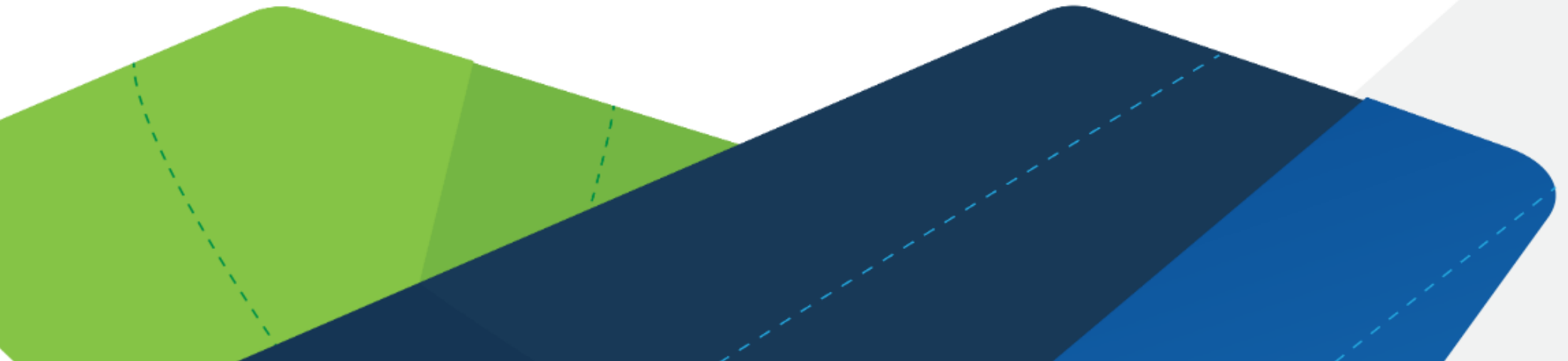


# Intern Recruitment

Frequently asked questions (FAQs)

Bundaberg Hospital



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# INTERN TERMS

What terms does your facility offer PGY1?

Terms	Terms
<ul style="list-style-type: none"> <li>• Emergency Medicine</li> </ul>	<ul style="list-style-type: none"> <li>• General Medicine</li> </ul>
<ul style="list-style-type: none"> <li>• General Surgery</li> </ul>	<ul style="list-style-type: none"> <li>• Obstetrics &amp; Gynaecology</li> </ul>
<ul style="list-style-type: none"> <li>• Orthopaedics</li> </ul>	<ul style="list-style-type: none"> <li>• Paediatrics</li> </ul>
<ul style="list-style-type: none"> <li>• Rural General Practice</li> </ul>	<ul style="list-style-type: none"> <li>• Psychiatry</li> </ul>
<ul style="list-style-type: none"> <li>• Friendly Society Private Hospital (FSPH) Medicine (undertaken by Private Hospital Stream Interns only)</li> </ul>	<ul style="list-style-type: none"> <li>• Anaesthetics &amp; Intensive Care</li> </ul>
	<ul style="list-style-type: none"> <li>• Friendly Society Private Hospital (FSPH) Surgery (undertaken by Private Hospital Stream Interns only)</li> </ul>

# TERMS for PGY2

What terms does your facility offer PGY2?

**Noting the AMC prevocational framework is still under development therefore responses in this section are subject to change.**

Terms
<ul style="list-style-type: none"> <li>• Emergency Medicine (including Paediatric presentations suitable as an alternate Paediatric term to meet college prerequisites for those planning a GP career).</li> </ul>
<ul style="list-style-type: none"> <li>• General Surgery</li> </ul>
<ul style="list-style-type: none"> <li>• Medicine including:             <ul style="list-style-type: none"> <li>○ General Medicine</li> <li>○ Renal</li> <li>○ Cardiology</li> <li>○ Oncology</li> </ul> </li> </ul>
<ul style="list-style-type: none"> <li>• Orthopaedic Surgery</li> </ul>
<ul style="list-style-type: none"> <li>• Obstetrics &amp; Gynaecology</li> </ul>
<ul style="list-style-type: none"> <li>• Paediatrics</li> </ul>
<ul style="list-style-type: none"> <li>• Psychiatry</li> </ul>
<ul style="list-style-type: none"> <li>• Anaesthetics/ICU</li> </ul>
<ul style="list-style-type: none"> <li>• Relief/Overnight Ward Call</li> </ul>

## Terms

- Hospital in the Home
- Mater Private Hospital – General Medicine
- Friendly Society Private Hospital (FSPH) – General Medicine
- Friendly Society Private Hospital (FSPH) - Orthopaedics
- Mater and FSPH undertaken by Private Hospital Stream doctors only.
- Rural General Practice
- Rural Term
- Mater Private Hospital – General Surgery
- Friendly Society Private Hospital (FSPH) – General Surgery
- 
- 

## ACCREDITED TRAINING POSITIONS

What accredited training positions does your facility offer?

