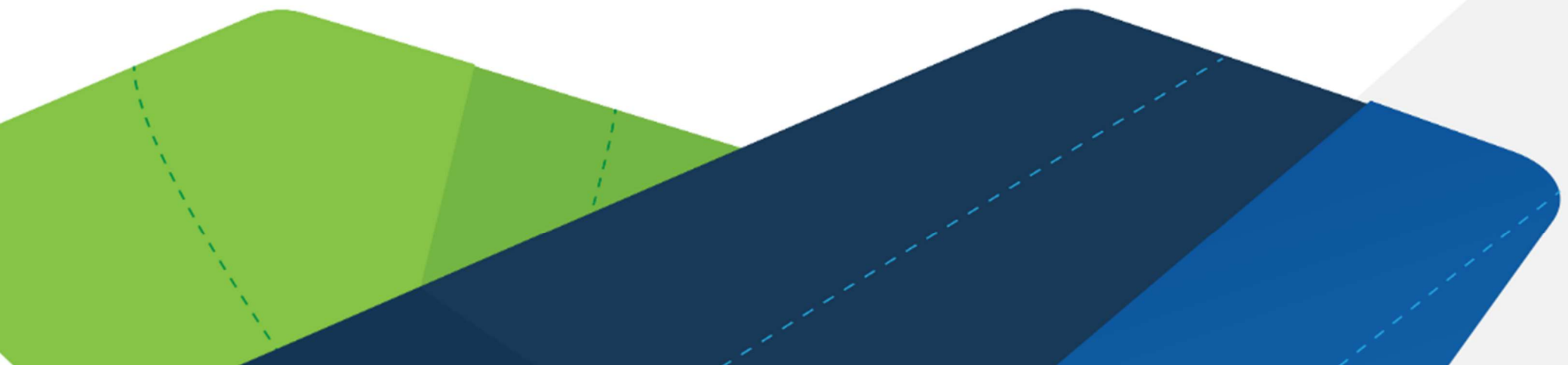


Intern Recruitment

Frequently asked questions (FAQs)

Mount Isa Base Hospital



Contents

INTERN TERMS	4
TERMS for PGY2	4
ACCREDITED TRAINING POSITIONS	5
LENGTH OF INTERN CONTRACT	5
ROTATIONS	5
RURAL PLACEMENT	6
REMOTE CALL	6
WARD CALL	6
EDUCATIONAL SESSIONS	6
SUPPORT FOR INTERNS	7
WORKLOAD and OVERTIME	8
NIGHT DUTY	8
LEAVE	8
LEAVE IN ADVANCE	8
RELOCATION	8
ACCOMMODATION	9
PART-TIME or JOB-SHARE	9
TERM 2/MID YEAR COMMENCEMENT	9
SWAPPING or TRANSFERS	9
INTERN: CONSULTANT RATIO	9
FACILITY BENEFITS	10

<u>CAR PARKING</u>	<u>10</u>
<u>LIFESTYLE OFFER</u>	<u>10</u>
<u>CONTACTS</u>	<u>12</u>

INTERN TERMS

What terms does your facility offer PGY1?

Terms	Terms
<ul style="list-style-type: none">• Emergency Medicine	
<ul style="list-style-type: none">• General Medicine	
<ul style="list-style-type: none"><ul style="list-style-type: none">○ Interns may attend Outreach Clinic at Mornington Island, Normanton or Doomadgee with the Clinical Director	
<ul style="list-style-type: none">• Paediatrics	
<ul style="list-style-type: none">• Obstetrics and Gynaecology	
<ul style="list-style-type: none">• General Surgery	

TERMS for PGY2

What terms does your facility offer PGY2?

Noting the AMC prevocational framework is still under development therefore responses in this section are subject to change.

Terms
<ul style="list-style-type: none">• Emergency Medicine
<ul style="list-style-type: none">• Paediatrics
<ul style="list-style-type: none">• General Surgery
<ul style="list-style-type: none">• Anaesthetics/Intensive Care (accredited as PGY2/3 for CCT – RG Clinical Training)
<ul style="list-style-type: none">• General Medicine
<ul style="list-style-type: none">• Obstetrics and Gynaecology
<ul style="list-style-type: none">RURAL AND Remote rotations

ACCREDITED TRAINING POSITIONS

What accredited training positions does your facility offer?

Registrars/Principal House Officers

- Rural Generalist Anaesthesia Training
- Remote Medicine AST
- Certificate of Women's Health, Associate Training Program (Advanced Procedure)
- Internal Medicine AST
- Emergency Medicine AST, and PHO
- ATSI Health AST
- Paediatric AST

LENGTH OF INTERN CONTRACT

What length of contract does your facility offer?

- 12 Month Contracts

ROTATIONS

Will there be opportunities to do term rotations at another facility? If yes, which facility/facilities will the rotation(s) be to?

