

Indigenous Interns Pathway

2025 Intern Recruitment Campaign

Townsville
Hospital
and Health
Service

Internship within the Townsville Hospital and Health Service

The Townsville Hospital and Health Service (Townsville HHS) is committed to improving the health outcomes for Aboriginal and Torres Strait Islander people and is committed to ensuring our workforce is representative of those it cares for.

To achieve this goal, the Townsville HHS is looking for passionate Aboriginal and/or Torres Strait Islander medical graduates to join our team of doctors.

With extensive mentoring, career guidance, and education opportunities, the Townsville HHS is committed to improving the experience of Indigenous junior doctors.

About the Indigenous Interns Pathway

The Indigenous Interns Pathway is designed to support Indigenous medical graduates to achieve a successful medical career in their chosen field. We

are offering a bespoke prevocational training position within a tertiary hospital located within a regional area. The pathway will focus on providing interns with professional and cultural mentors.

Interns will be matched with Indigenous professionals to provide mentorship for clinical aspects of prevocational training but are also able to relate to the nuances faced by Indigenous medical officers. In addition, interns may also ask to be matched to a medical officer whose specialty aligns with the intern's career aspirations to provide specific career advice.

Interns will receive extensive career counselling, career integration and support from the Medical Education Unit, and from senior consultants aligned with various specialty colleges. The Townsville HHS will also provide support and additional educational opportunities for identified interns.

The Townsville HHS will provide additional cultural training and education to term supervisors to ensure interns are fully supported in every way during their training.



Dr Lisa Waia
Senior House Officer, ENT

"I want to give back to my community and I want there to be equality across our nation in health, education and every aspect."

Acknowledgment of Traditional Owners

Townsville HHS acknowledges Aboriginal and Torres Strait Islander peoples as the first people and Traditional Custodians of the lands on which we walk, talk, work and live. We pay respect to Elders past, present, and emerging.

Townsville HHS Rotations available

Including core terms of General Surgery, General Medicine and Emergency Medicine, the following are available:

- Anaesthetics
- Cardiology
- Colorectal Surgery
- Country Hospital Practice
- Endocrinology
- Gastroenterology
- Gerontology
- Gynaecology
- Haematology
- Infectious Diseases
- Medical Oncology
- Mental Health
- Neurology
- Neurosurgery
- Obstetrics
- Orthopaedic Surgery
- Paediatrics
- Palliative Care
- Plastic Surgery
- Radiology
- Rehabilitation
- Renal
- Rheumatology
- Rural General Practice
- Sexual Health
- Urology Surgery
- Vascular Surgery.

During the second year, in addition to the above rotations, the Townsville HHS also offers:

- Cardiothoracic Surgery
- Country Relieving
- Dermatology
- ENT/Maxillofacial
- Paediatric Surgery
- Respiratory
- Radiation
- Oncology.



Queensland
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About the Townsville Hospital and Health Service

Townsville University Hospital (TUH), is the largest teaching hospital in northern Australia. Our clinicians have great opportunities for career advancement across a wide variety of specialties. As a teaching hospital, TUH has strong relationships with local universities, allowing our clinicians to contribute to growing the doctors of tomorrow.

Our health service prides itself on our commitment to research, with a dedicated research support unit and many internal grants available for research and education. We are delighted to be helping shape healthcare into the future.



About the region

The Townsville HHS has a geographic footprint of 148,000 square kilometers and is home to approximately 238,614 people. The region covers from Cardwell in the north, Richmond in the west and Ayr and Home Hill in the south.

Townsville offers a dynamic lifestyle coupled with strong economic prosperity. Providing a laid-back tropical lifestyle that is complemented by capital city comforts.



Dr Nathan Passi
ED Registrar

“Working at TUH gives the benefits of regional living while working at a major tertiary referral centre. Close knit teams mean you aren’t just a number, and you can have your clinical interests and potential recognised early. Exposure to a wide variety of specialties lets you pursue pretty much whatever career path you choose.”

We also offer

- Work-life balance
- Working at rural health services
- Experience with tropical and Indigenous medicine
- Professional development opportunities
- Facilities and resources for research innovation
- Regular grand rounds, clinical reasoning and journal clubs
- Professional indemnity cover
- Clinical skills and simulation centre
- Telehealth to rural and remote facilities.

How to apply to the Indigenous Interns Pathway

Group A applicants are asked to apply via the **Aboriginal and Torres Strait Islander Intern Allocation Initiative** (see pg. 10) within the **Intern Recruitment Campaign**, and preference Townsville first. The remaining non-Group A applicants should apply via the **Intern Recruitment Campaign** and preference Townsville first.

Both options require the Indigenous Interns Pathway Application Form to be submitted to the TUH Medical Education and Workforce Services Team.

Contact us

Medical Education and Workforce Services

Phone: (07) 4433 1140

Email: TSV-MEDED@health.qld.gov.au

You can find out more about requirements to practice, career structure, salary and training on the **Queensland Health website**.



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