### Registrars/Principal House Officers

- Anaesthetics
- Intensive Care Medicine
- Obstetrics & Gynaecology
- General Surgery
- Advanced Specialised Training positions in Surgery, Obstetrics & Gynaecology, Paediatrics, Anaesthetics and Emergency Medicine for Rural Generalist Trainees.
- Emergency
- General Medicine – 1<sup>st</sup> year BPT
- Psychiatry
- Paediatrics
- Medical Administration (RACMA)

# LENGTH OF INTERN CONTRACT

What length of contract does your facility offer?

2-year contracts offered to Interns.

# ROTATIONS

Will there be opportunities to do term rotations at another facility? If yes, which facility/facilities will the rotation(s) be to?

Yes, for Queensland Health Interns only:

- Ashfield Country Practice, Bundaberg – Rural General Practice Term
- Grace Family Practice & Skin Care, Bundaberg – Rural General Practice Term

Yes, for Junior Doctor Training Program – Private Hospital Stream Interns only:

- Mater Private Hospital, Bundaberg – General Medicine and General Surgery
- Friendly Society Private Hospital, Bundaberg – General Medicine including Cardiology, General Surgery and Orthopaedics

# RURAL PLACEMENT

Is rural placement part of PGY1?

PGY1 and PGY2 – Rural General Practice placements are available at Ashfield Country Practice and Grace Family Practice.

PGY2 – Rural General Practice placements are available at various Rural facilities within the WBHHS. Rural facilities are located at Childers, Gin Gin, Biggenden, Gayndah, Eidsvold, Mundubbera, Monto and Mt Perry.

# REMOTE CALL

Does your facility require remote call? If yes, what are the conditions?

No.

# WARD CALL

Does your facility require ward call? If yes, what are the conditions?

Interns are not required to do overnight ward call. Medical, orthopaedics and General Surgery Interns are required to do ward call on evening shifts at Bundaberg Hospital (approximately once per week during the term) and participate in weekend ward call (day/evening shift). Interns may be required to attend the weekend Consultants' rounds. Other Departments: There may be ward call to meet departmental requirements.

# EDUCATIONAL SESSIONS

Does your facility provide educational sessions? If yes, what type of educational sessions and how often would they occur?

Educational sessions include:

- Intern Orientation – at least one week prior to commencing the intern year including Recognising and Responding to Clinical Deterioration (RRCD), Basic Life Support and shadowing current interns.
- Intern Education – protected weekly sessions including simulation and practical skill sessions
- Prevocational Doctor Education – weekly sessions including simulation and practical skill sessions
- Weekly education through Departments including journal clubs and tutorials
- Grand Rounds – monthly sessions
- Medical Education Officer – full time position (1 FTE) and Director of Clinical Training (0.5 FTE) on site at Bundaberg Hospital
- Bundaberg Hospital offers wellbeing education sessions throughout the year

# SUPPORT FOR INTERNS

What type of support does your facility provide for Interns?

Support for Interns is provided by the following

Medical Education Unit:	Medical Administration:
<ul style="list-style-type: none"> <li>At least one week Orientation program on commencement</li> </ul>	<ul style="list-style-type: none"> <li>Access to and support from a dedicated Medical Administration Officer throughout initial recruitment, AHPRA registration, immigration and onboarding process</li> </ul>
<ul style="list-style-type: none"> <li>Formal Intern Education program – weekly, protected, phone-free with lunch</li> </ul>	<ul style="list-style-type: none"> <li>Ongoing operational support regarding AHPRA registration and immigration processes where applicable for the duration of employment</li> </ul>
<ul style="list-style-type: none"> <li>On-site simulation training</li> </ul>	<ul style="list-style-type: none"> <li>Provide advice regarding department allocations in conjunction with desired training pathways for career planning PGY2+</li> </ul>
<ul style="list-style-type: none"> <li>Intern allocations to meet AHPRA requirements and aligned to individual career preferences</li> </ul>	
<ul style="list-style-type: none"> <li>Strong educational and training ethos</li> </ul>	
<ul style="list-style-type: none"> <li>Accredited in all training programs</li> </ul>	Employee Assistance Scheme (EAS): Confidential access to support doctors
<ul style="list-style-type: none"> <li>On-going personal and professional support for all junior doctors from Medical Education Officer, Director of Clinical Training and Director of Medical Services</li> </ul>	QDHP (Qld Doctors Health Programme)
<ul style="list-style-type: none"> <li>Informal support from registrars and consultants committed to providing quality supervision</li> </ul>	Senior Medical Staff: Accessibility to Consultants and other Senior Clinical Staff
<ul style="list-style-type: none"> <li>Emphasis on supporting intern wellbeing with periodic check-in meetings</li> </ul>	