- RMO / Intern Staff working in O&G, Medicine, Surgery and Paediatrics will have the opportunity to attend outreach clinics at Outlying Facilities including; Cloncurry, Mornington Island, Normanton and Doomadgee
- RG / AGPT Registrars can choose to complete GP Rotations at Cloncurry Hospital
- RG / AGPT Registrars may have the opportunity to work at Outlying Facilities with a remote supervisor in a Provisional Fellow / Acting non spec SMO position (PRRT, as above)

RURAL PLACEMENT

Is rural placement part of PGY1?

No.

REMOTE CALL

Does your facility require remote call? If yes, what are the conditions?

No, remote call is covered by other levels in each Department as required.

WARD CALL

Does your facility require ward call? If yes, what are the conditions?

- JHO, SHO and PHO staff working on the wards contribute to ward call on weekends 8:00-17:00
- JHO, SHO and PHO across all the wards and ED contribute to ward call 24/7.

EDUCATIONAL SESSIONS

Does your facility provide educational sessions? If yes, what type of educational sessions and how often would they occur?

Educational sessions include:

- Journal Clubs
- Bi Weekly Grand Rounds- PROTECTED LEARNING TIME
- Case Studies
- Skills sessions e.g. Plastering workshops
- Library and internet access

Educational sessions include:

- Advanced Life Skills
- SIMMAN sessions

SUPPORT FOR INTERNS

What type of support does your facility provide for Interns?

Support for Interns is provided by the following

Due to the small numbers of Interns we can offer an individual approach to the needs of each and every Intern. This includes day to day work and training activities as well as support for certain private circumstances. Support is provided by the Medical Education Unit, Medical Workforce, the EDMS and by mentoring.

Medical Education

Medical Workforce Unit

- Offers comprehensive personal and professional support to doctors throughout their tenure at NWHHS, from recruitment and onboarding to ongoing guidance with pay queries, scheduling, and other administrative matters
- Assists with the administrative aspects of your employment, including coordinating recruitment, immigration, and AHPRA registration processes. The Medical Workforce Unit also supports you through visa renewals, prevocational doctor onboarding, medical applications, and award entitlements inquiries.

Senior Medical Staff

- Offer clinical guidance and training throughout each rotation to ensure professional growth.
- Provide mentorship and career advice for those aspiring to specialise in specific fields.
- Deliver supervision along with regular feedback to support learning objectives and assess performance outcomes.

Department Support Officers

- Provide support at the department level for all medical rostering, payroll issues, and non-allocated leave requests

Employee Assistance Scheme (EAS):

- Available to all employees 24/7. This information is found on the QHEPS home page

OVERTIME

What is the average workload per week for each term? Is overtime required? If yes, will this be paid?

- As per Medical Officers' Certified Agreement (No. 6) 2022, RMO's are employed to work 76 hours per fortnight. All overtime, if required and authorised is paid.

NIGHT DUTY

Does your facility require night duty? If yes, what are the conditions?

- Interns are not rostered on nights. ED has Nightshifts for JHO/SHO/ PHO staff, who also cover the wards out of hours.

LEAVE

Am I able to take leave any time during the year or will I have to be part of a leave roster?

- Leave blocks of 5 weeks will be allocated in alignment with term rotations and all preferences will be considered carefully before being rostered by the Medical Workforce and Medical Education Unit. There will be an area on your preference paperwork to provide information regarding your leave requirements.

LEAVE IN ADVANCE

Do I need to negotiate my leave in advance?

Who do I need to negotiate leave with and when do I need to do this by?

- Yes! As above, you will be able to provide information to Medical Education or Medical Workforce Unit on your preference paperwork to inform us of your leave requirements. This paperwork will be provided prior to commencement.

RELOCATION

Does your facility provide financial assistance with relocation?

- Reasonable relocation costs will be reimbursed by North West Hospital and Health Service up to the value of \$3500.

ACCOMMODATION

Does your facility provide accommodation or financial assistance with accommodation?

- Rent Free accommodation is provided for up to 17 months.

PART-TIME or JOB-SHARE

Is part time or job share an option your facility can accommodate?

- Not for Interns.

TERM 2/MID YEAR COMMENCEMENT

Is starting in Term 2 or later an option your facility can accommodate?

- Not for interns.

SWAPPING or TRANSFERS

Does your facility consider swapping or transfer requests?

If yes, what are the terms and conditions associated with a swap or transfer?

- Swapping/transfers will be considered only under exceptional circumstances and approved by the Director of Medical Services and Director of Clinical Training .

INTERN: CONSULTANT RATIO

What is your facility's average intern: consultant ratio?

- Interns would generally have 1:1 contact with consultants on a daily basis.

FACILITY BENEFITS

What other services (e.g.: library, gym, swimming pool, close to shopping centres and public transport etc) are offered?

