

Intern Recruitment

Frequently asked questions (FAQs)

Cairns and Hinterland
Hospital and Health Service



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INTERN TERMS

What terms does your facility offer PGY1?

Terms	Terms
• Cardiology	• Obstetrics and Gynaecology
• Emergency Medicine	• Paediatrics
• Endocrine	• Rehabilitation
• Gastroenterology	• Renal Medicine
• General Surgery	• Sexual Health
• General Orthopaedics	• Thoracic Medicine
• General Medicine – Medical Assessment Unit	• Atherton Hospital
• Intensive Care Unit [limited places available]	• Babinda Multi-Purpose Health Service
• Mental Health	• Mareeba Hospital - Emergency
• Older Persons Health Service – acute and subacute	• Mareeba Hospital – Medical Ward
• Royal Flying Doctors Service	•

TERMS for PGY2

What terms does your facility offer PGY2?

Noting the AMC prevocational framework is still under development therefore responses in this section are subject to change.

Terms	Terms
• Intensive Care Unit	• Emergency
• Orthopaedics	• Paediatrics
• Obstetrics and Gynaecology	• Surgical Specialties ENT, General Surgery, Maxillofacial Surgery, Ophthalmology, Plastic Surgery, Urology, Vascular Surgery and Surgical Relief.

Terms

- | | |
|--|---|
| <ul style="list-style-type: none">• Medicine Specialties including Haematology, Oncology, Palliative Care, Cardiology, Endocrinology, Gastroenterology, Geriatrics, Infectious Diseases, Medical Assessment Unit (MAU), Renal, Rehabilitation, Respiratory and Medical Relief. | <ul style="list-style-type: none">• Rural GP RMO rotations: Tully, Bamaga, Cooktown, Gurriny Yealamucka & Yarrabah GP & Acute Care, Mossman, Thursday Island and Weipa. |
| <ul style="list-style-type: none">• Psychiatry | <ul style="list-style-type: none">• Rural RMO Rotations – Mareeba Hospital |
| <ul style="list-style-type: none">• Anaesthetics (Critical Care Stream and RGT only) | <ul style="list-style-type: none">• Rural PHO rotations: Atherton Hospital, Tully Hospital, Weipa Hospital, Cooktown Hospital, Mareeba Hospital, Innisfail Hospital, Mossman Hospital |
| <ul style="list-style-type: none">• Critical Care (SHO) year | <ul style="list-style-type: none">• Royal Flying Doctor Services (RFDS) |

ACCREDITED TRAINING POSITIONS

What accredited training positions does your facility offer?

Registrars/Principal House Officers

- | | |
|---|---|
| <ul style="list-style-type: none">• ICU<ul style="list-style-type: none">○ Emergency Medicine○ Paediatrics○ Medical Administration○ Psychiatry○ Surgery including: ENT, General Surgery, Orthopaedics, Ophthalmology, Urology, Vascular and Plastic/Maxillofacial Surgery | <ul style="list-style-type: none">• Anaesthetics<ul style="list-style-type: none">○ Obstetrics and Gynaecology○ Sexual Health○ Advanced Rural Skills Posts○ Medical Education○ Internal Medicine including: Chief Medical Registrar, Cardiology, Haematology, Oncology, Palliative Care, Endocrinology, Gastroenterology, Geriatrics, Infectious Diseases, Rheumatology & Immunology, Rehabilitation, Respiratory, General Medicine, Outreach Medicine, Obstetric Medicine, Neurology and Nephrology. |
|---|---|

LENGTH OF INTERN CONTRACT

What length of contract does your facility offer?

Options for 12 or 24 month contracts, with the possibility of further extension.

ROTATIONS

Will there be opportunities to do term rotations at another facility? If yes, which facility/facilities will the rotation(s) be to?

Yes, as an Intern you may rotate to Atherton Hospital, Mareeba Hospital, Babinda Multi-Purpose Health Service and Royal Flying Doctors Service (RFDS).

Depending on your pathway, PGY2s and PGY3s will have the opportunity to rotate to other rural hospitals within the Cairns & Hinterland Health Service District and the Torres and Cape Hospital and Health Service.

RURAL PLACEMENT

Is rural placement part of PGY1?

Yes – interns are allocated to Mareeba, Atherton and Babinda Hospitals.

REMOTE CALL

Does your facility require remote call? If yes, what are the conditions?

