've made some great friends who like us, appreciate the relaxed country lifestyle - sans motorway congestion and traffic lights! To be honest I also thought I'd have to forego decent coffee however that proved to be completely inaccurate!





Drs Clare and David Walker,
Senior Medical Officers,
Longreach.

“

The Central West Hospital and Health Service is a great place to live and raise a family whilst working to play a vital role in the health and wellbeing of an entire community. The towns here are close-knit, friendly and well connected with good schools, sporting and community clubs and transport links. The harsh, remote environment here lends itself to a diverse and challenging medical practice which uniquely links primary care with hospital practice.

The Central West Health team functions with a truly collegial, collaborative attitude and we support each other both in our professional and personal lives. There is a strong focus on information sharing and mutual learning which has enabled us to reach significant professional development objectives in a positive work environment.

Practitioners with specific advanced skills can genuinely apply them here and there is great capacity to contribute to information sharing, training and education programmes.

Practitioners are encouraged to take on educational, department and clinical responsibilities in their areas of interest to contribute to improved patient outcomes and experiences.

The Central West really is a great place for our family to call home, whilst enabling us both to work right up to the top of our scope of practice, for the benefit of our communities.

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CONTACT US

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