

Single Employer Model (SEM) Pilot Site Profile

St George



Figure 1: Front entrance St George Hospital

Opportunity

This position at St George Hospital will provide valuable experience in a dynamic and supportive environment. Medical Officers will gain exposure to a rural lifestyle and the medical skills and knowledge required to work within a rural and remote facility.

Registrars will have comprehensive educational support, collaborative training environment, and provide a foundation for professional growth into a wide array of medical disciplines.

The successful applicant will assist the Senior Medical Officers in ensuring the medical services provided by the South West Hospital and health Service (SWHHS) are of the highest standard in both primary and secondary care.

GP Clinic/Primary Care Facility

This position will be base part-time at St George Hospital as a generalist registrar and part-time base at the local GP practices; either St George Medical Centre or Goondir Health Services providing primary care.

Please see below links to the GP practice websites:



Figure 2 & 3: Front of St George Medical Practice and Goondir Health Services

Hospital Facility

St George Hospital is a 22-bed facility that provides 24-hour acute medical and emergency services, including minor surgical services.

The St George medical team is a skilled rural generalist team who work across general practice hospital, and outreach clinics to surrounding towns. The hospital is an important hub for birthing, theatre, and emergency services supported by visiting specialists.

Please see below link to St George Hospital website:

[St George Hospital | South West Hospital and Health Service](#)



Figure 4: Jacaranda trees in flower lining St George Hospital driveway

Contact

Name: Dr Adam Coltzau, Director Medical Services St George

Email: swlhs-dms-southsector@health.qld.gov.au

Phone: (07) 4620 2230

Address: Victoria Street, St George QLD 4487

Clinical service profile

St George Hospital provides 24-hour medical and emergency services, including minor surgical services. Services offered include outpatients, surgical, x-ray, pharmacy, wound management, telehealth, and palliative care.

Maternity services are provided at the hospital including antenatal clinics, postnatal care, and birthing. St George Hospital also provides home and community care support for St George and surrounding areas.

St George offers a wide range of Primary and Community Care (PCC) services such as podiatry, physiotherapy, occupational therapy etc. The Flying Specialist Service (FSS) that visits St George offers obstetrics, gynaecology, rural generalist endoscopy, and general surgery services.

General practice training

Both the primary care facility and hospital are accredited training posts with the GP training college/s; therefore, your training and supervision is in accordance with the requirements.

Supervisors with different ASTs provide a continuous and varied supervision framework for our registrars. St George Hospital provides one hour CME Education sessions with all medical officers including case-based discussions, presentations, Q&A sessions, Emergency Medicine Education Training (EMET), Morbidity & Mortality training, followed by one hour of registrar-focussed teaching. Supervisor also offer one-on-one support as required in the clinical space.

How the SEM pilot works

Registrars will be employed through the SWHHS as PHOs under MOCA6 agreement as full-time (or part-time if required) employees and will be able to access all Queensland Health entitlements as per the MOCA6. They will then work part-time at the hospital as generalist registrars and part-time at the GP practice providing primary care.

An example, a fortnight may include eight sessions/fortnight at either of the GP practices and the remainder of that time at St George Hospital. This would include outpatients, specialist clinics, emergency department, and the ward. There would be some extended hour shifts and some weekends.

Induction/Orientation

Induction and orientation will occur with both the Hospital and primary care facility and will include information on business processes, site specific inductions, systems, and practices to ensure readiness to work in their facilities.

There will also be GP specialist training college requirements relating to education and training, supported by the direct supervisor, that will be completed.

Mobility agreement

Part of the induction to the SEM pilot requires the GP registrar to complete the agreement, acknowledging the partnership between the HHS and the community health facility in the support and delivery of general practice education, training, and assessment.

About

St George is a thriving rural town, situated on the Balonne River. It is a major agricultural region of wheat, sheep, cotton, cattle, table grapes, wineries, and other horticultural crops. As the 'inland fishing capital', St George's many waterways flow with various species of fish, attracting anglers Australia-wide. St George offers a relaxed country lifestyle, ideal for the outdoor and fishing enthusiast.

St George's compact size means that getting to and from work is no longer a chore. You can get anywhere in town within 10 minutes, leaving you more time to do the things you love. Spend your day at either the Beardmore Dam or the Jack Taylor Weir water-skiing, jet-skiing, fishing, or canoeing. The parklands at Beardmore Dam have public amenities, a boat ramp as well as picnic and BBQ areas, making it a great spot for families and groups of friends.

St George has a golf course, town pool, airport, racecourse, multiple cafes, and pubs. With events happening often including parkrun every Saturday morning, QCWA markets monthly and the 'Battle on the Balonne' triathlon just to name a few.

General Practice Training Incentives

RACGP

Financial incentives are intended to encourage registrars to undertake placements in an area of identified workforce need, and to alleviate the additional cost of relocation. The amount of financial support available is dependent on the band allocated to the [incentivised placement](#) as per the flexible funds policy. This funding is offered in addition to the Nationally Consistent Payments (NCP). More information is available on the [RACGP website](#).

ACRRM

ACRRM's Flexible Funds, delivered under the Australian General Practice Training (AGPT) program's National Consistent Payment Framework, is specialised funding managed by the College to ensure Fellowship training and workforce requirements can be supported in rural and remote areas. This mechanism provides consistency, regardless of location. More information is available on the [ACRRM website](#).

Queensland GP Incentive

As part of the Queensland Government's workforce incentive scheme, Queensland GP registrars commencing training in 2025 will be eligible to receive an incentive payment of \$40,000.

Department of Health and Aged Care

Australian Government provides fact sheets detailing the incentives available for GPs and general practices in Modified Monash locations:

- Consult the document for available incentives for [MM 6 locations](#)