As per below

- | | |
|--|---|
| • Café on site | • Sports and Special Interested groups |
| • Staff Pool on site | • Work and live in Rural Queensland |
| • Library with electronic links and Librarian | • Close to Mount Isa Village (everything is a 5 minute drive away!) |
| • Doctors Lounge | • Good consultant access |
| • Locker and shower facilities on site | • Gain exposure to a diverse range of clinical cases, as our small hospital provides opportunities typically found in larger hospitals. |
| • Supportive Medical Workforce Unit and Medical Education Unit | • Social Club |

CAR PARKING

What parking arrangements can your facility offer?

As per below:

- Free on site secure parking

LIFESTYLE OFFER

What sort of lifestyle can your location offer?

-
- A Lifestyle Like No Other! At Mount Isa, the pace is slower, the skies are bigger, and the people are friendly. If you're seeking a fulfilling career, a healthy work-life balance, and the chance to make a real impact in a tight-knit community, Mount Isa is the perfect place to live and work.
-

- As a major hub in the region, Mount Isa provides ample opportunities for medical professionals to broaden their experience in a variety of specialties. With a state-of-the-art hospital and a tight-knit healthcare community, you'll enjoy the chance to take on diverse cases and contribute to the health and well-being of a vibrant, close-knit population.
-

What to do in Mount Isa

- Outback at Isa Tourist Centre
 - Mount Isa Family Fun Park
 - Splashes Aquatic Centre
-

Mount Isa Staple Events!

- Mount Isa Rodeo and multiple surrounding Rodeo's and Campcrafts
 - Campcrafts
 - Quamby Rodeo – highlight being the "Wild Donkey Ride," where participants compete while dressed in ponchos and sombreros. The event also includes live performances.
 - Boulia Camel Races – including events like Camel Tagging, lawn mower race and more games like tug-of-war, tunnel ball, and sack races
 - Monthly/Bi-Monthly Races (Buchanan Park Mount Isa and surrounds)
 - Fishing Classic
 - Julia Creek Dirt and Dust – including Triathlon, Pro Bull Riding Tour, and Best Butt's Comp!
 - Gregory River Canoe Races
-

Lake Moondara

- Fishing
 - Annual Fishing Classic
 - Water Sports/Activities
 - Waterskiing (There is a ski club out at the lake this club offers regular events and
 - Wakeboarding
 - Paddleboarding Kayaking and Canoeing
-

Camping

- The Junction (Lake Moondara): A popular spot for camping, fishing, and relaxing by the water. There are designated camping areas with facilities, offering a great spot for a weekend getaway or a day trip.
 - Boodjamulla (Lawn Hill) National Park: A remote, picturesque national park with camping options. Enjoy the beauty of the area, including lush gorges and crystal-clear waterholes.
 - Adels Grove: A beautiful and tranquil camping/Glamping area near Boodjamulla (Lawn Hill) National Park. It's an idyllic spot with shady trees, well-maintained facilities, and access to nearby Lawn Hill Gorge for canoeing, hiking, and wildlife watching.
 - East Leichhardt: Free camping area, ideal for fishing and boating. No mobile reception, no access to the dam wall, and 4WD access required. Self-sufficiency is needed.
 - Clem Walton Park: Free camping near Corella Dam with shady spots and picnic shelters. Accessible by a dirt road and surrounded by private property, so gates should be left as found.
 - Gregory: offers free camping opportunities along the riverbanks. Campers can enjoy activities such as fishing, swimming, and campfires. While there are no facilities on-site, amenities like water and a dump point are available within a 500-meter radius. Pets are allowed, and Telstra 4G reception is accessible.
-
- Family friendly community with many kindergartens and pre-schools, both public and private
-
- Excellent private and public schools up to grade 12
-
- Full range of leisure and sporting activities - clubs, gyms, aquatic centre, camping, fishing, boating, and golfing (more than 20 different indoor and outdoor sports available in the community)
-
- 4wd Off-Road Adventures – Fountain Springs, Mary Kathleen Mine, Rigby Falls, Paroo Waterhole, Three Steps, Clem Walton, East Leichhardt, Gregory, and Lake Julius
-

CONTACTS

Who do I contact for further information?

Hospital and Department

Medical Workforce Unit

PO Box 27, Mount Isa QLD 4825

T: (07) 4744 1243

NWHHSMedicalWorkforceUnit@health.qld.gov.au

Sarah Hetherton – RMO Coordinator

Medical Education Unit

PO Box 27, Mount Isa QLD 4825

T: (07) 4744 7164

NWHHSMedicalEducation@health.qld.gov.au

Anita Kocsis – A/Senior Medical Education Officer

Nicole Remfrey – Medical Education Officer

Dr Jashnil Kumar – A/Director of Clinical Training

Office of the EDMS

PO Box 27, Mount Isa QLD 4825

T: (07) 4744 4444

brianna.smith@health.qld.gov.au

Dr Brianna Smith – Director of Rural Generalist Training