Yes, remote call can be allocated to General Surgery and Orthopaedic interns on the After Hours Roster. It is offered as remote theatre call only. After hours roster on-call is split between relievers and any RMO in Medical, Surgical or Orthopaedic term for PGY2 and PGY3.

WARD CALL

Does your facility require ward call? If yes, what are the conditions?

Yes, the following applies:

Evening Ward Call will be covered by rostered PGY1s (with a 'buddy' for one-two nights) from week 3 onwards

Interns are generally not rostered to Ward Call (Evening Shifts) for the first two weeks of a term.

Weekend Ward Call shared by all RMO's as per Unit roster with the exception of ED.

Night Ward Call will be covered by rostered PGY2 and PGY3 RMOs.

EDUCATIONAL SESSIONS

Does your facility provide educational sessions? If yes, what type of educational sessions and how often would they occur?

Educational sessions include:

- Twice weekly junior doctor education program for interns, including skills workshops.
- Intern presentations
- Grand Rounds/Journal clubs
- RMO specific teaching each fortnight
- Plastering workshops
- Individual unit/departmental teaching
- ARCS (Advanced Rural Clinical Skills) or CRuSE course for eligible RMO's doing a rural rotation
- Skills Centre (clinical simulation training)
- X-Ray Meetings, Pathology Meetings, Oncology MDT Meetings, Morbidity and Mortality Meetings

SUPPORT FOR INTERNS

What type of support does your facility provide for Interns?

Support for Interns is provided by the following

The Prevocational Medical Education Unit:

- A formal bi-weekly protected education program
- Personal and professional support for all junior doctors including access to careers mentors and monthly career focus sessions including interview skills and CV writing
- Informal support to registrars and consultants committed to providing quality supervision
- Access to and advice from the Director of Clinical Training, Medical Education Officers and Administrative support
- Term Interviews with PMEU team members

Medical Administration / Medical Workforce:

- Access to and advice & support from the Director Medical Services
- Access and support from Junior Medical Workforce Manager & Recruitment Officer, Rostering & Allocations Officer (PGY1-3), Liaison & Administration Support Officers.

Junior Medical Management Committee:

with attendance by RMO Society Intern and RMO members, union representation, Director of Medical Services (DMS), Medical Education, Medical Workforce Service Team, in order to discuss items of relevance, investigate and solve issues and address queries.

RMO Society:

Proactive group of RMOs who provide support and feedback on topics such as education, training, and wellbeing.

The RMO Society Chair the Junior Medical Management Committee as formal representation and a robust communication channel between junior doctors and management of issues that impact upon workforce, education, training and wellbeing.

Employee Assistance Scheme:

Free confidential counselling service offering professional short-term counselling for up to 6 sessions per calendar year for employees and their family. This confidential service can be accessed through a self-referral program available 24 hours a day, 7 days a week and 365 days a year at no cost.

OVERTIME

What is the average workload per week for each term? Is overtime required? If yes, will this be paid?

You will work a minimum of 38 hours per week and overtime hours vary according to the departments' specific requirements. Overtime is required if it is included in your roster or if you are directed by your supervisor. Overtime claims will be paid providing the appropriate approval process and correct payroll form has been completed.

NIGHT DUTY

Does your facility require night duty? If yes, what are the conditions?

No interns on night duty apart from rostered ED shifts. PGY2 and PGY3's participate in night ward call

LEAVE

Am I able to take leave any time during the year or will I have to be part of a leave roster?

Leave options will be as follows:

- 5 weeks recreation leave per year.
- Leave will be allocated from the beginning of the year across all five terms. Term/leave patterns are available to prospective interns from late 2024 and interns are asked to nominate preferred patterns.
- No recreation leave may be taken during other terms.
- Interns are able to have no more than 10 other days of leave throughout the year (such as sick leave, personal leave or carer's leave)
- 6 weeks recreational leave accrual for RMO's in Emergency all year; 5 of which will be allocated in a leave block during the year.

LEAVE IN ADVANCE

Do I need to negotiate my leave in advance?

Who do I need to negotiate leave with and when do I need to do this by?

Five weeks annual leave is allocated prior to commencement based on Term/Leave preferences. Leave will be allocated across the junior doctor year.

Variations need to be discussed and approved with the Prevocational Medical Education Unit and Medical Workforce Service

RELOCATION

Does your facility provide financial assistance with relocation?