## OVERTIME

What is the average workload per week for each term? Is overtime required? If yes, will this be paid?

Interns work a 76-hour fortnight with no RDOs. Note: Only interns on Mental Health rotations accrue RDOs.

Paid overtime may be rostered in certain departments depending on workload demands.



## NIGHT DUTY

Does your facility require night duty? If yes, what are the conditions?

Interns in the Emergency Department may participate in the night roster from term 3 onwards. This allows interns sufficient time to familiarise themselves with the Health Service prior to commencing night shifts.

Interns do not routinely participate in night rosters in other departments.

## LEAVE

Am I able to take leave any time during the year or will I have to be part of a leave roster?

Interns have a maximum of 5 weeks per year annual leave that can be taken subject to the following conditions:

- Annual Leave is allocated in 5-week blocks in line with term rotations.
- You will be asked to state your preference for the 5-week block allocation for your annual leave before commencement, and while not guaranteed, every effort will be made to meet your preference. Contact the Senior Medical Education Officer if you have a special reason for a leave preference. The leave allocation will be included in the rotation allocation at the commencement of the year.

## LEAVE IN ADVANCE

Do I need to negotiate my leave in advance?

Who do I need to negotiate leave with and when do I need to do this by?

Interns – all leave requests should be submitted on the preference form sent to you by the Medical Education Unit.

## RELOCATION

Does your facility provide financial assistance with relocation?

Yes, up to \$5,000 contribution towards relocation (receipts required).

## ACCOMMODATION

Does your facility provide accommodation or financial assistance with accommodation?

4 weeks accommodation in a hospital provided house / unit or up to \$1,000 rent subsidy for the first four weeks.

## PART-TIME or JOB-SHARE

Is part time or job share an option your facility can accommodate?

No.

## TERM 2/MID YEAR COMMENCEMENT

Is starting in Term 2 or later an option your facility can accommodate?

No.

## SWAPPING or TRANSFERS

Does your facility consider swapping or transfer requests?

If yes, what are the terms and conditions associated with a swap or transfer?

Swapping and/or transfers may be considered based on the needs of the Health Service.

## INTERN: CONSULTANT RATIO

What is your facility's average intern: consultant ratio?

1 Intern: 1 Consultant

# FACILITY BENEFITS

What other services (e.g.: library, gym, swimming pool, close to shopping centers and public transport etc.) are offered?

As per below

- |                                                                                                                                                                                        |                                                                                                                   |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------|
| <ul style="list-style-type: none"><li>• Friendly and supportive Medical Education Unit and Medical Administration Unit</li></ul>                                                       | <ul style="list-style-type: none"><li>• Junior Medical Association – Bundaberg</li></ul>                          |
| <ul style="list-style-type: none"><li>• Free staff gym, pool and access to local gyms through QLD Health Fitness Passport</li></ul>                                                    | <ul style="list-style-type: none"><li>• Multiple food and retail outlets within close proximity</li></ul>         |
| <ul style="list-style-type: none"><li>• Free car parking – as outlined in next category</li></ul>                                                                                      | <ul style="list-style-type: none"><li>• Secure bicycle lockup</li></ul>                                           |
| <ul style="list-style-type: none"><li>• Showers</li></ul>                                                                                                                              | <ul style="list-style-type: none"><li>• University of Queensland Rural Clinical Unit on site</li></ul>            |
| <ul style="list-style-type: none"><li>• On site café and staff dining room and regular staff BBQs</li></ul>                                                                            | <ul style="list-style-type: none"><li>• Bus stop outside hospital</li></ul>                                       |
| <ul style="list-style-type: none"><li>• Taxi ranks</li></ul>                                                                                                                           | <ul style="list-style-type: none"><li>• 1 km to Bundaberg CBD</li></ul>                                           |
| <ul style="list-style-type: none"><li>• Direct flights to Brisbane with Qantas, direct flights to Melbourne and Gold Coast with Bonza</li></ul>                                        | <ul style="list-style-type: none"><li>• River walks and parkland adjacent to hospital</li></ul>                   |
| <ul style="list-style-type: none"><li>• Partner of the Regional Medical Pathway and Regional Training Hub for increased access to education, career and mentor opportunities</li></ul> | <ul style="list-style-type: none"><li>• Program of Experience in the Palliative Approach (PEPA) program</li></ul> |

