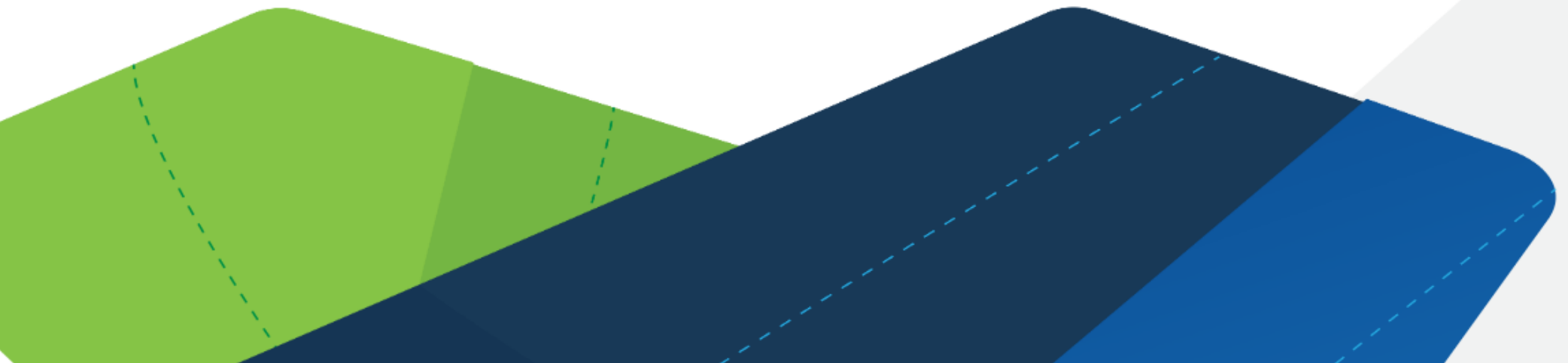


# Intern Recruitment

Frequently asked questions (FAQs) –  
Bundaberg Hospital

Wide Bay Hospital and Health Service



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# INTERN TERMS

What terms does your facility offer PGY1?

Terms	Terms
• Emergency Medicine	• General Medicine
• General Surgery	• Obstetrics & Gynaecology
• Orthopaedics	• Paediatrics
• General Practice	• Psychiatry
• Friendly Society Private Hospital (FSPH) Medicine (undertaken by Private Hospital Stream Interns only)	• Anaesthetics & Intensive Care
• Friendly Society Private Hospital (FSPH) Surgery (undertaken by Private Hospital Stream Interns only)	•

## TERMS for PGY2

What terms does your facility offer PGY2?

Terms	
• Emergency Medicine (including Paediatric presentations suitable as an alternate Paediatric term to meet college prerequisites for those planning a GP career).	
• General Surgery	• Orthopaedic Surgery
• Medicine including:	• Obstetrics & Gynaecology
○ General Medicine	• Paediatrics
• Nephrology	• Psychiatry
○ Transit Hub	• Anaesthetics/ICU
○ Cardiology	• Relief/Overnight Ward Call
○ Oncology	• General Practice
• Hospital in the Home/Integrated Care	• Rural

## Terms

- |   |  |
|---|--|
| • Mater Private Hospital – General Medicine                   | • Mater Private Hospital – Surgery                   |
| • Friendly Society Private Hospital (FSPH) – General Medicine | • Friendly Society Private Hospital (FSPH) – Surgery |
| • Friendly Society Private Hospital (FSPH) - Orthopaedics     | •  |

Mater and FSPH undertaken by Private Hospital Stream doctors only.

## ACCREDITED TRAINING POSITIONS

What accredited training positions does your facility offer?

