

Single Employer Model (SEM) Pilot Site Profile

Maleny



Figure 1: Overlooking the Glasshouse Mountains

Opportunity

The single employer model provides an opportunity to further your specialist rural general practice training whilst supplementing your hospital experience in a beautiful location within the Sunshine Coast Hinterland.

GP Clinic / Primary Care Facility

Maleny Doctors is Maleny's oldest and only local independent, doctor owned & operated general practice. The team is dedicated to providing clinical teaching and mentoring to GP Registrars in the primary care setting.



Figure 2: Maleny Doctors

Contact

Name: Dr Zoltan Bourne (practice principal and owner)

Email: director@malenydoctors.com.au

Phone: (07) 5494 3944

Hospital Facility

Maleny Soldiers Memorial Hospital (MSMH) has 25 beds and is led by rural GPs and rural generalists supported by visiting staff specialists. Services include 24-hr rural emergency department, medical ward, subacute unit, palliative care and outpatient clinics.



Figure 3: Maleny Soldiers Memorial Hospital

Contact

Name: Dr Nicole Harch, Medical Superintendent

Email: sc-maleny-medsuper@health.qld.gov.au

Phone: (07) 5420 5076

Address: 17 Bean Street, Maleny QLD 4552

Clinical service profile

The Emergency Department at MSMH is open 24 hours, 7 days a week. A wide range of presentation types are possible; however, Queensland Ambulance Service will redirect to an alternate site if a higher level of care is recommended for the patient. The inpatient ward hosts general medical, subacute medical and interim care patients. A significant percentage of the patient cohort are 'stepped down' from our other facilities. The Palliative Care Service provides both inpatient and outpatient care. An outpatient skin lesion review and excision clinic is currently run at the hospital with ongoing opportunities for registrars to receive training in skin lesion assessment and treatment.

The registrar is responsible for care of patients in both the Emergency Department and inpatient ward, supported by a supervising Senior Medical Officer. Shifts comprise of one of three types – day shift (0800–1606), mid-shift (1000-1806) and evening shift (1330–2136). The evening shift has an associated proximate on call requirement from 2136–0800. Accommodation is provided adjacent to the hospital for this on-call period.

General practice training

Both the primary care facility and hospital are accredited training posts with the GP training college/s, and training and supervision is provided in accordance with accreditation requirements.

How the SEM pilot works

The SEM pilot project position at MSMH and Maleny Doctors comprises of two full- time (1.0 FTE) positions split equally between primary care and hospital duties i.e. the registrar is rostered half time to primary care and half time to MSMH. There may be an option to adjust the split FTE to fit with the registrar needs.

Induction/Orientation

Induction and orientation will occur with both the hospital and primary care facility and will include information on business processes, site specific inductions, systems, and practices to ensure readiness to work in both facilities.

GP training college requirements relating to education and training will be supported by the direct supervisor.

Mobility agreement

Prior to induction into the SEM pilot, there is a requirement for the GP registrar to sign an agreement, acknowledging the partnership between the HHS and the primary care facility in the support and delivery of general practice education, training, and assessment.

About

Maleny is a unique rural community located high above the Sunshine Coast with beautiful views of the Glasshouse Mountains, and popular restaurants, shops, and cafes. The town is surrounded by green rolling hills and deep pockets of rainforest, loved by both locals and visitors alike. Maleny has a population of approximately 4,000 people and is located 100km north of Brisbane.

General Practice Training Incentives

RACGP

Financial incentives are intended to encourage registrars to undertake placements in an area of identified workforce need, and to alleviate the additional cost of relocation. The amount of financial support available is dependent on the band allocated to the [incentivised placement](#) as per the flexible funds policy. This funding is offered in addition to the Nationally Consistent Payments (NCP). More information is available on the [RACGP website](#).

ACRRM

ACRRM's Flexible Funds, delivered under the Australian General Practice Training (AGPT) program's National Consistent Payment Framework, is specialised funding managed by the College to ensure Fellowship training and workforce requirements can be supported in rural and remote areas. This mechanism provides consistency, regardless of location. More information is available on the [ACRRM website](#).

Queensland GP Incentive

As part of the Queensland Government's workforce incentive scheme, Queensland GP registrars commencing training in 2025 will be eligible to receive an incentive payment of \$40,000.

Department of Health and Aged Care

Australian Government provides fact sheets detailing the incentives available for GPs and general practices in Modified Monash locations:

- Consult the document for available incentives for [MM 5 locations](#)