

Single Employer Model (SEM) Pilot Site Profile

Mount Isa



Opportunity

This exciting opportunity provides the experience of working across both private General Practise and a public hospital in emergency care in the Northwest. Living in North West Queensland is an unforgettable experience, where the rugged beauty of the outback meets the vibrancy of diverse and welcoming communities. From the Gulf of Carpentaria to the heart of the Queensland outback, this region is brimming with natural wonders, rich cultural heritage, and opportunities for adventure.

GP Clinic / Primary Care Facility

The team at Mount Isa Medical Centre have a keen interest in saving lives and improving the overall health outcomes of the Mount Isa community.

Alongside services that patients expect from a general medical practitioner, Mount Isa Medical Centre offers a range of services including obstetrics; contraception and family planning; healthcare specific to men, women, and children of all ages; immunisations and vaccinations; work-related health checks; skin checks and GP management plans for those with chronic conditions. Read more at www.mountisamedical.com.au

With endorsements from the Australian General Practice Accreditation Limited (AGPAL), Mount Isa Medical Centre offers industry leading GP and medical specialist services. Affiliated with James Cook University, the medical centre also acts as a training ground for the community's future general medical practitioners. Mount Isa Medical Centre has received training accreditations from the Royal Australian

College of General Practitioners (RACGP) and Australian College of Rural and Remote Medicine (ACRRM).



Figure 1: Mount Isa Medical Centre

Hospital Facility

Mount Isa Hospital is the main referral centre within the North West Hospital and Health Service. Patients from other facilities across the north west region who require specialist treatment and care are referred to either the Mount Isa Hospital or to other major hospitals within Queensland, including Townsville, Cairns and Brisbane. We have now transitioned from Townsville Hospital and Health Service renal services in Mount Isa. The renal dialysis service consists of a ten-chair renal unit based at the Mount Isa Hospital.

Specialist outreach patient services are managed from the hospital, which is the major hub for Telehealth services across the entire north-west service area, with five primary health care clinics and six hospital sites having access to 24/7 medical and nursing and midwifery support for the advice and management of lower risk emergency department presentations and other outpatient care.

The Mount Isa Hospital provides ambulatory, sub-ambulatory, and inpatient services predominantly in the areas of:

- accident and emergency
- specialist medical and nurse and midwifery-led services – outpatients
- general medical, including chronic disease such as diabetes and respiratory care
- cardiac, including cardiac investigations
- general surgical including day surgical procedures (endoscopy, colonoscopy)
- gynaecology
- ophthalmology
- obstetrics and midwifery – regional birthing facility for low and medium risk birthing (from 34 weeks' gestation). Outlying remote facilities do not have the service provision or equipment to birth except in the circumstances of emergency / unplanned births
- critical care
- neonatal and special care nursery
- paediatrics
- telehealth (inpatient, in-reach and outpatient)
- sub-acute care (palliative, geriatric evaluation and management)
- mental health, alcohol, and other drugs service
- oncology – chemotherapy support by Townsville cancer care service
- breast care service – funded through the McGrath Foundation.
- renal dialysis
- allied health – including dietetics, occupational therapy, podiatry, social work, physiotherapy, clinical measurements and speech and hearing
- pharmacy
- oral health service.

The Mount Isa Hospital radiology diagnostic service is provided by iMED Radiology through a private outsourcing agreement. The radiology department is co-located within the Mount Isa Hospital providing general computerised radiography, magnetic resonance imaging, echo-cardiograms, ultrasound fluoroscopy, and mobile trauma services through a digitalised picture communication system supporting outlying facilities.

Subacute services include community rehabilitation in partnership with the Centre for Rural and Remote Health and North West Remote Health.

Common episodes of care include maternity services, chemotherapy, chest pain, colonoscopy, cellulitis, dental extractions and restorations, eye clinic, injuries, gastroscopy, respiratory infections, and other health care and prevention services.