### Registrars/Principal House Officers

- |   |                                  |
|---|----------------------------------|
| • Anaesthetics  | • Emergency                      |
| • Intensive Care Medicine   | • General Medicine –BPT          |
| • Obstetrics & Gynaecology  | • Psychiatry                     |
| • General Surgery   | • Paediatrics                    |
| • Advanced Specialised Training positions in Surgery, Obstetrics & Gynaecology, Paediatrics, Anaesthetics and Emergency Medicine for Rural Generalist Trainees. | • Medical Administration (RACMA) |

## LENGTH OF INTERN CONTRACT

What length of contract does your facility offer?

2-year contracts offered to Interns.

# ROTATIONS

Will there be opportunities to do term rotations at another facility? If yes, which facility/facilities will the rotation(s) be to?

Yes, for Queensland Health Interns only:

- Ashfield Country Practice, Bundaberg – Rural General Practice Term
- Grace Family Practice & Skin Care, Bundaberg – Rural General Practice Term

Yes, for Junior Doctor Training Program – Private Hospital Stream Interns only:

- Mater Private Hospital, Bundaberg – General Medicine and Surgery
- Friendly Society Private Hospital, Bundaberg – General Medicine including Cardiology, Surgery and Orthopaedics

# RURAL PLACEMENT

Is rural placement part of PGY1?

PGY1 and PGY2 – Rural General Practice placements are available at Ashfield Country Practice and Grace Family Practice.

PGY2 – Rural General Practice placements are available at various Rural facilities within the WBHHS. Rural rotations for PGY2 doctors may be located at Childers, Gin Gin and Biggenden.

# REMOTE CALL

Does your facility require remote call? If yes, what are the conditions?

No.

# WARD CALL

Does your facility require ward call? If yes, what are the conditions?

Interns are not required to do overnight ward call. Medical, Orthopaedics and General Surgery Interns are required to do evening ward call shifts at Bundaberg Hospital (approximately once per week during the term) and participate in weekend ward call (day/evening shift). Interns may be required to attend the weekend Consultants' rounds.

# EDUCATIONAL SESSIONS

Does your facility provide educational sessions? If yes, what type of educational sessions and how often would they occur?

Educational sessions include:

- Intern Orientation – at least one week prior to commencing the intern year including Recognising and Responding to Clinical Deterioration (RRCD), Basic Life Support and shadowing current interns. Sessions also include on the job tips & tricks, advice from previous interns, practical skills sessions and key information to ensure you thrive in your first year as a doctor.
- Intern Education – weekly sessions including simulation and practical skill sessions
- Prevocational Doctor Education – weekly sessions including simulation and practical skill sessions
- Wellbeing education and career development sessions throughout the year
- Weekly education through Departments including journal clubs and tutorials
- Grand Rounds – monthly sessions
- Medical Education Officer – full time position (1 FTE) and Director of Clinical Training (0.5 FTE) on site at Bundaberg Hospital

# SUPPORT FOR INTERNS

What type of support does your facility provide for Interns?

Support for Interns is provided by the following

- |  |  |
|--|--|
| • Comprehensive orientation program on commencement of at least 1 week.  | • Access to and support from a dedicated Medical Administration Officer throughout initial recruitment, AHPRA registration, immigration and onboarding process |
| • Outstanding supervision: Enjoy 1:1 intern to consultant supervision ratio, ensuring guidance and mentorship at every step.     | • Ongoing operational support regarding AHPRA registration and immigration processes where applicable for the duration of employment                           |
| • Formal intern education program – weekly, teaching time, phone-free with lunch provided by the Medical Education Unit.         | • Provide advice regarding department allocations in conjunction with desired training pathways for career planning (PGY2+)                                    |
| • Practical learning: access procedural skills training, simulation training and workshops, and hands-on, real world experience. | • Employee Assistance Scheme (EAS): Confidential access to support doctors.  |

## Support for Interns is provided by the following

- |  |   |
|--|---|
| • Customised intern rotations: allocations aligned to individual career aspirations  | • Emphasis on supporting intern wellbeing with periodic check-in meetings and open door policy. |
| • Strong educational and training ethos  | • Opportunities for audits and research.  |
| • Tailored career development: Explore pathways to advance your medical training, with opportunities for early promotions to PHO positions following prevocational training (PGY3+). | • QDHP (Qld Doctors Health Programme).  |
| • Ongoing personal and professional support for all prevocational doctors from Medical Education Officer, Director of Clinical Training and Director of Medical Services.            | • Senior Medical Staff: Accessibility to Consultants and other Senior Clinical Staff.           |

## OVERTIME

What is the average workload per week for each term? Is overtime required? If yes, will this be paid?