## CAR PARKING

What parking arrangements can your facility offer?

Free on-site parking with designated evening shift car park. Security staff available to accompany staff to vehicles at night.

As per below:

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## LIFESTYLE OFFER

What sort of lifestyle can your location offer?

The Wide Bay is a vibrant regional community with three Hospitals in the area and seven Rural Facilities. The Bundaberg Population is 100,000 with affordable rent and real estate. The coastal strip from Burnett Heads through Bargara to Elliott Heads offers some of the cheapest ocean front property in Australia.

The Bundaberg region is where the Great Barrier Reef begins with coral reef fringing the shoreline where you can snorkel, dive and fish. There are also the last remnants of surf beaches with small swells, ideal for the beginner! The tilt train provides a fast-four-hour journey to Brisbane and there are two airlines providing competitive flight prices to Brisbane on the short 50 min journey. Bundaberg is home to Bundaberg Brewed Drinks Ginger Beer, the famous Bundaberg Rum, Taste Festival, Turtle hatching over summer, fun runs and power boat racing. It is a 1½ hour drive to north to the pristine 1770 with its crystal-clear calm water, Agnes Water directly on the ocean front and Eurimbula National Park for a brilliant bush camping experience.

Take a short boat ride or flight to the Southern Great Barrier Reef. You can stay on Lady Elliot Island or visit Lady Musgrave Island and swim with the marine life.

It is only 1½ hour drive to the Fraser Coast with its stunning tapestry of nature's wonders – World Heritage listed Fraser Island, the Great Sandy Strait, marine parks, wetlands, ancient rainforests and a stunning coastline of pristine, white sandy beaches.

You are welcome to arrange a visit to view the facilities at Bundaberg Hospital and discuss your Internship. Please contact the Medical Education Officer to arrange an appointment.

Interns who are visa holders need to ensure their student visas are current till March 2025 at least and commit to their internship for the full 12-month period. English language assessment for employment must be completed in 2024. Repayment of relocation expenses will be required if internship is not completed.

Interns cannot be added to the payroll until their registration is current. Bundaberg Hospital also takes additional Interns through the Junior Doctor Training Program – Private Hospital Stream which is available for full-fee paying international students who have completed their medical degree in Australia. Contact the Medical Education Officer at Bundaberg Hospital if you are interested in applying through this campaign which opens after the Queensland Intern campaign closes.

Interns wishing to undertake audits or research will be supported through the Research Governance Office, Education, Training & Research unit.

# CONTACTS

Who do I contact for further information?

## Hospital and Department

### Medical Workforce Unit

Phone: +61 7 4150 2862

Email: [WBHHS-JuniorMedicalRecruitment@health.qld.gov.au](mailto:WBHHS-JuniorMedicalRecruitment@health.qld.gov.au)

Name: Brenda Rielly (Medical Administration Unit)

### Medical Education Unit

Phone: +61 7 4150 2234

Email: [MEOBundaberg@health.qld.gov.au](mailto:MEOBundaberg@health.qld.gov.au)

Name: Leanne Tobin (Principal Medical Education Officer)

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Phone: +61 7 4150 2383

Email: [WBHHS-JuniorMedicalRecruitment@health.qld.gov.au](mailto:WBHHS-JuniorMedicalRecruitment@health.qld.gov.au)

Name: Kelly Wein (Team Leader, Medical Administration Unit)

Phone: +61 7 4150 2860

Email: [DCTBundaberg@health.qld.gov.au](mailto:DCTBundaberg@health.qld.gov.au)

Name: Dr Vanessa Greig (Director of Clinical Training)

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