Figure2: Mount Isa Hospital

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Clinical service profile

Mount Isa is a CSCF Level 4 Specialist Service Base Hospital and mixed model of care with both specialists and rural generalists, with a total of 80 beds. It is the referral hospital for the North West region, with remote country/ community hospitals at Doomadgee, Normanton, Mornington Island, Cloncurry, Julia Creek and health centres at Dajarra, Camooweal, Karumba and Burketown. Mount Isa also has a Royal Flying Doctor Service base providing rural retrievals, transfers and numerous primary health care activities including clinics at the health centres mentioned above. Mount Isa Hospital has undergone a redevelopment which included a new Emergency Department, new Outpatients Department, Mental Health (Outpatient) Unit, a Cancer Care Centre and a Paediatrics Unit.

The Emergency Department sees approximately 28,000 to 32,000 presentations per annum. An extremely varied mix of presentations gives clinical staff many opportunities to gain hands-on experience in procedural work and broad clinical experience. Our hospital is the major referral centre for nine other remote health facilities and clinics in the region. Therefore, our health facility is the primary facility for the treatment of trauma including those caused by mining and farming accidents as well as road accidents. Medical staff will be exposed to a variety of medical, surgical, gynaecological, and paediatric cases.

General practice training

Both the primary care facility and hospital are accredited training posts with the GP training college/s; therefore, your training and supervision is in accordance with the requirements.

How the SEM pilot works

You will be working between the general practice and Mount Isa Hospital with 50:50 split between GP and ED – one week alternating.

- Inaccessibility Allowance - Rural and remote allowance of \$34,500 per annum (\$17,250 payable at the completion of each six months)
- Rent Free furnished accommodation is provided up to 17 months
- Relocation for QH/Interstate Employees up to \$3500- vehicle and personal effects arranged through Hospital & Toll Transitions
- Free on-site parking.

Induction/Orientation

Induction and orientation will occur with both the Hospital and GP facility - business processes, site specific inductions, systems, and practices to ensure readiness to work in their facilities.

There will also be GP specialist training college requirements relating to education and training, supported by the direct supervisor, that will be completed.

Mobility agreement

Part of the induction to the SEM pilot requires the GP registrar to complete the agreement, acknowledging the partnership between the HHS and the primary care facility in the support and delivery of general practice education, training, and assessment.

About

Living in North West Queensland is an unforgettable experience, where the rugged beauty of the outback meets the vibrancy of diverse and welcoming communities. From the Gulf of Carpentaria to the heart of the Queensland outback, this region is brimming with natural wonders, rich cultural heritage, and opportunities for adventure.

Mount Isa serves as the region's dynamic hub, offering career opportunities in mining, healthcare, and education. It's also a cultural hotspot, hosting events like the Mount Isa Rodeo and featuring modern amenities like shopping, dining, and recreational facilities.

Throughout North West Queensland, you'll find a sense of community like no other. Whether fishing at dawn, exploring the vast open landscapes, celebrating local festivals, or simply soaking up the outback spirit, life here is an adventure filled with unique experiences and boundless opportunities.

https://issuu.com/nwhhs/docs/nwhhs_lifestyle_guide

General Practice Training Incentives

RACGP

Financial incentives are intended to encourage registrars to undertake placements in an area of identified workforce need, and to alleviate the additional cost of relocation. The amount of financial support available is dependent on the band allocated to the [incentivised placement](#) as per the flexible funds policy. This funding is offered in addition to the Nationally Consistent Payments (NCP). More information is available on the [RACGP website](#).

ACRRM

ACRRM's Flexible Funds, delivered under the Australian General Practice Training (AGPT) program's National Consistent Payment Framework, is specialised funding managed by the College to ensure Fellowship training and workforce requirements can be supported in rural and remote areas. This mechanism provides consistency, regardless of location. More information is available on the [ACRRM website](#).

Queensland GP Incentive

As part of the Queensland Government's workforce incentive scheme, Queensland GP registrars commencing training in 2025 will be eligible to receive an incentive payment of \$40,000.

Department of Health and Aged Care

Australian Government provides fact sheets detailing the incentives available for GPs and general practices in Modified Monash locations:

- Consult the document for available incentives for [MM 6 locations](#)