Yes, furniture, personal effects and private vehicle relocation is arranged through the Medical Workforce Service (all reasonable costs). Our Junior Medical Workforce team is available for advice around your entitlements and the assistance that may be offered.

ACCOMMODATION

Does your facility provide accommodation or financial assistance with accommodation?

Yes, our facility will reimburse up to 21 nights' accommodation within walking distance of the hospital, if required for interns relocating from outside of Cairns (pre-approval is required).

PART-TIME or JOB-SHARE

Is part time or job share an option your facility can accommodate?

No

TERM 2/MID YEAR COMMENCEMENT

Is starting in Term 2 or later an option your facility can accommodate?

No

SWAPPING or TRANSFERS

Does your facility consider swapping or transfer requests?

If yes, what are the terms and conditions associated with a swap or transfer?

Swaps/transfers will be considered under exceptional circumstances.

INTERN: CONSULTANT RATIO

What is your facility's average intern: consultant ratio?

1 Intern: 2 Consultants.

FACILITY BENEFITS

What other services (e.g.: library, gym, swimming pool, close to shopping centres and public transport etc) are offered?

As per below

- Friendly and very supportive Medical Workforce Service and Prevocational Medical Education Unit, that care about our Junior Medical Workforce
- First class facilities and services
- Recently upgraded large Doctors Lounge with meeting room, sleeping rooms, lockers, showers, computers, TV Lounge, table tennis and kitchen
- Multiple food and retail outlets within close proximity to the hospital
- Car parking - car park on campus (special rates for staff) and secure bicycle lock up with showers and lockers
- Supportive "Buddy" system for interns on Ward Call
- Library on site
- Access to research support team
- Staff dining room with economic meals (very popular), or De Café and Sea Breeze Café (3 places to choose from)
- Bus stop adjacent main entry
- Taxi ranks
- Less than 2 km to Cairns CBD
- RMO Society; Medical Staff Association; FNQ Lady Doctors Association
- Hospital located directly across from the popular Cairns Esplanade
- Access to "Fitness Passport" – enabling you and your family members access to use multiple gyms and pools in the area at low cost.
- Cairns Clinical School – opportunities to teach, support and mentor medical students

CAR PARKING

What parking arrangements can your facility offer?

As per below:

- Undercover Parking in Cairns Hospital Car Park costing approximately \$5.00 with multiple entries allowed in a 24hr period. Secure bicycle lock-up available with access to showers, toilets and lockers (provide your own lock).

LIFESTYLE OFFER

What sort of lifestyle can your location offer?

- Cairns is a Tropical Paradise: Beautiful one day & perfect the next and with a culturally diverse population. It is also Queensland's premiere tourist destination with access to:
- The Great Barrier Reef – swim, snorkel, dive or fish or visit popular Green Island, Fitzroy Island Low Isles or Outer Reef
- Glorious beaches, Botanical gardens
- Stunning National Parks such as the World Heritage listed Daintree Rainforest, with excellent camping and 4WD'ing facilities
- Watersports (water skiing, wakeboarding, kayaking etc) at nearby Lake Tinaroo
- Atherton Tablelands with a diverse range of natural beauty, artists and culinary delights
- Kuranda with scenic railway, Skyrail and the famous Kuranda Markets
- Relaxed picturesque resort towns of Palm Cove and Port Douglas
- Cairns Esplanade with lagoon and "Muddies" children's water park
- Many sporting facilities and clubs along with extensive walking and hiking tracks located throughout the district
- A diverse range of activities and festivals for all ages available throughout the year
- Airport with Domestic & International Terminals within 5 mins of hospital and 10 mins of CBD
- Major sporting events including Triathlons, Marathons and Mountain Bike championship held in region throughout the year

CONTACTS

Who do I contact for further information?

Hospital and Department

Medical Workforce Unit

Medical Education Unit

Hospital and Department

Name/s:

Emma Drummond, **Manager, Junior Medical Workforce**

Fern Barbieri, **Medical Recruitment Officer, Junior Medical Workforce**

(for enquiries relating to Intern recruitment process)

Email: CHHHS_RMO_Recruitment@health.qld.gov.au

Phone: +61 7 4226 6252

Name/s:

Pennie Murphy, **Principal Medical Education Officer** *(for enquiries relating to Intern positions/vacancies)*

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