

Single Employer Model (SEM) Pilot Site Profile

Ayr



Figure 1: Township of Ayr



Figure 2: Sugarcane prescribed burning

Opportunity

Ayr Health Service and Outback Family Medicine are committed to providing registrars with access to a diverse range of clinical training opportunities and high-quality educational support. Registrars are supported throughout every stage of their training journey, with opportunities to develop their skills across both hospital and general practice settings while progressing towards fellowship.

Availability

Ayr Health Service and Outback Family Medicine offer 2.0 FTE for SEM positions, meaning that up to 2 registrars can be in the SEM in a GP practice at one time.

GP Clinic / Primary Care Facility

Outback Family Medicine is a trusted and welcoming medical practice in the heart of Ayr, dedicated to providing high-quality, patient-centred healthcare for individuals and families. With a strong focus on continuity of care, the clinic offers comprehensive general practice services with a commitment to supporting the health and wellbeing of the local community in a professional, caring, and accessible environment.



Figure 3: Outback Family Medicine



Figure 4: Outback Family Medicine staff

Contact

Name: Dr Win Aung – General Practitioner
 Email: admin@outbackmedicine.com.au
 Phone: (07) 4783 7999
 Address: 140 McKenzie Street, Ayr

Hospital Facility

Ayr Health Service offers a rewarding and supportive workplace where medical professionals can enjoy a diverse scope of practice while making a meaningful impact in a rural community. As part of a multidisciplinary team, clinicians work across emergency, inpatient, and outpatient settings. With access to ongoing professional development, a welcoming team culture, and the opportunity to build lasting relationships with patients and colleagues, Ayr Health Service provides an ideal environment for medical professionals seeking both career satisfaction and an exceptional North Queensland lifestyle.



Figure 5: Ayr Health Service



Figure 6: Dr Sarah Garutti

Contact

Contact for industrial and HR, salary, recruitment, mandatory paperwork, rosters, leave, supervisor

Name: Dr Ben Lawry – Medical Superintendent
 Email: benjamin.lawry@health.qld.gov.au
 Phone: (07) 4787 0814
 Address: 2 Chippendale Street, Ayr

Clinical service profile

Located in Ayr, Queensland, Ayr Health Service serves the communities of Ayr, Home Hill and the wider Burdekin Shire. The facility is a 28-bed hospital providing inpatient, emergency, medical, surgical, maternity and community-based services.

General practice training

Both the Primary Care Facility and Hospital are accredited training posts with the GP training College/s; therefore, your training and supervision is in accordance with the requirements.

Outback Family Medicine is experienced in supporting both ACRRM and RACGP registrars, making it an exceptional facility to complete your primary care training. The practice has a strong commitment to registrar education and offers comprehensive supervision, mentoring, and training opportunities, enabling registrars to develop the skills required for high-quality rural generalist practice while working closely with Ayr Health Service.

How the SEM pilot works

Ayr Health Service and Outback Family Medicine already share a strong collaborative relationship, providing an established foundation for the SEM opportunity. Existing partnerships between the hospital and general practice support coordinated patient care, workforce sustainability, and service delivery within the local community. Both facilities have experience managing both full-time and fractional appointments across hospital and primary care settings, enabling flexible and effective workforce arrangements. Ayr Health Service and Outback Family Medicine work together to support the development of training pathways that strengthen the rural generalist workforce and ensure a sustainable medical pipeline for Ayr and other rural communities.

Induction/Orientation

Induction and orientation will occur with both the Hospital and GP facility - business processes, site specific inductions, systems, and practices to ensure readiness to work in their facilities.

There will also be GP specialist training college requirements relating to education and training, supported by the direct supervisor, that will be completed.

Mobility agreement

Part of the induction to the SEM Pilot requires the GP registrar to complete the agreement, acknowledging the partnership between the HHS and the community health facility in the support and delivery of general practice education, training, and assessment.

About

Ayr is a regional town in North Queensland, located approximately 88 km south-east of Townsville. The town has a population of approximately 8,600 residents, serving as the commercial, health and education hub for the surrounding agricultural district, particularly the sugarcane industry. Ayr has a tropical climate with average maximum temperatures ranging from around 25°C in winter to 32°C in summer, making outdoor activities accessible year-round.

The town offers a family-friendly lifestyle with access to a range of childcare centres, and public, independent and catholic primary and secondary schools. Residents benefit from a strong sense of community, affordable housing, sporting clubs, cultural events and recreational opportunities, including fishing, boating and access to nearby beaches and national parks. As a well-established regional

service centre, Ayr combines the convenience of essential services, healthcare and education with the relaxed lifestyle of a rural North Queensland community.

General Practice Training Incentives

RACGP

Financial incentives are intended to encourage registrars to undertake placements in an area of identified workforce need, and to alleviate the additional cost of relocation. The amount of financial support available is dependent on the band allocated to the [incentivised placement](#) as per the flexible funds policy. This funding is offered in addition to the Nationally Consistent Payments (NCP). More information is available on the [RACGP website](#).

ACRRM

ACRRM's Flexible Funds, delivered under the Australian General Practice Training (AGPT) program's National Consistent Payment Framework, is specialised funding managed by the College to ensure Fellowship training and workforce requirements can be supported in rural and remote areas. This mechanism provides consistency, regardless of location. More information is available on the [ACRRM website](#).

Queensland GP Incentive

As part of the Queensland Government's workforce incentive scheme, Queensland GP registrars commencing training in 2025 will be eligible to receive an incentive payment of \$40,000.

Department of Health and Aged Care

Australian Government provides fact sheets detailing the incentives available for GPs and general practices in Modified Monash locations:

- Consult the document for available incentives for [MM 4 locations](#)