

Single Employer Model (SEM) Pilot Site Profile

Barcaldine



Figure 1: Barcaldine Hospital and Multi-purpose Health Service

Opportunity

Barcaldine offers GP Registrars an outstanding opportunity to develop broad Rural Generalist skills through an integrated model of hospital and community general practice. Working across both Barcaldine Hospital and Multipurpose Health Service (MPHS) and Barcaldine Medical Centre, registrars gain continuity of learning from with experienced Rural Generalists, while delivering healthcare across acute, primary and aged care settings.

GP Clinic: Barcaldine Medical Centre (BMC)

Barcaldine Medical Centre provides comprehensive primary healthcare to the Winton community and surrounding rural and remote areas. Registrars manage a diverse range of presentations including

preventative health, chronic disease management, women's and men's health, paediatrics, mental health and Aboriginal and Torres Strait Islander health.

BMC is located adjacent to the MPHS. The close integration between the practice and hospital allows doctors to provide exceptional continuity of care. The general practice is owned and operated by the CWHHS. Given its location in one of Central West Hospital and Health Service's major rural hubs, Barcaldine Medical Centre also supports outreach medical services to Alpha, Aramac and Jericho, providing valuable experience in delivering healthcare across remote communities.

Contact

Contact for roster and timetable, leave, training, supervisor

Name / Position: Robyn Clark, Principal Advisor Medical Services
Email: robyn.clark3@health.qld.gov.au
Phone: +617 3542 3623

Barcaldine Multipurpose Health Service

The Barcaldine Multipurpose Health Service is a 12 acute and 6 residential aged care bed facility offering a range of emergency, inpatient, primary and allied health services as well as a residential aged care facility. Barcaldine MPHS provides the hub location for the CWHHS oral health service.

Patients requiring higher levels of care are supported through Retrieval Services Queensland and referral pathways to Townsville and Brisbane tertiary hospitals.

Contact

Contact for industrial and HR, salary, recruitment, mandatory paperwork, rosters, leave, supervisor

Name / Position: CW Workforce Medical
Email: cw-workforcemedical@health.qld.gov.au
Phone: + 617 4650 4015

Clinical service profile

Medical staff work within a collaborative multidisciplinary team and gain experience in emergency assessment and stabilisation, inpatient management, retrieval medicine, chronic disease care and procedural skills appropriate to a rural setting. Patients requiring higher levels of care are supported through Retrieval Services Queensland and referral pathways to Rockhampton, Townsville, Toowoomba and Brisbane tertiary hospitals.

Registrars experience a broad range of clinical presentations across both the hospital and general practice, including emergency medicine, acute inpatient care, general practice, chronic disease management, paediatrics, women's health, men's health, Aboriginal and Torres Strait Islander health, aged care, palliative care, mental health, telehealth, retrieval medicine and preventative health.

The diversity of presentations enables registrars to develop confidence managing patients across the entire continuum of rural healthcare.

General practice training

Barcaldine Medical Centre and Barcaldine Hospital are accredited training posts supporting both RACGP and ACRRM training pathways.

Registrars work closely with experienced Rural Generalists who provide day-to-day clinical supervision, regular teaching and feedback, supporting the development of the skills required for independent rural practice.

Registrars benefit from:

- Close one-to-one Rural Generalist supervision
- Daily multi-disciplinary handover meetings and subsequent ward rounds
- Bedside learning
- Weekly education sessions
- Queensland Rural Generalist Pathway education
- Multidisciplinary learning
- Quality improvement opportunities
- Exposure to outreach medicine
- Aged-Care facility visits
- Opportunities to supervise medical students

The supportive team environment encourages progressive clinical independence while maintaining excellent supervision.

CWHHS has long established medical education programs, a Dedicated Director of Clinical Training (DCT) resource and prides itself on its 'One practice' model which provides clinical support and mentorship across all training sites within the central west.

How the SEM pilot works

Under the Single Employer Model, registrars are employed by CWHHS and are variably rostered across both Barcaldine MPHS and Barcaldine Medical Centre. The FTE split depends on varying operational requirements but prioritises supervision and training requirements for registrars. This unique single employer model enables seamless movement between the hospital and general practice setting on a dynamic daily basis rather than relying on fixed terms in a community setting.

Induction/Orientation

Induction and orientation will cover both the Hospital and GP facility, addressing business processes, site specific inductions, systems, and practices to ensure readiness to work in their facilities.

There will also be GP specialist training college requirements relating to education and training, supported by the direct supervisor, that will be completed.

Mobility agreement

Part of the induction to the SEM Pilot requires the GP registrar to complete the agreement, acknowledging the partnership between the HHS and the community health facility in the support and delivery of general practice education, training, and assessment.

About Barcaldine

Barcaldine is a vibrant rural community in Central West Queensland with a rich pastoral history and a strong sense of community. Located approximately one hour east of Longreach by road, the town offers an excellent rural lifestyle with modern facilities, quality schools and sporting opportunities.

Barcaldine is famous as the birthplace of the Australian Labor movement and is home to the iconic Tree of Knowledge. Residents enjoy a welcoming community, affordable living, excellent recreational facilities and easy access to the spectacular landscapes of Central West Queensland.

Registrars enjoy genuine work-life balance while becoming an integral part of the local community.

General Practice Training Incentives

RACGP

Financial incentives are intended to encourage registrars to undertake placements in an area of identified workforce need, and to alleviate the additional cost of relocation. The amount of financial support available is dependent on the band allocated to the [incentivised placement](#) as per the flexible funds policy. This funding is offered in addition to the Nationally Consistent Payments (NCP). More information is available on the [RACGP website](#).

ACRRM

ACRRM's Flexible Funds, delivered under the Australian General Practice Training (AGPT) program's National Consistent Payment Framework, is specialised funding managed by the College to ensure Fellowship training and workforce requirements can be supported in rural and remote areas. This mechanism provides consistency, regardless of location. More information is available on the [ACRRM website](#).

Queensland GP Incentive

As part of the Queensland Government's workforce incentive scheme, Queensland GP registrars commencing training in 2025 will be eligible to receive an incentive payment of \$40,000.

Department of Health and Aged Care

Australian Government provides fact sheets detailing the incentives available for GPs and general practices in Modified Monash locations:

- Consult the document for available incentives for [MM 7 locations](#)