Interns work a 76-hour fortnight with no RDOs. Note: Only interns on Mental Health rotations accrue RDOs. Paid overtime may be rostered in certain departments depending on workload demands.

## NIGHT DUTY

Does your facility require night duty? If yes, what are the conditions?

Interns in the Emergency Department may participate in the night roster from term 3 onwards. This allows interns sufficient time to familiarise themselves with the Health Service prior to commencing night shifts.

Interns do not routinely participate in night rosters in other departments.

## LEAVE

Am I able to take leave any time during the year or will I have to be part of a leave roster?

Interns can access 5 weeks annual leave per year that can be taken subject to the following conditions:

- Annual Leave is allocated in 5-week blocks in line with term allocations.
- You will be asked to state your preference for the 5-week block allocation for your annual leave before commencement, and while not guaranteed, every effort will be made to meet your preference. Contact the Principal Medical Education Officer if you have a special reason for a leave preference. The leave allocation will be included in the term allocation provided at the commencement of the year.



## LEAVE IN ADVANCE

Do I need to negotiate my leave in advance?

Who do I need to negotiate leave with and when do I need to do this by?

Interns – all leave requests should be submitted on the preference form sent to you by the Medical Education Unit.

## RELOCATION

Does your facility provide financial assistance with relocation?

Yes, up to \$5,000 contribution towards relocation (receipts required).

## ACCOMMODATION

Does your facility provide accommodation or financial assistance with accommodation?

4 weeks accommodation in a hospital provided house / unit or up to \$1,000 rent subsidy for the first four weeks.

## PART-TIME or JOB-SHARE

Is part time or job share an option your facility can accommodate?

*Part time or job share may be considered based on the needs of the Health Service.*

## TERM 2/MID YEAR COMMENCEMENT

Is starting in Term 2 or later an option your facility can accommodate?

Not routine. Only considered on an individual case by case basis in exceptional circumstances.

## SWAPPING or TRANSFERS

Does your facility consider swapping or transfer requests?

If yes, what are the terms and conditions associated with a swap or transfer?

Swapping and/or transfers may be considered based on the needs of the Health Service.

# INTERN: CONSULTANT RATIO

What is your facility's average intern: consultant ratio?

1 Intern: 1 Consultant

## FACILITY BENEFITS

What other services (e.g.: library, gym, swimming pool, close to shopping centres and public transport etc) are offered?

As per below

- |  |   |
|--|---|
| • Friendly and supportive Medical Education Unit and Medical Administration Unit   | • Junior Medical Association – Bundaberg                          |
| • Free on-site staff gym, pool and access to local gyms through QLD Health Fitness Passport  | • Multiple food and retail outlets within close proximity         |
| • Free car parking – as outlined in next category  | • Secure bicycle lockup   |
| • Showers  | • University of Queensland Regional Clinical Unit on site         |
| • On site café and staff dining room and regular staff BBQs  | • Bus stop outside hospital                                       |
| • Taxi ranks and UBER  | • 1 km to Bundaberg CBD   |
| • Direct flights to Brisbane with Qantas and Link airways  | • River walks and parkland adjacent to hospital                   |
| • Partner of the Regional Medical Pathway and Regional Training Hub for increased access to education, career and mentor opportunities | • Program of Experience in the Palliative Approach (PEPA) program |

## CAR PARKING

What parking arrangements can your facility offer?

Free on-site parking with designated evening shift car park. Security staff available to accompany staff to vehicles at night.

As per below:

- Free on-site parking with designated evening shift car park.

# LIFESTYLE OFFER

## What sort of lifestyle can your location offer?

From pristine beaches and remote national parks to a vibrant food and entertainment scene, the Wide Bay region offers a relaxed lifestyle, lower cost of living, and stunning natural beauty. Plus, with free parking, minimal commute and an onsite pool and gym, you will have plenty of time to enjoy the temperate climate!

Take a short boat ride or flight to the Southern Great Barrier Reef. You can stay on Lady Elliot Island or visit Lady Musgrave Island and swim with the marine life. It is only 1½ hour drive to the Fraser Coast with its stunning tapestry of nature's wonders – World Heritage listed Fraser Island, the Great Sandy Strait, marine parks, wetlands, ancient rainforests and a stunning coastline of pristine, white sandy beaches.

## TESTIMONIAL – Dr Emma Hodge, Medical Education & Wellbeing Registrar

Bundaberg Hospital is a place where opportunities and support combine to create an environment where doctors thrive. As the Medical Education & Wellbeing Registrar, I've had the privilege of supporting doctors at every stage of their career. **I have witnessed Interns receiving their first-choice rotations, RMOs gaining unmatched procedural training, and PHOs stepping into leadership roles.** Bundaberg hospital ensures you are not just working but always learning every step of the way.

What makes Bundaberg truly special is its commitment to personalised training and professional development. Here, you are not just another name on a roster - you are part of a close-knit team that values your career aspirations and tailors your experiences to help you achieve your goals. Underpinned by a culture that prioritises wellbeing, the hands-on clinical opportunities and one-on-one mentorship provide a foundation for confidence, skill and career progression that is second to none.

As a regional medical graduate, I can attest to the transformative power of hands-on learning in smaller settings. I've seen firsthand how Bundaberg's focus on collaboration, education and innovation shapes well-rounded, confident doctors. My own journey here has been extraordinary. Working here has opened doors I never thought were possible this early in my career - from publishing in peer-reviewed journals to presenting at international conferences, the mentorship and encouragement at Bundaberg Hospital has propelled my career far beyond what I expected.

If you are looking for a hospital that prioritises your growth, values your wellbeing and celebrates your success, Bundaberg Hospital offers an unparalleled environment for medical training and gives you the tools to make a lasting impact. I couldn't imagine a better place to grow as a doctor or a person.

# CONTACTS

Who do I contact for further information?

## Hospital and Department

### Medical Administration Unit

The Medical Administration Team are here to support and guide you through all aspects of commencing at Bundaberg Hospital. The team are content matter experts in medical recruitment and AHPRA registration requirements and can assist in providing resources and contact for immigration assistance (if required). They are a fantastic point of contacts and here to assist you joining the Bundaberg medical team.

Email: [WBHHS-JuniorMedicalRecruitment@health.qld.gov.au](mailto:WBHHS-JuniorMedicalRecruitment@health.qld.gov.au)

### Medical Education Unit

The Medical Education team are dedicated to supporting doctors in training with training, workshops, and resources for every career stage. They provide clinical teaching, assessment guidance, opportunities for professional growth to help you excel in your chosen career.

Phone: +61 7 4150 2234

Email: [MEOBundaberg@health.qld.gov.au](mailto:MEOBundaberg@health.qld.gov.au)

Name: Leanne Tobin (Principal Medical Education Officer)

Phone: +61 7 4150 2860

Email: [DCTBundaberg@health.qld.gov.au](mailto:DCTBundaberg@health.qld.gov.au)

Name: Dr Vanessa Greig (Director of Clinical Training)

Phone: +61 408 211 775

Email: [Emma.Hodge@health.qld.gov.au](mailto:Emma.Hodge@health.qld.gov.au)

Name: Dr Emma Hodge (Medical Education and Wellbeing Registrar)

